

338 News

Volume IV - 2020

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John R. Durso

President of Local 338

Looking to a New Year with Hope

As we look back on 2020, I think we can all agree that this was a year no one could have ever predicted, full of surprises and hardship. Over the last many months, we've confronted the realities of COVID-19 and the impact it's had on not just the health of our communities and loved ones, but also our day-to-day routines. Our worlds and workplaces have radically changed, particularly for Local 338 members as you were deemed essential workers providing vital services to our State. You've all had to adjust to new workplace procedures while facing the very real fear about bringing the virus home. However, your commitment and dedication to what you do was and has been vital in ensuring the general public continues to have the goods and services they need to do their part in keeping the number of cases low, which is critical as we enter the winter months and a second wave of COVID-19.

However, despite all of the chaos, there have been a number of incredible developments this year. Thanks to the dedication and hard work of scientists and medical professionals across the globe, we are already seeing the distribution of the first COVID-19 vaccine. We are hopeful that as we make our way into 2021, Local 338 members, as essential workers, will be in one of the earliest groups to be eligible to receive the vaccine. This is a critical step in ensuring not just our health, but our ability to return to a sense of normalcy where we're able to be together again in person.

This year brought us a new President in Joe Biden and therefore also expectation of change and progress. Joe is a tried-and-true, union-made elected official. As President, we are confident Biden will fight to institute Local 338 member priorities such as student debt reform, installing pro-union NLRB (National Labor Relations Board) appointees, reducing race and gender discrimination in the economy, organizing protections to help our fellow sisters and brothers unionize, ensuring businesses are not exploiting workers and finally passing the HEROES Act. We've endured a traumatic time for the labor movement, now we can look forward to attaining real and lasting progress for working families.

As always, our priorities for 2021 are highly focused on our members and your families. The pandemic isn't over, but with a vaccine on the horizon, we can see the light at the end of the tunnel, but a full recovery is still a way off. We will need to work together more than ever in the new year to bring change to our state and country. While New York State faces a serious financial crisis, Local 338 will fiercely advocate to retain essential government services for our members, while continuing to advocate for adult-use cannabis legalization to create new union jobs and generate much needed revenue for our State. In the meantime, we will continue fighting for your hard-earned hazard pay, guaranteed and unlimited PPE, affordable, quality childcare for essential workers and priority attention

during vaccine distribution. The needs of our members and your families will be heard in the halls of government. However, we cannot do it without you and I encourage you to consider getting involved with our political and legislative work in the new year.

We have witnessed heroism emerge from unexpected places and 2020 was the year of you, the essential worker. From grocery store workers lending a compassionate ear to their regular shopper who was struggling, to our direct care givers going the extra mile to ensure their clients are healthy and safe, our membership have taken on responsibilities which strengthened your communities during desperate times. As your President, I will continue fight to ensure our employers, elected officials and community leaders always remember your sacrifices and the risks you've taken during this global crisis. Your work has always been vital, and it will continue to be, pandemic or not. The public and public officials, from the President-Elect down to our Governor and local elected officials, have publically acknowledged the strength and determination of all Local 338 essential workers.

As we reflect on a challenging yet momentous year, we should resolve to continue caring for our communities and expressing love to our families. On behalf of the entire Local 338 family, I wish you and your loved ones a happy holiday.





What a New President Means for Union Members

Joe Biden is set to become the 46th President of the United States. For the first time in four years, working people will have an ally in the White House. Biden has consistently shown up for working people, including last year when he came to speak at a UFCW rally in support of Stop & Shop workers who were on strike throughout New England. Throughout his campaign, Biden has vowed to be the most pro-labor President we've ever had and has developed a plan to strengthen the rights of working people in the United States.

Under Biden, it will be easier to join a union and corporations will be held accountable when interfering with the unionization process. He has begun to assemble his White House team, which includes several people with ties to the labor movement or have fought for working people in the past. His policies will include farm and domestic workers for the first time and allow independent contractors—like those working for gig companies—to have the right to organize. Biden has also recommitted to his campaign pledges to support both essential workers and workers who have been impacted by COVID-19 related layoffs, through meaningful recovery programs.

The new Administration's plans don't just impact working people in their workplaces. He has also proposed plans that expand access to quality and affordable childcare to reduce the stress so many working parents face. Other policies include reducing the burden of student loan debt on young people entering the workforce and protecting pension and retirement plans for workers who are ready to retire. His Transition Team is also working on addressing racial inequality in our country through comprehensive reforms in areas like criminal justice, education, and housing.

