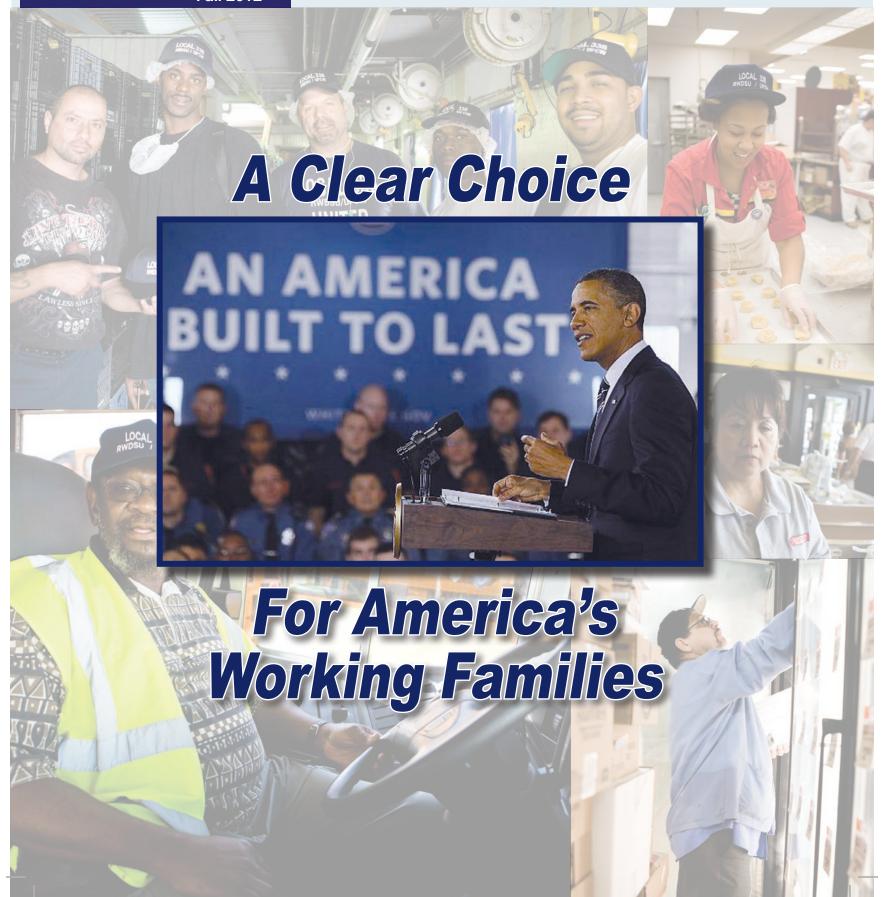


# STRONGER TOGETHER

Bettering the lives of our members and all working people



# This Election is About Us, Not Politics!

John R. Durso, President



s the Presidential and Congressional elections quickly approach, it is essential that we understand what is at stake for working families. The outcome of this race will mean the difference between a more stable economy that continues to recover and a return to an economy dictated by the Bush-era policies that created the economic crisis in the first

office in January 2009 the economy was losing 400,000 jobs a month and was at the height of the recession. Through various economic programs including the Stimulus Package, he has consistently prioritized helping middle class families get back on their feet.

Despite the efforts of a Republican House majority that is more concerned with playing political games than doing what is in the best interest of the United States, the President has made significant progress in stabilizing the economy. In comparison, his opponent Mitt Romney, has made it clear that if elected he would seek to go back to

place. When President Obama took

**Did Obama Really Inherit A Mess?** 

#### What Obama Inherited

Worst recession in 75 years 13 straight months of job losses Record job losses with more to come Unemployment going up Dow Jones Ind. down to 8,000 DJI plummeted 35% in 2008 \$1.4 T deficit GM & Chrysler on the brink of extinction Two Wars Osama Bin Laden on the loose

#### What We Have Now

Recession is over 27 straight months of job increases Over 4 million private sector jobs recovered Unemployment coming down Dow Jones Ind. over 13,000 DJI has regained all lost value and more \$1.3 T deficit **GM & Chrysler profitable** One war and an exit strategy Osama Bin Laden DEAD!

#### **Obama Inherited The Worst Mess** Since The Great Depression!

AND HE HAS THE ECONOMY HEADED IN THE RIGHT DIRECTION!

the economic policies of George W. Bush that placed Wall Street and the mega-wealthy ahead of middle class Americans.

Today, the economy is on the road to recovery and the unemployment rate continues to drop. While we are not happy with the pace of the recovery, the question is, "who really is to blame?" Over the last two years we have seen political discourse disappear in Washington. The Republicans in the House of Representatives and Senate have become the party of NO in Washington. They have refused to pass any legislation designed to help with the nation's economic recovery in fear that it might make the President look good.

At a time when our economic future hangs in the balance, we need Members of Congress to put us first! It should be working Americans before Corporate America and Main Street before Wall

Street. That is

why Local 338

Barack Obama

is endorsing

President

Country and our

economy can no

longer afford!

and why we will actively be fighting to take back the House of Representatives and restore a Democratic majority. These decisions are not politically motivated; they are motivated by what is in the best interest of our members, their families and working people across this great nation.

