The past year has been an unequivocally tough one for the Union. We dealt extensively with the A&P bankruptcy and with a number of employers who have tried to line their own pockets at the expense of our members and their families. While we have been successful in ensuring that our members remain protected, we have entered 2012 with many of the same attacks still occurring, and some new problems with employers to deal with. Despite these issues, we must not lose sight of what the year ahead holds. After all, this is a presidential election year, and we must all focus on ensuring that the Union will still be able to fight for our rights after the elections have taken place.

With the race for the Republican presidential nomination in full swing, it is important that we all understand what is really at stake in the national elections—and why reelecting President Obama and returning the Democrats to power in Congress is so crucial for our future. After watching months of the Republican Presidential primary debates and campaigns, one thing is clear: all of their candidates favor the wealthy and big business. While they may claim that they want to help the middle class, their true constituency is the big corporations that are helping to fund their respective races, and they will cater to these corporations in order to get continued support.

All four of the Republican presidential candidates have spoken out against labor during the current race. Ron Paul called the National Labor Relations Board, Social Security, and Medicare unconstitutional. Newt Gingrich called child labor laws “truly stupid” and suggested using child labor to replace unionized custodial workers in schools. Rick Santorum, during the Fox News/Google debate said, “…I would actually support a bill that says we should not have public employee unions for the purposes of wages and benefits to be negotiated.” And Mitt Romney declared that the NLRB was full of “stooges” in a pitiful attempt to appear more conservative to Republican voters.

If any of these candidates take the White House, what we will see over the next four years is a race to the bottom. It is unsettling to think about what life would be like for all of us if one of these candidates were elected to the presidency this fall. They all hold the same ideals that got this country into the recession in the first place, and a vote for any of them is a vote to bring back the policies of George W. Bush and to move the country many steps backward from where we have come.

A Republican controlled government would take steps to destroy the NLRB, push for Right to Work laws which would make collective bargaining nearly impossible, and set in motion other “reforms” to stop unionization altogether. They will fight for the 1%, at the expense of the middle class. That is why it is so important that we all stand strong together and use our power to put the Democrats back into power in Congress and to ensure the reelection of President Obama. If you aren’t registered to vote, then register today by contacting your union representative.

If you are registered, help a friend or family member register as well. We hold the power to put the Democrats into the House and Senate and to re-elect Barack Obama in order to protect our future, but we must exercise that power or risk losing our pensions, our healthcare, our livelihoods, and more.

What’s Really at Stake in the 2012 Elections

John R. Durso, President
As we are aware, the middle class in this country was built by organized labor. What you may not know is that the recent decline of the middle class is indirectly related to the decline in unionized workers throughout this country. The attack on the Labor movement began during the Reagan administration and with it came a wave of corporate greed that has seen executive pay skyrocket and workers’ pay stagnate. In recent years, we have seen corporate America and the banking industry take this country to the verge of economic collapse (with help from the Bush Administration), and yet workers are the ones under attack.

The war on labor is all around us. Right wing conservatives backed by their allies in corporate America have spent Billions of Dollars on a campaign to place the blame for our economic troubles on working Americans and fight for a return to the economic policies of George W. Bush; and their attacks are gaining momentum. From Wisconsin and Arizona to Maine and Florida, Republicans have proposed and passed legislation to limit workers’ rights to collectively bargain, give governments the right to terminate the contracts of public sector workers, and weaken child labor laws, among other atrocities.

This national attack is made all too real by the fact that it is occurring not only in other states, but also in our own backyard. Nassau County Executive Ed Mangano recently proposed legislation that would grant him the power to open union contracts and demand cuts on wages and benefits for government workers as a way to cut costs for the county. Local 338 has personally seen an outcry from workers whose employers are trying to avoid or rid themselves of the Union. As a result, we now have picket lines up at C-Town, Food City, and Key Food locations in Nassau County, Manhattan, and Westchester in response.