Biden's victory is a win for the labor movement as he has already begun to fight for the working Americans. His election wouldn't have been possible without union voters like you, so we wanted to say thank you for helping get out the vote and making sure the voices of union members across the country were heard!

However, our election related work is not over just yet. On January 5, 2021, there will be a runoff for two Senate seats in Georgia and the outcome of this election will determine who controls the United States Senate. This is particularly critical as the current Senate, led by Majority Leader Mitch McConnell, refuses to negotiate, let alone vote on much needed COVID-19 relief and recovery legislation. We will be partnering with the RWDSU and AFL-CIO to help turn union members out to the polls over the coming weeks. If you'd like to learn more about volunteer opportunities, please contact Andrew Koven at akoven@local338.org.



Giving Back A Little Differently This Thanksgiving



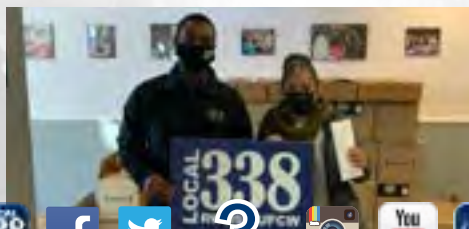
Each year, Local 338 is proud to engage with local leaders and community organizations to donate turkeys and supplies to those in need during the holidays. As with most traditions and norms in 2020 – Local 338 decided to adjust our plans for the safety and benefit of the community.

The holidays are an excellent time to give back and support those closest to us. In the spirit of giving, Local 338 Charities, Inc. has delivered hundreds of gift cards to community leaders and organizations to distribute to our neighbors in need. The donated gift cards are to grocery stores where Local 338 members work, so we can all feel connected this Thanksgiving.

Our donations supported the work of the following organizations:

- Cops N' Kids (in partnership with Assembly Member Kimberly Jean-Pierre)
- East Elmhurst Community School (in partnership with State Senator Jessica Ramos)
- Elizabeth Seton Children's Center
- Hempstead Hispanic Civic Association
- Henry Street Settlement
- The Mary Brennan INN
- The Nest at Nassau Community College
- Gravesend Houses, South Beach Houses, and New Lane NYCHA developments (in partnership with New York State Senator Diane Savino)
- The Food Pantry at Our Lady of Grace (in partnership with State Senator Joseph Addabbo)
- Saint Thomas Aquinas Senior Housing Development and Castle Hill Neighborhood Betterment Association (in partnership with Assembly Member Karines Reyes)
- The Food Pantry at Suffolk Community College
- Together We Can (in partnership with Assembly Member Catalina Cruz)
- Vishnu Mandire (in partnership with New York State Assembly Member Nathalia Fernandez)

Thanksgiving is a time to rejoice in what we have and reflect on how far we've come, and for many this has been an especially challenging year. We as a union and members of our local communities, are fortunate to partner with caring and considerate organizations (like those listed above) to lean on when times are tough and we're proud to support their work each year.



Supporting Our Communities, Now More Than Ever

This year, it's more important than ever to give back. 2020 has been a difficult year for all of us, but some families have been hit harder than others.

Local 338 is a family, and we make sure to take care of our own to the best of our ability, including giving back through various organizations. Every holiday season we donate toys to the John Theissen Children's Foundation, which brings toys to sick and needy children. This year we were able to not only donate dozens of toys, but also raise money to directly support their mission. (If you'd like to make a donation, please visit: jtcf.org)



We also continued to hold our food and coat drives, because as the weather begins to get colder and the holidays approach, being able to put food on the table and stay warm is incredibly important. If you can give anything this year, it would be greatly appreciated. You can coordinate with your Union or Funds/Service Representative for a pick-up or to drop off nonperishable goods or coats at the Local 338 office.

Every donation counts—there is nothing too small. Thank you for your generosity, and we hope you have a good holiday season!

Be Sure to Check Out What's New To Local 338 This Year!

Have you had a chance to check out the new Local338.org? We just revamped our website and it's full of information about our union family! Not only can you read every issue of 338 News, but you can view member testimonials, find information about the types of benefits you have as members of Local 338, and hear directly from the leadership team about your value as members. We also make sure to share opportunities for our membership, including scholarships and ways to get involved.

