

338 NEWS

Summer 2019

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LOCAL 338
RWDSU/UCFW

**Join Us at the Labor Day Parade
September 7, 2019**

Bettering the lives of our members and all working people.

A Message from the President

John R. Durso



Working Towards Legalization

At the close of this year's legislative session, we celebrated significant advancements for the labor movement. Our Legislative Leaders passed a number of comprehensive worker protections that guarantee equal pay for equal work, prohibits salary history to prevent wage discrimination, and a comprehensive anti-discrimination bill to protect our LGBTQ sisters and brothers. Another monumental worker protection bill is The Farm Laborers Fair Labor Practices Act which was signed by Governor Cuomo on July 17,

2019. This law grants farm workers overtime pay, a day of rest each week, disability and Paid Family Leave benefits, unemployment benefits and other crucial labor protections. And while this was a historic and productive legislative session for New Yorkers and New York's working people, there is still more to be done.

As many of you know, we currently represent over 300 members in New York's medical cannabis industry. The contracts we have negotiated for these new members are incredibly strong and as a result, we have established high standards for employees in this rapidly expanding industry. In addition to negotiating strong contracts, we also continue to meet with workers at other medical cannabis companies who are interested in joining a union. The work of our organizing team and Union Representatives in organizing these additional companies is vital to the expansion of this growing field. We are committed to ensuring the jobs created in this field and by companies that are HIGHLY profitable, are quality jobs that offer family sustaining wages, benefits and job protections. This work does not happen overnight.

Over the course of the last year we have fought tirelessly for passage of the "Marijuana Regulation and Taxation Act," which would legalize, regulate and tax the production, distribution, and adult-use of cannabis, while also expanding the State's existing medical cannabis program. Our Political & Communications Director, Nikki Kateman, has made significant efforts to address a number of concerns, including righting the wrongs of current drug policies. The work that we do on this legislation is important because many Local 338 members live and work in communities that have been disproportionately impacted by the enforcement of the War on Drugs. While the bill was not passed during this session, we continue to work with our partners both in the State government and the community to bring forward more supporters of this important bill, not only to create new economic opportunities and jobs, but also for the members of the communities who have been most affected.

Whatever your position on cannabis may be, the effort to pass the "Marijuana Regulation and Taxation Act" is about social and economic justice, which is a component of our mission as a labor union. However, the good work that we do is only possible through your support. If you are interested in joining our efforts on not just this legislative fight, but all of the work that we do whether it's fighting for funding for wage increases for our members at IAHD and Community Resources or strengthening protections for workers, speak to your Union Representative or contact our Political Department at 516-294-1338 ext. 1274.

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LABOR DAY PARADE 2019

Join Your Fellow
Local 338 RWDSU/UFCW Members at the
Labor Day Parade!

Celebrating New York's Working Men & Women!
Friends and Family are welcome! – We'll kick off the Parade with food and fun!

Saturday, September 7, 2019
We will be meeting at 9:30 AM

East 45th Street between 5th and Madison Avenues
(Look for the Local 338 tent)

There will also be a bus leaving for the Parade from Local 338's Office in Mineola at 8 AM.
Please note that space is limited and this is first come, first serve.

To RSVP for the Parade and the bus leaving from Mineola,
please contact Betsy Mercado at 516-294-1338 ext. 1313



Celebrating the Local 338 Scholarship Recipients



June 27, 2019 marked a proud day for Local 338 members and their families who were honored at our annual Scholarship Luncheon. Twenty-two young men and women, who are either Local 338 members or the children of Local 338 members, were recognized for their academic and extracurricular achievements. This year's scholarship recipients come from a variety of backgrounds and are aiming to enter many different fields, including healthcare, architecture, education, as well as law and politics.



Emanuel Laub Scholarship Award

A special congratulations to Carly Bales for winning the Emanuel Laub Scholarship Award, which is named in memory of the Local 338's late President. Carly will receive a total of \$8,000 (\$2,000 each year for the next four years) towards her tuition at Binghamton University to pursue a degree in biology.

Continuing Education Scholarship Award

This year's Continuing Education Scholarship Award recipients are Melissa Moore (VeriLife) and Maria Rengifo (ShopRite). Melissa is currently a graduate student at the University of Buffalo in the Master of Education program focusing on Science and the Public. Maria, who is pictured on the right, is a graduate student at Stony Brook University, completing her Master's in Nutrition Sciences.