It began early in the President's term when not a single Republican in the House of Representatives and just

back to work on critical infrastructure projects and provided

two in the Senate voted for the Stimulus Package. This legislation has put hundreds of thousands of Americans

continued from there; from Healthcare reform to ending

the Bush era tax breaks for millionaires, billionaires and oil companies; the Republicans in the House and Senate

have made no effort to set politics aside and do what is best for the country. In fact, they were so dedicated to

the idea of embarrassing the President that they actually

refused to raise the debt ceiling and allowed the country

to default on its debts for the first time in history, lowering the nation's credit rating. The Republicans are playing

a dangerous game of politics first - a game that our

much needed relief for middle class families. It only

I know many of you are turned off by politics, but the truth is that we are the ones who are most deeply affected by the outcome of this election. There will be many political volunteer opportunities in the next two months and I encourage all of you to get involved. Please check our website for a full list of this year's endorsed candidates and to find out more on how you can get involved.

# We Cannot Return to the Policies of the Past!

#### **Murray J. Morrissey, Secretary Treasurer**



s we move into September, most of the country begins to pay more attention to politics and the presidential election. Unfortunately, it is becoming harder and harder to see through the political rhetoric and really understand where the candidates stand. Over the past few years, we have seen a real attack on working, middle class Americans and we all know what I mean. From Wisconsin

to Nassau County from California to Westchester, workers and the middle class are under attack. These attacks are being coordinated by the conservative right and funded by Corporate America. So, I want to take a few minutes and really look at where the Romney/Ryan ticket really stands on issues important to the average working American.

#### Taxes

Mitt Romney and Paul Ryan want to make George W. Bush's Tax Breaks for millionaires and billionaires permanent. This would give people making more than a million dollars a year a \$250,000 savings. Unfortunately, to pay for these tax breaks for the rich, middle class Americans would actually see their taxes increase. The Romney/Ryan plan call for the elimination or reduction of many tax deductions that middle class families depend on, including elimination of the mortgage interest deduction that currently benefits over 30 million American families.

In fact, if you look at Mitt Romney's time as Governor of Massachusetts, you will see a similar pattern. As Governor of Massachusetts, taxes and fees on the middle class increased by nearly \$1 billion annually. To make matters worse, the only people to see a significant reduction in taxes was Massachusetts' wealthiest 270 families.

#### **Job Creation**

Mitt Romney is claiming that he knows how to create jobs but the facts say something totally different. During his time as governor, Massachusetts ranked 47 out of the 50 states in job creation, with manufacturing jobs leaving the state at a rate twice that of any other state in the nation. As jobs were fleeing the state, Governor Romney managed to increased Massachusetts' debt by almost \$3 billion in just one term in office.

#### **Social Security and Medicare**

Mitt Romney and Paul Ryan support the idea of privatizing Social Security leaving the retirement security of millions of Americans to the whims of the stock market. Just ask anyone with a 401k, and they will tell you that they are still recovering from the market collapse of 2008 – is that really what we want with our seniors' security blanket?

As for Medicare, the Ryan plan (which Mitt Romney supports) would transform Medicare into a voucher system that could cost seniors as much as an additional \$6000 annually. The plan also calls for an increase in the eligibility age for Medicare.

#### Social Issues

Education - The Romney/Ryan plan call for the reduction of Pell Grants for kids trying to afford college, limiting the ability of our youth to get a good education at a time when we should be encouraging our kids to stay in school and enter the job market as prepared as possible for the job force

Women's Rights - Paul Ryan voted against the Lilly Ledbetter Fair Pay Act which ensures that women receive equal pay for equal work. He also cosponsored legislation that could ban many forms of birth control including "the pill." It could also ban abortions even in the case of rape or incest.

With Barack Obama's track record compared to Mitt Romney' Bush-era policies, it is clear that President Obama has what it takes to protect and sustain the middle class. I don't need to go into details, but from Healthcare Reform to the stimulus package - to a tax plan that cuts taxes on the middle class and make sure millionaires and billionaires pay their fair share - to a real plan for economic recovery, we know that Barak Obama is the clear choice for working Americans.

If we allow Mitt Romney to be elected, we will be in danger of yet another economic disaster even worse than what we experienced during the Bush-era. So I leave you with this – when you are in that voting booth this November, look at the facts and seriously consider which candidate will do what is in the best interests of all Americans and the future success of the United States. The choice is yours.



It Pay\$ to be Union

Since January 1, 2012, Local 338 through grievances and arbitrations has collected funds and returned back wages to our members in excess of \$97,465!

# 338 IN YOUR COMMUNITY

### Blood Drive in Honor of Steve Pezenik

ong-time Local 338 staff member, Steve Pezenik, who is battling an illness, was recently honored by Local 338 with a blood drive held in his name. Steve was on hand at our Union office for the blood drive, which was held on July 19, 2012. He was extremely grateful to see 30 individuals, both Local 338 members and staff, donate blood in his honor. A total of 27 pints were collected, including, 8 automated red cell donations, a first for Local 338! With the need for blood transfusions at an all-time high, the automated red blood cell donation system allows you to donate two units of critically needed red cells in just one visit, effectively saving two lives each time!

