



338 News

Winter 2017

Going To College? We Can Help!
Page 6 - 9

Victory for New York's Working Families!
Page 13

New York's New Paid Family Leave Program
Page 18

Local 338 Members Make the Holidays Happen
Page 2-3

LOCAL 338
RWDSU/UFCW

Bettering the lives of our members and all working people.

A Message from the President

John R. Durso



YOU Make the Holidays Happen

Given all of your hard work and dedication to our 338 family, I wish I could thank each of you personally.

The truth is that nobody works harder than you and your co-members, especially during the holidays. All across this country, RWDSU and UFCW members, like you, process and prepare the food America eats, we service customers on the checkout line, we sell the clothes they wear, and help them get better when that cold comes along. We take care of our elderly in homes across New York and New Jersey, drive our children's school buses, and monitor young students during the school day. From retail and grocery stores, to bus yards and nursing homes, you and more than 13,000 Local 338 members make our communities better and our union stronger.

In addition to your hard work every day, a countless number of our members like you volunteer and help others by donating food to fight hunger, fundraising to help sick children, and standing together to fight for the better life you have earned and deserve. You not only make the holidays happen; you make our communities better for it.

And so, as you prepare to spend time with family this holiday season, I want to thank you. Thank you for everything you do. Thank you for all of the long days and nights and weekends you work, the sacrifices you make, and the excellent service and expertise you provide. And thank you for making our communities better as a whole!



Local 338 Members

Make the Holidays Happen

This holiday season, we want to remind you that your hard work is what makes the holidays possible! Without the long days, nights and weekends you work, the sacrifices you make, and the quality service and care you bring to consumers, the families in our communities wouldn't have all of the necessities to have a joyful holiday.



Acedes Garcia (Key Food) | Rosa Alcantara (First Student) | Elsa Moran (Key Food)



Anthony Esposito (Key Food) | Ashfaqun Rahman (Stop & Shop) | Patty Recchia (Carnegie East House)



David Andrews (Stop & Shop) | Mohamed El Shaer (Stop & Shop) | Darlene Guillory (Duane Reade)

LOCAL 338
LRWDSU/UFCW

www.local338.org

WE ARE
STRONGER TOGETHER





Angeles Finerty (Stop & Shop) | Bob Evangelista (A&J Foodtown) | Yordano Sosa (Stop & Shop)



Dubis Movilly (Foodtown) | Mary Marrero (Key Food) | Nathan Stamps (Stop & Shop) | Ernest Barksdale (First Student)



Carlos Delgado (Morton Williams) | Anthony Hopter (Key Food) | Stacy Chiovaro (A&J Foodtown) | Phil Brathwaite (Foodtown)



For Making The Holidays Happen!



Sonia Robalino (Foodtown)



Click Here to view the "Local 338 Members Make the Holidays Happen!" Video!



Supporting our Communities with our Annual Food Drives

There are many incredible organizations in our communities that help families put food on their tables throughout the year and during the holidays. In preparation for this Thanksgiving, Local 338 shared our thankfulness for

the Mary Brennan INN, Project Hospitality, the Sharing Community, Union Grove Missionary Baptist Church, and the food pantries at Nassau and Suffolk County Community Colleges for bringing the holiday spirit to hundreds of men, women and children. More than 200 turkeys have been distributed to these organizations so that families in need can enjoy a hearty thanksgiving meal.



In addition to the Thanksgiving Turkey Drive, we've also done a second round of deliveries for the December holidays. Several Local 338 Executive Board Members, including Joseph Quercia, Robert Colette, and Eddie Quezada, joined us as we visited these organizations to drop off an additional 200 turkeys. We're so proud to be a part of giving back throughout the holidays! Thanks again to these organizations for all you do!



Click Here
for the Thanksgiving
Giving Video!



www.local338.org

WE ARE
STRONGER TOGETHER



Spreading the Holiday Spirit

This year, Local 338 Members have contributed the most toys for our collection than in any one given year! This incredible turnout of donated toys is going to bring smiles to hundreds of infants, toddlers and adolescents in our communities during the holidays.

On December 18th, we also participated in a volunteer day to help the John Theissen Children's Foundation organize and prepare these

items for distribution to hospitals and other homes that care for sick children. Thank you to Joseph Quercia and his daughter, Ariana, for joining us! We're looking forward to future days of community service!