Congratulations to all of the Local 338 Scholarship winners who have received \$1,500 to ease the costs of college tuition:

- Gregory Heilbrunn
- Md Masbubul Karim
- Isabella Mineo
- Sara Welti
- Emily Hinck
- Taryn Lynch
- Amy Peterson
- Katelyn Hughes
- Jackson Melnitsky
- Makenzie Rivera

Congratulations to this year's winners of the Book Awards Scholarship, who have received \$500 to help with the cost of textbooks and course fees:

- Kathryn Austin
- Chantal Jenkins
- Krista Meyers
- Justin Schecher
- Andrea De Rosa
- Dylan Jones
- Janice Reggina
- Catherine Gonzalez
- Yasmin Kadir
- Rhaldni Sayaman



Front Row (left to right): Jackson Melnitsky, Sara Welti, Carly Bales, Md Masbubul Karim, Amy Peterson, Catherine Gonzalez. **Middle Row** (left to right): Katelyn Hughes, Maria Rengifo, Emily Hinck, Krista Meyers, Makenzie Rivera and Yasmin Kadir. **Back Row** (left to right): Betsy Mercado, Nikki Kateman, Carol Diaz, Charlie Hamilton, Gregory Heilbrunn, Local 338 President John R. Durso, Rhaldni Sayaman, Dylan Jones, Elena Dundon, Ismael Torres, Neil E. Gonzalvo, Harold Mittel

We know this year's winners are bound for great things,
and we wish each of you success in your future endeavors.
You make Local 338 and your families proud!

At Local 338, we understand the importance of going to college and are also aware that the costs of college continue to rise. Many people find themselves deep in debt after college or struggle to maintain a balance between work and their studies. A scholarship really can help alleviate some of that stress. When our members and their dependents take advantage of these amazing benefits, we know it's something that works for them.

For more information about scholarships that are available to you, visit: local338.org/scholarships



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member SPOTLIGHT

Alejandra Fuentes & Sandra Lozano *Helping Around Town One Paw at a Time!*

Alejandra Fuentes and Sandra Lozano are a mother-daughter duo working at Stop & Shop in West Hempstead and have been Local 338 members for about three years. Alejandra is bubbly and loves animals – particularly cats! For the past four years, Alejandra has been actively involved in getting the feral cats in her neighborhood spayed/neutered. She also fosters cats, making sure that they get physical exams, socializing them, and helps find them their very own fur-ever homes!

Alejandra first began this journey when a stray cat entered her garage. She began to take care of him and soon found out he was sick with feline AIDS. Alejandra and Sandra did their best to make sure the cat was comfortable during the time they had him. Thanks to the flexibility of her schedule at work, Alejandra is able to make time to help get the cats in the neighborhood TNRed (Trapped, Neutered, and Released). Her goal behind doing all this work is to help minimize the number of feral cats as Long Island is overpopulated and getting them TNRed helps reduce the chances of an even larger cat population. Alejandra prides herself on offering the assistance these cats need. She has a huge heart and has always enjoyed helping in this way to prevent the inhumane treatment of animals.

Alejandra makes frequent visits to the veterinary office and would pay for the cost out of her own pocket. Thanks to her Service/Funds Representative, Marcia Manyari, Alejandra recently learned about the Feral Cat Spay/Neuter Program offered by the Town of Hempstead, as well as discounts on pet supplies which she can now use during her time helping the cat community. As a result, she and her mother look forward to continuing their animal rescue work!



338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Betsy Mercado at 516-294-1338 Ext. 1313 or email her at BMercado@local338.org to be considered as a feature in the next issue of 338 News.

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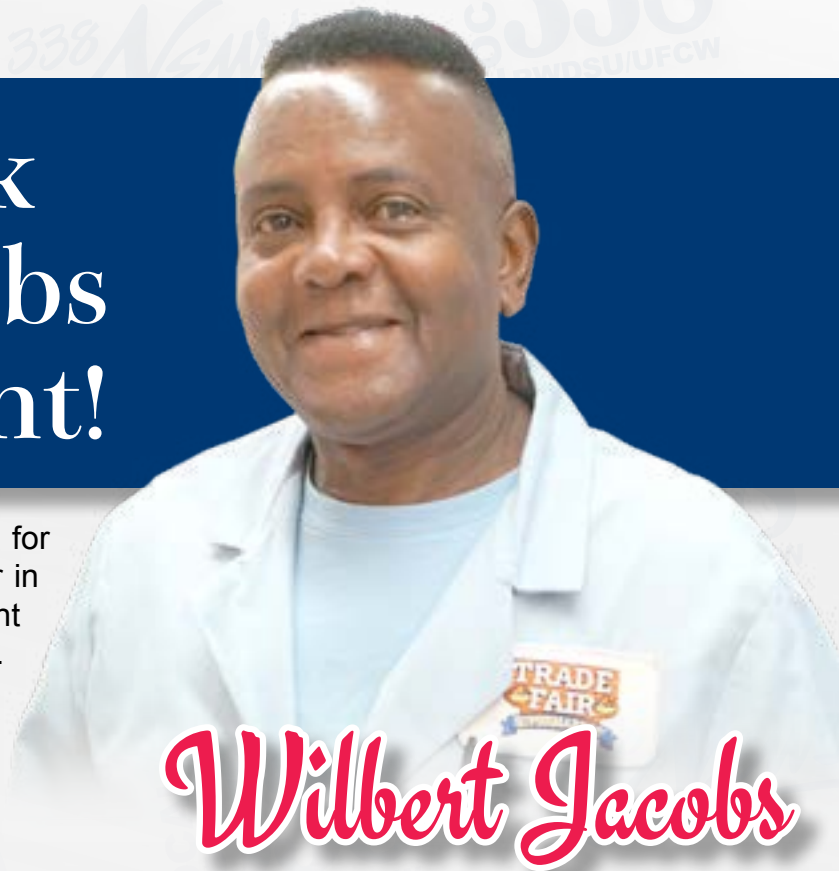
www.local338.org



Best of Luck Wilbert Jacobs on Retirement!