While these attacks are often masked with seemingly helpful goals of cutting costs, balancing the budget, or helping the taxpayers, they are actually nothing more than backhanded attempts to completely destroy the labor movement and rid this country of unions. What we see with the Republican governments in these states, are moves toward strengthening corporations and business owners while taking advantage of the middle class. And although most of these attacks are aimed at public sector unions, they will ultimately affect those in the private sector as well. Once the rights are stripped from the public sector, there is no stopping the right wing from bearing down on the private sector as well in order to destroy labor altogether. Thankfully, labor was able to help stop the proposed legislation in Nassau County, and has been successful in blocking some of the appalling legislation elsewhere in the nation. A long overdue recall vote for Governor Scott Walker in Wisconsin will be held this spring, as more than 1 million people who have had enough of his anti-union actions are stepping forward to make a change. Ohio voters overwhelmingly repealed a law that limited collective bargaining in the state, much to the chagrin of its Republican Governor, John Kasich, who originally championed the law.

Although we may have won some of these battles, we must remember that the war is not over. For as long as we have existed, there have been attacks on labor, and yet we have persevered. The only way to continue to do so is by remaining united and standing together for what is right. By getting involved, you can make a difference for union members here in the Tri-State area and all across the country. By attending union meetings and staying informed, you are empowering yourself and your fellow Local 338 members. If we are going to win this national war, we must begin by protecting what we have earned here at home.

Since January 1, 2012, Local 338 through grievances and arbitrations has collected funds and returned back wages to our members in excess of $60,222!
Holiday Turkey and Ham Donation

With the help of our members and donations from several employers, including Gristedes, DeCicco’s and Modern Food, we delivered over 50 hams and turkeys to Project Hospitality on Staten Island. Project Hospitality is a non-profit organization that provides services and meals to the hungry, homeless, and individuals who are working toward self-sufficiency. The turkey and ham donations were used to serve Christmas Eve dinners to almost 1,000 people and families in need. We’re proud to have helped make a difference in the lives of so many during the holiday season.

The 2011 Annual Toy Drive Drop-Off

Each year the members of Local 338 RWDSU/UFCW collect and donate thousands of new toys for the John Theissen Children’s Foundation, a non-profit organization that supports sick and needy children on Long Island. A week before Christmas, Local 338 members and staff delivered several carloads full of toys to the organization’s headquarters in Wantagh, New York. Over the past 14 years, Local 338 has collected over 30,000 toys for the John Theissen Children’s Foundation as part of our annual Holiday Toy Drive. From these donations, children in need are able to pick a toy to help make their holiday special. We thank all of our wonderful members for their continued generosity!

Workers Memorial Day 2012

In 1990, the AFL-CIO called for a national day of remembrance for workers who have been killed on the job. Since 1991, workers across America have observed Workers Memorial Day on April 28th. On Saturday, April 29th Local 338 RWDSU members and staff joined dozens of other unions and community groups, as well as elected officials at a service to honor the lives of the thousands of men and women who have died as a result of workplace injury or illness. The solemn memorial was held at the beautiful Long Island Workers Memorial monument at the New York State Office Building in Hauppauge.
On January 7, 2012, Local 338 continued a holiday tradition with New York State Senator Jose Peralta and New York City Councilwoman Julissa Ferreras at their annual Three Kings Day celebration. Members of Local 338’s staff delivered over 100 toys to children in need at a community center in Queens. Thank you to our generous members who helped make Three Kings Day special for dozens of children!

**Annual Coat Drive**

Every year Local 338 holds an annual winter coat drive to collect coats for men, women, and children in need. Between October and December 2011, we collected over 200 coats. The coats were then donated to homeless shelters in Queens and Long Island, as well as to New York State Senator Jose Peralta for his annual coat drive.