A special thank you from Local 338 to all donors, and a very special "Get Well Soon" to our friend Steve Pezenik!







This holiday season Local 338 RWDSU will once again be hosting our annual Toy and Coat Drives to benefit the John Theissen Children's Foundation and neighborhood shelters. You can help make the holidays both special and warm for dozens of families in need! Unwrapped toys and coats can be brought to the Local 338 Offices in Mineola and Westchester beginning mid-November. We will also be accepting donations at all Local 338 Membership Meetings (September and December). For more information about the toy and coat drive, please attend one of the upcoming Local 338 Membership Meetings or speak to your Union Representative.



# Helping Children in Need Go Back to School!

ocal 338 once again held it's annual School Supply Drive, which benefits the United Way's Stuff-a-Bus campaign and the John Theissen Children's Foundation Back to School Program. Both programs collect school supplies to distribute to thousands of children in need on Long Island to ensure that they are able to start school on time with the necessary tools.

Several hundred items were collected including notebooks, pens, pencils, scissors, markers, and backpacks, amongst other school supply essentials. A special thanks to all of our generous members who made it possible for dozens of children to have a great start to their school year!



### CONGRATULATIONS

# to This Year's Outstanding Scholarship Recipients!

n June 13th, 2012, Local 338 hosted its annual luncheon to honor the recipients of this year's Local 338 Scholarship Program, as well as their families. A total of 21 high school graduates won scholarships of varying amounts from our union. This group of students comes from diverse backgrounds and have many different interests, but all stood out due to both their academic records and extracurricular activities. For nearly thirty years, Local 338 has proudly sponsored a scholarship program, which is available to our members and their dependents. Local 338 has recently created the Book Award Scholarship. Ten winners of this award receive \$250 to use towards the required textbooks for their classes.

And a special congratulation to Daugile Savaneviciute for winning the 2012 Emanuel Laub Memorial Scholarship Award! She will receive a total of \$6000 (\$1500 per year) over the next four years towards her college education.

Congratulations to all of our fantastic winners and their families! We are all very proud of your accomplishments and best of luck to you in your college careers. And as always, never forget your labor family at Local 338!



The 2012 Local 338 Scholarship winners, who will receive \$1500 towards their first year of college are:

Daugile Savaneviciute
Nicholas Annarella
John Cunningham
Kayla Dickey
Tiana ladanza
Tarannum Islam
Tiffany Mascia
James Pipitone
Joseph Riess
Scott Ruppel, Jr.
Vincent Ryan

#### The 2012 Book Award recipients are:

Anthony Delligatti
Peter Galgan
Nicholas Johnson
Raphael Lopez
Derrica Newman
William Perry, Jr.
Tally Pierre-Pierre
Carly Sacco
Harkirat Singh
Gabriella Marie Torres

Group Photo (from Left to Right): William Perry Jr., Tally Pierre-Pierre, Joseph Reiss, Raphael Lopez, John Cunningham, John R. Durso (President of Local 338 RWDSU/ UFCW), Tarannum Islam, Vincent Ryan, Scott Ruppel, Jr., Peter Galgan, Tiana ladanza, Gabrielle Marie Torres, James Pipitone, and Kayla Dickey. Seated in front: Daugile Savaneviciute



# CONGRATULATIONS KATHERINE MAYER!

ocal 338 would like to congratulate Katherine Mayer for winning the United Food and Commercial Workers Union's 2012 Scholarship! She will receive \$2,000 a year for the next four years to be used towards her college education.

Katherine has been a member of Local 338 for just over a year, working at the Stop & Shop in Northport. We are so proud to have Katherine as a part of the Local 338 family! Best of luck to you as you begin your college journey!

For more information about scholarship opportunities available to our members and their families, please visit: www.local338.org/scholarships

# HAPPY RETIREMENT GEORGE & JIMMY!

In August and September, only a month apart, two of Local 338's most dedicated staff members turned in their active member cards for retirement cards.

We would like to wish George Santiago and James Dennis many years of happy retirement!

George Santiago joined Local 338's staff as a Union Representative in 1999. Prior to his 12 years of service, George was also an active member of our union for over 30 years while



George Santiago

working at various Local 338 represented supermarkets in the

James Dennis became a Local 338 member in September of 1962 while working at Fedco Foods in the Bronx. Over the next 37 years, Jimmy was a dedicated and active member of



James Dennis

Local 338. In 1999, James joined our union's staff, working as Union Representative.

In addition to their dedicated service to Local 338's members, both George and James have always been eager to volunteer for community events, such as the annual Making Strides Against Breast Cancer Walk, as well as for political campaigns and events. If there was a Local 338 sponsored event, they would both be there and with a smile!

We wish George and Jimmy a very long and relaxing retirement! With over 100 years of combined working experience as Local 338 members, you both certainly have earned it. From your family at Local 338 we congratulate you! You will both be sorely missed!