Wilbert Jacobs has been a Local 338 member for over 30 years beginning his career at Trade Fair in Queens. This past June, Wilbert made an important decision – he decided it was time for him to retire.

During his time as a member of Local 338, Wilbert has seen the union step in and defend him and his co-workers when they needed it most. Although he is now officially retired, he says he would never choose to work for an



employer that is not union. In his own words Wilbert says, “Local 338 has been like a soldierly patrol in our workplace. They are always on the job, always on the case. They are always there to make a difference.” Wilbert says he has had the chance to see how strong union contracts have made his workplace better in ensuring that he and his coworkers get pay raises and job security, and he is extremely thankful to the staff of Local 338.

He is most appreciative of the improved quality of life that he has gotten to enjoy and looks forward to the same in retirement.



**We wish you
all the best on
your retirement,
Wilbert!**



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A Message from

Joseph Fontano *Secretary-Treasurer*

Focus on What Matters

Every day, we are overwhelmed by what's happening across the country. It is impossible to casually scroll through social media without news and current events feeling even more amplified. We are seeing horrific reports of conditions at the border and the treatment of immigrants, racist attacks on Members of Congress who are American citizens, and a revolving door of Cabinet members creating instability in our government. In a lot of ways what is happening is made worse by the flood of tweets our President sends on any given day. Unfortunately, the role of the President should not be taken lightly or viewed merely as an opportunity for praise.

The decisions made by the current Administration have a real impact on working men and women and in many cases, will have a lasting impact long after 2020. This Administration has taken an approach which deliberately and negatively affects working people. During his campaign, the President took the position that he spoke for the working class. However, time and time again, we have seen the extent to which the President has pursued a hostile anti-labor agenda including the opposition to increasing the Federal minimum wage, the constant attacks on undocumented workers, and the rolling back of many pro-worker policies from the Obama Administration. Most recently, the

President has nominated Eugene Scalia to the role of Secretary of Labor. The role of the Labor Secretary involves being a voice for workers on the federal level and providing guidance on worker protections. However, Mr. Scalia is best known for

representing big corporations which resisted labor regulations and unionization. He is an anti-worker appointment which lines up with President Trump's plan to continue to assault the rights of working people.

Although much of this can feel disheartening or even discouraging, we must come together and be prepared to fight for our rights, our benefits, and our livelihoods. We owe it to ourselves to be involved

and active as working people. The easiest way to do this is by registering to vote and not simply showing up to the polls during major Presidential races, because local elections matter, too. These are the individuals we are electing to represent our communities and we must look at all politicians not only by the number of tweets they send in an hour or a day, but by their actions. Then, we must vote accordingly because this is the only way we will make our voices heard.



[Want to register to vote?](#)

[Click here to download a voter registration form!](#)

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A Message from



Stuart Appelbaum *RWDSU President*



Stuart Appelbaum

2020 Census Helps Our Communities Count

United States®
**Census
2020**

The U.S. Census – held every ten years – is happening next year, and it's more important than ever that we make sure each and every one of us, along with our family members, are counted. The Census helps decide where \$675 billion in federal funds – money that goes to pay for schools, hospitals, roads, and public works – are spent. And, the Census results are also used to determine how many seats each state gets in the U.S. House of Representatives and is used to redraw boundaries for legislative districts.

Political power and representation, and how many federal dollars make it to our communities and neighborhoods; that's why a fair and accurate U.S. Census is so very important

for working people and their families. That's why it's so important for our communities that the Census is accurate and represents all of us. The RWDSU is working in coalition with community groups and other unions across the country to make sure that there is a fair count.

An accurate Census can protect funding shortfalls and prevent community hospitals from closing, and make sure that our schools receive the funding they deserve. The Census can also help determine funding for important things like utility assistance programs, Head Start, Medicare, the Supplemental Nutrition Assistance Program, Pell grants for college and reduced-price school lunch programs. Census data is used by scientists to understand the distribution of diseases and health concerns such as cancer and obesity across the United States population, which

can help public health officials target at-risk demographics and communities. In just about everything the Government does, it's important for working families and their communities that they get an accurate count.

Starting in March 2020, you will receive information and reminders about the census, and you will have until the end of April 2020 to provide a response. And, for the first time, people can fill in their census forms online.



***In 2020, do your part
and make sure you
and your loved ones
are counted.***



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My Identity is

my pride



Local 338 was proud to participate in both Long Island Pride and World Pride this June. At each event thousands of union members marched in solidarity alongside our brothers and sisters of the LGBTQ+ community.

The 29th annual Long Island Pride parade was held on June 23rd in Long Beach and there was certainly a great turnout! Local 338 members joined with our brothers & sisters of UFCW OUTReach, as well as hundreds of people who came out to celebrate Pride in the LGBTQ+ community. The weather was perfect, and the day was filled with love and happiness.