**CELL PHONE DRIVE**

With the help of our generous members, Local 338 held another successful cell phone drive this year. On April 3, 2012 we donated nearly 50 cell phones, along with toiletries like soap and shampoo, to the Suffolk County Coalition against Domestic Violence. The Coalition works with individuals and families who are victims of domestic violence and related crimes to provide them with shelter, safety, counseling and the support necessary to get out of abusive situations, including training for employment and legal assistance. They have also placed a domestic violence advocate in every police precinct in Suffolk County, which has served as a nation-wide model for similar programs. The items donated by Local 338 and its members will help the Coalition in the amazing work they are doing to aid victims of violence on Long Island.
As a Local 338 member you may be eligible for legal services:

- Legal advice, research, consultation, and document preparation and review
- Drafting and signing of Wills, Powers of Attorney and Trust Agreements
- Elder Law analysis & consultation
- Probate of Wills and Administration of Estates
- Uncontested divorces, separations, and annulments, and uncontested adoptions and Change of Name proceedings
- Purchase, sale, refinance or family transfer of title of a participant’s residence
- Suits against you for rent and eviction proceedings
- Personal voluntary bankruptcy
- Representation or defense in civil litigation (excluding Small Claims, contingent fee cases or matters covered by insurance)
- Reviewing retail credit and consumer contracts; And Much More!

Please visit our website www.local338.org for more information and member eligibility.
On June 29th, two of Local 338's most dedicated staff members will be turning in their active member cards for retirement cards. We would like to wish Jeff Laub and Paul Santora, many, many years of happy retirement!

Paul Santora joined Local 338 as a Service/Funds Representative, in 2000. Prior to his 12 years of service, Paul was an active member of our union for over 20 years while working at various Local 338 employers including, P.S.K. Supermarkets.

Jeff Laub began working at Local 338 as a Union Representative in 1988. Over the next 24 years, he fought on behalf our members to ensure that they were receiving the dignity and respect that they deserve. Jeff is one of the longest serving members of the Local 338 staff giving him experience and knowledge that the rest of the 338 staff depends on in tough situations. If someone in the office has a question or needs to recall how something was handled in the past, the answer is always- ask Jeff.

In addition to their dedicated service to Local 338's members, both Paul and Jeff have always been eager to volunteer for community events, such as the Making Strides Against Breast Cancer walk, Hope for the Warriors and John Theissen's Toys for sick Children. If there was a Local 338 sponsored event, you can bet that both Jeff and Paul were there.

We wish Jeff and Paul a long and relaxing retirement! We know that both of you have earned it. We also that you can retire from your job but you will always be part of the Local 338 family! Congratulations to you both, you will be sorely missed!

Local 338 is proud to offer several great discounts to our members. By visiting our website you can save on tickets for you, your family and friends to see the New York Mets and New York Liberty, as well as on entrance to two great theme parks; Six Flags Great Adventure and Splish Splash Long Island. We are also offering a $5 coupon at Jiffy Lube towards their Signature Service Oil Change for your car.

As a member of Local 338, you and your dependent are also entitled to legal and financial benefits. Our legal benefits cover a number of legal services related to buying, selling, and refinancing a house, change of name proceedings, creation of a will and certain civil suits. Local 338’s legal and financial benefits include many other forms of legal advice and representation.

For more information about these discounts or on how to access your legal and financial benefits, visit our website: www.local338.org/discounts

Congratulations to Doris Williams on winning the Local 338 QR Code Contest that was featured in the End of Year 2011 newspaper! Doris works at Gristedes and has been a member of our Union for 12 years. We hope you enjoy the iPod Touch 2 Doris!

Thanks to all of our members who entered the contest!
Nelson Hernandez is a 21-year old Mexican immigrant, who for three years has struggled to support himself at a car wash in Astoria, Queens. Paying the rent and putting food on the table is a daily struggle. He is paid below the legal minimum wage, and despite working over 60 hours a week, he never receives overtime. For thousands of car wash workers in New York, it is a similar story.

A new report issued by WASH NY – which is made up of community groups Make the Road New York and New York Communities for Change, with the help of the Retail, Wholesale and Department Store Union – reveals that the kind of wage and hour violations suffered by Hernandez are widespread throughout the car wash industry in New York City. In fact, in-depth interviews with 89 car wash employees at 29 different car washes found that the majority work at least 60 hours a week, and earn less than $400 a week. Workers’ schedules are a nightmare, and subject to the whims of management and swings in the weather, and paid time off, health care, or other benefits are virtually non-existent.