HAPPY RETIREMENT • HAPPY RETIREMENT • HAPPY RETIREMENT • HAPPY RETIREMENT • HAPPY RETIREMENT

# GROWING OUR UNION AND WELCOMING NEW MEMBERS TO THE FAMILY!

ver the last several months, Local 338 RWDSU has actively engaged in efforts to unionize neighborhood supermarkets in the five boroughs of New York City. With the assistance of community allies and community organizations, such as New York Communities for Change, we have successfully organized a total of ten new stores. These stores include Farm Country, Golden Farms, Key Food, and several other locations. As a result, we welcome approximately 300 new members to our union! These working men and women stood strong with Local 338 to win better wages, job security, and other union benefits.

All working people deserve dignity and respect and we are proud to fight on behalf of those who are not represented by a union to ensure that their rights are protected.

Organizing new workers is also key to ensuring the future of Local 338. If you know someone who is being mistreated at their job or lacks union protections, please let us know. We are here and ready to help!





### Action—Not Luck— Will Protect Our Interests in 2012

#### Stuart Appelbaum, President of RWDSU



arlier this summer, 20 lucky RWDSU members employed at Quaker Oats in Cedar Rapids, lowa, struck a \$241 million lottery jackpot. The proud union members are enjoying their enormous stroke of luck – but they were already living quality, middle class lives, thanks to decades' worth of union contracts and representation. As they celebrated

winning the jackpot, they wore RWDSU shirts, and publicly praised their union and pledged to give back to their community.

For over 1,200 poultry workers at Pilgrim's Pride in Russellville Alabama, it wasn't luck that changed their lives this summer. It was the will and determination to join the RWDSU, and take part in one of the biggest victories for working people in Alabama in decades. The workers at Pilgrim's Pride fought back against a huge corporation's intimidation and other tricks, and overwhelmingly voted to join the RWDSU Mid-South Council in June.

News of the victory in Alabama spread beyond the state, as the poultry workers' story was covered by local and national media. It was big news because these workers defied the odds and won. The deck remains stacked against workers who want to build better lives by joining a union, but they made it happen by working together.

As the 2012 elections grow near, we have to remember that the stakes couldn't be higher. President Obama has been a champion of workers' rights and has worked to undo the damage done during the Bush years. He's fought for a stronger NLRB, safer workplaces, and made access to affordable health care a top priority. If the Republicans

take back the White House and win control of Congress, it's not a question of whether those gains will be rolled back, but when. The NLRB and OSHA will once again fall into the hands of those who don't care about the interests of working people. Romney's tax plan will raise taxes for middle class families by an average of \$2,000 per household to pay off yet another Republican tax cut for the rich. Tens



of millions of Americans who are just starting to receive affordable health care will see it suddenly taken away.

And, workers who are still trying to win union representation – like the car wash workers in Queens who are trying to join the RWDSU – will face an even more difficult battle.

If that happens, we won't have luck – good or bad – to blame. We've got control of our future - and the future of all working people in this country – in our hands. We've just got to stand together, get involved, and fight for our rights and our interests. We've got to win, for ourselves and our families.



Members of Local 110 RWDSU celebrate winning a \$241 million Power Ball jackpot.

Stronger Together, the official publication of Local 338 RWDSU/UFCW is published at the Offices of Local 338 at 1505 Kellum Place, Mineola, NY 11501. John R. Durso, President. Murray J. Morrissey, Secretary Treasurer. Editors: Joe Fontano and Nikki Kateman

## **Another Example of Corporate Greed in America**

#### John R. Durso, President of Local 338 RWDSU/UFCW

Right now middle- and working-class Americans are facing a severe economic crisis. As big corporations continue to get richer, the average American family is getting poorer. The economic disparities we are seeing can be credited to the new American corporate business model that depends largely on inadequately compensating and overworking employees to cut costs. One of the biggest innovators of this corporate greed model is Walmart.

In a recent blog post, Sylvia Allegretto, a labor economist at the Center on Wage and Employment Dynamics, revealed the extent of Walmart's greed. It turns out that the net wealth of the Walton family, comprised of only 6 people, is equal to the wealth of 48.8 million families combined! That's a whopping \$93 billion! And that doesn't even account for the \$254 billion Walmart made in sales this past year.

Even more shocking, the Economic Policy Institute

reports that since 2007 the Walton's wealth has risen by \$30 billion while, in the same period, the wealth of American families decreased by 38.8 percent.

How is it that a corporation with that much wealth, that continues to increase annually, does not provide their employees with decent wages and benefits, especially in these hard economic times? The answer is simple. Walmart's business model depends on the exploitation of their employees. A closer examination uncovers the depth of Walmart's exploitative actions.

For starters, Walmart Watch reports that the average Walmart employee makes \$8.81 per hour, which translates to about \$15,500 per year (if working full-time). That means thousands of Walmart employees are living almost \$7,000 below the poverty line!

And to make matters worse,

Walmart recently cut health care for their part-time workers. Many full-time workers that do qualify cannot even afford

cost of premiums. As a result, American tax payers are paying the price. Walmart employees

ALWAYS LOW WAGES. Always.