World Pride was held on the following weekend in New York City and marked the first city in the United States to host this momentous celebration. World Pride being held in New York this year was even more significant as it marked the 50th anniversary of the Stonewall Uprising, an important event in LGBTQ+ history. However, it was not only a celebration, but also a tribute to the lives lost, and a time to reflect on the work that must still be done to ensure the rights of the members of the LGBTQ+ community. Local 338 participated alongside our national union, RWDSU, and we are honored to have been able to stand in solidarity with our brothers & sisters who identify as LGBTQ+.

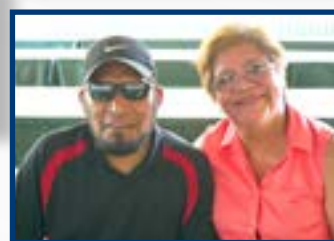
We must not forget that LGBTQ+ rights are also worker rights and our work to improve their treatment is not over. By participating in the parade, Local 338 confirmed our commitment to our LGBTQ+ sisters and brothers and that they are welcome and accepted—regardless of who they are and who they love. From all of us at Local 338, we hope you had a happy Pride Month!

Local 338 Day at Six Flags!

On Saturday, July 20th, Local 338 hosted our Day at Six Flags event, which was generously sponsored by our friends at MagnaCare. This year, 500 members and their families spent the day enjoying the rides and attractions. The tickets included admission to Great Adventure, Hurricane Harbor and even a return ticket to Holiday in the Park, which is themed with lights and decorations for the winter holidays.

For all of our members in attendance, thank you for making this hot day as fun as it was, and another special thank you to MagnaCare, whose support made the Local 338 Day possible!

[To view more click here](#)



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A Message from

Neil E. Gonzalvo *Executive Vice President*

Staying Connected With Our Members



Neil E. Gonzalvo

Did You Know That Local 338 Represents Members in Hundreds of Different Workplaces Across New York and New Jersey?

We are so fortunate to have such a large membership, and this means we are able to improve working conditions and quality of life for thousands of people. Unfortunately, staying in touch with each and every one of you can be a bit of a challenge.

However, there are several ways to stay connected with your union! Maintaining an open line of communication between you and your Union or Funds/Service Representatives is an important part of being a member of our union family. You can even talk to your Shop Steward to stay up-to-date on all things union! By staying in touch, it makes it easier for us to advocate on your behalf in meetings and contract negotiations!

One of the easiest ways to stay up to date on all things Local 338 is by signing up for a "My Local 338" account (mylocal338.org). When you sign up, you will have access to your union contract,

benefits information, exclusive member discounts to places like the Bronx Zoo and AMC Theaters, and you can contact your union representative directly!

We are also active on Facebook, Instagram and Twitter. Be sure to follow us as we post relevant information regarding events, as well as feature several Local 338 members each week for Member Monday and Working Women Wednesday. Keep an eye out for our next visit to your shop—you may be among the next Local 338 member to be featured on our social media!

Most importantly, I want to hear from you and what's happening in your worksite. The first 10 people to give me a call or leave me a message will get an in-store visit and will be featured on our social media for an upcoming Member Monday! So, give me a call at: 646-261-5458!



LOCAL 338 MEMBER MEETINGS

Manhattan

Monday, September 9th at 5pm

RWDSU Office

370 Seventh Avenue, Suite 501, Manhattan
(7 Penn Plaza – Between 30th and 31st Streets)

Long Island | Queens

Tuesday, September 10th at 5pm

Local 338 Office

1505 Kellum Place
Mineola, New York

Refreshments and food will be served at each location starting at 4:30pm

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Congratulations Bobby!

After 19 years proudly serving as a Local 338 Union Representative, Bobby Sweat has retired. Bobby began his career working at Food City Markets in Brooklyn, where our own John Durso was Bobby's union representative. After becoming President, John asked Bobby to join the Local 338 staff as a union organizer.

Bobby has always been a great supporter of Local 338 and what we do, which made him the perfect candidate to come on staff at the Union. After working as an organizer for seven years, he became a Funds/Service Representative, and two years later in 2009, he was again promoted to the role of Union Representative. Bobby's dedication to serving the members was obvious from the start. He regularly went above and beyond to answer questions, visit worksites and was always willing to help solve the problems our members were having both in and out of the shops.

Bobby had a great relationship with the members he represented, while being respected by the employers they worked for. He was always thankful for his job and was seen as one of the most dependable and connected members of the Local 338 staff—he was an integral part of our family.

While we are sad to see him go, we are so excited to see what retirement has in store for him!

*Good luck and congratulations,
Bobby!*



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Get to Know your Representatives



Jailene Ortiz

In July of 2008 I joined the Local 338 family as a Call Center Representative, where I serviced our membership and medical providers by verifying medical eligibility and benefit coverage. Throughout my years with Local 338, I have gained so much experience working in different departments. I've worked in the Political and Communications Department and shortly after, I transitioned into the field in role as a Service/Funds Representative.

