

338 News

Volume IV - 2021

Celebrating Hometown Heroes

Page 3



Introducing Governor Hochul & President Shuler!

Pages 6-7

Get to Know Local 338's Smiling Spokesperson, Arlene!

Page 10

Meet Earl Mathurin, Local 338's New Fund's Administrator!

Page 12



John R. Durso
John R. Durso

President of Local 338

An Evolving Situation

As President of Local 338, I've witnessed the trauma faced by frontline workers throughout the course of the pandemic, especially during the initial months. In early 2020, Local 338 essential workers suffered through agonizing uncertainty over an unmanageable virus which often hit far too close to home. Now that several vaccines have become available for individuals aged 12 and up, our members can breathe easier. Even while this virus mutates and adapts, the vaccine has proven effective in protecting against severe illness caused by COVID-19 and its variants.

To effectively navigate the next few months, we must be receptive to evolving data and patient when information changes as more is understood about this virus. Now more than ever, it is imperative we all get vaccinated. This new Delta-variant strain is more contagious and deadlier than what we've seen so far. If you aren't vaccinated, and even if you've contracted COVID in the past, you will have no protection against this more powerful variant. Get vaccinated; scientists, doctors, and medical experts overwhelmingly agree the vaccine is safe. Medical experts have determined the vaccine does not affect fertility, pregnancy, or

DNA, nor will it harm you in the long-term in any observable way. Please listen to the experts and ignore misguided information from people who have no medical education or expertise.

In other news, the NLRB released their findings of the recent Amazon union vote in Bessemer, Alabama. Federal investigators found substantial anti-union activity organized by Amazon to hinder a legitimate election. As a result, Amazon workers in Bessemer may have an opportunity to vote on whether they would like to join the RWDSU again but, this time, without illegal anti-union interference. Local 338 is no stranger to anti-union tactics. During our organization campaign with Duane Reade, investigators found substantial efforts by Duane Reade to sway the vote in favor of the employer. Workers must be given a free and fair vote to express their voice in joining a union.

Additionally, a labor movement giant passed away recently on August 5th. Local 338 sends our sincerest condolences to the friends and family of Richard Trumka, President of the AFL-CIO. President Trumka's dedication to improving the lives of working families have inspired leaders in

the labor movement to achieve greater heights in these difficult times.

Finally, I'd like to express my full support for our incoming Governor, Kathy Hochul and AFL-CIO President Liz Shuler. I look forward to working with Governor Hochul and President Shuler in our mutual mission of bettering the lives of Local 338 members and workers everywhere. We warmly welcome and wish the best of luck to New York State's first female governor and the AFL-CIO's first female president.

As Labor Day approaches, I reflect on the seemingly insurmountable hurdles our membership has overcome. Recently, New York City held a "Hometown Heroes" parade to thank essential workers for their hard work and sacrifice. Our members who participated in the parade said they were overwhelmed with emotion when seeing the thousands of onlookers demonstrating appreciation for your support and sacrifice. I remain incredibly proud of our members. You are enduring, strong and resilient. You define what it means to be an essential worker, and for that, the world owes you an enormous debt of gratitude.



Local 338

MEMBER SPOTLIGHT

Wally's Trip to the White House

Local 338 Executive Board Member and Shop Steward Wally Waugh of Stop & Shop in Oyster Bay received an exciting invitation to the White House on behalf of Local 338 essential workers. On July 4th, 2021, the Biden administration organized the "America is Back Together" event, inviting essential workers across many industries to celebrate America's independence from not only a distant king, but from more recently, the throes of a deadly virus.

During the event, President Biden reiterated that America is in the middle of healing from the worst of the pandemic. Reflecting on the panic and fear we all felt when we were hurdled into unknown dangers of a spreading virus. We now have a safe and effective vaccine, a weapon to combat COVID-19 and therefore a pathway to a conclusion.

As Wally stood beside hundreds of other essential workers from all walks of life; EMTs, firefighters, nurses, doctors, he grew emotional and solemn. His story is one our members know well, serving your community at great risk to you and your family's health. He heard the stories of other essential workers and began to experience both relief and pain. Wally never considered himself a hero, or his actions as particularly heroic. But throughout the event, he began to change his perspective. He realized there were tremendous sacrifices he and his coworkers made for the sake of his country and community.

