Walmart’s Moving In And Quality Jobs Are Moving Out!
Voting to Protect Your Rights!

John R. Durso, President

2013 has been a very busy year for Local 338, especially politically. We were involved in working to successfully increase New York State’s minimum wage, as well as helping to defeat legislation that would have protected unscrupulous catering companies who steal their workers’ tips. Most recently, Local 338 has also been actively leading the fight to correct the impact of the 30 Hour Rule on our members.

The 30 Hour Rule is a provision in the Affordable Care Act that defines a full-time worker as any worker who works a total of 30 hours in a 7-day week. This means that employers must provide health insurance for any worker that works more than 30 hours per week or risk paying a fine. As a result, many employers began reducing hours to avoid complying with the rule and our part-time members unfortunately began to feel the effects.

Over the last six months, we have been regularly meeting with local Members of Congress, our United States Senators, House Minority Leader Nancy Pelosi, and the Obama Administration to discuss how the 30 Hour Rule has negatively impacted part-time workers and discuss possible solutions. In July, President Obama announced that the employer mandate would be delayed until 2015. As a result, some of our employers have returned their workers to the schedule that they were used to working. Unfortunately, this is not the case for all of our employers and many of our members continue to work reduced hours. While the delay of the employer mandate is a step in the right direction, we will continue the fight to ensure that all part-time workers are returned to the hours that they both need and are accustomed to working.

The impact of the Affordable Care Act on workers is a perfect example of why it is important to both vote and be politically engaged. Without your help, the pressure that we have been placing on our elected officials would not have been nearly as effective. Over the last few months we have collected over 4,000 signatures on our “Change the 30 Hour Rule” petition from you, our members, as well as your friends, family, and coworkers. Many of our elected officials have also mentioned the calls they have received from their constituents and voters stressing how they have been impacted by the 30 Hour Rule and asking them to correct the provision. We ask that you continue calling your elected Representatives and promote the petition to ensure that your voice is heard.

Similarly, your vote in the upcoming Primary Election (Tuesday, September 10th) and General Election (Tuesday, November 5th) will help decide the fate of working families in New York City and Nassau County. Over the last 12 years, New York City Mayor Michael Bloomberg has time and time again proven that his interests are big business first, workers second. He has vetoed common-sense legislation like the Living Wage bill and the Paid Sick Leave bill. Mayor Bloomberg also effectively dismantled prevailing wage standards that guarantee the wages and benefits for such workers as janitors and security guards who work in buildings owned or rented by the City of New York.

New York City needs a change, and a leader who will put workers first. This is why we have endorsed Christine Quinn for Mayor. As City Council Speaker, she has supported pro-worker legislation, overriding several of Mayor Bloomberg’s vetoes. Christine has always stood on the side of working New Yorkers and it will be nice to finally have a mayor who puts the needs of workers first.

For our members who live in Nassau County, we are facing a County in severe debt. In a feeble attempt to dig out of the hole he created, County Executive Ed Mangano has resorted to ill-conceived cutting of services and increasing fees and assessments; all while engaging in wasteful spending and doing nothing to prevent the New York Islanders (and the revenue they bring to Nassau) from leaving after next season. It is unconscionable that Nassau County’s leaders were unable to come to a common-sense solution to revitalize the Nassau Coliseum and the surrounding area. It was a demonstration of a lack of leadership and direction for the County.

To make matters worse, County Executive Ed Mangano has made Nassau County’s workers scapegoats to cover his inability to turn Nassau’s fiscal woes around. Last year, he proposed legislation that would have given the Executive the power to illegally void the union contracts of public workers, effectively taking away the rights of County employees to collectively bargain. This Wisconsin style attack would have set a precedent that would eventually filter down to the private sector.

Nassau County is in a fight for survival and Ed Mangano is unable to effectively handle the task. Thankfully, former County Executive Tom Suozzi is running once again for his old seat. Tom has a proven track record as a County Executive, and is someone who can lead Nassau County out of its current fiscal woes. That is why Local 338 is proud to endorse Tom Suozzi for Nassau County Executive.

This year we have a chance to elect leaders who will put the needs of working New Yorkers first. Whether at the national, state or local level, the decisions made by our elected official can impact every aspect of our jobs and our lives. From wages and healthcare to retirement security, we need to elect officials that will place our needs and priorities above those of the wealthy. Having elected officials that understand and support worker rights is vital to our existence and our survival.

It’s up to every one of us to defend our rights as workers and we can do that by simply registering to vote and voting on both Primary Day and Election Day. That old myth that your vote doesn’t count is just that. A myth. The future of your community is up to you.

For more information about registering to vote and to see a full list of Local 338’s 2013 endorsed candidates, visit our website: www.local338.org
Organizing to Protect Our Future

Murray J. Morrissey, Secretary Treasurer

Organizing new members and growing our union is a top priority for Local 338. As our mission statement says, our goal is to improve the lives of all working people. As a result, our dedicated Organizing Department has been working around the clock, meeting with workers from a variety of industries and talking to them about the benefits of joining a union. Organizing new members is an extremely difficult task. Whether trying to organize workers in a large national chain or a small independent employer, the challenges faced are tremendous.

