

Summer 2011

Bettering the lives of our members and all working people



SOLIDARITY Now *MORE THAN* EVER!

A&P's Bankruptcy Affects Us All

John R. Durso, President



The first half of 2011 has proven to be rough for our Union as the A&P bankruptcy situation has been ongoing since the end of last year. Over the past few months, we have seen A&P choose to give their top executives millions of dollars in bonuses while ignoring their responsibilities to their customers and their hard working employees, our members. Early proposals from the company have confirmed what we already knew; A&P is seeking to resolve their own financial problems by undermining our contracts and placing the burden of their recovery solely on our members.

It is easy to remain united when things are going well. In normal contract negotiations, you are typically provided with wage and pension contribution increases, as well as the renewal of your benefits and job protections. However, it is clear that things are far from normal. The negotiations with A&P are an arduous task for us all and will continue to be for the next few weeks and possibly months.

The A&P bankruptcy is also having another unfortunate side effect. Other employers, with whom we are in contract negotiations with, are also demanding a certain degree of concessions. These companies are being opportunistic in their hopes to benefit from the A&P bankruptcy, while simultaneously hurting our members.

With pressure from employers, rumors circulating in the stores, and members who either do not understand or ignore the severity of our current situation, it may be easy to take the easy road out by doing nothing. Be aware that is a very dangerous road. It is important



to remember that Unity and Solidarity are the main weapons we have to use against A&P and all of the employers. Together, we can put pressure on the companies to recognize that our members deserve dignity and respect along with safe working conditions and benefits. The employers must understand that we are willing to work towards reaching a fair agreement with them, but we are unwilling to be taken advantage of!

We are still uncertain of what will come with the A&P situation as negotiations are moving slowly. As a result, we continue to hope for the best, but prepare for the worst. If we are pushed to the point of a job action, we must have the full support and involvement from ALL our members. Should only a small percentage participate, we would be giving A&P leverage in negotiations because they will have no fear of repercussions. No matter what happens we must show A&P and other employers that the Union and our members are united and determined to have our voices heard.

The Union is only as powerful as you make it and there is always strength in numbers. If you choose to take an active role, even by just wearing your Local 338 hats, shirts, and buttons, you are bettering the situation for all of our members, including yourself.

Remember to check our website regularly and be sure to sign up for our email blasts. Even if you do not work for A&P, we send out frequent updates in regards to upcoming events, Membership Meetings and negotiations with all of our employers. Please encourage your coworkers to visit our website and sign up as well.

I hope you and your family have a happy and healthy summer!



We Are All ONE In This Fight!

Murray J. Morrissey, Secretary Treasurer



As the warm weather finally settles into our area, I can only hope it is accompanied by some good news on other fronts as well. The economy is finally making some improvements with job growth. It is at least going in the right direction, however anemically. The attention being paid in Washington to our enormous budget and debt is long

overdue. But the battle now is to keep the attention focused on balancing the right spending along with the right cuts to keep us going. We need to be sure that the entire burden is not centered on one group- the middle class, working families of America- leaving the wealthiest among us out from sharing in the pain. Corporate America, who for too long has held every one of us hostage in fear of our jobs being sent overseas, should not be allowed to keep their tax liabilities at ridiculously low rates or take on no tax at all, especially as they are shipping the jobs overseas anyway.

Now we, as union members, find ourselves the target of other working people simply because they think what we enjoy as union members is just too much and that somehow those benefits are harming them.

Of course we realize that this attitude is a product of those on the right; the corporate leaders and bankers and Wall Street money people controlling the discussion and making the argument about what we, as Union members, have rather than about what those non- Union working men and women don't have but should. When the men and women controlling the discussions are more concerned with what religion you are, whether or not your sexual preference matches theirs, whether or not you believe in a woman's right to manage her own body, or a person's right to pursue their own happiness and marry the person of their choice, then you must recognize this as a giant ruse being perpetrated on the middle class. This ruse is the giant shiny object meant to keep us distracted while they pick our pockets clean. At the same time, if we are arguing amongst ourselves we are only being weakened, divided, and decimated to the point where we are allowing this distraction to affect us and we will soon be non-existent.

If we don't stand together now and fight back it will be too late. We are brothers and sisters in the sense that we all share a common goal. We want to provide for ourselves and our loved ones today and in the future, not with some heirloom or property rights or some great inheritance but with basic necessities. We simply want a roof over our heads, food on the table, an education for our children and a chance at a healthy life.