Through all the pain, Wally knew he had much to celebrate: the health of his family, of himself, and the end of a traumatic era in American history. Wally says, "I felt incredibly proud. I took in the experience on behalf of my fellow members and knew we've been through a great deal. These months have been difficult and painful. But we can feel that it's almost over."



338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Andrew Koven at 516-294-1338 Ext.1320 or email him at AKoven@local338.org to be considered as a feature in the next issue of 338 News.





The NYC “Hometown Heroes” Essential Workers Parade

Local 338 members joined New York City’s essential workers to march in the “Hometown Heroes” Ticker Tape Parade on July 7, 2021. As an exhibition of appreciation and pride, NYC organized a parade to acknowledge the hard work, determination and support our frontline workers demonstrated throughout the pandemic. Our members walked alongside EMTs, nurses, doctors, delivery workers, first responders, among many other professions and industries while a cheering crowd of thousands of New Yorkers collectively celebrated how far we’ve come.

Doreen Tiernan, a Local 338 member working at ShopRite in Riverhead, attended the parade with her close friend and fellow member, Erica Wall. Doreen says, “I’m glad New York City put on this parade for us. It gave me a sense of pride for what we’ve endured. While walking with all the other essential workers across different industries, I felt a strong sense of solidarity. I realized we all did it together, we all went through a similar adventure.” Doreen says in the first few months of the pandemic, she felt horribly overwhelmed and scared, “we had a solid safety net to protect us from the spiraling events going on in our union. I knew we were in safe hands in an unsafe environment.”

After walking in the parade, Doreen has this message for her members, “keep at it! We’re almost done with this horror show. We are all in this together, all essential workers everywhere, we are all fighting together. We are not alone in our experience; we are part of a team which keeps America alive. We are all threads in a fabric which protect our family and neighbors. We need to make sure we support each other by supporting our union.”

The ticker tape parade was an appreciated acknowledgment, but it was only a start in recognizing the sacrifices made by all of New York’s essential workers over the last year and a half. We need our elected leaders to also demonstrate their support in helping to guarantee hard-earned hazard pay, adequate funding for workplace safety, and providing sick-leave benefits. We look forward to working with our leaders to ensure that they mean it when they say they support essential workers.





Joseph Fontano

Secretary - Treasurer

Passing the PRO Act

If you follow Local 338 on social media, among the many posts highlighting essential workers and valuable information regarding COVID-19 vaccinations, you'll find a campaign to urge your senators and representatives to pass the PRO Act. The "Protecting the Right to Organize" Act, or PRO Act, is a well-crafted piece of legislation which seeks to address a variety of issues workers and unions currently face when attempting to organize. This bill has garnered the support and endorsement from an overwhelming number of unions, labor activists, and even President Biden. However, as it currently stands, the PRO Act does not have the sixty votes necessary to pass through the U.S. Senate.

To give a bit of background, the PRO Act was designed to strengthen workers' rights by making the process of joining a union fairer and more balanced for workers. It will effectively eliminate the "Right to Work" laws that exist in 28 states and do nothing but decimate a union's collective bargaining strength and ability to negotiate for better wages and working conditions. The PRO Act will

also forbid employer interference and influence in union elections, protect immigrant workers, and impose severe penalties to employers who deliberately break the rules. If passed, it will no longer be profitable for employers to put resources into unfair, anti-union tactics nor will fines for violating workers' rights simply be the cost of doing business. The PRO Act will finally establish a pro-union enforcement mechanism with teeth and influence to lift up workers.

Finally, I would like to take a moment to reflect on the life of Richard Trumka, President of the AFL-CIO, who passed away on August 5th. Rich was a tireless advocate who dedicated his life for the betterment of our movement.

He fought hard to incite a movement for union members to demand the passage of the PRO Act. If we are persistent, a large and engaged group of union members demanding results from their elected representatives will make a difference. We must put continuous pressure on our senators and representatives to work as hard as possible to pass the PRO Act. Just as we win contract battles by uniting and cooperating, we will win this battle too. I urge our members to make the call today, and as often as possible.