In many of our recent organizing campaigns we have been dealing with workers in independent grocery stores throughout NYC and Long Island. Unfortunately, in many of these stores, we find that the owners are exploiting the workers in disturbing ways. They are using workers’ immigration status and desperate need for work to create a sense of fear throughout the workforce. They then manipulate that fear in order to violate the State’s wage and hour laws. Too scared to stand up for their rights, the workers are essentially left with no recourse. They continue to work in deplorable working conditions, receive no benefits, suffer long hours with no overtime pay, and in many cases, are forced to work for less than the minimum wage.

You would think that it would be easy to organize workers who are receiving that kind of treatment, well it is not. It is not easy to talk to people who work in an atmosphere of fear, let alone convince them to stand up for themselves. You see, these workers only know a workplace designed around fear and intimidation. It’s not easy to convince someone trying to take care of a family that they can do better by standing up to the boss. It’s not easy to convince an undocumented worker that they have rights as a worker and that they are entitled to a fair day’s pay for a fair day’s work, when they face constant threats from the boss of “calls to immigration and possible deportation.”

That is why it is a credit to our organizing team that we are seeing more and more organizing victories at these locations. Our Organizers are spending their days and nights visiting these workers at their stores, in the community or at their homes in an attempt to sign them up for the union. Their effort has really paid off, to the tune of nine supermarket victories in twelve campaigns over the past 18 months. When you add that with organizing wins in other industries, we have brought in over 1,200 new Local 338 members over the last two years.

Now, at this point, there may be some out there saying “why does this matter to me” or “that’s their problem, I get what I’m entitled to.” Well that’s the wrong attitude for two reasons. First, as organized Labor we must stand up for the rights of all working people. We cannot in good conscience allow that type of corporate greed behavior to go on unchallenged. Second, everything that happens in these stores has a direct impact on all of our members. These stores are in direct competition with our unionized grocery stores and because of their unscrupulous labor practices, they are operating with an advantage. If we allow that to continue, their growth will lower the industry labor standards. It will create a race to the bottom for wages and benefits, resulting in tougher negotiations. Our employers will be unable to compete with companies that don’t pay fair wages and benefits and as result, are going to demand concessions. We cannot and will not allow it!

We are all in this together, that is why we need every member of this union to be in tune with what is happening in their community. Many of our newly organized locations were a result of leads given to us by current Local 338 members. If you know someone, a friend or relative, who is being mistreated at their workplace or is not receiving the wages that they deserve, please encourage them to contact us. We are here and ready to fight on their behalf and get them the dignity and respect that they deserve!

It Pays to be Union

Since January 1, 2013, Local 338 through grievances and arbitrations has collected funds and returned back wages to our members in excess of $128,920!
On Saturday, July 27th, Local 338 hosted our Day at Six Flags event. Over 500 members and their families spent a hot summer day enjoying the many rides and attractions at Six Flags Great Adventure and Hurricane Harbor. Local 338 also held a 50/50 raffle prize during the day’s buffet lunch to benefit Making Strides Against Breast Cancer, which raised almost $200. We congratulate this year’s lucky winner and we’d like to recognize all of our members who helped us support this great cause.

We thank everyone who attended and made the day as much fun as it was!

For more information about next year’s Day at Six Flags, please check our website and membership newspaper regularly for updates.
Congratulations to the 2013 Local 338 Scholarship Recipients!

On June 27, 2013, Local 338 hosted its annual luncheon to honor the recipients of this year’s Local 338 Scholarship Program, as well as their families. A total of 21 high school graduates won scholarships of varying amounts from our union. This group of students comes from diverse backgrounds and have many different interests, but all stood out because of their extraordinary academic records and extracurricular activities. For nearly thirty years, Local 338 has proudly sponsored a scholarship program, which is available to our members and their dependents.

Last year, Local 338 created the Book Award Scholarship. Winners of this award receive $250 to use towards the required textbooks for their classes. This year’s recipients are:

- Travis Acevedo
- Carl Ajana
- Matthew Christian
- Myra Greenberg
- Samantha Iadanza
- Jose Jimenez
- Marlon Maldonado
- Alexandra Menke
- Gabriella Vetro
- Robert Warshauer

We offer congratulations to all our 2013 winners who will receive $1500 towards their first year of college. They are:

- Taylor Andres
- Kenneth Asante
- Brandon Burns
- Nicholas Graziano
- Corryn Isler
- Christopher Kelly
- Charles Luisi
- Shivam Patel
- Jillian Salerno
- Jacqueline Zizzo

And finally, special congratulations to Angela Williams for winning the 2013 Emanuel Laub Memorial Scholarship Award! She will receive a total of $6500 ($1500 per year) over the next four years towards her college education.

Congratulations to all of our fantastic winners and their families! We are all very proud of your accomplishments and best of luck to you in your college careers. And as always, never forget your labor family at Local 338!
Local 338 member Bernie Seidman’s coworkers always know when it’s 10 AM. His wife of 66 years calls everyday at exactly that time. “She likes to make sure I’m actually working,” says Bernie.

At 94 years young, Bernie has worked in the Bakery Department of Greenfield’s ShopRite in Plainview (Woodbury Road) for 12 years. Bernie has been a baker for all of his working life, a career that has been in his family for generations. In 1945, he purchased a bakery in Flushing, which employed 7 people who belonged to Local 3 of the Bakers Union. He owned and operated the bakery until he retired at the age of 65.