What more basic needs and desires could anyone aspire to? For us in Local 338 this has never been truer. We are currently fighting for our collective lives in negotiations with our employers. Obviously, the situation with A&P is problematic in many ways. We are not sure where that will end and what that company and this Union will look like at the end. But in the mean time we are dealing with our other employers: Gristede's, Shop Rite and King Kullen, just to

name the chains. Some of these employers feel that since A&P may be in difficult straights they can use that to their advantage and get give-backs or concessions. The independent operators will, I am sure, try the same thing as they come due. We have sent them all a letter in advance of any negotiations notifying them that this is a non-starter and that we, as your Union leaders, are not intending to let this go in that direction. We will negotiate fairly with all the employers and, as always, try to



make sure that they stay strong and competitive because that ensures our jobs. But we are not going to let anyone take advantage of the suffering of our members. Not today, not ever!!!!

We will undoubtedly be involved in some labor actions throughout the area. Some will be issues with our own employers and some will be in partnership with other unions in our area. We are all "One" in this fight, a fight, unlike any we have been in in our lifetimes. Please keep your eyes and ears open for events and be willing and ready to get out there and help. The job you save will, without a doubt, be your own. Enjoy the summer. Please take your vacations and enjoy them. The fact that we enjoy that paid time off is testament to the hard work and efforts of our predecessors on the Union staff, and rank and file members as well, and we should never take that for granted.



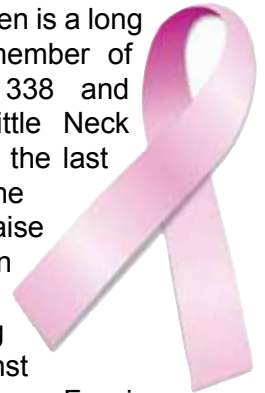
**It Pay\$
to be
Union**

Since January 1, 2011, Local 338 through grievances and arbitrations has collected funds and returned back wages to our members in excess of \$97,269!

Thank You Fay Green



Fay Green is a long time member of Local 338 and works at Little Neck Meats. Over the last two years, she has helped raise more than \$10,000 for Making Strides Against Breast Cancer. Fay is a major part of Local 338's efforts to help the American Cancer Society foster hope for those battling cancer. Thank you Fay for your hard work and dedication to Local 338 and this great cause!



**AMERICAN CANCER SOCIETY
MAKING STRIDES
AGAINST BREAST CANCER**

**OCTOBER 16, 2011
9:00 AM**

*** NEW LOCATION***

**FLUSHING
MEADOW PARK**

MEMBERS ASSISTANCE PROGRAM (MAP)

We're living in difficult times, as we all know too well. Gas and food prices keep rising, while home values and the value of our dollars keep shrinking! Many of our members, those working at A&P, Food Emporium, Waldbaum's and Food Basics, are dealing with the increased stress of not knowing whether their jobs will survive their employer's bankruptcy. Other members are working for employers with whom Local 338 is currently engaged in very difficult contract negotiations. Such stress manifests itself in many ways, emotionally and physically.

Please remember that Local 338 has a Members

Assistance Program (MAP) that exists to help you with a wide range of personal difficulties. MAP services include counseling, assistance with domestic violence and emergency housing, and help with alcohol and substance abuse. We also assist members who are dealing with chronic or life threatening illnesses through our patient assistance program, particularly by helping them with funding for life-saving medications. If you need assistance, please reach out to Local 338's MAP by contacting Lisa Rivera, LAP-C, NCAC, SAP, at (516) 294-1338, ext. 225. All conversations are strictly confidential.

HAPPY RETIREMENT

Kevin & Artie



From left to right: Murray Morrissey, John Durso, Art Lass and his wife Christine Lass

Last month, two of our most senior staff members at Local 338 turned in their active member cards for retirement cards. We would like to wish Artie Lass & Kevin Lynch a very long and happy retirement.

Artie Lass began his service with Local 338 in January of 1974. Over the next 37 years, he played an integral role in the advancement of this union with his work in the Union's Finance and Information Technology Departments. As the Director of IT, Artie developed and implemented the technical systems that have allowed our Unions and Funds to provide superior service to our members. The impact Artie has had on this Union is immeasurable. We wish Artie and his wife Christine nothing but years of happiness and health in retirement. Congratulations Artie, you will be missed!

Kevin Lynch joined Local 338 in 2004 as our Director of Organizing. Kevin has had a long career fighting for the rights of working people not just in New York, but across the world. Kevin began his career with the labor movement in Central America. There, he helped miners gain improved safety standards that drastically impacted the mining industry in that nation.

Upon returning to the United States, Kevin continued his advocacy on behalf of working men and women. After joining Local 338 seven years ago, he led the charge towards numerous successful organizing drives for our Union in different industries, including Hazlacha Kosher Supermarket, the Carnegie East House, and Community Resources.

We wish Kevin and his family a long and relaxing retirement. Congratulations Kevin!



Kevin Lynch with his daughters, Sarah and Rebecca, and wife Bernice.