**Call congress and ask
them to pass the
PRO Act today:
866-832-1560.**



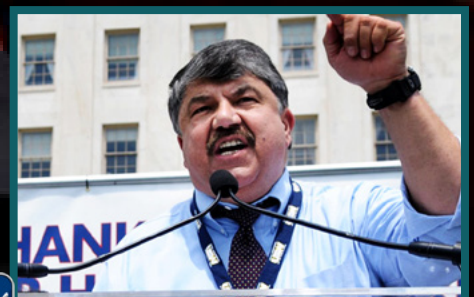
Honoring a Labor Legend



Earlier this month, we lost a champion of working people: Richard Trumka, the President of the AFL-CIO, the nation's largest labor federation, passed away at the age of 72. Richard began his journey in the labor movement at the age of 19 when he began working in the mines in Pennsylvania and joined the United Mine Workers of America. In 1982, at the age of 33, he was elected president of the UMWA, leading mine workers until 1995, when he was elected as the Secretary-General of the AFL-CIO.

He was a fierce advocate for working people, constantly working to expand the rights and protections of working people, something that continued into this Presidency at the AFL-CIO. He was elected in 2009 and continued to serve until his death on August 5th. He was known for working with elected officials in Washington to create legislation that would help working people, including the Protecting the Right to Organize Act, which would make it easier for workers to exercise their right to organize and reap the benefits of being in a union.

While the labor movement may have lost a legend, the best way we can honor Richard's memory is by encouraging our elected officials to pass the PRO Act. You can the contact information for your federal [elected officials here](#). We send our sincerest condolences to the Richard's loved ones and the entire AFL-CIO family — he will be missed.



AFL-CIO's New Leadership Team

Local 338 proudly welcomes the new AFL-CIO's leadership team: Tefere Gebre, Executive Vice President, Fred Redmond, Secretary-Treasurer, and Liz Shuler, the AFL-CIO's first female President.

The AFL-CIO's commitment to supporting our ever-growing workforce diversity is apparent in the new leadership team. Local 338 has had the pleasure in working with President Shuler in previous campaigns for the benefit of our members and working families across the country. We are confident President Shuler will usher in a new and exciting era of prosperity for working families throughout her tenure.

President Shuler's impressive track record on furthering the rights of workers and her experience in empowering women and young workers will undoubtedly strengthen our movement and enhance our goals to greater heights. Congratulations Madam President!



Welcoming New York's New Governor

On August 24th, New York welcomed our 57th and history making Governor, Kathy Hochul. Despite these unique circumstances, Local 338 is confident Governor Hochul will lead New York State with strength, dignity, and compassion.

Local 338 looks forward to working with our new Governor, Kathy Hochul in the mission to better the lives of our members and all working people. Over the years, we have worked with Governor Hochul on many occasions to address the issues our members face daily. Her competent leadership and strength will be an invaluable asset to the direction of the labor movement in New York and beyond.

As New York State works to rebuild and repair, we look forward to working with Governor Hochul in advocating on behalf of Local 338 members as she has done throughout her career. We welcome our first woman Governor and wish her the best of luck in this new role!



Congratulations

to this Year's Local 338 Scholarship Winners!



Every year we award Local 338 members or their dependents scholarships in honor of their hard work and dedication to bettering themselves through education. This year, we awarded a number of scholarships to recipients from a variety of backgrounds who are pursuing higher degrees in fields such as education, business, computer science and social work.



Emanuel Laub Scholarship Award: Evan Peters

This year's Emanuel Laub Scholarship Award recipient is Evan Peters, a member who works at Stop & Shop in Levittown and is currently attending Georgetown University, where he will be double-majoring in Finance and Data Analytics with a minor in Computer Science. The scholarship awards the recipient a total of \$8,000 (\$2,000 a year for the next four years) and is named in memory of Local 338's late President.

Local 338 Scholarship Award for Undergraduates:

Congratulations to the Local 338 scholarship winners who have received \$2,000 to ease the cost of tuition:

Darianna Amezquita
Emily Martinez
Arianna Portigiano

Michael Flood
Claire Murphy
Vanessa Santiago
Claire White

Moataz Khalelia
Joseph Opie
Alexis Shaw



Continuing Education Scholarship Award:

This year's Continuing Education Scholarship recipient is Natalie Hughes, whose father Michael is an 8-year member working at ShopRite in New Hyde Park. She is currently attending Thomas Jefferson University where she is studying Occupational Therapy in the B.S./M.S. program, and plans on working with disabled children to ensure they live a meaningful, fulfilling and healthy life.