A Registered 501 - (c) (3) Organization

Going To College?

We Can Help!

LOCAL 338 CHARITIES, INC. SCHOLARSHIP AWARDS PROGRAM

The 2018 Local 338 Charities Inc. Scholarship Awards Program has expanded once again! The changes for 2018 include the following:

- Scholarship award amounts have increased; and
- There are now an additional two opportunities

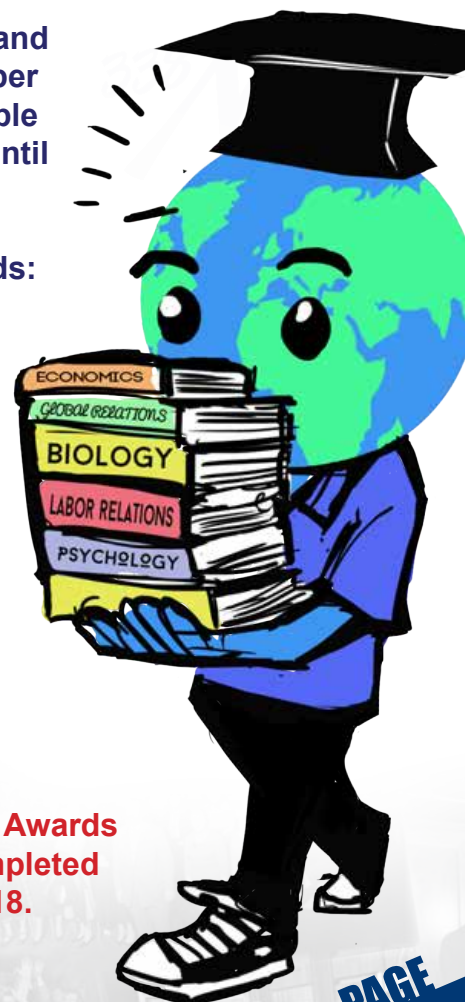
As always, the Scholarship Program is open to Local 338 Members and their dependents. You or your parent/guardian must have been a member of the Union for at least one year from the date of the award to be eligible to apply for the scholarship and remain a member in good standing until the scholarship is awarded.

The Scholarship Awards Committee reviews all applications and awards:

- One individual with the Emanuel Laub Scholarship which is \$2,000 a year for all four years in annual installments (totaling \$8,000);
- 10 individuals with a one-time Scholarship Award of \$2,000 for their first year of college, vocational training, or other accredited institution;
- 10 individuals with a one-time Book Award Scholarship of \$500 each; and
- Two individuals with a one-time Continuing Education Scholarship Award of \$2,000 for students pursuing a continuing education program, master's degree or doctorate degree.

[Click here to apply!](#)

When the Short Form Application is received by the Scholarship Awards Committee, a Long Form Application will be sent to the applicant. All completed Long Form Applications and supporting materials are due April 13, 2018.



Scholarship Opportunity

RWDSU SCHOLARSHIP

The RWDSU's Alvin E. Heaps Scholarship is given annually to RWDSU members or members of an RWDSU family in order to reward a student's good grades and their understanding of the role of unions in workers' lives. The Scholarship honors the legacy of former RWDSU President Alvin E. Heaps (1919-1986) **The Deadline to apply is July 15, 2018.**

[Click Here to Apply](#)



Congratulations To
Delia Morales
On Winning The Alvin
E. Heaps Scholarship!

Delia was also a recipient of the 2017 Local 338 Book Award, and has worked very hard throughout her first semester at Pace University. We continue to wish you the best of luck in your future endeavors. We know you'll go far!



FREE College

for Local 338 Members and Families

As part of our commitment to making your life better, Local 338 RWDSU/UFCW members and their families can now earn an accredited degree online through Eastern Gateway Community College (EGCC) with no out-of-pocket costs for tuition or books.

Leah Reyes

Leah Reyes enrolled in the UFCW Free College program as soon as she heard about the opportunity a few months ago. The fact that the classes are online helps with her demanding work schedule at Community Resources in Staten Island where she works the overnight shift. She has wanted to get her a college degree for three years, but the high costs and inconvenience with her schedule were always road blocks.