Health and safety regulations are routinely ignored, and employees often have to supply their own protective equipment, and are on their own when it comes to the chronic health problems that come with the territory of working at a car wash.

And that’s why workers like Hernandez are working with WASH NY to transform their jobs and their industry, and ultimately, make their jobs better through winning a union voice.

“There are about 800 workers from more than 20 car washes involved with the campaign,” Hernández said in a recent interview with the New York Daily News. “We make decisions together. And we think joining the union is important.”

Car wash workers are driving the WASH NY campaign and courageously speaking out about the abuses they suffer on the job, and fighting for change. They know that the best way to transform their jobs and their industry is to stand together. Together, we can help turn their poverty-wage jobs into foundations for building better lives for themselves and their families, and show other workers in other industries that when workers organize, they win.

For more information about the WASH NY campaign, please visit: www.washnewyork.org"
In the past eight years, the price of food, clothing, transportation, and gas has steadily increased. The cost of living in New York State remains one of the highest in the country. And yet, the one thing that the state legislature hasn’t increased in eight years is New York State’s minimum wage. Families throughout New York struggle to stay afloat, relying on salaries that are based on an economy almost a decade past. With the proposal to raise the minimum wage from $7.25 to $8.50 currently before the state legislature, it is important to consider the enormous benefits that raising this bottom line would have on the people of New York and, subsequently, on the economy.

It is improbable to think that the current minimum wage would allow a person- let alone a family- to live a comfortable lifestyle while still maintaining some savings and extra cash. However, raising the minimum wage in New York would help to stimulate economic growth in the state by putting some extra money in the pockets of those people who are working hourly jobs. When people have extra money to spend, they are able to go shopping, eat at restaurants, and go to shows and amusement parks for entertainment within their local communities. This new cash flow will pump the extra money back into the economy, providing a stimulus that will allow for economic growth and job creation. In fact, according to the Fiscal Policy Institute, raising the minimum wage would create up to 25,000 jobs in the state and help up to 1.6 million workers.

Raising the minimum wage and giving working people the chance to climb out of the financial hole that they are currently in, would also alleviate the strain on taxpayers by reducing the number of people who need to rely on public assistance as a supplement to their less-than-sufficient salaries. If these people earned a wage that allowed them to provide all the necessities of daily life to their families, then the reliance on governmental assistance programs like welfare and food stamps would decrease. Less people relying on public assistance means more money for the state, which would also help to get the economy back on track.

Finally, a higher minimum wage will help businesses retain their employees. If employees can afford to live comfortably, then they will not need to continually search for a new job in order to survive. This means that businesses will spend less time and resources searching for and training new employees, and will instead be able to hold on to dedicated employees who already know how to perform in their jobs, thus improving the efficiency of the business. Over time, this increased productivity will reduce costs for businesses.

The people that would be affected by this change work mainly in the retail, food service, and local service industries, and therefore would not be in competition with surrounding states, according to the Fiscal Policy Institute. As it stands, eighteen other states have minimum wages higher than New York’s $7.25, and most of those do not have a cost of living nearly as high as New York. If we are to revive our economy, we must do it together. Leaving the working class to struggle in poverty will only continue to drag down the state economy. Lifting everyone up will allow people to help themselves, relying less on the government. The state will have more money to put into its budget and other beneficial programs, and New Yorkers will have enough to provide for their families.
Endorsed for Re-Election!

The RWDSU and UFCW have endorsed President Barack Obama for re-election. Under President Obama's leadership, the economy has improved and thousands of new jobs have been created. He helped bring accountability to Wall Street and ensured that all Americans have access to affordable health care coverage. President Obama has been an advocate for working men and women.

Upon announcing the endorsement, RWDSU President Stuart Appelbaum stated, "President Obama has done more for working people than any President in recent memory…. His presidency has been transformative under the most difficult of circumstances. He has been a stalwart defender of working men and women during a time of obscene obstructionism in Congress. Yet his record of progressive accomplishments has been woefully unacknowledged. He deserves more credit and gratitude." Similarly, UFCW President Joe Hansen said "I am proud to announce that the UFCW is endorsing President Obama's reelection campaign because our members understand how much is at stake in this election. President Obama has stood up for the jobless, the uninsured, the middle class taxpayer, Medicare recipients, working women, and accountability from Wall Street."