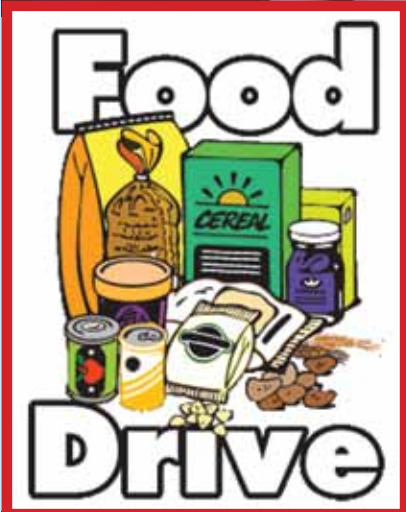
Local 338's Heroes

Local 338 RWDSU/UFCW would like to extend a special thank you to Augustin Dorego and Orlando DeLeon, two members who work at Institute of Applied Human Dynamics (IAHD). These dedicated members were responsible for saving the life of a resident who attends IAHD's St. Jude Day Habilitation Program. By performing CPR, their fast response in assisting the consumer made a huge difference.

The Local 338 family is extremely proud of Augustin and Orlando for their commitment to the people they help on a daily basis. We have presented both members with a special certificate of appreciation to recognize their heroism. And again, congratulations to you both!



Orlando DeLeon; Muhammed Husain, Local 338 Union Representative, and Augustin Dorego



First Annual Spring Food Drive

Thank you, members and staff of Local 338, for donating to Local 338's First Annual Spring Food Drive! Together we donated over 450 pounds of food to a food pantry in Uniondale to help families in need.

NALC Food Drive

Every night, thousands of children on Long Island go to bed hungry. On Saturday, May 14th Local 338 once again participated in the 19th annual National Association of Letter Carriers (NALC) "Stamp Out Hunger" food drive. In addition to collecting food, Local 338 members and staff joined the NALC and Island Harvest to help unload and sort the overwhelming number of donations.



This year, over 70 million pounds of food was donated nationwide. The food donations collected will help make a difference in the lives of these families in need.

The Annual Local 338 Holiday Toy Drive Drop-Off



Each year the members of Local 338 RWDSU/UFCW donate and collect thousands of new toys for the John Theissen Children's Foundation, a non-profit organization that supports sick and needy children on Long Island. A week before Christmas, Local 338 members and staff delivered a large van full of toys to the organization's

headquarters in Wantagh, New York.

Over the past 13 years, Local 338 has collected over 30,000 toys for the John Theissen Children's Foundation as part of our annual Holiday Toy Drive. Children in need are able to pick a toy from the donations to make their holiday special. Thank you for all of your donations!

UPCOMING EVENTS

SEPTEMBER 9, 2011- LOCAL 338'S 9TH ANNUAL BLOOD DRIVE

Local 338 will once again be hosting a blood drive in honor of those who lost their lives on September 11th, 2001. The Blood Drive will be at the Bloodmobile in front of Queens Center Mall from 11 AM to 5:00 PM. Every pint you donate saves lives!

SEPTEMBER 10, 2011- LABOR DAY PARADE

Join Local 338 at this year's Labor Day Parade to celebrate a proud, strong, and united labor movement. The parade will be kicking off at 10AM at 5th Avenue and 44th Street in Manhattan. Please visit our website for more information about where Local 338 will be meeting prior to the parade's starting time.

OCTOBER 16TH, 2011- MAKING STRIDES AGAINST BREAST CANCER WALK

This year's walk will take place at a NEW LOCATION, in Flushing Meadow Park starting in front of the old World's Fair Unisphere – right by the art museum. There is plenty of parking and the subway stop is the same one you use to visit Citifield. The start time is 9:00 AM. Look for the Local 338 tent.

This is Local 338's 11th year as a flagship sponsor of this wonderful event, raising funds for the American Cancer Society's fight against breast cancer. The new location gives us more room for our tables and tents, and the walk will take place entirely within the confines of this beautiful park! Please be sure to mark your calendars!

NOVEMBER 13TH, 2011- 4TH ANNUAL RUN FOR THE WARRIORS

Local 338 will once again be sponsoring the Annual Run for the Warriors, which benefits Hope for the Warriors. Hope for the Warriors is a non-profit organization that provides support and services for wounded veterans returning from Iraq & Afghanistan. Join us in helping to make a difference in the lives of those who have sacrificed so much in defense of our nation.

Town Hall, Town of Babylon • 200 East Sunrise Highway • Lindenhurst, NY 11757
Ceremony begins at 9 A.M. and the 5k, 10k and 1 mile fun run/walk begins at 9:30 A.M.
For more information about registration please visit: www.hopeforthewarriors.org/r4w.html

Fair Wages for New Yorkers Act Key to Economic Recovery

Stuart Appelbaum, President, RWDSU



In the fall of last year, media outlets across the U.S. began reporting that the Great Recession was over, and that in fact it had been since June 2009, when the economy began adding jobs again.