If you want to take this information on the go, download our member app! The Local 338 app gives you your benefits information, your contract, and more in the palm of your hand! You can communicate with your union representative through the app and view the latest 338 News and other events as well. It's available for both Apple and Android users, and it's completely free to download! You just need a MyLocal338 account to log in. Don't have one? The app will walk you through the registration process and makes it incredibly easy to join!

You can visit the new website at local338.org and download the Local 338 app in the [Apple App Store](https://apps.apple.com) and [Google Play Store](https://play.google.com/store/apps/details?id=com.local338).





Neil E. Gonzalvo

Executive Vice President

Shop Stewards to the Rescue

As we wrap up the year, I would like to take a moment to express our enormous appreciation to Local 338 Shop Stewards, Rapid Response team members and those rank and file members that have agreed to take more of a leadership role within their shops. The role of a Local 338 Shop Steward is incredibly important. You are the eyes and ears during the time union representatives are busy visiting other shops or conducting important meetings on behalf of our members. Over the last several months your support in your worksites has been invaluable as we managed a chaotic year filled with uncertainty. Your guidance, attention and care to your fellow members made a difference in relieving indescribable stress and ensuring your Union and Funds Representatives knew what was happening in real time.

As COVID-19 positive cases rise once again and new developments come up with either your employer or the world at large, Local 338 will lean on our Shop Stewards more often. We intend to expand your leadership role within the shops. We've learned the best and most effective way to relay up-to-date information, both ways, are through our Shop Stewards. With the rapid pace of ever-changing information taking place regarding COVID testing, vaccines, workplace policies and government regulations that may impact your worksite, we will need our Shop Stewards motivated to continue working as hard as you have been these past few months. From

recent experience, I know you are up to the challenge.

A reminder to our Worksite Leaders as we head into the new year - be sure to introduce yourself to all of the new hires in your as soon as possible. It is crucial that Local 338 makes the first introduction to our union before your employer has that opportunity and that these new members are hearing all of the relevant information directly from the mouths of Local 338 leaders. As the leader in your worksite, we want it to be clear to all of your fellow members that you should be the one they depend on for both support in your workplace and the knowledge about your rights, contract, and benefits.

Shop Stewards are responsible for acting as the first line of defense for their fellow members, ensuring their safety and that they are treated fair at all times. You offer strength, leadership and guidance to your co-workers in times of need. There are three essentials to leadership: humility, clarity, and courage. It takes a person of integrity and compassion to be a Shop Steward. If you aren't a Shop Steward, but you're interested in becoming one, please reach out to me directly at (646) 261-4858. I would be happy to have that conversation with you.

I hope you and your family have a safe and enjoyable holiday season and that 2021 brings us all some good news.



IT PAYS TO BE UNION

Since January 2020, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of

\$74,903!



Dave Brown

The Neighborhood's Coach

Local 338 Executive Board Member, Dave Brown, has supported his community in Queens for over 44 years. Joining Local 338 in 1978 as a Waldbaum's employee, Dave wanted to create more change in his union to benefit of his fellow members. Dave's Union Representative at the time, John R. Durso, asked if he would be interested in becoming a Shop Steward and look after his fellow members in coordination with Local 338. Dave enthusiastically agreed, and so began his leadership role in our union.

As an Executive Board Member and Shop Steward for his fellow Food Universe coworkers, Dave took pleasure in representing Local 338 at Executive Board meetings, rallies, community events and Labor Day Parades, often riding on the Local 338 float. Taking a leadership position opened Dave's eyes to the passion and struggles of the modern union movement. He enjoys learning about how politics plays an enormous role in the work we do as a union, while doing everything he can to elect pro-worker candidates into office. With Local 338's direction, Dave has taken classes to improve his knowledge and reach concerning unions. He delights in being part of the behind-the-scenes actions while never forgetting his roots, relaying all the information he is afforded to his fellow members as often as possible.

When Dave isn't supporting his fellow members and community at work, he serves on the board of numerous basketball Youth Organizations and coaches basketball to children throughout New York City. Coaching basketball has given Dave the opportunity to travel all over the country with his team. This has also allowed him to build a strong relationship with his players who are often searching for a strong and moral father-figure to help guide their journey in life.

Dave embodies the strength and stability, not only for his players, but for his members as well. Local 338 is fortunate to have such a caring and engaged Shop Steward serving on the Executive Board. Thank you for your service to our union and your community, Dave!