However, Bernie soon realized that he wasn’t happy with retirement. When asked about why he decided to start baking again, he said “I wanted to get back to the active world. I feel better when I’m working.”

Working three days a week at ShopRite has given him the activity that he needs but is also a good balance between work and free time to enjoy his hobbies, which include gardening and operating hand radios. He is also active in veterans groups having served our country for four years during World War II. (He was proud to say he was a member of the Army stationed in Italy and Africa.)

We’re proud to have such a dynamic person as Bernie as a member of Local 338. Next time you’re at Greenfield’s ShopRite, make sure to stop by the Bakery Department to say hello and enjoy Bernie’s baking!

Get Involved with These Upcoming Community Events

**September 10, 2013 - Local 338’s 12th Annual 338 9/11 Blood Drive**
Local 338 will be hosting our annual 9/11 Blood Drive to honor those who lost their lives on September 11th and our heroes, the first responders. Look for the Blood Services Bloodmobile and the Local 338 banner when you arrive!

**Queens Center Mall**
9015 Queens Blvd
Elmhurst, NY 11373
11:00am - 7:00pm

**October 20, 2013 - Making Strides Against Breast Cancer Walk**
For our 13th year, Local 338 will be a flagship sponsor at the Making Strides Against Breast Cancer in Flushing Meadows Corona Park to raise funds for the American Cancer Society’s fight to prevent and cure breast cancer.

Encourage your friends to get involved; recruit a group of family, friends, and co-workers to walk with you.

Contact Lisa Rivera at (516) 294-1338 x225, to join the Local 338 team!

**Flushing Meadows Corona Park • 111th St. Entrance (between 54th and 55th Ave.) • Queens, NY 11368**
(Look for the Local 338 Tent when you arrive!) Registration begins at 8:00 AM, Walk begins at 10:00 AM

**November 10, 2013 - 6th Annual Run for the Warriors**
Local 338 will once again be sponsoring the Annual Run for the Warriors, which benefits Hope for the Warriors. Hope for the Warriors is a non-profit organization that provides support and services for wounded veterans returning from Iraq & Afghanistan and their families. Join us in helping to make a difference in the lives of those who have sacrificed so much in defense of our nation.

**Town Hall, Town of Babylon • 200 East Sunrise Highway • Lindenhurst, NY 11757**
Ceremony begins at 9:00 A.M. and the 5k, 10k and 1 mile fun run/walk begins at 9:30 A.M.

For more information and to register for the event, please visit: [www.hopeforthewarriors.org/longislandrun](http://www.hopeforthewarriors.org/longislandrun)

For more information about any of these upcoming events, please visit our website: [www.local338.org](http://www.local338.org)
On Friday, June 12th Walmart opened a Neighborhood Market in Levittown, the first of its kind in the state of New York. The new store replaced what was once the site of a Waldbaum’s supermarket. That morning, Local 338 RWDSU/UFCW joined dozens of Long Island community and labor organizations to protest the grand opening. Walmart managers were greeted by over 100 protesters who held signs that read “Shame on you Walmart, Workers Deserve Better Wages” and called on Walmart to change their business and labor practices.

The opening of a Walmart Neighborhood Market in our area poses a serious threat to both the local community and Local 338 members. The new store is in direct competition with supermarkets like Stop & Shop and King Kullen that employ union members. Walmart coming to town negatively impacts workers at other stores by reducing the standards for wages, benefits, and worker safety.

“This store was proudly represented by Local 338 RWDSU/UFCW and it saddens me that what used to be a great supermarket that took care of its workers with good wages and strong benefits, as Waldbaum’s did, is now hosting a Walmart Neighborhood Market. I urge all Levittown residents to consider the workers’ plight before setting foot into this shop. The residents and workers of this community deserve better than the bottom barrel wages and unaffordable benefits that Walmart jobs bring,” said our very own John Durso.

Local 338 and the other community groups will continue to place pressure on Walmart until their practices change and workers are provided with fair wages and affordable benefits. It is crucial that we protect all of our members and working people!
Get out and Vote! Local

This year, there are several important local elections in New York City, Nassau, Suffolk, and Westchester Counties. It is important that we support candidates who support working families! Below is a list of Local 338 RWDSU/UFCW’s endorsed candidates in several of the key races in both the Primary Election on September 10th and the General Election on November 5th:

Nassau County

Tom Suozzi for Nassau County Executive
Tom Suozzi has had a long career in public office, serving the people of Nassau County. First elected as Nassau County Executive in 2001, he helped fix the County’s finances while also lowering taxes, modernizing the Nassau County government, and fighting to protect the interests of working people. If elected County Executive, Tom will once again help turn Nassau County around and create a sustainable future here on Long Island for working families.

Ed Kraus for Nassau County Legislature (LD 13)
As a lifelong resident of North Bellmore, a professional firefighter and member of International Association of Firefighters Local 1588, Ed Kraus understands the very issues working families face in Nassau County. As Legislator, he will be a strong voice for working men and women, fighting to protect their rights.