The news was a cold comfort for working people in New York City, who are still reeling from the effects of the recession that began in 2007 and proved to be not only the longest post-World War II recession, but also the deepest in terms of job losses. And while Wall Street is bouncing back from the recession with renewed profits and executive bonuses, middle class and low wage workers are not.

One of the biggest obstacles in this recovery is the fact that among the new jobs being created, a majority are low wage jobs that don't provide enough money for New Yorkers to live on.

A recent study by the Drum Major Institute shows that the five lowest paying jobs in New York City make up 82% of the jobs being added during the recovery from the Great Recession. According to the study, 25% of the new jobs are retail jobs, which are the second lowest paying jobs in the city, paying 52% less than the citywide average.

As low-paying jobs replace the jobs lost during the recession, record numbers of New Yorkers are being forced to turn to food stamps, and working people across the city are struggling to get by.

This is why the Living Wage Coalition - a broad coalition

of unions, community groups, and elected officials led by the Retail, Wholesale and Department Store Union – is fighting for the Fair Wages for New Yorkers Act. If passed, the act would require developers who receive taxpayer-funded subsidies to create living wage jobs – quality jobs that can help build lives and support families. The living wage bill is also important because it will boost standards in the growing retail industry in New York City.

The living wage movement is picking up steam. At a hearing before the New York City Council's Contract Committee last month, where workers testified about the hardships of low wages, hundreds of activists rallied outside

to show their support for the Fair Wages for New Yorkers Act.

At livingwagennyc.org, you can read about the progress of the living wage movement in New York City, and the diverse and growing group of supporters behind it.

Nearly \$2 billion in taxpayer money is spent every year on economic development subsidies, yet most non-managerial jobs created with that money are

low-wage, according to a recent report issued jointly by the National Employment Law Project, Fiscal Policy Institute, and Good Jobs New York.

The Fair Wages for New Yorkers Act would ensure that workers in stores at developments backed by taxpayer money would be paid a living wage. With taxpayers helping to provide the money to make these developments happen, they have a right to expect quality jobs for their communities in return.





Walmart Free NYC

WalMart has once again set its sights on New York City and is looking to develop a store in Brooklyn. With poverty level wages, a lack of affordable benefits for associates, and countless labor violations, Walmart lowers the standard of living for working families when the company opens in a community. As a result, Local 338 RWDSU/UFCW has joined with other unions, community organizations, small businesses, religious organizations, and concerned residents to form the Walmart Free NYC Coalition.



Over the past few months the Coalition has sent a strong message that WalMart is not welcome in New York City, by attending important New York City Council hearings and hosting several rallies and various creative actions. The most successful action was held on April 27th, while Walmart CEO Mike Duke was in New York for a Wall Street Journal event. The Walmart Free NYC Coalition organized a flash mob, which included a marching band and a “Mr. Walmart” on stilts performing outside the windows of the restaurant Mike Duke was speaking at. The protests and chants about the company’s low wages and notorious labor practices distracted the event’s attendees and drowned out Mike Duke’s voice.

If you would like to get involved with the Walmart Free NYC Coalition or to simply sign the petition telling Walmart that they are not welcome in our City, visit our website: www.local338.org



Congratulations to this Year's Scholarship Recipients!



The 2011 Local 338 Scholarship Winners with Murray Morrissey, Secretary Treasurer of Local 338; Dr. Greg E. DeFrietas, Director, Center for Study of Labor and Democracy Hofstra University; Maria Scheffler, Assistant to the Local 338 Funds Administrator; Charlie Hamilton, Local 338 Funds Administrator; John R. Durso, President of Local 338.

On June 15th, 2011, Local 338 held its annual luncheon to honor the recipients of this year's Local 338 Scholarship Program. Eleven outstanding high school graduates won scholarships through the union. This group of students comes from diverse backgrounds and have many different interests, but all stood out both academically and socially. For nearly thirty years, Local 338 RWDSU/UFCW has proudly sponsored this scholarship, which is available to our members and their families.

We offer congratulations to all our 2011 winners who will receive \$1000 towards their first year of college. They are:

**James Bisogno • Nicole Capellupo • Pellegrino Cioffi
Michael DeMeo • Mahir Karim • Matthew Menke
Andrea Pagani • Mohammad Radiyah • Nicole Sacco
Mert Saglam**

A special congratulations to **Alexander Luzynski** for winning the 2011 Emanuel Laub Scholarship Award. Alex will receive a total of \$4000 (\$1000 per year) over the next four years for his college education.

Local 338 President John R. Durso addressed the scholarship winners and said, "No matter where, or in what direction your future might take you, remember the labor movement. Never forget that Local 338 is proud of you and that you are part of our Union family."



Good Luck Muhammed

In May of this year, Union Representative Muhammed Husain left Local 338 to pursue other endeavors. Muhammed began working for Local 338 seven years ago in our mailroom and quickly worked his way up. A hard worker, he was an important member of Local 338's staff and will sorely be missed.