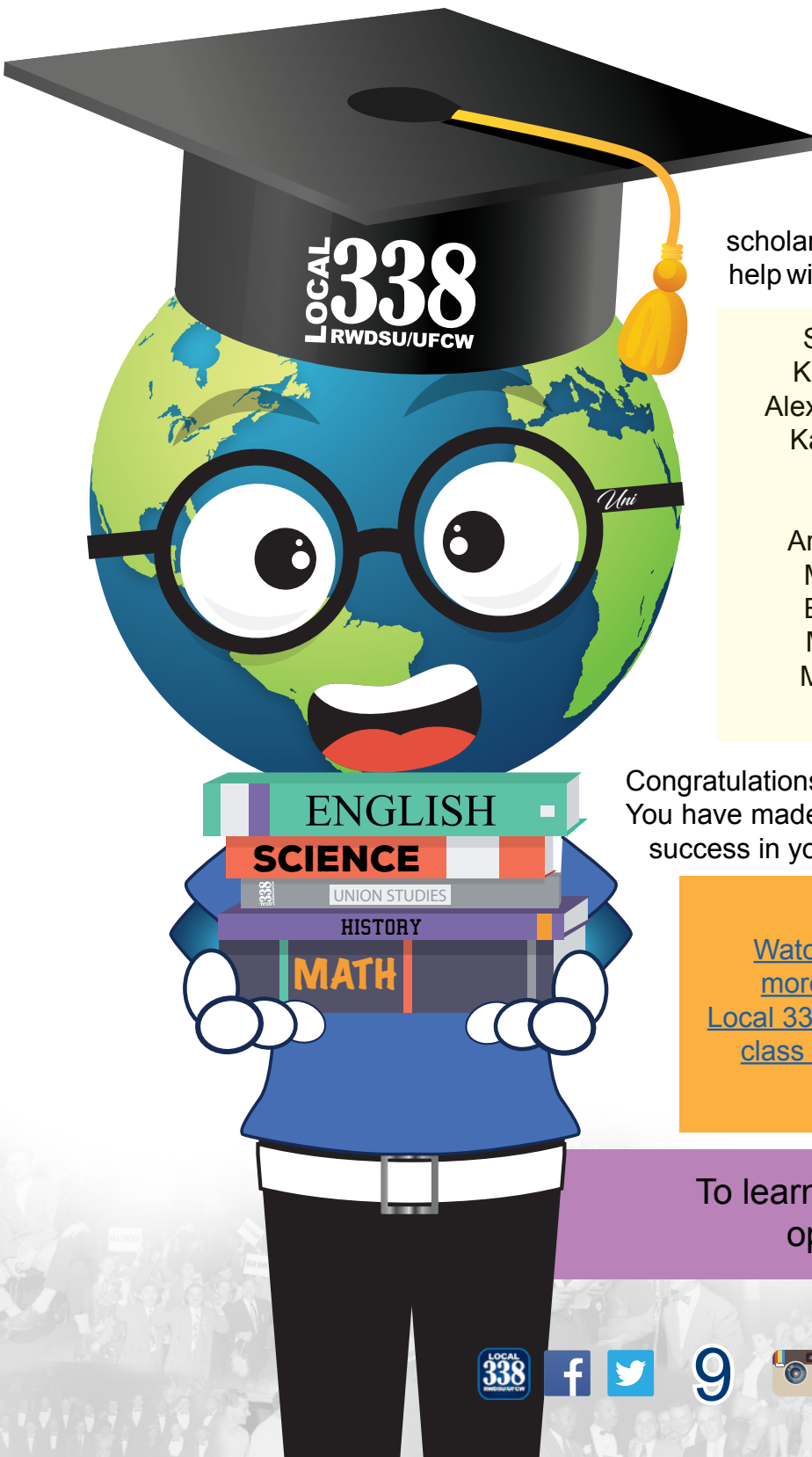


Local 338 Book Award:

Congratulations to the Local 338 scholarship winners who have received \$500 to help with the cost of books for the coming semester:

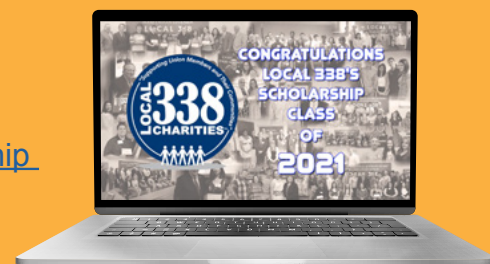
Sarah Branch
Kevin Colorado
Alexandra DiCosola
Katelyn Hughes
Raida Khan
Thuan Luu
Arianna Quercia
Maribel Rivas
Bhavin Tanna
Michael Welti
Megan Wilson

Rebeca Calkins
Nicholas Cywinski
John Fernandez
Yasmin Kadir
Josephine Kristanto
Katie Moore
Brianna Reilly
Dominic Schuch
Sean Uhlmann
Sara Welti



Congratulations to all of this year's scholarship winners! You have made your union family proud, and we wish you success in your future endeavors.