Nassau County Comptroller - Howard Weitzman
Nassau County District Attorney - Kathleen Rice

Nassau County Legislature:
Legislative District 1 – Kevan Abrahams
Legislative District 2 – Robert Troiano
Legislative District 3 – Carrie Solages
Legislative District 5 – Laura Curran
Legislative District 11 – Delia DeRiggi-Whitton
Legislative District 16 – Judy Jacobs
Legislative District 18 – David Gugerty

Suffolk County

Bill Lindsay, III for Suffolk County Legislature (LD 8)
Bill Lindsay, III is a lifelong resident of Suffolk County and is an active member of his community serving on the Melville Chamber of Commerce and fundraising for the Salvation Army. We are confident that as Legislator, Bill will continue the legacy of his father, fighting for Suffolk County’s working families.

Suffolk County District Attorney – Thomas Spota

Suffolk County Legislature:
Legislative District 1 – Al Krupski
Legislative District 2 – Jay Schneiderman
Legislative District 3 – Kate Browning
Legislative District 5 – Kara Hahn
Legislative District 6 – Sarah Anker
Legislative District 7 – Rob Calarco
LD 9 – Ricardo Montano (Primary and General Election)
LD 13 – Mario Mattera (Primary and General Election)
Legislative District 14 – Kevin McCaffrey
Legislative District 15 – DuWayne Gregory
Legislative District 16 – Steve Stern
Legislative District 17 - Louis D’Amaro
Legislative District 18 – William Spencer

Special Election for Assembly District 2 on Tuesday, November 6th
Local 338 has endorsed John McManmon. Assembly District 2 includes Miller Place, Rocky Point, Manorville, Wading River, Baiting Hollow, and encompasses the entire North Fork of Suffolk County.

Westchester County

Noam Bramson for Westchester County Executive
Noam Bramson has served as Mayor of New Rochelle since 2006. Over his tenure he has worked to bring new businesses and jobs to the community and invest in New Rochelle’s infrastructure. As County Executive, he will continue this tradition to the benefit of all of Westchester’s working families.

Westchester County District Attorney – Janet DiFore
Westchester County Clerk - Tim Idoni
Westchester County Legislature - Kenneth Jenkins (Legislative District 16)
Cortland Town Council - Brian Pugh
Ossining Town Council - Kimberly Jeffrey
Ossining Village Trustee - Robert Daraio

Stronger Together, the official publication of Local 338 RWDSU/UFCW is published at the Offices of Local 338 at 1505 Kellum Place, Mineola, NY 11501. John R. Durso, President. Murray J. Morrissey, Secretary Treasurer. Editors: Joe Fontano and Nikki Kateman
Get out and Vote! Local 338’s 2013 Endorsements

New York City

Please remember to vote in the Primary Election on Tuesday, September 10th as well!

Christine Quinn for New York City Mayor
As City Council Member and Speaker, Christine Quinn has supported pro-worker legislation like the Living Wage bill and Paid Sick Leave. She has stood at dozens of rallies and pickets alongside workers demanding protections for their rights and improved working conditions. We know we can continue to count on Christine’s support as Mayor of New York City!

Scott Stringer for New York City Comptroller
Scott Stringer has dedicated himself to rebuilding the middle class in New York City and has used his position as Manhattan Borough President to advocate on behalf of the issues facing working families. As Comptroller, Scott will give working New Yorkers a stronger voice in how their tax dollars are spent.

Letitia James for New York City Public Advocate
Letitia James has been an outspoken advocate for working families on the City Council supporting the Living Wage bill, working for good paying jobs, and fighting to keep Walmart out of New York City. As Public Advocate, she will continue to be a friend of labor, protecting the interests of working people.

Austin Shafran for New York City Council (LD 19)
Austin Shafran has had a long career working for elected officials and has played an important role in creating jobs, supporting local businesses, and improving access to affordable housing. As City Councilman, Austin will continue to prioritize the issues facing middle class families.

Local 338’s New York City Endorsements by Borough

Manhattan
Borough President - Jessica Lappin
City Council District 3 – Corey Johnson
City Council District 4 – Daniel Garodnick
City Council District 6 – Marc Landis
City Council District 7 – Mark Levine
City Council District 8 – Melissa Mark-Viverito
City Council District 9 – Inez Dickens

Bronx
Borough President - Ruben Diaz, Jr.
City Council District 13 – James Vacca
City Council District 14 – Fernando Cabrera
City Council District 16 – Vanessa Gibson
City Council District 18 – Annabel Palma

Queens
Borough President - Melinda Katz
City Council District 21 – Julissa Ferreras
City Council District 22 – Costa Constantinides
City Council District 23 – Mark Weprin
City Council District 24 – Rory Lancman
City Council District 25 – Daniel Dromm
City Council District 26 – Jimmy Van Bramer
City Council District 29 – Karen Koslowitz
City Council District 30 – Elizabeth Crowley
City Council District 31 – Donovan Richards

Brooklyn
City Council District 38 – Carlos Menchaca
City Council District 39 – Brad Lander
City Council District 42 – Inez Barron
City Council District 43 – Vincent Gentile
City Council District 45 – Jumaane Williams
City Council District 46 – Alan Maisel
City Council District 47 – Todd Dobrin

Staten Island
City Council District 49 – Deborah Rose

For a full listing of Local 338’s 2013 endorsements, including in local municipal races, please visit our website: www.local338.org

How you vote is a personal decision. Local 338 RWDSU/UFCW believes that these candidates are the best choice for New York’s working families. This message is intended for the members of Local 338 as a union to member communication and is not intended for the public distribution.
Meeting With Our Representatives at Congressional Night

Local 338 RWDSU was once again an active participant in the Long Island Federation of Labor’s annual Congressional Night on July 1, 2013. Union members from all over Long Island had the opportunity to discuss important issues with two members of Congress that represent Nassau and Suffolk Counties: Steve Israel, and Tim Bishop, as well as United States Senators Chuck Schumer and Kirsten Gillibrand. The members of Congress discussed economic issues, job creation, infrastructure investment, worker safety protections and the 30 Hour Rule, amongst other important issues. Members of the audience were able to ask questions and interact directly with their elected officials throughout the night.