Getting To Know
Your Executive Board Members



Local 338

MEMBER SPOTLIGHT

Ed Clampitt Lost & Found

Ed Clampitt has been a member of Local 338 for forty-two years working at Stop & Shop in Deer Park. He is also a children's book author and a part-time Security Guard the Vanderbilt Museum, which is where he uncovered inspiration for his latest book. *Patches & Stripes* is based on a true story about a boy who had lost his special family-heirloom hat while exploring the wonders of the Vanderbilt Museum. The boy's hat was passed from generation to generation, collecting patriotic sewn-on patches along the way.

The story takes the reader on a beautifully illustrated journey through the Vanderbilt Museum, visiting its most breathtaking rooms and outdoor spaces on the Museum team's search for the missing hat. *Patches & Stripes* is written in poetic prose, granting the reader and audience a wistful rhythm while turning the pages to discover the wonders of the Museum. Mr. Clampitt's story offers a playful journey through the magic of the Vanderbilt Museum sprinkled with a tale of a son's attachment to his family's priceless heirloom.

Mr. Clampitt is no stranger when it comes to publishing a book. He knew full well the difficult path publishing takes from start-to-finish through writing numerous other children's books. Finally, after two and a half years of editing and revising, *Patches & Stripes* became ready to publish. After selling a few hundred books, Edward decided to donate all of the proceeds to the Vanderbilt Museum. His tremendous generosity is inspired by his belief in karma, hoping that this project would be a bright light in the life of his readers in an otherwise turbulent time.

Ed has two sons whom he hopes to bestow a strong moral character. Mr. Clampitt believes creating a better world begins with children, teaching them to first be kind and compassionate. In coordination with the local Police Department, Edward created the "Teen Dawg" program which visits schools to provide fun and uplifting presentations to elementary school kids around the concepts of respect, character and ethics. Around his work as an essential worker, Edwards says, "this pandemic has been surreal. I've never been comfortable being called a hero; I'm just doing my job. It's important to be humble while serving your community. I work hard to provide necessities to my neighbors."

If you'd like a copy of *Patches & Stripes*, you can pick one up in the gift shop at the Vanderbilt Museum (vanderbiltmuseum.org).



TrackManiaMatt

A YouTube Personality

Matt Mancini, 21, is a four-year Local 338 member working at ShopRite in Patchogue. When he's not hard at work, he's incredibly busy building a successful media empire on YouTube. On YouTube, Mr. Mancini or TrackManiaMatt, has 11,000 subscribers and 10 million total channel views. He is fiercely loyal and grateful for his viewers, leaning on their support to one day, in the near future, become a famous YouTube influencer for his comedic Thomas & Friends inspired videos.

TrackManiaMatt Productions began creating videos in 2011, his first entitled "If you Give an Engine a Truck," a parody of the famous children's book, If You Give a Mouse a Cookie. He later began creating similar styled videos, dubbing his voice over "Thomas & Friends" videos, writing his own story lines and performing with a team of friends and family members. Matt was inspired to create funny videos using "Thomas & Friends" because of his strong interests in trains and railroads.

Matt is currently attending St. Joseph's College studying Computer Information Technology. He has a passion for helping others however he can. Matt has always been adept at technology, having taken apart computers and rebuilding them for fun. Whenever his parents or friends need help with computer issues, they are quick to call Matt. He does his own video editing and production using complicated software, becoming a pro in no time at all, relying on his ability to learn difficult technological concepts quickly. Another passion Matt pursues is online gaming and his second YouTube project is a gaming channel called "NFS Maniac."

Matt's favorite TrackManiaMatt YouTube video is "Home Alone Disasters" where he employs goofy, slack stick comedy to entertain his viewers. His dream is to one day create a movie based on his video series. Right now, he's having a blast creating videos with his family and friends. He intends to continue entertaining his fans for years to come. We are looking forward to following your story, Matt!



338 News is YOUR News Source

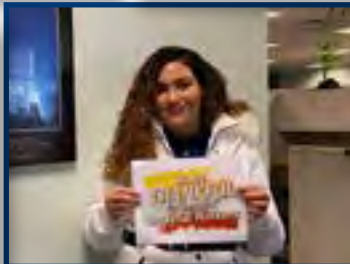
Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Andrew Koven at 516-294-1338 Ext.1320 or email him at AKoven@local338.org to be considered as a feature in the next issue of 338 News.



We Are Thankful for YOU!

The Local 338 family loves our members - we deeply appreciate your hard work and dedication to the health and safety of your community. We depend on you to keep our society running smoothly!