There is a lot at stake for working families in the 2012 Elections and the Locals of RWDSU and UFCW are proud to support President Obama for four more years of progress! We are ready to mobilize and ensure his re-election in November!

Register to \( \checkmark \) vote

It’s important to make your voice heard in order to protect your rights as a working person. More importantly, it’s easy to do by registering to vote and voting on Election Day!

If you would like to register to vote or have moved and need to change your voter registration, speak to your Union or Service Representative or visit our website for a voter registration form:

http://local338.org/FileUploads/voteform ENTERABLE.pdf
Local 338 has reached agreements for new contracts with the following employers:

**SUPERMARKETS:**
- Morton Williams
- Janson’s Supermarkets (Patchogue) ShopRite
- Janson’s Supermarkets (Pharmacists) (Patchogue) ShopRite
- DeCicco’s Markets
- Angelo & Joe’s (Food Town)
- Zabar’s
- Associated Stores
  - Owners Kids Food Corp.
  - FGWJ Food Corp
  - JWGF Food Corp.
  - Golden Key Food Stores Inc.

- Super G Foods
- Jay Pee Jay Foods

**HEALTHCARE FACILITY:**
- Lakeview Rehab-Resident Assistants
- Oak Hollow Resident Assistants

**OTHER EMPLOYERS:**
- Anderson Housing
- Chelsea Hudson Trucking
- FMG Auto Center
- First Student (Bus Drivers and Monitors)

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**Upcoming Local 338 Membership Area Meetings**

Local 338 will be holding our quarterly Membership Meetings in June. These meetings are held in order to keep our members up to date on the most important information about the Union and all upcoming events. We encourage you to make every effort to attend.

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<tr>
<th>Monday, June 11, 2012</th>
<th>Queens</th>
<th>Thursday, June 14, 2012</th>
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<tr>
<td>Staten Island</td>
<td>6:30 pm</td>
<td>Adria Hotel &amp; Conference Center</td>
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<td></td>
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<td>220-33 Northern Boulevard, Bayside</td>
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<td>Manhattan</td>
<td>6:30 pm</td>
<td>Bronx/Upstate</td>
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<td></td>
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<td>120 Saw Mill River Road, Hastings-On-Hudson</td>
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<td>Nassau/Suffolk</td>
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<td>1505 Kellum Place, Mineola</td>
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<th>Tuesday, June 12, 2012</th>
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<tr>
<td>Brooklyn/Upstate</td>
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El año pasado fue un año inequívocamente difícil para el Sindicato. Nosotros lidiábamos extensivamente con la bancarrota del A&P, y con un número de empleados que habían tratado de llenarse sus propios bolsillos a costa de nuestros miembros y sus familias. Mientras nosotros hemos tenido éxito en asegurarnos que nuestros miembros permanezcan protegidos, hemos entrado al año 2012 con muchos de los mismos ataques todavía ocurriendo, y algunos nuevos problemas con empleadores, los cuales tenemos que lidiar ahora. A pesar de estas situaciones, nosotros no debemos perder de vista de lo que el año venidero tiene/mantiene. Después de todo, este es un año de elección presidencial, y todos nosotros debemos mantener concentración en que el Sindicato pueda continuar peleando por nuestros derechos después de que las elecciones ocurren.

Con uno de estos candidatos a la Casa Blanca, lo que veremos en los próximos cuatro años es una carrera hacia el fondo. Es inquietante el pensar qué la vida sería para todos nosotros si uno de estos candidatos es elegido como presidente en el otoño venidero. Todos ellos tienen la misma ideología que puso a este país en una recesión en primer lugar, y un voto hacia ellos es un voto para traer de regreso las pólizas políticas de George W. Bush y el retroceder el país muchos pasos hacia atrás, de donde venimos.