On 1972 Always and Market State of the Stat

stamps, and other taxpayer funded welfare programs. Walmart even has seminars for their employees on how to apply for these programs.

To add to their list of offenses, Walmart is also notorious for discriminating against women employees. For example, changewalmart. org reports that in 2011 female employees made about \$5,200 less than their male colleagues.

The 6 Walmart heirs are richer than

42% of Americans combined.

Additionally, Walmart is guilty of discriminating against other minority groups, including immigrants, LGBT people,

■ African Americans, and Latinos.

As if that weren't enough, Walmart also destroys jobs. The Economic Policy Institute reports that between 2001 and 2006 Walmart destroyed almost 200,000 manufacturing jobs in the United States as it continued to outsource jobs to China. In fact, out of the \$235 billion deficit the United States has with China, Walmart is responsible for \$26 billion of that. That's 11 percent of the entire deficit!

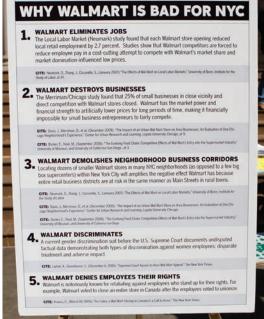
There is no doubt that Walmart has the power and resources to give their employees a better quality of life. In fact, According to the Center for Labor Research and Education, it would only cost Walmart consumers an additional 46 cents per shopping trip if employees were given a minimum wage of \$12 per hour.

Walmart has deliberately deprived their employees of fair wages and benefits, acceptable working conditions, and above all the right to

organize and protect themselves from labor law violations. There is no justification for Walmart's behaviors and it must be stopped.

Surely, Walmart executives and the Walton's can spare a little change, but they choose not to. This choice demonstrates the depth and scope of Walmart's greed.

As middle- and working-class Americans we are shrinking and facing economic hardships as a result of Walmart's greed. It is our civic responsibility to stand up together against Walmart and protect the rights of our fellow workers. By standing together we can make change possible for our communities. I hope that you will strongly consider how Walmart's actions have negatively impacted working people throughout this nation and will help spread the word to your friends and family — **Do Not Shop at Walmart!** 



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Medicaid,

### LOCAL 338's 2012 ENDORSEMENTS

This year, there are several important races in New York for state and federal offices. It is important that we support candidates who support working families! Below is a list of Local 338 RWDSU/ UFCW's endorsed candidates in several of the key races.

> FOR A FULL LISTING OF LOCAL 338'S 2012 ENDORSEMENTS. PLEASE VISIT OUR WEBSITE: WWW.LOCAL338.ORG

#### United States House of Representatives



**Timothy Bishop** United States House of Representatives 1st Congressional District

Suffolk – Includes all of the communities east of Smithtown, Setauket, Hauppauge, Patchogue, and stretches the length of the North and South Forks.

#### New York State Legislature



**Andrew Gounardes** New York State Senate 22nd Senate District

Brooklyn - Stretches from Bay Ridge in the west to Marine Park in the east. The 22<sup>nd</sup> Senate District also includes parts of Dyker Heights, Bensonhurst, Bath Beach, Gerristen Beach, Gravesend, Sheepshead Bay, Manhattan Beach, Midwood and Borough Park.



Steve Israel United States House of Representatives

Northern Suffolk, Nassau, and Queens-Begins in Commack and stretches north and west to include Oyster Bay, Syosset, Glen Cove, Port Washington, Great Neck, and Hickville. The 3<sup>rd</sup> Congressional District also includes the Douglaston, Little Neck, Whitestone, Bellerose, and Glen Oaks sections of



**George Latimer** New York State Senate 37th Senate District

Westchester - Includes Bedford, North Castle, Harrison, Rye, Mamaroneck, Eastchester, and parts of New Rochelle, White Plains, Yonkers, and Scarsdale.



Carolyn McCarthy United States House of Representatives 4th Congressional District

Southern Nassau - The 4th Congressional District includes all of the communities between Wantagh in the east, Five Towns in the west, Mineola in the north, and Long Beach in the south



Chuck Fuschillo, Jr. New York State Senate 8th Senate District

Southern Suffolk and Nassau -Includes such communities as East Farmingdale, Amittyville, Copiague, Massapequa, Wantagh, Bellmore, North Bellmore, Merrick, North Merrick, Roosevelt, Baldwin Harbor and Freeport.



**Grace Meng** United States House of Representatives 6th Congressional District

Queens - Includes such communities as Bayside, Flushing, Fresh Meadows, Oakland Gardens, Forest Hills, Elmhurst, Rego Park, Ridgewood, and Middle Village



Joseph Addabbo, Jr. New York State Senate 15th Senate District

Queens- District includes Forest Hills Gardens, Glendale, Hamilton Beach, Howard Beach, Maspeth, Middle Village, Hamilton Beach, Ridgewood, Woodhaven, and parts of Elmhurst, Forest Hills, Kew Gardens, Ozone Park, Rego Park, Richmond Hill, the Rockaways, South Ozone Park, Sunnyside, and Woodside.