Local 338 members can rest assured; we will always fight for you! We will make sure our neighbors remember and honor the risks and sacrifices you have made throughout and beyond this pandemic!



Happy Holidays

from your Local 338 family!

The holiday season is often a time to reflect on what's most important to us and now more than ever, we are grateful to everyone who makes up the Local 338 family.

While this holiday season is a little different than most, we wanted to send you and your family our best wishes for a happy and healthy holiday. We hope your holiday, no matter how you celebrate, is full of joy and laughter.

May 2021 bring good health, new opportunities, and time spent with your loved ones. Thank you for all that you have done this year and continue to do. We look forward to seeing you in the new year.



LOCAL 338 MEMBER MEETINGS



Join Us for Our Next Virtual Membership Meeting!

**Tuesday,
February 23, 2021**

Meeting registration details will be emailed in the coming weeks.



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WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director



A Safer Holiday Celebration

On behalf of Local 338's Member Assistance Program, I would like to wish all our members a Happy Holidays! The holidays are always a complicated time of year where we're either excited to see relatives we haven't seen for months, or we're rushing to get everything prepared for guests and gifts – emotions run wild! Unfortunately, we are going to be doing things a little differently this year.



CDC guidelines suggest we skip the usual holiday gatherings to help prevent a possible unmanageable spread of COVID into our homes. Look at it this way - we are apart this year so we may spend the following years together! It's a hard reality that we have to face, but we make this sacrifice in order to ensure the health and well-being of those more vulnerable than us, like our parents or grandparents. For many, the holidays are already a lonely time, now we can appreciate the lives of our loved ones and experience the holidays in solidarity.

You can always decide to go virtual! FaceTime, Skype or Zoom offers a safe way of staying in touch this year. Everyone's actions have a direct impact on the progression of the virus in our communities. Please be mindful of your actions for your sake, and everyone else's sake as well. We are all in this together and a vaccine is on its way!

Many people are forced to change their plans this year. We're all making difficult decisions in rescheduling weddings, anniversary and birthday celebrations or completely restructuring how family gatherings work. Celebrations have turned from a loving, warm experience to one that can be very stressful and overwhelming. However, there are a number of coping mechanisms you can take advantage of to ease your mind. You can volunteer to help others in your community in order to retain that feeling of holiday cheer, express your gratitude by sending meaningful cards to family members or friends or schedule a weekly virtual family toast. Above all, make a conscious effort to sleep well, eat right, exercise, laugh, and get emotional support from your loved ones to maintain your emotional health.

The holidays often expose very serious mental health triggers for certain individuals, and we know that this year may be especially challenging. If you or a coworker is struggling emotionally, please reach out for help. Local 338 is always here to listen confidentially and without judgment and I can be reached at 516-294-1338 ext. 1304.

Update Your Information

Don't miss out on all of the member discounts, benefits, negotiations, news and other events that are important to you as a Local 338 member or retiree!

Click Here To Update

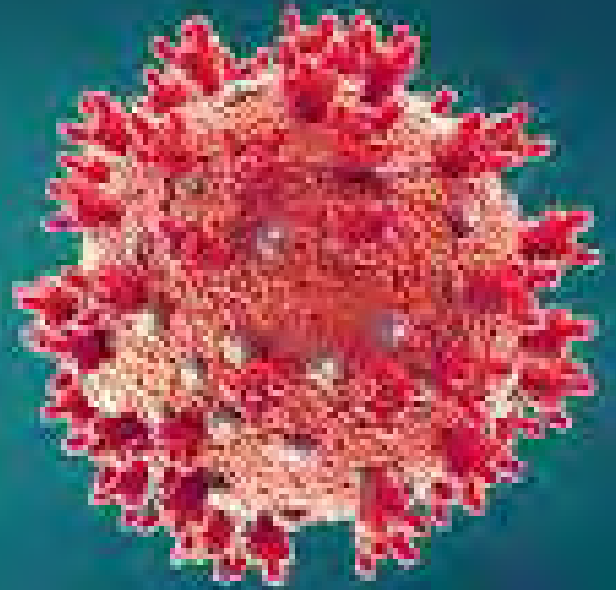
local338.org/forms/contact-info-update



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What To Do If You Test Positive



As of December 1st, 2020, 63 million people have tested positive for COVID-19 around the world. Of those millions, approximately 20% will not experience any symptoms (asymptomatic). The vast majority (80%) of positively tested individuals will experience often uncomfortable and potentially serious symptoms. While an overwhelming majority of people have since recovered without any long-term complications, COVID-19 is something we must all take seriously, especially as cases are once again on the rise.