She looks forward to starting the next semester in January to continue her path to receiving an Associates for the Arts degree with an end goal of pursuing a Bachelor's Degree in Psychology!



My T Co

My T Co is a cashier at Bonavita Key Food in the Bronx, and has been a member of Local 338 for nine years. As a hardworking mother of three, she never thought about going to college before, but she saw the opportunity and said she had to take the chance. Since the classes are online, it is very flexible with her schedule and she said, "that makes it very easy for working people like me. I would love to share it with all [Local 338] members. They should go to the union website and learn more about it... and take it!"

My Co is looking forward to continuing classes in the Spring to earn her Business Management Associates Degree.

Best of luck to both of you!

To learn more about the UFCW Free College Benefit, Click Here and Visit
www.UFCW.org/College or call 888-590-9009



www.local338.org

WE ARE
STRONGER TOGETHER



PAGE

8

UFCW SCHOLARSHIP

As a member of Local 338, you or your unmarried dependent (under the age of 20) are eligible to apply for the UFCW's Scholarship Program. The UFCW will be awarding several scholarships up to \$8,000 each!



*The opening date for applications is February 12, 2018.
All applications will be due by May 13, 2018.*

[Click here for more information](#)

Every year the UFCW scholarship program offers scholarships to UFCW members or their immediate family members who want to further their education and demonstrate a commitment to their communities and to UFCW values. Since 1958, the fund has distributed more than \$2 million in scholarships.

Past winners have gone on to make significant contributions to society and to the UFCW—entering a range of fields including public service, medicine, law, business and teaching. Many have returned to the UFCW as staffers, organizers, and community activists who contribute to our mission.



UNION PLUS SCHOLARSHIP

All Local 338 members and their families are entitled to apply for the Union Plus Scholarship Award to be used towards their college education. Scholarship awards vary from \$500 to \$4,000! Students may re-apply each year.

When creating your free Union Plus account select: Union "RWDSU (Retail Workers)" & Local Name "Local 338" & "Union Member" or "Dependent."

[To apply, click here.](#)

The deadline for completed applications is January 31, 2018.

In 2017, 7 UFCW members won a scholarship through Union Plus! If they can win, you can too!

member SPOTLIGHT



Ed “Stan” Outerbridge *Local 338 Member & Crafter*

It only takes Stan about 35 minutes to create these colorful lanyards. Stan has been a member of Local 338 for 12 years and works at First Student. Since he was a kid, he remembers taking the bus in to summer camp, learning how to make lanyards, and the joy that it gave him.

One day he decided to pick it up again to fill his free time, and gave them out to the students who take the bus. His students put their own unique key chains on their backpacks and he has continued with his tradition ever since. He said, “Many of them are such great kids, and it’s an easy way for me to give back and brighten their school year to encourage them to do well in school.”

You’ve done amazing work, and we wish you all of the best, Stan!

338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Jillian Salerno at 516-294-1338 Ext. 1313 or email her at JSalerno@local338.org to be considered as a feature in the next issue of 338 News.

WHAT'S DISGUSTING?

UNION BUSTING!

Our brothers and sisters who work at Spectrum-Charter Communications are still on strike against corporate greed and union busting. It's been 9 months and the Company has refused time and time again to sit down and negotiate at the bargaining table.

They're hurting workers, families, and our communities as a whole. This strike has set the tone that taking away workers' benefits is acceptable, and other employers will feel they have the power to follow their lead. We must continue to stand up by boycotting this cable provider to send the message that we do not and cannot support their irresponsible attack on workers' rights.

Visit SpectrumStrike2017.com/take-action to hear from the members of Local 3 IBEW to learn about how you can take action to show your support.



STRONGER | TOGETHER

MEMBERSHIP MEETINGS



Bronx / Upstate

Manhattan



Long Island | Queens

Membership Meetings will be held on

Tuesday, February 20, 2018 and Wednesday, February 21, 2018.

Please check your e-mail for updates on times and locations of the meetings.