Un gobierno de control republicano tomaría pasos para destruir a la NLRB, empujarán por una ley de “Derecho a Trabajar” la cual haría casi imposible el tener negociaciones colectivas, y pondrían en marcha otras reformas para la sindicalización. Ellos pelearan por el 1% a costa de la clase media. Es por eso que es importante que todos nos paremos fuertemente juntos, y utilicemos nuestro poder para poner al presidente Obama para proteger nuestro futuro, pero debemos ejercitar ese poder o arriesgar el perder nuestras pensiones, nuestro cuidado de salud, nuestros medios de subsistencia, y mucho más.

John R. Durso, Presidente
Como todos sabemos, la clase media en este país fue construida por mano de obra organizada. Lo que ustedes quizás no sepan es que el reciente declinaje de la clase media está indirectamente relacionada con el declinaje de los trabajadores sindicalizados en este país. Los ataques hacia el movimiento laboral comenzaron durante la administración del presidente Reagan, y con ello vino una ola de avaricia corporacional la cual ha visto los salarios ejecutivos dispararse hacia el cielo, y los salarios de los trabajadores quedarse estancados. En los últimos años hemos visto a las Corporaciones Americanas y la Industria Bancaria el llevar a este país al borde de un colapso económico (con la ayuda de la Administración de Bush) y todavía son los trabajadores los que están siendo atacados.

La guerra contra la mano de obra esta todo alrededor de nosotros. Los conservadores derechistas repaldados por sus aliados en las corporaciones americanas han gastado billones de dólares en una campaña para poner la culpa de nuestros problemas económicos en los hombros de los trabajadores Americanos, y pelean por regresar a las pólizas económicas de George W. Bush, y sus ataques están ganando impulso. Desde Wisconsin to Arizona, to Main y Florida, los republicanos han propuesto y aceptado legislaciones que limitan los derechos de negociaciones colectivas de los trabajadores, les han dado al gobierno el derecho de terminar los contratos con los trabajadores del sector público, y han debilitado las leyes infantiles, entre otras atrocidades.

El ataque nacional se vuelve mucho más real por el hecho de que está ocurriendo no sólo en otros estados, pero en nuestro propio patio. El Ejecutivo del condado de Nassau, Ed Mangano, recientemente propuso una legislación que le daría el poder de abrir contratos sindicales y el demandar reducciones salariales de beneficios para los trabajadores guayeramentales como un medio de cortar gastos para el condado. La local 338 personalmente ha visto el grito de protesta de los trabajadores los cuales sus empleadores están tratando de evitar y/o de librarse del Sindicato.

Como resultado, ahora hemos hecho líneas de piquet en localizaciones de C-Town, Food City and Key Food en Nassau County, Manhattan, y Westchester. Mientras estos ataques muchas veces están enmascarados con lo que parece metas beneficiosas de reducción de gastos, balancear el presupuesto, o ayuda para los contribuyentes, en realidad no son más que intentos ambiguos de destruir completamente el movimiento laboral, y librando al país de los sindicatos. Lo que vemos con los gobiernos republicanos, en estos estados, son movimientos para reforzar las corporaciones y los dueños de los negocios, mientras toman ventaja de la clase media. Y a pesar que la mayoría de estos ataques son dirigidos hacia los sindicatos del sector público, al final van también a afectar a los sindicatos del sector privado. Una vez que el sector privado es despojado de sus derechos, no hay nada que pare a los gobiernos republicanos el que se dirijan hacia el sector privado para destruir la mano de obra en conjunto.

Seamos agradecidos, que la mano de obra ayudó a parar la legislación propuesta en Nassau County ha tenido éxito en bloquear algunas de las terribles propuestas en otros lugares de la nación. Un voto retirado para el Governor Scott Walker in Wisconsin se llevará acabo en la primavera, y más de un millón de personas que ya han tenido suficiente con sus acciones anti-sindicales darán un paso hacia delante para hacer un cambio. Los votadores en Ohio revocaron la ley que limita las negociaciones colectivas en el estado, a mucho disgusto del governor republicano, John R. Kasich, quien originalmente campeonaba/soportaba la ley.