What happens should you test positive? First, you should make a list of everyone you've physically seen in the past 14 days and let them know they may have been exposed to COVID-19. They should get tested as soon as possible as to prevent further spread. People tend to be very understanding and grateful you've let them know. Regardless, it's the right thing to do. Second, let your supervisor and Union Representative know you've tested positive.

It takes a few days for the virus to start affecting the body. Some common symptoms you should expect are headaches, body aches, temporary loss of taste or smell, frequent dry and unproductive coughing, fever or chills, sore throat, fatigue, and loss of appetite/nausea. Local 338 employers vary their paid time-off (PTO) policies differently. Check with your Union/Funds Representative to fully understand your employers PTO policy before taking any action.

As a member of Local 338, you are eligible for health-related benefits, depending on your contract:

- During this unprecedented time, **Guardian Nurses** will now be available to assist part-time Local 338 members (previously only available for eligible full-timers) with questions or concerns regarding COVID-19. They will provide support and coordinate care for Local 338 members, such as locating testing sites for COVID-19. We have two nurses available from Guardian Nurses to assist you: Andrea can be reached at 484-684-0039 and Jasmin, who is also bilingual, is available at 718-354-6605.
- **TelaDoc** is a free service available to all eligible members and immediate family members. By calling 1-800-835-2362, you can speak with a licensed medical professional regarding your symptoms with 24/7 access. You will be able to speak with a doctor who can diagnose your condition and, if necessary, prescribe medication to be picked up at your local pharmacy immediately. While there is no copay for TelaDoc, this benefit is only available for Local 338 members enrolled in the Health & Welfare Fund.

For more information about these benefits and to identify other COVID-19 Resources [please click here](#).

When you get your positive test result, it's important not to panic. Millions have tested positive, suffered uncomfortable symptoms for a while and then completely recovered. Treatments have improved since the beginning of the pandemic. Pay attention to your symptoms and be sure to check in with your doctor. Rest and expect your most uncomfortable symptoms to be over in about 6-10 days or less. Stay strong - the end is in sight!



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MY BENEFITS

With
Ismael Torres
Funds Administrator



Benefits to Help with Your Health

As members of Local 338, you are faced with the challenge of providing for both your community while at work, and your family when you come home. Your health and peace of mind is our top priority. Below are two benefits available that might be available to you that are intended to support your health and help you save money.



For Local 338 members (and their eligible dependents) who are enrolled in the Health & Welfare Fund, the Livongo for Diabetes Program is available to help make living with diabetes easier. The program provides a connected meter, unlimited

strips and supplies, as well as personalized health tips and coaching. When you run out of testing strips and lancets, Livongo will ship the supplies right to your door. Livongo diabetes coaches are available anytime you need them via phone, text or mobile app to give you guidance on your lifestyle for an easier experience. These services are available free of charge!

The Hospital Income Replacement Benefit

If you're expecting a baby, have to have an outpatient medical procedure, or had a recent stay at the hospital, the Hospital Income Replacement Benefit is here to give you a little peace of mind. As a member of Local 338, you won't have to worry about loss of income from missing a day's work should you need certain kinds of medical attention and care.



This benefit provides for replacement of lost income due to a doctor-ordered hospital stay from an injury, illness or procedure. The benefit also provides for replacement of one day of income if you are unable to work for more than one day following an outpatient surgical procedure, not including the day on which the surgical procedure occurred. The plan pays benefits directly to you, up to a certain maximum depending on your specific benefits plan. Please note that this benefit is available to Local 338 part-time members who are enrolled in the Benefits Fund.

We here at Local 338 strive to be innovative in the benefits and programs that we offer to our hard-working members. Should you have any questions about any of these or other benefits you're eligible for, please do not hesitate to give our office a call at 516-294-1338 ext. 1776. You can also send us a message by logging into your "[My Local 338](#)" account (mylocal338.org) or by downloading the Local 338 app on the [Apple App Store](#) and/or [Google Play App Store](#).

From all of us at Local 338's Health & Welfare Fund, I'd like to wish you all and your family a happy and healthy holiday season!



13





Congratulations to this Year's RWDSU Scholarship Recipients!

We are pleased to announce that Local 338 members Brandon Clack and Megan Fox are this year's RWDSU Alvin E. Heaps Scholarship winners!