Don't receive emails from us? Sign up in your "My Local 338" account! (mylocal338.org)

LOCAL 338
RWDSU/UFCW

www.local338.org

WE ARE
STRONGER | TOGETHER



PAGE
11

A Message from

Stuart Appelbaum *RWDSU President*



Message of Solidarity Resonates Worldwide



Stuart Appelbaum

Over Thanksgiving, the RWDSU was invited to take part in a global conference at the Vatican in Rome on the important role of labor and faith in creating a more just world. I was proud to have had the opportunity to share the core values of our union with those in attendance.

I have long believed that the labor movement and communities of faith must work together to create the kind of world we both envision. And while the picture I painted before the audience at the Vatican was one detailing many obstacles for American workers and families, we can help reverse many troubling trends by working together.

Economic inequality continues to explode. While the rich get richer, almost 150 million Americans are economically insecure

and struggling to survive in an economy that is now approaching levels of inequality not seen since the Great Depression.

I spoke about the hardships many workers face due to an economy where e-commerce and automation continue to shape huge changes on the retail landscape. In the last year alone, 6,800 retail stores closed and tens of thousands of jobs were lost. Despite the uncertainty many workers face, the most important part of my message at the Vatican was that workers and unions must have a voice and a seat at the table in determining the future of work, and the future of our economy. By strengthening our solidarity and amplifying our voices, unions will remain an essential and effective tool for combatting inequality and injustice in the workplace and

in society. Strong trade unions and a strong international union movement must be at the heart of our efforts to build bridges locally and globally, and to build the types of coalitions capable of countering the power of those who stand in the way of achieving social, economic and environmental justice for the people and the planet.

While I am pained by the many forms of injustice we see in the United States and around the world, I am also proud of the ongoing work of our union. The RWDSU continues to organize and fight for workers' rights, both here in New York and the United States, and across the globe. Together, and with our faith, we can continue to create better jobs and lives for ourselves and our families.

SOLIDARITY



LOCAL 338
RWDSU/UFCW

www.local338.org

WE ARE
STRONGER TOGETHER



PAGE
12

Victory **for New York's Working Families!**

On Election Day, more than 80% of voters voted no on Proposal #1 against a Constitutional Convention, successfully sending a message to Albany and corporate and special interest groups that we will stand united to protect the rights we have fought for and have earned. By voting no, we have ensured the preservation of amongst our workers compensation system and our right to collectively bargain, amongst many other things that are outlined in the New York State Constitution.

If it weren't for you and your union brothers and sisters fighting together, Proposal #1 would not have been defeated! This was an incredible example of what we can accomplish when we come together to fight for a



VOTE NO
PROP 1



A Message from

Joseph Fontano *Secretary-Treasurer*

Elections have Consequences

There are consequences to electing officials who do not share our interests and values into office. Who we elect to represent us at the government level does matter. Over the past few months, Congress has made decisions about various issues that will impact our country as a whole and each of our families' lives.

We've seen Congress fail to take a meaningful approach to immigration reform, including the protection of DACA, as well as take steps to pass a new tax system that is advantageous to the wealthy even after making claims of the contrary. This poorly thought-out plan was rushed through the House of Representatives and the Senate within the past month and will without a doubt hurt everyday hard-working people.

In addition to the harmful decisions that have recently been made in Congress, much-needed discussions have been put on the back burner. We need legislation that will address the need to secure the pensions of tens and millions of working men and women, ease the process to form and join unions, and increase access to child care subsidies for families so they don't have to worry about the safety of their children while they are working.

As a labor union that represents you, the hardworking men and women in New York and New Jersey, it is vital for us to be a part of the election process to fight for the candidates who care about the things we all care about. Next year, Congressional seats will be up for election, and we all must be active in getting to know the candidates who are running to represent us on the government level.

Are You Registered to Vote?

As working people it is important that we stand up for the issues that affect us! The easiest way for us all to be involved politically is by voting, and YOUR vote will guarantee that you have the option to make your voice heard each election day!

Sign up is fast and free! It's so easy that you can even type in your information--then print it, sign it, and send it in. Click here to fill out the New York State Voter Registration Form Today!

Already Registered? Well, Voting is Not the Only Way to be Engaged!

The Local 338 Political Action Committee (PAC) ensures working families have a seat at the political table. You can help by contributing as little as 25 cents per week to the PAC, or up to only \$1.90 per week—That's less than a cup of coffee and donuts—But it will ensure that your voice is heard.