Congressional Night was a great success, and Local 338 was fortunate to be able to take part in such an important night. The members who attended got an invaluable opportunity to interact with and express their concerns to the elected officials who represent them in Washington, D.C. We are very grateful to Senator Schumer, Senator Gillibrand, Congressman Israel, and Congressman Bishop for taking the time sit down with the working people of Long Island.

Local 338 Attends the UFCW Convention

During the week of August 11th, thousands of union leaders, staff, and members from across the country, convened in Chicago for the 7th Regular United Food and Commercial Workers (UFCW) Convention. Local 338 RWDSU/UFCW sent 21 Delegates to represent our union at the event.

Over the week, Delegates regularly interacted to learn about the issues facing their local union and discuss solutions to improve the lives of working people. The UFCW also hosted a number of educational programs to help the participants be better prepared to face the challenges affecting both our members and the labor movement as a whole.
Workers in the car wash industry face low pay while performing labor-intensive work in an environment filled with dangerous chemicals and other hazards, with unpredictable schedules and weekly income.

That’s why for over a year now the RWDSU has been supporting the WASH NY campaign, which is fighting to reform the car wash industry and create better treatment and working conditions for New York City’s car wash workers.

As part of our effort to improve conditions for car wash workers, the RWDSU has taken on the historic task of bringing these workers a union voice.

We haven’t gotten involved in the car wash industry because it’s one of the city’s biggest or most high-profile industries. The RWDSU took on this task because we are a union that believes that no matter who you are or where you work you deserve dignity and respect on the job. Low-wage workers have the same right to a safe workplace, a voice on the job, and a say in their working conditions that all working people deserve. We are fighting for car wash workers because it’s the right thing to do.

Since the WASH NY campaign began, the RWDSU has been dedicated to helping carwasheros – a nickname they have proudly adopted – build better lives for themselves and their families. There have been seven union elections at NYC car washes, and all seven times, the workers at these facilities have voted overwhelmingly to join the RWDSU. With the empowerment of a union, carwasheros have won three strikes, forcing management to rehire wrongly-fired workers, and retain jobs for all workers at a closing facility.

And most importantly, carwasheros at two NYC car washes - Sunny Day in the Bronx and Hi-Tek in Queens - have won the first union contracts in the industry anywhere east of Los Angeles. And they did it standing together with the power of a union.

They did it with your union: the RWDSU.

RWDSU members across the U.S. can be proud that they have played a part in empowering these workers, who had nobody to fight for them before the WASH NY campaign. We are all stronger when workers like New York’s carwasheros win better wages, working conditions, and control over their schedules and their lives. Regardless of the industries we work in, we all share a common goal – fair treatment on the job. Together, we are making it happen across New York City and throughout the U.S.
2013 ha sido un año muy ocupado para el local 338, especialmente en la campaña política. Nosotros estábamos envueltos en trabajar mucho para exitosamente incrementar el salario mínimo del Estado de New York, como también en ayudar a derrochar legislaciones que ayudarían a las compañías de servicios inescrupulosas quienes robaban las propias de los trabajadores. De todas formas, como tú sabes, el local 338 ha estado activamente manejando la pelea para corregir el impacto que la regla de las 30 horas tiene hacia nuestros miembros.

La regla de 30 horas es una de las provisiones para el Acta de Asistencia/Cuidado Accesible (Affordable Care Act), que define a un trabajador de tiempo completo como cualquier empleado que trabaje el total de 30 horas en los 7 días de la semana. Esto significa que los empleadores pueden que cobrar un déficit en salud para cualquier trabajador que trabaje mas de 30 horas por semana, o se arriesgan a pagar una multa. Como resultado, muchas compañías comenzaron a reducir las horas para evitar el tener que cumplir con la regla, y desafortunadamente nuestros miembros de medio tiempo comenzaron a sentir los efectos.

A través de los últimos seis meses, nos hemos estado reuniendo a nivel nacional con miembros del Congreso, del Senado de los Estados Unidos, Líder Minoritario Nancy Pelosi, y la administración Obama para discutir como la regla de 30 horas tiene un impacto negativo en los empleados de medio tiempo, y para discutir soluciones. En Julio, el presidente Obama indicó que el mandato para los empleadores será retrasado hasta el 2015. Como resultado muchos de nuestros empleadores han retornado a sus empleados el horario en que solían trabajar anteriormente. Desafortunadamente, este no es el caso para muchos de nuestros empleados, y muchos de nuestros miembros continúan trabajando horas reducidas. Mientras que el retraso del mandato a los empleadores es un paso en la dirección correcta, nosotros continuaremos peleando para asegurarnos que todos los empleados de medio tiempo regresen a sus horarios que ellos necesitan y están acostumbrados a trabajar.