[Watch and learn more about the Local 338's Scholarship class of 2021 here](#)



To learn about additional scholarship opportunities, [click here](#).





REC

HD 4K 25FPS 99%

Spokesperson SHOUTOUT

00:00:20:05

MENU ≡

Always Smiling Arlene

Local 338's Member Spokesperson Project has launched! Our terrific spokespeople have already begun to proudly represent their union in newspapers such as Joel Rodriguez (FoodTown) and Luis Linary's (Gristedes) feature in the New York Times, and Arlene Aviles' (Duane Reade) on-air interview with Univision during the "Hometown Heroes" Parade. Our spokespeople come from all walks of life, coming from all industries across Local 338's colorful collection of members.

Arlene Aviles, a member since 2006, suffered a terrible tragedy amid the pandemic. Due to an electrical malfunction, her home caught fire and burned down in June 2020. Thankfully, Arlene and her two children were safe. All of Arlene's belongings were taken in the fire and Arlene was left homeless without anywhere to go. Without anywhere to turn, Arlene reached out to her union representatives, Rosa and Kathy. She explained her situation and Local 338 was quick to act.

To make sure Arlene had the emotional support she needed, Local 338 connected her with the Member Assistance Program Director, Jenn Lipack. Additionally, Local 338 gave her the funds she needed to buy clothes for her and her children and a hotel room she could stay in while she looked for a new apartment. Local 338 was there for Arlene every step of the way: "I went through horrible storm but found a light at the end of the tunnel. I felt incredibly supported and loved by my union. I realized I am truly part of a larger family."

Arlene is known for her happy-go-lucky attitude, compassion, and infectious smile. Even while navigating through this ordeal, she kept a positive attitude. Arlene loves to bake and sing when she's feeling happy. She volunteers at her church whenever she can and loves to make others smile. Local 338 is made stronger through members like Arlene.

If you'd like to be a member spokesperson and take a greater role in supporting your fellow members at Local 338, reach out to Andrew Koven at 516-294-1338 EXT. 1320. Your voice is valuable and necessary to building a stronger, more effective union.





Neil E. Gonzalvo

Executive Vice President

Connecting with your Union

The work Local 338 does during contract negotiations can only be achieved with your thorough input. Understanding what our members prioritize in their benefits is an important step in constructing a contract, as well as knowing where we need to stand firm. Our negotiating team needs your voice in what you'd like to see in your working condition standards, wages, retirement benefits and grievance procedures.

A great way to ensure you stay in the loop is by updating your contact information, which you can do through your "[My Local 338](#)" account, the Local 338 app or by speaking with your union representative. If you haven't set up an account through your "[My Local 338](#)" account or downloaded the member app, now is a great time to do so. It is crucial we can communicate with you in real-time, via email, text or phone call. It is also vital you have the ability to communicate with your representatives as immediately as possible. Your "[My Local 338](#)" account and member app are great ways to stay in touch with your representative, no matter where you or they may be.

Additionally, we need to be able to tell you about

important updates through our membership meetings or industry-specific contract meetings. For example, we have contract negotiations with one of our largest employers, Duane Reade coming up. When it becomes necessary to ask for your support in a negotiating campaign, the ability to quickly communicate with you could mean the difference between success or falling short of our contract goal.

Thanks to our dedicated members, our Union is strong, respected and resilient. The essential frontline workers who comprise our membership have helped keep the economy moving in a positive direction and our members in the health care field have literally helped keep those they care for alive, while most of our country was on life support. Use your influential voice and speak with your co-workers, attend meetings and ask your representative how you can get involved in contract negotiations. I urge our members to give me a call on my cell at 646-261-4858 so I can hear what you'd like to see reflected in your contract or how you can participate more with your union. Your work is making a difference in the lives of so many, keep up the good work.



IT PAYS TO BE UNION

Since January 2021, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of

\$ 68,075!