If you're interested in participating in PAC, speak to your Union or Funds Representative!

LOCAL 338
RWDSU/UFCW

www.local338.org

WE ARE
STRONGER TOGETHER



PAGE
14

A Message from

Neil E. Gonzalvo *Executive Vice President*

Looking Forward to 2018



Neil E. Gonzalvo

With the new year approaching quickly, we're beginning our preparation for negotiations with some of our employers, including Stop & Shop, ShopRite and Duane Reade, among others. When a contract is expiring, we sit at the bargaining table with your employer to advocate for the protection and expansion of your benefits. We negotiate the benefits that are guaranteed by your union contract, including pay raises, time off, vacation, retirement, healthcare, and much more.

So how do we decide what should be changed or added to the next contract? We ask you! If you work in a shop that will be entering into negotiations next year, you will receive a Contract Survey. The survey is a short form that will ask you to rank and

fill in the benefits that matter most to you. By giving your input through these surveys, we can better understand what you would like to see in the new contract and fight for those items for you.

The negotiations taking place next year are particularly important because they are some of the largest employers who set the standard for working people across the entire food/nonfood industry.

We strongly encourage you to fill out this survey, especially for members whose contracts are expiring next year. You may also view your current union contract on the homepage of your portal at MyLocal338.org/Home.



IT PAYS TO BE UNION

Since January 2017, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of **\$96,311!**

LOCAL 338
RWDSU/UFCW

www.local338.org

WE ARE
STRONGER TOGETHER



PAGE
15

Get to Know your Representatives



Christine O'Reilly

My journey began in 2009 in the Medical Call Center where I was able to assist our members with questions and concerns surrounding their benefits and/or medical bills. Shortly after, I was shifted to assist in other departments such as Workers Compensation and Medical claims, and also filled in as back up Receptionist to list a few. My next venture was Organizing, which would mean working in the field to organize the non-union workforce. This is something that all within the labor movement should have a passion to do. We are all responsible for making the lives of all working people better... one campaign at a time.

Next was my position as a Union Representative, where my balance shifted to helping our current membership with grievances and enforcing their union contracts. I have serviced areas including Midtown Manhattan and Queens, and I currently serve the East Side of Manhattan along with shops in the Bronx & Westchester. Throughout my travels working at Local 338, the one constant has been helping our members in whatever capacity possible. As Jane Goodall has said, I believe "Change happens by listening and then starting a dialogue with the people who are doing something you don't believe is right."

Fanny Borjas

In April 2004, I began my career at Local 338 as an Administrative Assistant to the Funds Administrator. Approximately 3 years later, I was promoted to Funds Service Representative and covered the 5 boroughs, including Nassau and Suffolk counties. Today, I have the privilege of representing members throughout the Bronx and Westchester/Putnam counties.

As a Funds Service Representative, I have the power to inform our members about all of their healthcare benefits that will improve their lives and that of their families. Through quality visits, I promote valuable benefits such as Child Care Reimbursement Programs, Scholarships for high school and college students, FREE College opportunities, Immigration and Naturalization services and much more!

I take pride and joy in my role and knowing that members trust us to lead the way to a healthier and happier life - makes it all worthwhile!





MY BENEFITS

With
Charles Hamilton
Funds Administrator



Introducing New Benefits in the New Year!

With the new year coming along, we've heard your feedback and requests for new benefits, and we are pleased to announce updates to the Local 338 Child Care Benefit that will expand eligibility and value as well as a brand new Supplemental Disability Benefit in the event you are injured and unable to work.

Updates to the Local 338 Child Care Benefit

Members who are covered under a Local 338 Benefits Plan are eligible for a partial reimbursement towards the cost of child care.

We've amended the child care benefit to remove the household income maximum which means that you will no longer be disqualified based on your household income! Additionally, we've increased the maximum annual benefit amount. Now, eligible Local 338 members will receive up to \$2,400 towards reimbursement for documented care and up to \$1,200 for undocumented care, to make the benefit more valuable for you and your family.