After a few years as a Service/Funds Representative, I was eager to accept my current role as a Union Representative and have been servicing members in this capacity for a little over five years. I have been the Union Representative in almost every area including the Bronx, Upstate, New Jersey and Long Island, and currently representing Local 338 members working in Manhattan. I have been fortunate to have had the opportunity to service our membership in several different ways. However, being a Union Representative has truly been the most gratifying for me.

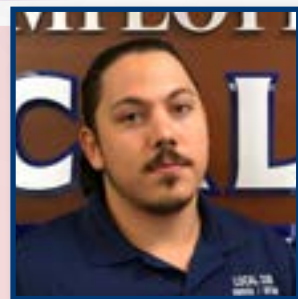
I can honestly say that I whole-heartedly believe in what we do as an organization. I am dedicated to demanding the respect, dignity and equality for all members of Local 338 and will stand up for those who need a voice to be heard. I'm devoted to helping our members live better lives and assist them in every way I can. My passion has always been to help, to educate & lend out a hand to those who may need one to hold. I'm lucky to have the chance to follow my passion every single day. Being able to make a difference in the lives of our members makes every day feel like I'm doing what I love to do!

Mark Knyazev

My name is Mark Knyazev and I have been a Service/Funds Representative for Local 338 since February of this year. I currently service members in the Brooklyn area.

Before becoming involved with the labor movement I worked in other areas of the retail sector. It truly helped me develop customer service skills which I have been able to translate into my work for our union membership. It's been very rewarding to be able to help our members understand their benefits and watch them take advantage of the opportunities available to them.

During my free time, I enjoy learning about and working on cars.



IT PAYS TO BE UNION

Since January 2019, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of

\$33,720

NOTICE

You have the right to give up your union membership. You also have the right to object to paying for union activities not related to the union's duties as bargaining agent and to obtain a reduction in fees for such activities. You have the right to receive sufficient information to enable you to decide whether to become an objector, and the right to be told of the union's procedures for becoming an objector.

If you choose to give up your membership, you lose all your rights as a union member, including

- the right to vote "yes" or "no" on your next union contract,
- the right to vote for union officers and shop stewards,
- the right to attend union meetings, and
- the right to member benefits such as scholarship opportunities & union member discount programs.

Being a union member sends your employer the message that you are determined to protect your rights & benefits and to stand united with your co-workers.

John Theissen
Children's Foundation



Sometimes a Smile is the Best Medicine

LOCAL 338
RWDSU/UFCW

United
Way



Help Start a Child's School Year Right!

Local 338 will be partnering with the United Way of Long Island and the John Theissen Children's Foundation to support both organizations' programs that provide children in need with new school supplies to help prepare them for their academic studies and build their self-esteem.

We need you to help collect the following school supplies:

Backpacks • Lunch Boxes • Notebooks (Marble Composition) • Pocket Folders • Pens • Pencils • Washable Markers • Crayons • Pencil Cases (Holders) • Highlighters • Glue/Glue Sticks • Scissors • Rulers • Hand Wipes • Colored Pencils • Erasers • Sticky Notes • Index Cards

School supplies can be donated at the Local 338 Office (1505 Kellum Place, Mineola, New York 11501) or at one of the upcoming Membership Meetings. Your Union and Service/Funds Representative will also be able to pick up donations.

All donations must be received by Wednesday, August 28th. Thank you for your support in helping to fill the desk of a child in need!

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MY BENEFITS

With
Charles Hamilton
Funds Administrator



Thank You!

Over 16 years ago I joined Local 338 as the organization's first Funds Administrator. The directive of the Trustees, and in particular of its Trustee Chair, John Durso, was to find a way to improve benefits, ensure we provide excellent service to our members, while making sure we are as fiscally prudent and sound as possible. Throughout my 16 years we have seen tremendous change in the benefits world, including the advent of the Affordable Care Act, pension challenges, and more. During this time we have completely revamped our health and welfare plans and all our benefit booklets, bringing new and creative programs to our members, such as the Guardian Nurses, Inner Imaging, telemedicine, and most recently, Grand Rounds to help you find high quality in-network doctors and obtain free expert second opinions. We have vastly expanded the benefit offerings of our Benefits Fund, including improvements to our dental, optical and legal plans, and adding new benefits, such as our hospital income replacement benefit for our part time members, and our childcare and supplemental disability benefits for all our members participating in the Benefits Fund. We have reorganized our Fund staff workflows, including creating our call centers and our administrative services department. These accomplishments are the result of the Union staffs' ability to negotiate excellent contracts with your employers, the vision of the Trustees of the Funds, and the hard work and teamwork of the Funds staff.

At the end of August, I will be retiring from Local 338. I leave you with financially healthy Funds, a very strong and highly effective management team, and a very dedicated and caring staff. And I'm extremely pleased to be handing off "the keys" to your new Funds Administrator, Ismael Torres. We've been working together for over 3 months so I know you will be in strong, capable, and compassionate hands.