We wish Muhammed all the best in his future!

SOLIDARITY, NOW MORE THAN EVER!

Local 338 members have heeded this call over the last few months, attending membership meetings and pledging to volunteer their time should a job action become necessary. We have a long and tough road ahead of us and the support of our members is crucial. Be sure that you and your coworkers are signed up for our weekly update if they haven't done so yet. Once again, should you



have any comments about the A&P situation or observations from your store, please share them with us. We can be reached at apquestions@local338.org

Remember there is strength in numbers and we must remain, united and determined in good times and bad.

Please go to www.local338.org to sign up to help your Brothers and Sisters.



CONTRACT CORNER

Michael Pasquaretta,
Director of
Collective
Bargaining

We have secured a new contract with Thompson ShopRite which covers approximately 300 new members.

We are currently in contract negotiations with:

- 9 supermarkets including; the A&P group (Waldbaum's, A&P-Valley Cottage, Food Emporium, and Food Basics), Gristedes, King Kullen, Greenfield's Shop Rite, Jason's ShopRite, and Zabar's

- 14 independent supermarkets
- First Student

Contract negotiations have also begun with four newly organized locations:

- Community Resources
- Lakeview Nursing Home/Oak Hollow Care Center (Resident Aides)
- Shinda Management
- Anderson Housing

Local 338 members have ratified new contracts with the following employers:

- Stop & Shop on June 15, 2011
- IAHD (Institute of Applied Human Dynamics) and St. Mary's Park (IAHD) on June 23, 2011
- DeCicco's Markets on June 28, 2011

JUNTOS SOMOS FUERTES

Nuestra misión: Para mejorar la vida De nuestros miembros y Todas las personas que trabajan

Una quiebra A&P's nos afecta a todos

John R. Durso, President



El primer semestre de 2011 ha demostrado ser difícil para nuestra Unión debido a que la situación de bancarota A & P ha estado llevándose a cabo desde finales del año pasado. En los últimos meses, hemos visto que A & P prefieren dar a sus altos ejecutivos millones de dólares en bonos sin tener en cuenta sus responsabilidades para

con sus clientes y que sus empleados que trabajan duro, nuestros miembros, han mantenido la empresa a flote. Las propuestas iniciales de la compañía han confirmado lo que ya sabíamos, A & P busca sus propios problemas financieros, debilitando y reestabilizando nuestros contratos y al poner la carga de su recuperación únicamente en nuestros miembros.

Es fácil de permanecer unidos cuando las cosas van bien. En las negociaciones sobre contratos, uno típicamente es proveído con los aumentos salariales, la contribución de las pensiones y la renovación de los beneficios y protecciones laborales. Sin embargo, es claro que las cosas están lejos de ser normal. Las negociaciones con A & P son una ardua tarea para todos nosotros, y que se extenderá a las próximas semanas e incluso meses.

La quiebra de A & P desafortunadamente también está teniendo otro efecto secundario. Otros empresarios, con quienes estamos en negociaciones de contratos, también exigen un cierto grado de concesiones. Estas empresas están siendo oportunista en sus esperanzas de beneficiarse de la quiebra de A & P, y al mismo tiempo hiriendo a nuestros miembros.

Con la presión de los empleadores, los rumores que circulan en las tiendas, y los miembros que no entienden o ignoran la gravedad de nuestra situación actual, es simple para usted tomar el camino fácil. Es importante recordar que la unidad y la solidaridad son las principales armas que tenemos que utilizar en contra de A & P, y todos los empleadores.



Juntos, podemos presionar a las empresas a reconocer que nuestros miembros merecen dignidad y respeto en conjunto con condiciones de trabajos seguras y beneficios. Estamos dispuestos a trabajar para alcanzar un acuerdo justo con ellos, pero no estamos dispuestos a que se tome ventaja de nosotros.

Todavía no estamos seguros de lo que vendrá con la situación de A & P ya que simplemente hemos empezado las negociaciones. Como resultado de ello, seguimos esperando lo mejor, pero nos preparamos para lo peor. Si nos vemos empujados hasta el punto de una acción de trabajo, debemos tener pleno apoyo y participación de todos nuestros miembros. Si sólo un pequeño porcentaje participara, estaríamos dando a A & P una razón para no negociar con el sindicato porque saben que usted no tomaría ninguna acción. No importa lo que sucede debemos demostrar al A & P y otros empleadores de que la Unión y sus miembros están unidos y son serios en su dedicación los unos a los otros. Esta es la única manera de demostrar nuestra fuerza como organización y que nuestras voces sean escuchadas.