If you have dependent children who are 12 years of age and under, who are currently in daycare, after-school, or pre-school programs, we encourage you to apply. You can even receive a reimbursement if care is provided by a friend, neighbor or relative (this qualifies as Undocumented Care). Documented care is a service provided by a person or center that is licensed or registered. We hope you take advantage of this benefit!

To apply for your Local 338 Child Care Reimbursement Benefit, call (516) 294-1338 Ext. 1776.

New Supplemental Disability Benefit

We also introduced a new benefit for all Local 338 members enrolled in the Benefits Fund. In the event that you become unable to work due to an illness, condition or accident, and file for disability benefits, Local 338 will provide an additional \$75/day for Full Time members and \$25/day for Part Time members, commencing on the eighth consecutive day of illness or injury, up to 5 days per week. (Annual and lifetime maximums, and certain exclusions apply.) The reduction in income you may be facing while out on disability can be very stressful, but we hope this benefit will ease your burden.

If you have questions about the new Supplemental Disability Benefit, please call (516) 294-1338 Ext. 1776.



Need Time Off to Take Care of a New Baby or Ill Loved One?

New York's New Paid Family Leave Program Can Help!

On January 1, 2018, New York's Paid Family Leave Program will take effect. Working families will no longer have to choose between caring for their loved ones and paying their bills each month.

New York's Paid Family Leave provides job-protected, paid time off so you can:

- bond with a newly born, adopted or fostered child;
- care for a close relative with a serious health condition; or
- assist loved ones when a family member is deployed abroad on active military service.

In 2018, eligible employees can take up to eight weeks of time off at 50% of their average weekly wage, with these benefits increasing each year for the next four years.

This program acts as an insurance policy that we all contribute to, so we encourage you to take advantage of the program if you've recently had a baby or are caring for an elderly parent or loved one. For more information about paid family leave and eligibility requirements, speak to your Union or Funds Representative!



UPDATE YOUR INFORMATION

Don't miss out on all of the member discounts, benefits, negotiations, news and other events that are important to you as a Local 338 member or retiree!

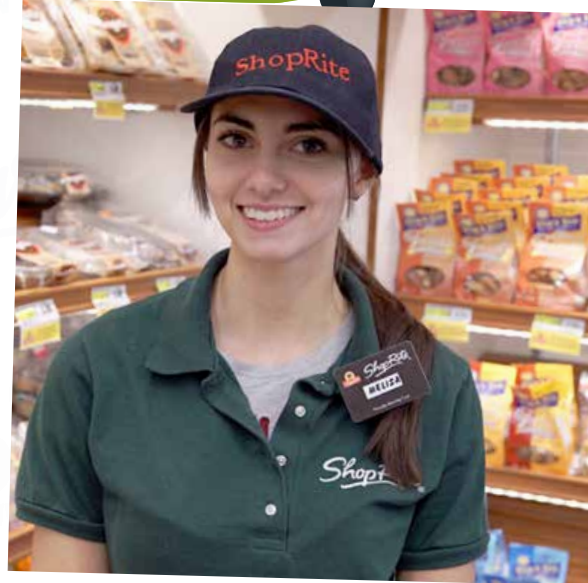
local338.org/contact-form.cfm

I Saved **\$4,000** on a Car Loan!



Melisa Cropanese has been a member of Local 338 for over three years, and works at ShopRite in New Hyde Park as a recently promoted Bakery Manager. Recently, she switched over her car loan to Island Federal Credit Union (IFCU) when she heard about the low rates available to Local 338 members living or working in Nassau and Suffolk Counties. Since doing so, she has been able to put the extra monthly savings into her bank account. She also said that one of the things she was most surprised about was how helpful the representative from IFCU was and her interest in answering any questions Melisa had.

Melisa will save a total of more than \$4,000 throughout the entire span of the loan. She strongly recommends that all eligible 338 members visit IFCU to learn about the variety of exclusive special offers!



Find Out How You Can Save Money As Well!!!

Island Federal Credit Union is offering special opportunities just for Local 338 members and their families. These benefits include:

- Free checking
- Access to low interest auto and college loans
- No application fee on mortgages

Be sure to identify yourself as a Local 338 Member when you meet with an Island Federal Credit Union representative.