Brandon, who is a full-time student at SUNY Oneonta, has been a member of Local 338 for over a year, working at ACME Markets when he isn't away at school. A freshman, Brandon is currently studying fashion merchandising with hopes of one day becoming the CEO of his own fashion company and magazine. He says that being a member of a union is valuable because it's helped keep him and his coworkers safe throughout the pandemic by enforcing safety guidelines in his workplace.

Megan is a student at Simmons University, where she is studying to become a nurse. She's been a member of Local 338 for two and half years and says that her coworkers have been like a second family to her throughout her time working at ShopRite. According to Megan, who won a Local 338 scholarship this year as well, the RWDSU scholarship will help her complete her degree and will take some of the weight off of her shoulders when it comes to having to worry about paying for tuition.



Congratulations, Brandon and Megan! Best of luck at school!

For more information about the 2021 RWDSU Alvin E. Heaps Scholarship, be sure to check our [website](#) or log in to your "[My Local 338](#)" account!



14



Going To College?

WE CAN HELP!

Local 338's Scholarship Awards Program

The 2021 Local 338 Charities Inc. Scholarship Awards Program is Now Open!

We are pleased to announce that this year's Local 338 Charities Inc. Scholarship Awards Program is now open to Local 338 Members (and their dependents). To be eligible, applicants must be active members of the Union and have been for at least one (1) year from the date the Short Form Application is due on March 19, 2021. Please note this scholarship program is open to students who are currently enrolled as High School Seniors or currently enrolled in college or trade/vocational school.

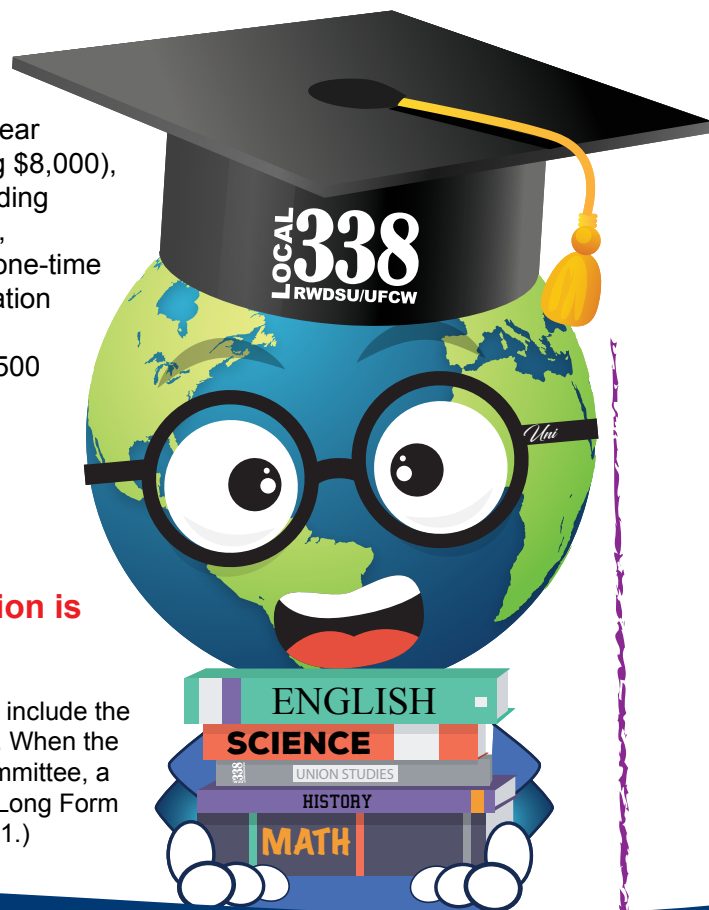
The Scholarship Awards Committee reviews all completed applications and awards a number of individual scholarships, including:

- The Emanuel Laub Scholarship which awards \$2,000 a year for all four years of college in annual installments (totaling \$8,000),
- One-time Scholarship Award of \$2,000 for students attending college, vocational training, or other accredited institution,
- The Continuing Education Scholarship Award which is a one-time award of \$2,000 for students pursuing a continuing education program, master's degree or doctorate degree,
- And The Book Award Scholarship, a one-time award of \$500 to be used towards textbooks and course materials.

To receive one of the Local 338 scholarship awards, the applicant or their guardian must remain a member in good standing until the scholarship is awarded.

The deadline to submit the Short Form Application is March 19, 2021.