La Unión es tan poderosa como usted lo hace, y siempre hay fuerza en números. Si decide tomar un papel activo, aunque con sólo usar los sombreros, camisas, zapatos y botones de su Local 338, usted estará mejorando la situación de todos nuestros miembros. En tiempos buenos y malos, debemos estar unidos ya que el trabajo que usted salve, puede ser el suyo propio.

Recuerde revisar regularmente nuestro dirección electrónica en el Internet y asegúrese de suscribirse a nuestro correo electrónico, incluso si usted no trabaja para A & P, frecuentemente enviamos mensajes actualizados con respecto a los próximos eventos, reuniones de los miembros y las negociaciones con todos nuestros empresarios. Por favor anime a sus compañeros de trabajo que hagan lo mismo.

Espero que usted y su familia tengan un verano feliz y saludable.

Todos somos uno en esta lucha

Murray J. Morrissey, Secretary Treasurer



A medida que el buen tiempo finalmente se asienta en nuestra área, sólo puedo esperar que vaya acompañado de buenas noticias en otras frentes. La economía finalmente está haciendo algunas mejoras con el crecimiento del empleo. Por lo menos esta hienndo en la dirección correcta, sin embargo anémicamente. La atención que se

le presta en Washington para nuestro enorme presupuesto y deuda, esta supuesta a pasar desde hace mucho tiempo. Pero la batalla ahora es mantener la atención centrada en el, manteniendo un balance de los gastos junto con los recortes necesarios para seguir adelante. Tenemos que estar seguros de que toda la carga no se centre en un grupo, la clase media, las familias trabajadoras de Estados Unidos, dejando a los más ricos fuera de su participación en nuestro dolor.

El Corporativo de los Estados Unidos, que durante mucho tiempo ha tenido a cada uno de nosotros como rehenes, con el miedo de que nuestros puestos de trabajo sean enviados al extranjero, no debe de ser permitida el mantener sus obligaciones fiscales a precios ridículamente bajos, o tomar ningún impuesto, especialmente en si va a enviar los trabajos en el extranjero de todos modos.

Ahora nosotros como miembros del sindicato, nos encontramos en la mira de otras personas que trabajan; simplemente porque piensan que lo que nosotros queremos como miembros del sindicato es demasiado y que de alguna manera los beneficios los estan dañando.

Por supuesto, nosotros nos damos cuenta de que esta actitud es producto de los de la derecha, los líderes empresariales y banqueros y las personas con dinero de Wall Street controlando la discusión y toma el argumento acerca de lo que nosotros, como miembros de la Unión tenemos en lugar que es lo que esos trabajadores, hombre y mujeres, que no son de unión no tienen y debieran tener.

Cuando los hombres y las mujeres que están en control se preocupan más de que religión tu tienes, o si tu preferencia sexual es igual a la de ellos, si la mujer debe o no de tener derecho a manejar su propio cuerpo, o el derecho de una persona a perseguir su propia felicidad que se casen con la persona que ellos elijan, entonces ustedes tienen que reconocer esto como un engaño gigante que es cometido en la clase media. Este engaño es el objeto brillante destinado a mantenernos distraídos, mientras limpian nuestros bolsillos. Al mismo tiempo, si estamos discutiendo entre nosotros mismos, sólo nos debilitamos, no dividimos, y estamos siendo desarmados hasta el punto que estamos permitiendo que

esta distracción nos afecte y pronto seremos inexistentes.

Si no están juntos ahora y luchamos juntos será demasiado tarde. Somos hermanos y hermanas en el sentido de que todos compartimos un objetivo común. Queremos proveer para nosotros mismos y para nuestros seres queridos, hoy y en el futuro, no con algunos derechos de herencia o la propiedad, o alguna gran herencia, pero simplemente con necesidades básicas. Simplemente queremos un techo sobre nuestras cabezas, comida en la mesa, una educación para nuestros hijos y la oportunidad de una vida sana.

¿Qué necesidades más básicas y/o deseos podrían aspirar a cualquier persona?

Para nosotros en la Local 338 esto nunca ha sido más cierto. En estos momentos estamos luchando por nuestras vidas en negociaciones colectivas con los empleadores. Obviamente, la situación de A & P es problemático en muchos sentidos. No estamos seguros donde esto terminara al final y como esta empresa y el sindicato se verán al final. Pero mientras tanto estamos tratando con nuestros otros empleadores: Gristede, el Shop Rite y King Kullen, sólo para nombrar las cadenas. Algunos de estos patrones piensan que ya que A & P esta en dificultades ellos pueden utilizar esto para que su ventaja y darle la espalda y/o concesiones. Los contratistas independientes, están seguros, intentar hacer lo mismo. Les hemos enviado una carta a todos antes de cualquier negociación notificándoles que este no es un comienzo y que nosotros, como líderes de la Unión no tenemos438 la intención de permitir que esto continúe en esa dirección. Vamos a negociar de manera justa con todos los empleadores y, como siempre, tratar de asegurarnos de que se mantengan fuertes y competitivos, ya que asegura a nuestros puestos de trabajo. Pero nosotros no vamos a permitir que nadie se aproveche de los sufrimientos de nuestros miembros. Ni hoy, ni nunca!!