11





MY BENEFITS

With
Earl Mathurin
Funds Administrator



Introducing Our New Funds Administrator, Earl Mathurin

Earl Mathurin

Local 338 welcomes our newest member to our union family, Earl Mathurin! Earl will be Local 338's new Fund Administrator, responsible for delivering innovative, useful, and cost-effective benefits to our membership and family members while also maintaining and enhancing our members' current benefits. The Funds Administrator oversees the Local 338's Health and Welfare Fund and Benefit Fund.

Earl is no stranger to unions, or even to the role of Funds Administrator. In fact, in addition to his wealth of experience and knowledge to his current role at Local 338, Earl has also served as a Union Organizer, Associate & Regional Director, and Funds Administrator to the Committee of Interns & Residents (CIR)/SEIU. Before joining CIR, Earl grew up in the Bronx in a union household. His parents are both doctors and were union delegates at CIR who completed their residencies at Interfaith Medical Center in Brooklyn and Harlem Hospital in Manhattan. They fought ardently to achieve fair and safe working conditions for their fellow members and their patients. His mother served as Earl's inspiration to join the labor movement and make an impact in the lives of working families.

After studying Political Science at Fordham University in the Bronx, Earl worked his way up at CIR. First as an organizer, consistently on the frontlines at picketing events and contract negotiations, to eventually finding his voice in a variety of leadership roles within the union. Earl's experience as an organizer allowed him to smoothly transition into the world of a Funds Administrator because he knows the issues workers face well. In addition to his enthusiasm for workers' rights and unions, Earl also loves Star Wars and other sci-fi movies, fantasy football and spending time with his wife and three young kids.

His understanding and expertise for the intricacies in the fight to expand workers' rights will fit right in with Local 338's passionate leadership. Earl says, 'making a difference' is the three words he lives by: "making a positive and noticeable difference in the lives of Local 338 members is my ultimate goal". We are incredibly excited to add Earl's experience and passion in the role of Funds Administrator to the Local 338 family.



12



Need Legal Advice? We May Be Able to Help!

Local 338 offers numerous incredible benefits to our members enrolled in the Local 338 Benefit Plan, including the valuable Legal Services Plan. When undergoing legal proceedings, the bill tends to stack up. That's why Local 338 recommends you take full advantage of our Legal Services Plan. This Plan was designed to protect and enforce your legal rights and interests and those of your eligible dependents.

The value of the services of a lawyer cannot be overstated—the legal system in New York is tricky to navigate, not to mention expensive. The Local 338 Legal Services Plan has the potential to help you buy a home or if you're facing eviction from your apartment, assist you or a loved one with writing or affecting a will, understand your rights during a bankruptcy, guide you through the American immigration system, and much more.

The Legal Services Plan is an in-network benefit only. The Plan will not pay or be responsible for any part of an out-of-network attorney's fees or charges. However, Local 338 comes prepared with a highly reputable stock of attorneys and legal experts who are knowledgeable and experienced with any of your potential covered legal issues or questions.

The Plan provides you with up to 30 hours each calendar year per family for legal advice, research, consultation and document preparation and review. You can consult with an attorney about any matter covered by the Plan. For a full list of covered services and a detailed explanation of the Legal Services Plan, please log on to your "[My Local 338](#)" account and visit the "My Benefits" tab. You can also reach out to the Fund Office at 516-294-1338 ext. 1776.



13



JUSTICE

New York City's Right to Counsel

In June, New York City expanded the “Right to Counsel” program to residents in all Five Boroughs. This means that if your income qualifies under the program’s requirements, you are eligible for free legal representation in Housing Court in tenant eviction cases. Additionally, the City is working with tenants to better educate them on their specific rights.

Historically, landlords are often able to afford stronger legal representation while tenants are left without adequate legal resources. In fact, according to a New York City Civil Court statistic, before the “Right to Counsel” program initiated, only 1% of tenants were represented by an attorney in Housing Court where landlords were represented 95% of the time. The “Right to Counsel” program evens the playing field in landlord-tenant disputes and grants tenants’ equal access to legal representation. Tenants represented by legal counsel saw their eviction rates drop by 85%.

Under this new program, any household with an income 200% below the federal poverty line qualifies for free legal representation in Housing Court. The federal eviction moratorium is set to expire on August 31st, meaning tenants will be susceptible to legal issues if they are behind on rent for extenuating circumstances. The “Right to Counsel” program will save hundreds of New York City residents their homes and guarantee them a fair chance in court.