As for myself, I'm excited about starting a new chapter in my life, but I also know I will miss the wonderful people with whom I work, as well as the challenge of the work itself. And, of course, I will miss my interactions with you, our members. You are always at the very heart of everything we do at Local 338. Thank you for the opportunity to serve you. And to my staff, to the Trustees, and especially to John Durso, I remain forever in your debt for having given me the opportunity to help us in pursuing our mission of improving the lives of our members.

Best Wishes,

Charles Hamilton



MY BENEFITS

With
Ismael Torres
Funds Administrator



Joining the Local 338 Family

Dear Brothers and Sisters,

I am excited for this great opportunity to serve the Local 338 membership as the Funds Administrator. As you may know, Charles Hamilton is retiring at the end of August, after providing impeccable service to the membership for over 16 years. It is my goal to continue Charles' vision, and introduce new benefits and programs that will ensure you and your family get the best benefits possible.

But first, a little bit about myself. I come from a pro-labor background. My father, an immigrant, was a proud member of 32BJ SEIU. He worked multiple jobs to provide for my mother, siblings and myself. As a child, he made sure to take me to membership meetings to show me the power of unity. He wanted to illustrate to me that the working men and women are the backbone of this country. These childhood lessons are the reasons I chose to work for labor.

I have worked in the Benefits Administration field for the past 20 years. My first job in the labor world was for AFSCME Local 389 where I started in the mailroom. After many years of hard work, and working my way up the ranks, I became the Interim Funds Administrator. There I had the pleasure of serving and bettering the benefits for the Local 389 membership. I will bring that same hard work and dedication to you, my brothers and sisters of Local 338.

I want you to be confident that we will stay true to our mission of bettering the lives of Local 338 members. You work hard for your benefits. I will continue to fight on your behalf, to ensure you continue to receive the best possible benefits, and to ensure you continue to receive the best possible service Local 338 has to offer, because you deserve them.

I look forward to getting to meet and know each and every one of you.

As Always, and In Solidarity,

Ismael Torres



UPDATE YOUR INFORMATION

Don't miss out on all of the member discounts, benefits, negotiations, news and other events that are important to you as a Local 338 member or retiree!

local338.org/contact-form.cfm



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An Inner Imaging Success Story

Astrid Ramos has been a Local 338 member for 38 years, becoming a union member while working at Waldbaums when she was a teenager. Currently, she works at Food Universe where she is a bookkeeper. Astrid is an asset to her store and most importantly, she recently beat cancer!



In 2016 Joan Holstine, who was Astrid's Funds/Service Representative at the time, came into her store and spoke to Astrid about a new benefit being offered through the union, Inner Imaging. Joan explained that Inner Imaging is a preventive medical screening that has the ability to detect diseases

or cancers in the body earlier than certain routine tests. Additionally, the expenses associated to the screening would be covered by Local 338's Health & Welfare Fund, meaning that there would be absolutely no out of pocket cost to the member. Astrid was interested in this new benefit and asked Joan for information about making an appointment, which she scheduled a few weeks later. Astrid says the staff at Inner Imaging made the entire experience excellent; from the first call to the date of her appointment. The staff was friendly and knowledgeable and the screening itself was non-invasive and only took a few minutes!

After her scan, the staff at Inner Imaging notified Astrid that her scan revealed that she had early stage lung cancer. She states it was scary to hear the news at first, but now knows that it had a happy ending! When Astrid visited her doctor for a follow up, he told her that lung cancer is very difficult to detect. When it is actually found, most patients are at the late stages with symptoms and require radiation and chemotherapy. Had Astrid not gone for the Inner Imaging scan, she would not have caught the cancer early enough to combat it without having to undergo invasive chemotherapy or radiation and would

have needed further care. After having surgery late last year and significant follow-up exams since her original appointment, Astrid says that the cancer hasn't spread and in fact, her doctors have told her that no traces of this terrible disease remain!

Astrid is grateful that the exam was available to her as a Local 338 member. She is wholeheartedly thankful for the union and had it not been for Joan coming into the store that day several years ago, she might not have known about the benefit. She acknowledges that Inner Imaging saved her life and she credits Joan as being her guardian angel. Astrid encourages her coworkers to schedule an appointment saying, "I hope that my story motivates others in going to also get an Inner Imaging scan, it's worth it. It could save your life because it saved mine!" She is looking forward to living her life to its fullest potential and enjoying every moment with her daughters.

*Please note that this benefit is available at no cost to Local 338 members between the ages of 40 and 65 who are enrolled in the Health & Welfare Fund. However, this benefit is available at a deeply discounted rate to members not enrolled in the Fund or who do not meet the age qualification. For more information, and to verify your eligibility, log in to your "[My Local 338](#)" account.



Astrid Ramos

Save Money on ChildCare

Like Local 338 Member Kieshouna Sykes!

Local 338 has partnered with the New York City Facilitated Childcare Enrollment Project to bring an opportunity for assistance with the costs of childcare and after school program expenses to members. This program offers subsidies to eligible applicants towards the cost of childcare. Many members of Local 338 have been approved for the program and have received thousands of dollars towards the cost of day care and after school programs for their children. To date, over \$400,000 has been distributed to Local 338 members and their families and recently, Local 338 member Kieshouna Sykes received approximately \$30,000!