Please be aware that this is limited to people working or living in Nassau or Suffolk County

Visit <https://www.islandfcu.org/Local-338.aspx> to see the exclusive offers!



www.local338.org

WE ARE
STRONGER TOGETHER





WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director



The Silence Breakers

Recently, there has been a lot of news about men and women coming forward about their experiences facing sexual harassment in the workplace. The brave victims who broke the silence have encouraged thousands of people to speak up about their own experiences which has created an important conversation nationwide. As seen through the #MeToo Movement on social media and the selection of Time Magazine's Person of the Year, this is a conversation that needed to happen.

We must be more aware that this can be occurring more frequently than we have paid much attention to. It's important to note that this can happen anywhere and to anyone, and when it is reported, the situation should be handled appropriately.

Workplace harassment could be verbal or physical. No matter the type, many victims, like those in the media, blamed themselves and felt shameful in opening up about what happened to them. It is not their fault, and the overwhelming support and empathy from men and women across the country shows that they are not alone and have support. From all of the discussions, we as a nation are hopeful that men and women will feel safe enough to ask for help and receive help without fear of being reprimanded.

If you or someone you know has been harassed at work, or even outside of the workplace, and you're looking for someone to talk to, you have Local 338's Member Assistance Program on your side. Jennifer Lipack, the Director of MAP, can provide counseling to help you overcome the stress and negative feelings that can result from harassment. As always, all calls are confidential, and your employer will not be notified until you are comfortable and ready to discuss the issue.





Open Enrollment is Still Happening in New York!

Free Assistance with Applications is Available

The open enrollment period to apply for health insurance through the New York State of Health Exchange, Medicaid, and Child Health Plus will be available to all members who are currently uninsured through January 31, 2018.

Local 338 members will be able to access Free Exchange Navigator services at three different locations (see list below). Navigators will guide members through the process by assisting them in understanding the health coverage plans available to them, eligibility requirements, as well as completing the enrollment process for the health insurance plan of their choosing.

Long Island

Local 338 Office

1505 Kellum Place
Mineola, New York 11501
Mondays, 9:00 A.M. – 5:00 P.M.
Tuesdays, 9:00 A.M. – 5:00 P.M.
To schedule an appointment with a Navigator, please call:
516-281-0288.

New York City

Center for Frontline Retail

7 Penn Plaza, 14th Floor (7th Avenue between 30th and 31st Street), Manhattan, New York 10001
Mondays, 10:00 A.M. – 6:00 P.M.
Tuesdays, 10:00 A.M. – 6:00 P.M.
Wednesdays, 10:00 A.M. – 6:00 P.M.
Fridays, 10:00 A.M. – 6:00 P.M.
To schedule an appointment with a Navigator, please call:
917-602-4356

Westchester County

Yonkers Riverfront Library

1 Larkin Center, Yonkers
New York 10701
Thursdays, 10:00 A.M. – 6:00 P.M.
To schedule an appointment with a Navigator, please call:
917-602-4356



****Bilingual Navigators are also available.****



www.local338.org

WE ARE
STRONGER TOGETHER





Stay Connected ON SOCIAL MEDIA

And Now Check Out Your “My Local 338” Account To See Much More of Your Union Benefits

- Know your Rights: Download Your Contract
- Quickly Send Emails Directly to Local 338 Staff
- View Benefits you May Have and are NOT Using
- Learn about the Member Assistance Program
- Stay up to Date Union News & Events
- Articles about Fellow Members
- Social Media Feeds
- Scholarships for you and your Family
- Access to Free College
- See Exclusive Member Discounts
- and much, much more!



Log In Today at MyLocal338.org



www.local338.org

WE ARE
STRONGER TOGETHER



LIKE SAVING MONEY?

EXCLUSIVE

LOCAL 338
RWDSU/UFCW

Member Discounts

As a Local 338 Member, You and Your Family are Eligible for a Variety of DISCOUNTS!

We are pleased to present the Local 338 Member Discount Program! You and your family can receive special discounts on:

- Movie tickets
- Your AT&T phone bill
- Tires for your car
- Theme parks and attractions, including Hershey Park and Six Flags Great Adventure
- The Bronx Zoo and New York Aquarium
- And much more!

We encourage you to take advantage of these discounts in order to get the most of your Local 338 membership! To view the discounts that you're eligible for, visit:

Visit
MyLocal338.org
regularly as we
continue to add
more discounts!