# CONTRACT CORNER

Neil Gonzalvo,
Director of Contract
Administration & Research

Local 338 has reached agreements for new contracts with the following employers:

#### **SUPERMARKETS:**

- Alexas Food Corp. (C-Town)
- Drews Food mart Inc. (C-Town)
- P.S.K. Supermarkets, Inc. (Food Town)
- Farm Country
- Merrick Farms

#### PHARMACIES:

- Newtown Timmerman
- Windsor

#### **HEALTHCARE FACILITIES:**

- Health Center at Bloomingdale (Blue Collar Unit)
- Sutton Gardens LLC

#### **OTHER EMPLOYERS:**

Metro Management Development Inc.

# Upcoming Local 338 MEMBERSHIP AREA MEETINGS

ocal 338 will be holding our quarterly Membership Meetings in September. These meetings are held in order to keep our members up to date on the most important information about the Union and all upcoming events. We encourage you to make every effort to attend.

#### Monday, September 17, 2012

Staten Island Hilton Garden Inn

6:30 pm 1100 South Avenue, Staten Island

Manhattan RWDSU Local 1S Office

6:30 pm 140 W. 31st Street

(bet 6th & 7th Ave), Manhattan

#### Tuesday, September 18, 2012

Nassau/Suffolk Local 338 Office

6:30 pm 1505 Kellum Place, Mineola

Queens Ramada Hotel

6:30 pm 220-33 Northern Boulevard,

Bayside

#### THURSDAY, SEPTEMBER 20, 2012

Brooklyn Baron Dekalb Knights of Columbus

6:30 pm 3000 Emmons Ave, Brooklyn

Bronx/Upstate Local 338 Westchester Office 6:30 pm 120 Saw Mill River Road,

Hastings-On-Hudson

# JUNTOS SOMOS FUERTES

Estas Elecciones son en relación a nosotros, no a política!

John R. Durso, Presidente



medida que las elecciones presidenciales y del congreso se acercan rápidamente, es esencial que entendamos que es lo que esta en juego par las familias trabajadoras. Lo que resulte de estas elecciones significará la diferencia entre una economia más estable que continue recuperandose, y el retorno a una economia dictada por las pólizas de la era Bush; las cuales crearon la

crisis económica en primer lugar. Cuando el president Obama tomo oficina en el año 2009, la economia estaba perdiendo 400,000 trabajos por mes, y estaba al nivel mas alto de la recesión. A travéz de varios programas económicos incluyendo el paquete de estímulo, el ha hecho prioridad consistente el ayudar a las familias de la clase media a que puedan volver a pararse en sus propios pies. A pesar de los esfuerzos de una cámara de representantes en su mayoria republicana que tiene más interes en jugar juegos políticos que en hacer lo que es en el mejor interes de los Estados Unidos; el presidente ha hecho un progreso significativo en el estabilizamiento económico. En comparación, su oponente Mitt Romney, ha hecho bien claro que si es elegido el buscaria el regresar a las pólizas económicas de George W. Bush que puso a Wall Street and y los mega-ricos en frente de la clase media Americana.

Hoy, la economia esta en camino de recuperación, y el nivel de desempleo continua bajando. Mientras no estamos felices con la velocidad de la recuparación, la pregunta es.. " quién en realidad tiene la culpa?".. A travéz de los últimos dos años hemos visto los discursos políticos desaparecer. Los republicanos en la Cámara de Representantes y en el Senado se han convertido en un partido de NO en Washington. Ellos han refutado el pasar cualquier legislación diseñada para ayudar a la recuperación económica de la nación por el temor de que haga que el presidente se vea hien

Comenzo temprano durante el término del Presidente, cuando ni siguiera un republicano en la Cámara de Representantes, y solo dos Senadores votaron por el paquete de estímulo. Esta legislación ha puesto a cientos de miles de Americanos de regreso a trabajar en projectos críticos de infraestructura; y ha proveído un alivio muy necesario para las familias de la clase media. De todas formas, desde ahí solo continuo hacia delante, desde las reformas al cuidado de salud al término de la era de discontinuidad de impuestos a los millonarios, billonarios y compañías de aceite/petróleo de la era de Bush; los republicanos en la Cámara y el Senado no han hecho ningun esfuerzo en poner la política a un lado y hacer lo major para el paíz. De hecho, ellos estaban tan dedicados a la idea de humillar al president, que ellos rehusaron el aumentar el techo de la dedua, y permitieron que el paíz caiga en incumplimiento en sus deudas for primera véz en la historia; reduciendo el nivel de crédito de la nación. Los republicanos estan jugando un juego muy poligroso de poner la política por delante – un juego el cual nuestro paíz y nuestra economia no puede permitirse.

A un momento cuando el future de nuestra economia cuelga del balance, necesitamos que los miembros del Congreso nos pongan primero!. Debiera de ser trabajadores Americanos antes de corporaciones americanas y "Main Street" antes de "Wall Street". Es por eso que la Local 338 esta respaldando al president Barack Obama, y el porque activamente vamos a pelear por restaurar la mayoria democrática en la Cámara de Representantes. Esta decisiones no estan motivadas politicamente, estan motivada por lo que es lo mejor para nuestros miembros, sus familias, y personas trabajadoras a travéz de la nación.