El impacto del Acta de Asistencia Accesible en los trabajadores es el perfecto ejemplo de por qué es importante el hacer ambas cosas, el votar y el envolverse políticamente. Sin su ayuda, la presión que hemos estado poniendo en nuestros oficiales no hubiera sido tan efectiva. A través de los últimos meses nosotros hemos recolectado mas de 4000 firmas para nuestra petición de “Cambio a la regla de 30 horas” de parte de nuestros miembros, amistades, familiares y compañeros de trabajo. Muchos de nuestros oficiales elegidos han mencionado las llamadas que ellos han recibido de sus constituyentes, y los votantes registrados indicando como ellos han sido afectados por la regla de 30 horas, y pidiéndoles que corrijan las provisiones. Nosotros les pedimos que continúen llamando a sus oficiales elegidos y promuevan la petición para asegurarse que sus voces sean escuchadas.

Similmente, tu voto en las elecciones primarias (Martes Septiembre 10) y las elecciones generales (Martes, Noviembre 5) ayudarán a decidir el destino de las familias trabajadoras en New York City, y en el condado de Nassau. Sobre los últimos 12 años, el alcalde la ciudad de New York Michael Bloomberg ha probado muchas veces que sus intereses son primordialmente los negocios grandes, y segundo los trabajadores. El ha vetado la legislación que tiene sentido común como por ejemplo Viviendo Bien (“Living Wage bill”) y el Pago por enfermedad (“Paid sick leave bill”). El alcalde Bloomberg ha exitosamente desmantelado las normas de los trabajadores de mantenimiento, y guardias de seguridad, quienes trabajan en edificios que les pertenecen y/o que son rentados por la ciudad de New York. La ciudad de New York necesita un cambio, y un líder que ponga a los trabajadores primero. Es por eso que estamos respaldando a Christine Quinn para alcalde. Como miembro de la consejería, y la que llama al orden, ella ha ayudado con legislación a favor de los trabajadores, sobreponiendo muchos de los vetos del Alcalde Bloomberg. Christine siempre ha sido en el lado de los trabajadores de New York y seria bueno el finalmente tener un alcalde que ponga las necesidades de los trabajadores primero.

Para nuestros miembros quienes viven en el condado de Nassau, estamos enfrentándonos a un condado con una deuda severa. En un atento inútil para salir del agujero que el Ejecutivo del Condado Ed Mangano ha creado, ha resuelto en hacer cortes de servicios, impuestos más altos; haciendo todo esto mientras se envuelve en gastos innecesarios y haciendo nada para prevenir que los New York Islanders (y el ingreso que ellos traen) se vayan después de esta temporada. Es inconcebible que los líderes de Nassau County no pudieran llegar a una solución con sentido común, para revitalizar el Coliseo de Nassau y las áreas adjuntas. Fue una demostración de la falta de liderazgo y dirección para el condado.

Para hacer las cosas peores, el Ejecutivo del Condado Ed Mangano ha convertido a los empleados del condado de Nassau en chivos expiatorios para cubrir sus inhabilidades en el poder resolver los problemas fiscales de Nassau. El año pasado el propuso una legislación el cual le daria al Ejecutivo el poder ilegal de anular los contratos de los trabajadores públicos, efectivamente quitándose los derechos de los empleados del condado para recolectar negociaciones conjuntivas. El estilo de ataque de Wisconsin hubiera puesto un precedente que eventualmente hubiera llegado al sector privado.

El Condado de Nassau esta en una pelea por sobrevivir, y Ed Mangano no es efectivo para manejar la tarea. Gracias a Dios, el Ejecutivo del Condado anterior Tom Suozzi está de candidato nuevamente. Tom tiene un récord probado como Ejecutivo del Condado, y es alguien que puede ser líder de Nassau County para salir de sus problemas fiscales. Es por eso que el local 338 se enorgullece en respaldar a Tom Suozzi como Ejecutivo de Nassau.

Este año tenemos la oportunidad de elegir líderes quienes pondrán a los trabajadores Americanos primero. Sea a nivel nacional, estatal o local, las decisiones tomadas por nuestros oficiales elegidos pueden impactar todos los aspectos de nuestro trabajo y nuestras vidas. Desde los salarios, seguros de salud, hasta la seguridad del retiro; todos necesitamos elegir oficiales que pondrán nuestras necesidades y prioridades por encima de aquellos que sean ricos. El elegir oficiales que entiendan y soporten los derechos de los trabajadores es vital para nuestra existencia y nuestro sobrevivir.

Esta en los hombros de todos nosotros el defender nuestros derechos como trabajadores, y podemos hacer ello simplemente al registrarnos para votar y votando tanto en las elecciones primarias como en el Día Electoral General. Ese mito viejo de que tu voto no cuenta es solo eso...Un mito. El futuro de tu comunidad depende de ti.

Para mayor información por favor registrese para votar, y para ver la lista completa de los candidatos que el local 338 respalda visite nuestra dirección electrónica: www.local338.org
Organizándonos para proteger nuestro futuro

Murray J. Morrissey, Secretario Tesorero

Organizando a los nuevos miembros y el hacer crecer a nuestra unión es la prioridad principal para el local 338. Como la declaración de nuestra misión dice, nuestra meta el mejorar las vidas de todos los trabajadores. Como resultado, nuestro dedicado Departamento Organizacional ha estado trabajando alrededor del reloj, en reuniones con trabajadores de varias industrias y hablando con ellos de los beneficios de enrolarse en la unión. Organizando a los nuevos miembros es una tarea muy difícil. Sea tratando de organizar trabajadores en una larga cadena nacional, o pequeños empleadores independientes, los desafíos son tremendos.