MyLocal338.org

New Featured Discounts



While we believe the aforementioned offers are significant discounts, we encourage our members to compare prices before purchasing the goods or services to ensure that you receive the best possible deal. Local 338 is not affiliated with the companies listed above and discounts are provided and managed by the company at their discretion. Please also be aware that there may be specific exemptions on where and when the discounts can be redeemed.

LOCAL 338
RWDSU/UFCW

www.local338.org

WE ARE
STRONGER TOGETHER



PAGE
23

Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between October 1st - December 31st 2017)

<i>Egbert Alert</i>	<i>Juan Estevez</i>	<i>Gaetano Mio</i>
<i>Lorraine Anderson</i>	<i>Richard Fasano</i>	<i>Eugene Morris</i>
<i>Violet Anglada</i>	<i>Richard Fisher</i>	<i>Soledad Murga</i>
<i>Michael Armone</i>	<i>Fred Galella</i>	<i>Randy Phillips</i>
<i>Bara Aw</i>	<i>Nathan Goldring</i>	<i>Joseph Poggioli</i>
<i>James Bahamonde</i>	<i>Joseph Goldstein</i>	<i>Pauline Powell</i>
<i>Teresa Baker</i>	<i>Stewart Goldstein</i>	<i>Jean Riedl</i>
<i>Katherine Barnitz</i>	<i>Frank Graffeo</i>	<i>Angela Sclafani</i>
<i>Miguel Benavides</i>	<i>Earnestine Green</i>	<i>Devi Shah</i>
<i>Victor Bonventre</i>	<i>Leon Hershman</i>	<i>Kaaren Shanahan</i>
<i>Robert Botwin</i>	<i>Carol Huckmeyer</i>	<i>Matthew Simmons</i>
<i>Walter Brochhausen</i>	<i>Susan Inwald</i>	<i>Michael Soricelli</i>
<i>Ramon Cabrera</i>	<i>Bai Ok Kim</i>	<i>Micheline Sotira</i>
<i>Judy Cani</i>	<i>Kevin Kinsella</i>	<i>Patricia Staskowski</i>
<i>Steven Carbone</i>	<i>Denise Koplar</i>	<i>Jennie Trapasso</i>
<i>Louis Colon</i>	<i>Danuta Kowalowicz</i>	<i>Vincenzo Trezza</i>
<i>Errol Cornelius</i>	<i>Ralph Krantz</i>	<i>Natalie Tubiolo</i>
<i>Jesus Cruz</i>	<i>Raymond Lambert</i>	<i>Toni Marie Tucciarone</i>
<i>John Donofrio</i>	<i>Judith Lauer</i>	<i>Anthony Tuffy</i>
<i>Nancy De Leon</i>	<i>Stanley Macksel</i>	<i>Michael Valdez</i>
<i>Fernando De Rosa</i>	<i>Bevin Manhertz</i>	<i>Esteban Vera</i>
<i>Saban Dervisoski</i>	<i>Dennis Mauer</i>	<i>Pamela White</i>
<i>Donna Domin</i>	<i>Anastasia Messaris</i>	<i>Jeffrey Wittenstein</i>
<i>Thomas Domin</i>	<i>Charles Miller</i>	<i>Eileen Wright</i>
<i>Esther Edwards</i>	<i>Charlotte Miller</i>	<i>Walter Yakaboski</i>

"Retired from my job, not from my union"

From Our Family to Yours,
A Happy and
Healthy New Year!

LOCAL 338
RWDSU/UFCW

Happy Holidays

WE ARE
STRONGER TOGETHER

338 NEWS, the official publication of Local 338 RWDSU/UFCW,
is published at the Office of Local 338 at 1505 Kellum Place, Mineola, NY 11501



Joseph Fontano
Secretary-Treasurer



John R. Durso
President



Neil E. Gonzalvo
Executive Vice President

Writer and Editor: Jillian Salerno & Nikki Kateman | Layout and Design: John Falco

Our Mission: To Better The Lives Of Our Members And All Working People.

Local 338 RWDSU/UFCW | 1505 Kellum Place Mineola, NY 11501 | 516.294.1338