If you are interested in learning more about the “Right to Counsel” program, dial 311 and ask for the tenant hotline or call the Housing Court Answers hotline at 212-962-4795. You can also visit: righttocounselnyc.org. Don't be intimidated by complex legal jargon, reach out today if you need assistance.



Make Sure You're Taking Advantage of the

Child Tax Credit

What is the Child Tax Credit?

The 2021 Child Tax Credit provides working families with monthly payments of \$250 or \$300 per child as part of President Biden's American Rescue Plan Act. The last year has been difficult for all of us—but for families with children under the age of 17, it's been particularly hard. Eligible families will now receive \$3,000 per child between the ages of 6 and 17, and \$3,600 per child under the age of 6, all automatically deposited into their bank accounts.



Am I eligible for the Child Tax Credit?

Most likely! The majority of families with children 17 and younger should receive the 2021 Child Tax Credit. However, income limitations apply—couples who make \$150,000 or less and single parents who make \$112,500 or less will receive the tax credit. If your family makes over that amount, you may still receive a smaller credit or no credit at all.

How do I apply?

If you filed your taxes for 2020 or 2019 or signed up for stimulus checks using the IRS' Non-Filer tool last year, you will automatically receive your monthly payments! However, if for some reason you didn't need to file your taxes this year or last year and didn't receive a stimulus check, you can sign up [here](#). You'll also receive your missed stimulus checks this way!

When will I receive my payments?

Payments will go out on the 15th of every month, beginning in July. They should appear in your bank account as "CHILDCTC" if you have direct deposit set up with the IRS. If you don't, then you should receive your check in the mail around the same time. You can also sign up for direct deposit [here](#).

I also receive federal benefits like SNAP, SSI, and WIC. Will this affect them?

No—Child Tax Credit payments do not count towards your income and will not change the amount you receive through other Federal benefits.

For more information about the Child Tax Credit, [click here](#).



Life as a Retired Local 338 Member: Norma Freedman

Norma Freedman is a retired Local 338 member—she first joined the union in 1977, when she applied for a job at Waldbaums in Bayside. When she was first hired, she worked in the deli for about six years before moving on to become a cashier and work the front end, a position she held until her retirement in 2008.

Norma is incredibly proud to be a union member—she was on Local 338's Executive Board and made sure she didn't miss a single member meeting while she worked at Waldbaum's. Having a unionized workplace meant she knew she'd get the raises and paid time off she deserved and would have the support she needed if anything happened at work.

"We needed the union to represent us so that we could get our raises, we knew that they would take care that us so we didn't lose time if your boss forgot to put time in our time sheets," she said. "Without the union, you wouldn't get anyplace. You knew you were being looked after."

During her time on Local 338's Executive Board, Norma took pride in being able to serve as a voice for her fellow members. She would make suggestions during the Executive Board meetings and tried her best to make sure the union was serving the membership to the best of their ability.

While she may have retired from her job, Norma never retired from her union! She still attends member meetings and union events like the Labor Day Parade, riding on the Local 338 float in solidarity with her fellow union members. Norma especially enjoys donating to our toy and school supply drives every year—she holds the record for the biggest donation, with enough for 40 kids!

We're happy you're a part of our union family, Norma! Thank you for your years of service!



16



Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between July 1 - August 31, 2021)

Jose Alcantara	Marcos Hued	Alfonso Puebla
Fitzroy Alexander	Donna Hughes	Joseph Rannazzisi
Felicita Alvarado	Julio Jimenez	Moises Reyes
Cornel Anderson	Oscar Jimenez	Maria Rodriguez
Robert Aran	Norma Justin	Ruben Ruiz
Sharon Barton	John Koroneos	Nicholas Ruiz
Joseph Budion	Rose Kowanetz	Jonathan Ruiz
Anthony Cacace	James Laird E.	Richard Santomassino
Patricia Cipullo	Deok Hee Lee	Matthew Shanley
Daisy Cordero	Gerald Losito	Natale Spata
Josephine D. Angelo	Rose Mandarino	Rosemary Stasiak
Doreen Falzon	Frank McDonnell	Gerald Stulberger
Joel Figueroa	Cheryl McNeal	Jodi Sunderland
Ivan Garcia	Veronica Merrill	Luz Torres
John Geib	Keith Moore	Germaine Valerus
Kenneth Guertin	Guillermina Morfa	Gail Wodraska
Ida Harupa	Joseph Ogiejko	Patricia Yannace
Robertlee Henry	Demetrios Philippou	Yewon Yoon
Janet Houston	Audrey Preston	Larry Zimmerman

"Retired from my job, not from my union"



17





NEW YORK'S VOTER REGISTRATION DEADLINE IS APPROACHING

Are you registered to vote?