Please supply the following information accurately, making sure to include the member's Social Security number or member ID number (RWD#). When the Short Form Application is received by the Scholarship Awards Committee, a Long Form Application will be sent to the applicant. (All completed Long Form Applications and supporting materials are due April 16, 2021.)



A Registered 501 - (c)(3) Organization

WWW.LOCAL338.ORG/SCHOLARSHIPS

Local 338's mission is to better the lives of our members and all working people

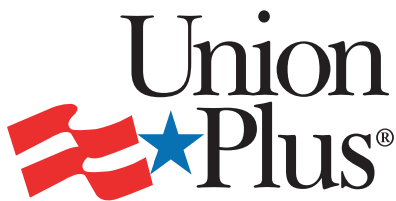
*Elected officials of the union, staff employees, or their children are not eligible

Considering Pursuing Higher Education? Have a Dependent in College?



Check Out the Educational & Scholarship Opportunities Available to You!

As a member of Local 338, you have access to a variety of different scholarship opportunities for you or your qualifying dependents. Applications are now open for several scholarships, including the following:



Union Plus offers a Bachelor's Degree Completion Program, which gives members the opportunity to complete their bachelor's degree at little to no cost. Class enrollment is on a rolling basis, so visit our website for more information on how to get started! Union Plus also has a scholarship program of their own, which awards between \$500 and \$4,000 to students whose study begins in the fall. The deadline to apply is January 31, 2021.



Local 338 offers two scholarships for students attending Nassau or Suffolk Community Colleges. Eligible students are eligible for up to \$2,000 towards the cost of tuition per semester. These programs are open to members and their dependents and is renewable if certain GPA criteria is met. These deadlines occur on a rolling basis, so please check our website for details.

For more information about all of these educational opportunities, including the UFCW's Free College Program, visit local338.org/scholarships or log in to your “[My Local 338](#)” account.



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Have

Children?

**You May Be Missing Out on
Thousands of Dollars
Towards the Cost of Childcare!**

As a union member you may be entitled to funding assistance through the Union Facilitated Childcare Enrollment Project, which provide funding assistance to help ease the high costs of quality childcare for working parents. Many Local 338 members have already been approved for the program and received thousands of dollars towards the cost of day care and after school programs for their children. In fact, over the last few years, almost \$400,000 has been distributed to Local 338 members!

How Does it Work?

If you work at least 20 hours per week, have children under 13, and meet certain geographic and income requirements you might be eligible to apply for a subsidy to apply to the costs of childcare.

How Do I Know if I'm Eligible?

If You Live in New York City:

If you live within the Five Boroughs, you can verify your eligibility and start the pre-screening process, by visiting: local338.org/childcare

If You Live in Upstate New York:

If you live in Albany, Erie, Monroe, Oneida, Onondaga, Rensselaer, Saratoga, or Schenectady Counties, you can verify your eligibility and start the pre-screening process, by visiting: wdny.org/childcare

Please note that if you qualify for the program, you will be contacted by our partner organizations who will guide you through the full application process.

Don't miss out on this opportunity for you and your family!

**This program is funded by New York State and is therefore currently only available for residents in certain counties.*



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Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between November 1 - December 31, 2020)

Georgina Acevedo

Patrick Alaimo

Fidel Alvarenga

Cecilia Alvarez

Mario Andrade

Richard Anzalone

Carmen Arminio

Galo Balseca

Nigussu Birru

Jordan Branowitz

Cristino Carcano

John Castellane

Kevin Cavanagh

Diana Clarke

Juan Colon

Anthony Crammer

Timothy Donlon

Dennis Dowd

Bernard Giles

George Gonzalez

Caroline Guinyard

Jose Hidalgo

Joann Janoscak

Isaiah Jenkins

Jacinta Jones

Peacolia Jones

Rafael Khoury

Joseph Kober

Jorge Lascano

Mauro Macote

George Marano

Eileen Meehan

Anna O'Rourke

Salvatore Occhipinti

Richard Olszewski

Robert Padrone

Denny Pereyra

Mussrrat Qureshi

Richard Reed

Sarah Russell

Michelle Schepps

Patricia Shiner

Eneil Simpson

Basma Speregon

Denise Verity

Fred Wasserman

Vinette Watson-Johnson

Ira Weisblatt

Henrietta Wells

"Retired from my job, not from my union"



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LOCAL 338

RWDSU/UFCW

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and Your My Local 338 Account



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Our Mission: To Better The Lives Of Our Members And All Working People.

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