Sin duda estaremos envueltos en algunas acciones de trabajo en toda la zona.

Algunos de los problemas serán con nuestros propios patrones, y algunos serán en asociación con otros sindicatos de nuestra área. Todos somos "uno" en esta lucha. Una luchar muy diferente de cualquier otra en la que hayamos estado en nuestras vidas. Por favor, mantenga sus ojos y oídos abiertos por eventos y esté dispuestos y listos para salir y ayudar. El trabajo que usted va a salvar, sin lugar a duda, es el suyo propio.

Disfrute del verano. Por favor, tome sus vacaciones y disfrútelas también. El hecho de que gozamos de este tiempo de descanso pagado es testimonio del trabajo duro y los esfuerzos de nuestros predecesores en el personal de la Unión, así como también de los miembros de base y rango, y nunca debemos tomar eso como algo sin importancia.



Es Satisfactorio pertenecer a la Union

Desde el 1ero de Enero del 2011, La Local 338 a través de quejas y arbitrajes ha colectado fondos y pagado salarios que se bebían a nuestros miembros por la suma de ¡\$97,269!

SOLIDARIDAD, AHORA MÁS QUE NUNCA!

Los miembros de la Local 338 han respondido a esta llamado en los últimos meses, asistiendo a sesiones de los miembros, y prometiendo el proveer su tiempo voluntariamente si una acción de trabajo fuera necesaria. Nosotros tenemos un camino largo y duro por delante, y el apoyo de nuestros miembros es crucial.

Si no lo ha hecho todavía, asegúrese de que usted y sus compañeros de trabajo se inscriban para recibir nuestro



boletín semanal. Una vez más, si usted tiene algún comentario sobre la situación de A & P u observaciones desde su tienda, por favor, compártalas con nosotros. Nos puede contactar en apquestions@local338.org

Recuerde que hay fuerza en numbers; y debemos permanecer, unidos y determinados en los momentos buenos y malos. Por favor, vaya a www.local338.org para inscribirse para ayudar a sus hermanos y hermanas.



PROGRAMA DE ASISTENCIA PARA LOS MIEMBROS (MAP)

Como todos sabemos, estamos viviendo en tiempos difíciles. Los precios de la gasolina y los alimentos siguen aumentando, mientras que los valores de las casas y el valor de nuestro dinero siguen reduccionce. Muchos de nuestros miembros, los que trabajan en A & P, Food Emporium, Waldbaum y Comida Basica estan tratando de lidiar con la tensión de no saber si su trabajo va a sobrevivir la quiebra de su empleador. Otros miembros están trabajando para que los empleadores con quienes Local 338 está llevando a cabo negociaciones de contratos muy difícil. Esa tensión se manifiesta de muchas maneras, tanto emocional como físicamente.

Por favor recuerde que Local 338 cuenta con un

Programa de Asistencia para los miembros (MAP) el cual existe para ayudarle con una amplia gama de dificultades personales. Los servicios de MAPA incluyen el asesoramiento, la asistencia a la violencia doméstica y la vivienda de emergencia, y también ayuda con el alcohol y el abuso de sustancias controladas. También ayudamos a los miembros que están lidiando con enfermedades crónicas o enfermedades que amenazan sus vidas a través de nuestro programa de asistencia al paciente, sobre todo, ayudando con la financiación de los medicamentos que salvan sus vidas. Si usted necesita ayuda, por favor valla a local 338 MAPA y póngase en contacto con Lisa Rivera, LAP-C, NCAC, SAP, al (516) 294-1338, ext. 225. Todas las conversaciones son confidenciales.



PRÓXIMOS LOCAL 338

REUNIONES PARTICIPACIÓN EN LA ZONA

Local 338 será la celebración de nuestras reuniones trimestrales de miembros en septiembre. Estas reuniones se llevan a cabo con el fin de mantener a nuestros miembros al día con la información más importante sobre la Unión y todos los próximos eventos. Tenga en cuenta que las fechas son las siguientes y ser conscientes de que los lugares y horarios de las reuniones han cambiado. Le animamos a hacer todo lo posible para asistir.