Yo se que muchos de ustedes se apagan/voltean la espalda por o hacia la politica, pero la realidad es que nosotros somos los que somos mas afectados por el resultado de estas elecciones. Van ha ver muchas oportunidades de voluntariado en los próximos dos meses, y yo les entusiasmo a todos a que se envuelvan. Por favor revise nuestra dirección electronica para una lista complete de los candidatos respaldados este año; y para saber más de el cómo poder envolverse más.

# No podemos regresar a las polizas del pasado!.

#### **Murray J. Morrissey, Secretario Tesorero**



medida que avanzamos en Septiembre, la mayoria del paíz comienza a prestarle mas atención a la política y a la elección presidencial. Desafortunadamente, esta siendo más y más dificil el mirar a travéz de la política retórica, y el entender cual es la posición de los candidatos. Durante los últimos aňos anteriores, hemos visto un ataque

real a los trabajadores, la clase americana media, y todos sabemos lo que quiero decir. Desde Wisconsin hasta Nassau County, desde California hasta Westchester, los trabajadores y la clase media estan bajo ataque. Estos ataques estan siendo coordinados por la derecha conservative, y financiado por las corporaciones estadounidenses. Por lo tanto, quiero tomar unos minutos y realmente mirar cual es la posición real de la boleta Romney/Ryan en asuntos importantes para el trabajador Americano.

**Impuestos** 

Mitt Romney and Paul Ryan quieren hacer permanente la interrupción/discontinuidad de impuestos para los millonarios y billonarios. Esto daria a personas hacienda más de un millón de dolares un ahorro de \$250,000.00 cada uno. Desafortunadamente, para pagar esta discontinuidad de impuestos para los ricos, la clase media americana veria incrementar sus impuestos. El plan de Romney/Ryan llama por la eliminación o reducción de muchas deduciones de impuestos de las cuales dependen muchas de las las familias de la clase media, incluyendo la eliminación de la deducción de los intereses en hipotecas que actualmente benefícian a más de 30 millones de familias americanas.

De hecho, si uno mira al tiempo de Mitt Romney como governador de Massachusetts, uno vera un patrón similar. Como governador de Massachusetts, los impuestos y las cuotas incrementaron para la clase media por casi 1 billón de dolares anuales. Para hacer las cosas peores, las únicas personas que vieron una reducción sígnificativa fueron las 270 familias ricas de Massachusetts; incluyendo la familia de Romney.

Creación de trabajos

Mitt Romney indica que el sabe como crear trabajos, pero los hechos dicen algo totalmente diferente. Durante su tiempo como governador, Massachusetts tuvo el puesto número 47 de los 50 estados en creación de trabajo, con trabajos de mufacturadoras llendose del estado a un nivel doble que el de los otros estados en la nación. Como los trabajos se estaban llendo del estado, el governador Romney manejo el poder aumentar la

deuda a casi \$3 billones en un solo término de oficina.

Seguro Social y Cuidado Medico

Mittney Romney and Paul Ryan soportan la idea de privatizar el Seguro Social dejando la seguridad del retiro de millones de Americanos al viento y deseo del la bolsa de valores. Pregúntele a cualquiera con un 401K, y les diran que ellos todavía se estan recuperando del colápso del Mercado ocurrido en 2008 es eso lo que realmente queremos con la colcha de seguridad de nuestros personas de tercera edad?.

En relación al plan de Cuidado Médico de Ryan (el cual Romney soporta) transformaria el Cuidado Médico en un sistéma de vales; que le costaria a las personas de la tercera edad un costo adicional de tanto como \$6,000 dolares anuales. El plan tambien indica un aumento en la edad elegible para Cuidado Médico.

#### **Puntos Sociales**

Educación – El plan de Romney/Ryan llama por la reducción de 'Pell Grants" para niños que estan tratando de pagar la Universidad, limitanto la habilidad de nuestros jóvenes de recivir una buena educación en un tiempo cuando debieramos de entusiasmar a nuestros niños a quedarse en la escuela y al que entren en el mercado de trabajo y la fuerza laboral tan preparados como sea posible.

Derechos de las Mujeres - Paul Ryan voto en contra de "Lilly Ledbetter Fair Pay Act" el cual demanda que las mujeres recívan salrios iguales por trabajos iguales. El tambien co-patrocino legislación que podria prohibir muchas formas de control de natalidad incluyendo "la píldora". Tambien podria porhibir aborto, inclusive en casos de violación o incesto.

Al comparar el archivo de Barack Obama y las polizas de la era de Bush de Mitt Romney, es muy claro que el tiene lo que se necesita para proteger y mantener a la clase media. Yo no necesito entrar en detalles pero -desde las Reformas del Cuidado de Salud hasta el paquete de estimulo – hasta un plan de impuestos el cual reduce impuestos en la clase media y asegura que millonarios y billonarios paguen su justa porción - a un plan real para recuperación economica, nosotros sabemos que Barack Obama el la opción más clara para la clase trabajadora Americana.