En muchas de nuestras recientes campañas hemos estado lidiando con trabajadores independientes de las tiendas de víveres de NYC y Long Island. Desafortunadamente, en muchas de estas tiendas, nos encontramos con dueños que están explotando a sus trabajadores de manera perturbante. Ellos están usando el estado de imigración de los trabajadores, y la necesidad de desesperanza de trabajo para crear un sensación de temor a través de los trabajadores. Ellos entonces manipulan ese temor para violar las leyes estatales de salario y horas de trabajo. Los trabajadores, muy temerosos para poder pararse por ellos mismos, están esencialmente sin otro recurso. Ellos continúan trabajando en condiciones deplorables, no reciben beneficios, sufren largas horas de trabajo sin sobretiempo, y en muchos casos son forzados a recibir menos del salario mínimo.

Uno pensaría que sería fácil el organizar a los trabajadores quienes reciben esa clase de tratamiento. De todas formas, no es fácil el hablar con personas que trabajan en un ambiente de temor, mucho menos el convencerlos el que se paren por ellos mismos. Como ustedes ven, estos trabajadores sólo conocen un ambiente de trabajo diseñado alrededor del temor e intimidación. No es fácil el convencer a alguien que está tratando de mantener a su familia de que pueden (hacer mejor) si se paran en frente de sus jefes. No es fácil el convencer a ningún trabajador indocumentado que ellos tienen derechos de trabajadores, y que tienen derechos a un día de paga justo, cuando ellos constantemente se enfrentan con amenazas del jefe de “llamar a imigración y el ser deportados”.

Es por ello que es un crédito a nuestro grupo organizacional el que estamos viendo más y más victorias organizacionales en estas localizaciones. Nuestros organizadores gastan sus días y noches visitando a los trabajadores en sus tiendas, en la comunidad, en sus casas y en atento de que se enrolen con la unión. Sus esfuerzos han pagado bien, al tono de que nueve victorias en supermercados en las últimas doce campañas dentro de los últimos 18 meses. Cuando uno adhiere a las ganancias organizacionales en otras industrias hemos traído más de 1200 nuevos miembros en los últimos dos años.

Ahora, en este punto, habrán algunos ahí afuera que dirán “por qué esto me importa a mí” o “ese es el problema de ellos, yo recibo lo que debo recibir?”. Bueno, esa es la actitud equivocada por dos razones. Primero, como organización de labor debemos de pararnos por los derechos de todos los trabajadores. Si somos conscientes, nosotros no podemos permitir ese comportamiento de industria avaricioso y que siga sin ser desafiado. En Segundo lugar todo lo que pasa en esas tiendas tiene un impacto directo en todos nuestros miembros. Estas tiendas están en directa competencia con otras tiendas de víveres sindicalizadas y debido a sus prácticas inescrupulosas, ellos operan con cierta ventaja. Si permitimos que ello continúe, su crecimiento va a reducir los niveles normales de la industria. Crearía una taza muy baja para salarios y beneficios, resultando en negociaciones más duras. Nuestros empleadores no podrían competir con compañías que no pagan los salarios y beneficios justos, y como resultado ellos van a demandar concesiones. Nosotros no podemos permitirlo, ni lo vamos a permitir.

Todos estamos en esto juntos, es por ello que necesitamos todos y cada uno de los miembros de la unión sepan lo que está pasando en sus comunidades. Muchas de nuestras localizaciones organizadas recientemente, fueron resultado de información proveída a nosotros a través de los que ya son miembros del local 338. Si tú sabes de alguien un amigo, un familiar, quien está siendo maltratado en su sitio de trabajo; o que no está recibiendo los salarios que se merecen, por favor deles entusiasmo a contactarnos. Estamos aquí para pelear en su nombre, y para conseguirle la dignidad y el respeto que se merecen.

Si paga el pertenecer a la Unión

Desde el 1ro de Enero de 2013, la Local 338 a través de quejas y arbitrajes, ha recaudado fondos y retornado salarios a nuestros miembros en un exceso de $128,920.
El viernes, 12 de Junio abrió una tienda de mercado de la vecindad en Levittown, la primera de su clase en el estado de New York. La tienda reemplaza lo que una vez fue un supermercado de Walbaum. Esa mañana, el local 338 RWDSU/UFCW se juntó a docenas de comunidades de Long Island con organizaciones laborales para protestar la gran apertura. Los gerentes de Walmart fueron recibidos por más de 100 miembros de el local 338, activistas comunales, aliados laborales; quienes sostuvieron carteles que leían “Es una verguenza Walmart, los trabajadores merecen mejores salarios” y llamaron hacia los oficiales para que cambien su prácticas laborales y de negocios.

La apertura de la tienda de mercado de la vecindad de Walmart en nuestra área presenta una seria amenaza a ambas partes, a la comunidad local y a los miembros del local 338. La nueva tienda está en competencia directa con supermercados como Stop & Shop y King Kullen los cuales emplean a miembros de la unión. El que Walmart venga al pueblo afecta negativamente a los trabajadores de las otras tiendas reduciendo los niveles normales tanto de los salarios, beneficios, y precauciones de seguridad.