When Kieshouna Sykes first heard about the New York City Facilitated Enrollment from her Service/Funds Representative, she had just started working at Duane Reade and was interested in learning more about the benefits of being a union member. Kieshouna has two young children and admits that childcare can be expensive. She had previously paid entirely out of pocket for childcare and was extremely grateful that this benefit was available to her. Thanks to the subsidy, she is now able to spend more time with her children and knows that they're receiving quality and affordable care while she's at work.

Partnerships between community programs and Local 338 have made it possible to create new opportunities in which we can service our members. If you or a co-worker are interested in applying for the New York City Facilitated Childcare, [click here](#) to begin the application process. Once the pre-screen application is completed, you will be contacted by a representative from our partner organization, who will walk you through the next steps of the application process.

*If you have children
and live in New York City,*
**DON'T MISS THIS
OPPORTUNITY!**

Kieshouna Sykes

WE ARE
STRONGER TOGETHER

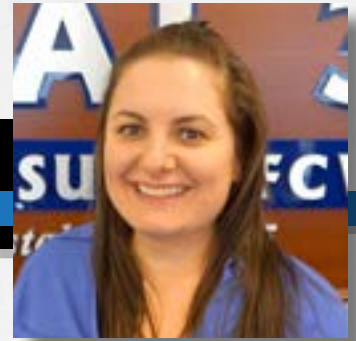
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WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director



MAP Can Help You Find Treatment

Do you find yourself dependent upon alcohol to get through every day activity? Has alcohol abuse caused you to lose a job or caused a strain on relationships with your loved ones?

The Member Assistance Program is here to help. Addiction is a disease, and one that can be hard to combat. However, you don't have to manage it alone—MAP can help match you with programs aimed at helping those dependent upon alcohol reach sobriety. Eligible full-time members can receive alcohol and substance abuse referrals for treatment or counseling. While the program does not cover family members, it can provide them with information regarding resources that offer alcohol or substance abuse treatment.

Getting help for substance abuse can be expensive, but in certain cases, the program covers the costs of counseling or treatment. After meeting with the MAP Director, if the treatment is medically necessary or is provided in a center that is contracted through the MAP Program, they may be eligible to have their costs covered.

For more information,
contact MAP Director
Jennifer Lipack at
(516) 294-1338 ext. 1304.

As always, MAP
consultations are
strictly confidential.



INTRODUCING



The Local 338 Health & Welfare Fund is proud to announce a new benefit available to eligible members – Grand Rounds! Are you thinking about switching your Primary Care Physician (PCP)? Are you in need of a second opinion or specialty consultation? Give Grand Rounds a call!

Grand Rounds connects you with top doctors to receive expert second opinions, in-person visits with in-network physicians, and consultations from clinicians on staff at Grand Rounds. When you call and ask for assistance, Grand Rounds will do all of the legwork necessary to get you an appointment and will stay in touch with you to ensure you get healthier. You are guaranteed to get connected with a top-rated doctor within the MagnaCare network at NO COST to you, other than your usual copay!

If you've been seeing a specialist and have not seen an improvement, if you've received a new diagnosis that is serious or impacts your quality of life or you'd like to speak with a Grand Rounds Staff Physician for treatment decision support – Connect with Grand Rounds!

**The Care Team is available from 8AM – 9PM,
Monday through Friday at 1-800-929-0926
or visit their website at www.grandrounds.com/local338.**



Local 338
RWDSU/UFCW

FREE College for Local 338 Members and Families



As part of our commitment to making your life better, Local 338 RWDSU/UFCW members and their families can now earn an accredited degree online through Eastern Gateway Community College (EGCC) with no out-of-pocket costs for tuition or books.

The UFCW Free College Benefits is designed to help you build a better life:


- NO COST for tuition, books, or other fees
- All UFCW member & their families are eligible
- EGCC is public, nonprofit, accredited college
- Earn an EGCC degree or college credits
- EGCC Credits are transferable
- Advising and tutoring is available