A pesar que nosotros hallamos ganado algunas de estas batallas, debemos recordar que la guerra no está terminada. Tanto como nosotros hemos existido, han habido ataques laborales, y aún así hemos perseverado. La única forma de hacer eso es manteniéndonos unidos y parándonos juntos por aquello que es correcto. Al envolvernos, usted puede hacer una diferencia para los miembros del sindicato aquí en el are Tri-Estatal, y a través de todo el país. Atendiendo las reuniones del sindicato, y manteniéndose informado, ustedes están dándose poder a ustedes mismos y a su compañero la Local 338. Si vamos a ganar esta guerra nacional, debemos comenzar protegiendo lo que hemos ganado aquí en casa.

Murray J. Morrissey, Secretario Tesorero

Desde el 1ro de Enero de 2012, la Local 338 a través de quejas y arbitrages, ha recaudado fondos y retornado salarios a nuestros miembros en un exceso de $ 60,222!
Nelson Hernandez es un inmigrante mexicano, quien por tres años ha luchado para mantenerse el mismo trabajando en un lavadero de carros en Astoria. Pagar la renta, y el poner comida en la mesa es un lucha diaria. El es pagado por debajo de el salario mínimo, y a pesar que trabaja 60 horas a la semana, el nunca recive sobre-tiempo. Para miles de trabajadores de lavaderos de carros en New York, es una historia muy similar.

Un reporte proveído por WASH NY- el cual es compuesto de grupos comunitarios, “Made the Road New York” y la comunidad de “Nueva York Para Cambios”, con la ayuda de minorístas, mayorístas, y almacenes del sindicato, revela que la clase de violaciones de salaries por hora sufrida por Hernandez se expanden a través de la industria de lavaderos de carros en New York. Es más, en entrevistas a fondo con 89 empleados en 29 lavadoras de carros se encontro que la mayoría trabaja al menos 60 horas a la semana, y ganan menos de 400 dolares semanales. Los horarios de los trabajadores son una pesadilla, y sujeto a los deseos/ y caprichos de los gerentes y al cambio del clima. Y el pago de tiempo libre, cuidado de salud y otros beneficios virtualmente no existen.

Regulaciones de seguridad y de salvúd son ignoradas rutinariamente, y los empleados usualmente tienen que proveer su propio equipo de seguridad, y ellos están solos cuando se refiere a los problemas de salud crónicos que son parte del territorio de trabajar en una lavadora de carros.

Y es por eso que trabajadores como Hernandez estan trabajando con WASH- NY para transformar sus trabajos y la industria, y al final hacer los trabajos mejores adquiriendo una voz del sindicato.

"Hay alrededor de 8700 empleados de más de 20 lavadoras de carros envueltos en la campaña". En una entrevista reciente con el New York Daily News Hernandez dijo: “Nosotros hacemos decisiones juntos. Y pensamos que afiliarnos al sindicato es important.”

Empleados de lavadoras de carros están manejando la campaña de WASH NY y valientemente están hablando en voz alta de los abusos que sufren en el trabajo, y están peleando por un cambio. Ellos saben que la mejor manera de transformar sus empleos, y la industria, es el estar juntos. Juntos, podemos ayudar a voltear los salarios pobres en fundaciones para crear mejores vidas para ellos y para sus familias, y enseñándole a otros trabajadores de la insutria que cuando los trabajadores se organizan, ellos ganan.

CELEBRACIÓN DEL DÍA DE REYES

El 7 de Enero del 2012, Local 338 en conjunto con el Senador José Peralta y la Concejal de Nueva York Julissa Ferreras continuó con la tradición navideña de la tercera celebración anual del Día de los Tres Reyes. Miembros de la Local 338 entregaron mas de 100 juguetes a niños con necesidad en un centro comunitario en Queens. Les damos las gracias a nuestros generosos miembros quienes ayudaron a hacer el Día de los Tres Reyes muy especial para muchos niños.
**Reuniones Futuras de los Miembros del área de la Local 338**

La Local 338 celebrará su reunión trimestral en el mes de Junio. Estas reuniones son hechas con el fin de mantener a nuestros miembros al día en la información más importante en relación al sindicato y a todos los eventos venideros. Le animamos a que usted asista.