“Esta tienda estaba orgullosamente representada por el local 338 RWDSU/UFCW, y me entristece que éramos un gran supermercado que cuidaba de sus empleados con buenos salarios y fuertes beneficios, como lo hizo Walbaum, y ahora está auspiciando a un Walmart de mercado del vecindario. Yo les ruego a todos los residentes de Levittown que consideren la posición de los trabajadores antes de poner un pie dentro de esta tienda. Los residentes y los empleados de esta comunidad merecen algo mejor que los salarios del final del barril, y beneficios inalcanzables que traen los trabajos de Walmart” nos dijo nuestro propio John Durso.

El local 338 y los otros grupos de la comunidad continuarán presionando a Walmart hasta que sus prácticas cambien, y los trabajadores sean proveídos con salarios justos y beneficios alcanzables. Es imperativo que protejamos a nuestros miembros y a las personas trabajadoras!
Con la campaña de Lavaderos de Carro, RWDSU pelea por los trabajadores con bajos ingresos.

Stuart Appelbaum, Presidente de RWDSU

Los trabajadores de la industria de lavado de carros enfrentan una paga baja, mientras que están haciendo un trabajo de labor intenso en un ambiente lleno de productos químicos y otros riesgos, con horarios impredecibles y ganancia semanal.

Es por eso que desde hace más de un año la RWDSU ha estado ayudando y sosteniendo la campaña de WASH NY, la cual está peleando por reformar la industria de lavado de carros para crear mejores condiciones de trabajo y tratamiento para los trabajadores de lavado de carros de New York City.

Como parte de nuestro esfuerzo para mejorar las condiciones de trabajadores de lavado de carro, la RWDSU ha tomado el esfuerzo histórico de dar a estos trabajadores una voz sindical.

Nosotros no hemos intervenido en el lavado de carro porque es una de las industrias más grandes y de mayor perfil de la ciudad. La RWDSU tomó esta tarea porque somos un sindicato que pensamos que no importa quien tú eres, ni en qué trabajas, tú mereces respeto y dignidad en tu trabajo. Trabajadores de baja paga, tienen el mismo derecho a un sitio de trabajo seguro, una voz en el trabajo, y el que puedan decir algo en relación a las condiciones de trabajo para que todos los trabajadores merencen. Nosotros estamos peleando por los trabajadores de lavado de carros, porque es lo correcto.

Desde que la campaña WASH NY comenzó, la RWDSU ha estado dedicada a ayudar a los “carwashers” de New York ganar mejores pagos/salarios, condiciones de trabajo, y control sobre sus horarios y sus vidas. Sin importar en qué industria trabajamos, todos compartimos una meta igual – el tratamiento justo en el trabajo. Juntos estamos haciendo que esto suceda en la ciudad de New York y a través de los Estados Unidos (U.S).

Envuelvase en los eventos a suseder.

**SEPTIEMBRE 10, 2013 – se realizará el 12avo Donación de Sangre anual 338 9/11.**

El local 338 estará auspiciando nuestra Donación Anual 9/11 para honorar a aquellos que perdieron su vida en Septiembre 11, y a nuestros héroes, los que respondieron primero. Cuando ustedes lleguen, busquen por los servicios de donación móviles, y el letrero de su local 338 que está portando la campaña de WASH NY, la cual está peleando por reformar la industria de lavado de carros, porque es lo correcto.

Para nuestro 13 año vamos a tener un auspiciador en la caminata contra el Cáncer del Seno en el parque de Flushing Meadow Corona, para reunir fondos para la Sociedad Americana contra el Cáncer, quien pelea para prevenir y encontrar una cura para el cáncer del seno. Empujen a sus amistades a que se unan al equipo del local 338.

**OCTUBRE 20, 2013 – La caminata en contra de Cáncer del Seno.**

Contacte a Lisa Rivera al 516-294-1338 x 225 para que se una al equipo del local 338.

**NOVIEMBRE 10, 2013 6ta Carrera anual de Guerreros**

El local 338 una vez más auspiciará la Carrera Anual de Guerreros, la cual beneficia a “La esperanza de los Guerreros”. La esperanza de los Guerreros es una organización sin lucro que provee servicio de cuidado para los veteranos heridos que están regresando de Irak y Afganistan y a sus familias. Júntese con nosotros para hacer una diferencia en la vida de aquellos que han sacrificado tanto para defender nuestra nación.

Para mayor información y para registrarse para estos eventos, por favor visite: www.hopeforthewarriors.org/longislandrun

Para mas información de otros eventos a suceder por favor visite nuestra dirección electrónica: www.local338.org
Local 338 RWDSU/UFCW
1505 Kellum Place
Mineola, NY 11501

### Upcoming Local 338 Membership Meetings

**Sesiones Futuras de la Local 338**

Local 338 will be holding our quarterly Membership Meetings in September. These meetings are held in order to keep our members up to date on the most important information about the Union and all upcoming events. We encourage you to make every effort to attend.

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<th>Monday, September 9, 2013</th>
<th>Nassau/Suffolk</th>
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<tr>
<td>Staten Island</td>
<td>Hilton Garden Inn</td>
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<th>Manhattan</th>
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**Wednesday, September 11, 2013**

<table>
<thead>
<tr>
<th>Brooklyn</th>
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