**To learn more about the UFCW Free College Benefit,
visit: www.UFCW.org/College or call 888-590-9009**



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PROUD UNION FAMILY



Damaris Muratore



Drew DeRosa and John McArdle



Alexondra Nelson



Ana Meehan



Ana Dunin



Arletta Ahuat



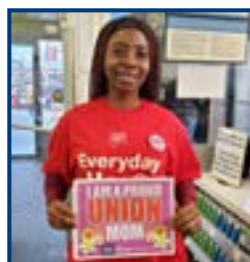
Cathy Moran



Ana Sarmiento



Dardo Ferrari



Christine Kamara



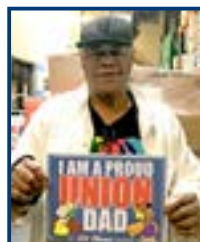
Eloy Dominguez



Andre LaTorre



Rushelle Cohen



Rafael Rymer



Sabrina Akyol



Raymond Forbs



Shameeka Boyd



Anita Lulo



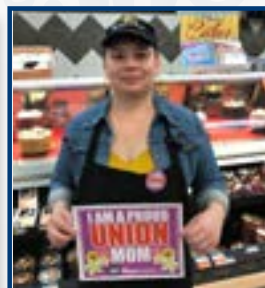
Jack Luterek and James Woo



Jorge Falcon



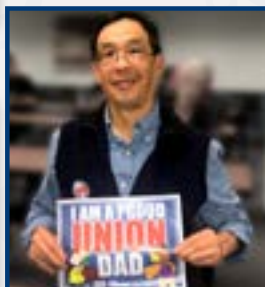
Elisca Dupuy



Jannette Feliz



Hyting Sung and Kristina Massa



King Wong



Niza Reid



Jasmay Stevenson



Ulanda Ridgeway



Tyiesha Baker



Theresa Occhipinti



Sophia Ventura and Sue Watson



Rafael Rivera



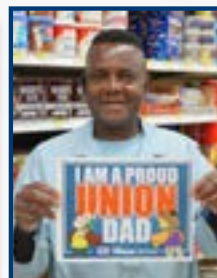
Ms. Davis



Nita Kishnani



William Skelly



Wilbert Jacobs



Wally Waugh



Patricka Gibson,
Lorna McForlane & Tabitha Gibbs

**Proud to Support
Our Local 338
Moms and Dads**



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Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between April 1 - July 31, 2019)

Edna Balnis

William Bartlett

George Blochl

Wayne Brinkman

Paul Cadet

Richard Cohen

Mark Della Porte

Helen Dolce

Sherry Dornbush

Sandra Dowling

Carrol Edwards

Joseph Eltime

Misael Evangelista

James Fontaine

Elizabeth Gambardella

Martin Garcia

Jane Giaramita

Leonora Gomez

Hector Gonzalez

Sandra Imperato

Peter Ingravallo

Wilbert Jacobs

Wilmus Joseph

Ziad Khudairi

Iris Lazar

Linda Losito

Jeremia Manziello

Patricia Marold

Lucy Martinez

Rafael Martinez

Linda Matrone

Barbara McEvilly

John Mele

Michael Minnock

Luis Molina

Candido Morel

Keba Ndiaye

Stafford Nicholas

Eva Perez

Sonia Perez

Jose Perez Abreu

Beate Pucci

Ronald Riccio

Ethel Rodriguez

Lidovina Rodriguez

Jaime Rodriguez

Jimmy Ruiz

Michael Serrano

John Shamen

Bernice Siegal

Jagdeo Singh

Calville Smith

Dorothy Thomas

Dennis Tricamo

Rene Ufret

Luz Vargas

"Retired from my job, not from my union"

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LOCAL 338
RWDSU/UFCW

www.local338.org



Make Your Next BBQ, A UNION MADE BBQ!



Our list comes courtesy of Union Plus, the Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM), the United Food and Commercial Workers (UFCW) and the Los Angeles County Federation of Labor's website Labor 411.

Hot Dogs, Sausages, Other Grill Meats

Ball Park
Calumet
Fischer Meats
Hofmann
Oscar Mayer

Boar's Head
Dearborn Sausage Co.
Hebrew National
Johnsonville

Condiments

French's Mustard
Heinz Ketchup
Lucky Whip

Gulden's Mustard
Hidden Valley Ranch
Vlasic

Buns and Bread

Ottenberg's
Vie de France Bakery

Sara Lee

Snacks

Flipz Pretzels
Oreos
Wheat Thins

Frito-Lay Chips
Triscuits

Ice Cream and Frozen Treats

Del Monte Fruit Chillers
Carvel
Hiland Dairy
Laura Secord
Orchard Harvest
President's Choice

Breyers
Good Humor
Labelle Ice Cream
MacArthur
Prairie Farms

Bottled Water

American Springs
Poland Spring

Pocono Springs

Beer

Budweiser
Leinenkugel's
Michelob
Rolling Rock

Bud Light
Mad River
Miller

[See more beers from Union Plus.](#)



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For EVERYTHING Local 338 Follow Us On Social Media



Or visit us at MyLocal338.org

- Know your Rights: Download Your Contract
- Quickly Send Emails Directly to Local 338 Staff
- View Benefits you May Have and are NOT Using
- Learn about the Member Assistance Program
- Stay up to Date Union News & Events
- Articles about Fellow Members
- Scholarships for you and your Family
- Access to Free College Programs
- See Exclusive Member Discounts
- and much, much more!

***Be sure to stay
involved with Local 338***





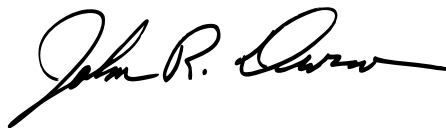
LOCAL 338

RWDSU/UFCW

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Joseph Fontano
Secretary-Treasurer



John R. Durso
President



Neil E. Gonzalvo
Executive Vice President

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Our Mission: To Better The Lives Of Our Members And All Working People.

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