<table>
<thead>
<tr>
<th><strong>Lunes, Junio 11, 2012</strong></th>
<th><strong>Jueves, Junio 14, 2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Staten Island</td>
<td>Manhattan</td>
</tr>
<tr>
<td>Holy Trinity Greek Church</td>
<td>6:30 pm</td>
</tr>
<tr>
<td>Orthodox Church</td>
<td>1641 Richmond Avenue, SI</td>
</tr>
<tr>
<td>6:30 pm</td>
<td>Manhattan</td>
</tr>
<tr>
<td>Adria Hotel &amp; Conference Center</td>
<td>220-33 Northern Boulevard, Bayside</td>
</tr>
<tr>
<td>Queens</td>
<td>6:30 pm</td>
</tr>
<tr>
<td>Manhattan</td>
<td>140 W. 31st Street</td>
</tr>
<tr>
<td>Baron Dekalb Knights of Columbus</td>
<td>(bet 6th &amp; 7th Ave), Manhattan</td>
</tr>
<tr>
<td>6:30 pm</td>
<td>Queens</td>
</tr>
<tr>
<td>Queens</td>
<td>6:30 pm</td>
</tr>
<tr>
<td>Nassau/Suffolk</td>
<td>120 Saw Mill River Road, Hastings-On-Hudson</td>
</tr>
<tr>
<td>6:30 pm</td>
<td>Nassau/Suffolk</td>
</tr>
<tr>
<td>Nassau/Suffolk</td>
<td>1505 Kellum Place, Mineola</td>
</tr>
<tr>
<td>6:30 pm</td>
<td>1505 Kellum Place, Mineola</td>
</tr>
</tbody>
</table>

**Mártres, Junio 12, 2012**

<table>
<thead>
<tr>
<th><strong>Sábado, Agosto 11, 2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Six Flags</td>
</tr>
<tr>
<td>Sábado, Agosto 11, 2012</td>
</tr>
<tr>
<td>$65 por un grupo de 4 $43 por cada entrada adicional</td>
</tr>
<tr>
<td>(Esta oferta es válida solo para los miembros de la Local 338 que estén en buen estado)</td>
</tr>
</tbody>
</table>

- El precio incluye la admisión a los dos parques de entretenimiento, un almuerzo tipo buffet de dos horas, y transportación por bus si fuera requerida.
- (Los Buses saldrán desde la dirección 33rd Street and 8th Avenue in Manhattan, La oficina de la Local 338 en Mineola, y el Park and Ride Lot en la Salida 49 de el L.I.E.)
- Los tickets y los asientos de los buses se proveerán en la manera “el primer que llega, el primero que es servido”, y el espacio va a ser muy limitado.
- Por favor note que habrá un límite de 6 tickets de buses por miembro.

Mas información y solicitud de tickets serán puestas disponible, exclusivamente en la reunión de miembros en el mes de Junio. Ellos serán puestos en la dirección de la red de información mundial a la semana siguiente.

El año pasado, el día en Splish Splash se vendió en menos de dos semanas, por lo tanto asegúrese de asistir a la reunión de miembros para asegurar sus habilidades de conseguir sus tickets.
Join Local 338 for a Day at Six Flags Great Adventure & Hurricane Harbor!

Saturday, August 11, 2012

$65 for Group of 4 • $43 for Each Additional Ticket

(THIS OFFER IS ONLY VALID FOR LOCAL 338 MEMBERS IN GOOD STANDING)

• Price includes admission to the two theme parks, two-hour buffet lunch, and bus transportation if required.

• (Buses will depart from 33rd Street and 8th Avenue in Manhattan, Local 338’s Office in Mineola, and the Park and Ride Lot at Exit 49 on the L.I.E.)

• Tickets and Bus Seats will be on a first come, first serve basis and space will be VERY limited.

• Please note that there will be a limit of 6 bus tickets per member.

More information and ticket request forms will be made available exclusively at the June Membership Meetings. They will be posted on the website the week after. Last year’s Day at Splish Splash sold out in less than TWO WEEKS so be sure to attend a membership meeting to ensure your chance of getting tickets!