MARTES, 06 DE SEPTIEMBRE 2011

Staten Island Hilton Garden Inn
6:30 pm 1100 South Avenue
Staten Island

Manhattan RWDSU Local 1S Office
6:30pm 140 W. 31st Street
Manhattan

MIÉRCOLES, 07 DE SEPTIEMBRE 2011

Brooklyn Baron Dekalb Knights of Columbus
6:30 pm 3000 Emmons Ave
Brooklyn

Queens Adria Hotel & Conference Center
6:30 pm 220-33 Northern Boulevard
Bayside

JUEVES, 08 DE SEPTIEMBRE 2011

Bronx/Upstate Local 338 Westchester Office
6:30 pm 120 Saw Mill River Road
Hastings-On-Hudson

Nassau/Suffolk Local 338 Office
6:30 pm 1505 Kellum Place
Mineola

MIÉRCOLES, 14 DE SEPTIEMBRE 2011

**** Reunión de tierras de cultivo empleados SOLAMENTE ****

Holiday Inn 283 Route 17
5:00 pm South Hasbrouck Heights
New Jersey 07604

ACONTECIMIENTOS PRÓXIMOS DE LA COMUNIDAD

9 de Septiembre, 2011 – 9no Aniversario de Donación de Sangre Anual de la Local 338

El Local 338, una vez más servirá de anfitrión para la donación de sangre, en honor de aquellos que perdieron su vida el 11 de Septiembre, 2001. La donación de sangre se hará en el "Bloodmobile" delante de "Queens Center Mall" de 11 A.M. - 05:00 PM. Cada pinta que usted done, salva vidas.!

10 de Septiembre 2011 - Desfile del Día del Trabajo

Unase a la Local 338 en el desfile del Trabajo de este año, para celebrar un movimiento obrero orgulloso, fuerte, y unido. El desfile dará inicio a las 10 AM en la 5ª Avenida y Calle 44 en Manhattan. Por favor, visite nuestra dirección electrónica en la red mundial de información (www) para obtener más información acerca de dónde el Local 338 se reunirá antes de la hora de que se inicie el desfile.

16 de Octubre 2011 – La caminata "Haciendo avances contra el Cáncer del Seno"

La caminata de este año se llevará a cabo en una nueva ubicación, ha de comenzar en el Flushing Meadow Park frente a la Feria Mundial del viejo unisphere - junto al Museo de Arte. Hay suficiente parqueo, y la parada de tren es la misma que usted utiliza para visitar Citifield.

Este es el 11avo año de la Local 338 como patrocinador estrella de este maravilloso evento, recaudando fondos para la lucha de la Sociedad Americana del Cáncer contra el cáncer de mama. La nueva ubicación nos da más espacio para nuestras mesas, carpas, y la caminata se llevará a cabo enteramente dentro de los límites de este hermoso parque! Por favor, asegúrese de marcar sus calendarios!

13 de Noviembre 2011 – 4ta Carrera Annual para los Guerreros

Una vez más, la Local 338 patrocinará la Carrera Anual para los Guerreros, que beneficia a "La Esperanza para los Guerreros". Esperanza para los Guerreros es una organización sin fines de lucro, que ofrece apoyo y servicios para los veteranos heridos; que regresan de Irak y Afganistán. Únase a nosotros para ayudarnos a hacer una diferencia en la vida de aquellos que han sacrificado tanto en defensa de nuestra nación.

Ayuntamiento, Pueblo de Babylon • 200 East Sunrise Highway • Lindenhurst, NY 11757

La ceremonia comenzará a las 9 a.m. y la caminata 5k, 10k y la carrera divertida de 1 milla comenzará a las 9:30 AM

Para más información sobre inscripción, por favor visite: www.hopeforthewarriors.org/r4w.html



Local 338 RWDSU/UFCW
 1505 Kellum Place
 Mineola, NY 11501

Our Mission:
To Better The Lives
Of Our Members And
All working People

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Upcoming Local 338 MEMBERSHIP AREA MEETINGS

Local 338 will be holding our quarterly Membership Meetings in September. These meetings are held in order to keep our members up to date on the most important information about the Union and all upcoming events. The dates of the meetings are listed below and please note that locations and times have changed. We encourage you to make every effort to attend.

TUESDAY, SEPTEMBER 6, 2011

Staten Island 6:30 pm	Hilton Garden Inn 1100 South Avenue Staten Island
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Manhattan 6:30pm	RWDSU Local 1S Office 140 W. 31st Street Manhattan
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THURSDAY, SEPTEMBER 8, 2011

Bronx/Upstate 6:30 pm	Local 338 Westchester Office 120 Saw Mill River Road Hastings-On-Hudson
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Nassau/Suffolk 6:30 pm	Local 338 Office 1505 Kellum Place Mineola
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WEDNESDAY, SEPTEMBER 7, 2011

Brooklyn 6:30 pm	Baron Dekalb Knights of Columbus 3000 Emmons Ave Brooklyn
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Queens 6:30 pm	Adria Hotel & Conference Center 220-33 Northern Boulevard Bayside
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WEDNESDAY, SEPTEMBER 14, 2011

****Meeting for Farmland Employees ONLY****

Holiday Inn 5:00 pm	283 Route 17 South Hasbrouck Heights New Jersey 07604
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