Election Day is on November 2, 2021 and there are several local elections going on across New York! Voting in local elections is even more important than voting for President—by helping elect local and state officials, you are ensuring that there are people in government who are going to fight for what matters to you. It takes five minutes to register to vote, and you can fill out your application at home, at the DMV or at your county board of elections!

New York's in-person voter registration deadline is October 8, 2021, and you can find your county Board of Elections [here](#). If you'd rather mail in your registration, you can request a form be mailed to you [here](#) by filling out your name and mailing address. Once you receive your voter registration form in the mail, it must be postmarked by October 8th and received by the county Board of Elections by October 13th for you to be able to vote in November's election.

Make your voice heard! Register to vote today. If you're not sure if you're registered to vote, you can [click here](#) to check.



18

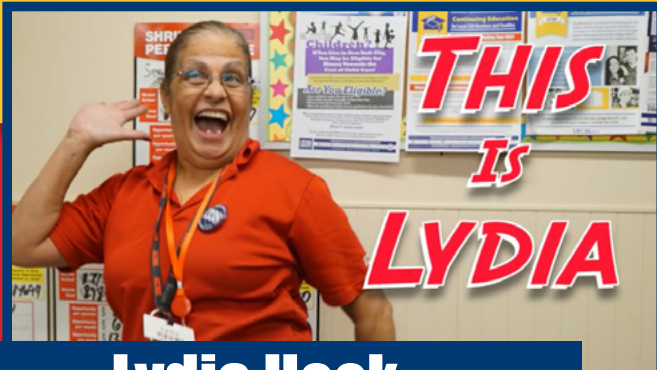


LOCAL 338
RWDSU/UFCW

SUPER MEMBER MONDAY

We are so proud of our members—that's why we feature so many as part of our Member Monday series. Once a month, however, we like to spotlight a member who has gone above and beyond on the job and in their union. Recently, we've featured Lydia, a six-year member of Local 338 who works at ACME Markets in Yonkers. She loves to go on walks and to go for swims—now that she's fully vaccinated, Lydia is looking forward to visiting her mother in Puerto Rico!

We're also featured Tommie, a four-year member of our union family who works at Morton Williams in Manhattan. He loves to play basketball and hang out with his family. He's also a cook whose specialties are seafood and soul food. His favorite musicians are Nas, Nipsy Hussle and J-Cole. We want to showcase as many members as we can—if you think you know someone who should be our next Super Member, let us know! We'd love to feature them on our social media platforms. To stay up to date on all things Local 338, follow us on [Facebook](#), [Instagram](#) and [Twitter](#).



Lydia Heck



Tommie Barnhill

LOCAL 338 MEMBER MEETINGS



**Join Us for Our Next
Membership Meeting!**

**Monday,
September 13, 2021**

[Please click here for registration](#)



19





Do you have a new phone number, email, or home address?

Let us know! It's important to keep your information updated in our systems so you're up to date on all things union. Having the correct information in our system ensures that you get everything you're supposed to, in terms of contract negotiation updates, news about your benefit packages, scholarship opportunities, our newsletter, and more! You can update your information through the form [here](#) or by logging in to the Local 338 app!





LOCAL 338

RWDSU/UFCW

Stay Connected With Local 338 on
😊 Social Media

.....



338 NEWS, the official publication of Local 338 RWDSU/UFCW,
is published at the Office of Local 338 at 1505 Kellum Place, Mineola, NY 11501



Joseph Fontano
Secretary-Treasurer



John R. Durso
President



Neil E. Gonzalvo
Executive Vice President

Writer and Editor: Andrew Koven, Nikki Kateman & Caroline Leddy | Layout and Design: John Falco

Our Mission: To Better The Lives Of Our Members And All Working People.

Local 338 RWDSU/UFCW | 1505 Kellum Place Mineola, NY 11501 | 516.294.1338