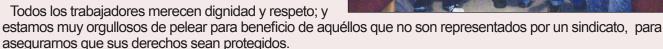
Si le permitimos a Mitt Romney el ser elegido, estariamos en peligro de otro peor desastre económico del que experimentamos durante la época de Bush. Por lo tanto los dejo con lo siguiente — Cuando tu estes en la cabina de votación en Noviembre, mira los hechos, y seriamente considera cual candidato haria los que es en el major interés de todos los Americanos, y para el future éxito de los Estados Unidos.



Si paga el pertenercer a la Unión Desde el 1ro de Enero de 2012, la Local 338 a través de quejas y arbitrajes, ha recaudado fondos y retornado salarios a nuestros miembros en un exceso de \$97,465

# EXPANDIENDO NUESTRO SINDICATO, Y DARLE LA BIENVENIDA A NUEVOS MIEMBROS A LA FAMILIA.

travéz del los últimos meses, la Local 338 RWDSU ha participado muy activamente en los esfuerzos para sindicalizar a los supermecados de los barrios dentro de los cinco condados de la ciudad de Neva York. Con la asistencia de aliados y organizaciones comunales, como Las Comunidades de Nueva York por cambios, hemos organizados con éxito diez tiendas. Estas tiendas incluyen Farm Country, Golden Farms, Key Food, y muchas otras. Como resultado, nosotros le damos la bienvenida a nuestro sindicato a más de 300 nuevos miembros!. Estos hombres y mujeres se mantuvieron junto a la Local 338 para ganar mejores salarios, seguridad en el trabajo, y otros beneficios del sindicato.



Organizando a nuevos trabajadores, es tambien la llave para asegurar el future de la Local 338. Si tu conoces ha alguien que esta siendo maltratado en su trabajo, o que no tiene protección de sindicato, por favor dejenos saber. Estamos aquí, listos para ayudar.







# Ayudando a niños necesitados a regresar a la escuela!.

a Local 338 celebro una véz mas su recaudación anual de materiales para la escuela, que beneficio a la compañía de United Way's Stuff a Bus y el prográma de regreso a la escuela de la Fundación de Niňos JohnTheiseen. Ambos prográmas colectan materiales para la escuela para ser distribuidos a miles de niňos necesitados en Long Island; para asegurarse que ellos puedan comenzar la escuela a tiempo y con las herramientas necesarias.

Cientos de artículos fueron recolectados incluyendo cuadernos, bolígrafos, lápices, tijeras, marcadores, y mochilas; junto con otros materiales esenciales. Un agradecimiento especial a todos nuestros generosos miembros quienes hicieron possible que docénas de niños tuvieran un grandioso comienzo del año escolar.



## **FUTUROS EVENTOS COMUNALES**

### **20 DE OCTUBRE, 2012 – 5TA CARRERA ANNUAL "RUN FOR THE WARRIORS".**La Local 338 una vez más va ha patrocinar la carrera anual "Run for the Warriors", la cual benefícia a "Hope for the Warriors".

the Warriors es una organización sin fin de lucro que provée ayuda y servicios a los veteranos de guerra heridos, que retornan de Iraq & Afghanistan y a sus familias. Unase a nosotros en ayudar ha hacer una diferencia en la vida de aquellos que han sacrificado mucho en defense de nuestra nación.

Town Hall, Town of Babylon 200 East Sunrise Highway Lindenhurst, NY 11757

La ceremonia comienza a las 9:00 AM, y a las 9:30 AM comenzara la corrida/caminata por diversion de 5k, 10k y 1 milla. Para mayor información y para registrarse para el evento, por favor visite: www.hopeforthewarriors.org/longislandrun





#### 21 DE OCTUBRE, 2012 - CAMINATA "MAKING STRIDES AGAINST BREAST CANCER"

Este anň la caminata tomara lugar una véz mas en el parque Flushing Medow comenzando en frente de la vieja "World's Fair Unisphere" – al lado del museo de arte. Hay suficiente estacionamiento y la estación del tren 7 es la misma que usted utiliza para visitor Citifield.

Este es el 12avo año de la Local 338 como patrocinador de este maravilloso evento, recaudando fondos para la pelea de la "Amerian Cancer Society" para prevenir y curar el cancer al ceno. Y como siempre, cuando usted llegue busque por la tolda de la Local 338 RWDSU.

# Sesiones Futuras de la LOCAL 338

n Septiembre la Local 338 va ha realizer su reunion trimestral de miembros. Estas sesiones se hacen para mantener a nuestros miembros al día con la información mas importante del Sindicato y de todos los eventos a suceder. Les entusiasmamos ha que hagan todo su esfuerzo para asistir.

#### Lunes, 17 de Septiembre, 2012

Staten Island Hilton Garden Inn

6:30 pm 1100 South Avenue, Staten Island

Manhattan RWDSU Local 1S Office 140 W. 31st Street 6:30 pm

(bet 6th & 7th Ave), Manhattan

Martes, 18 de Septiembre, 2012

Local 338 Office Nassau/Suffolk

6:30 pm 1505 Kellum Place, Mineola Queens Ramada Hotel

6:30 pm 220-33 Northern Boulevard.

Bayside

#### JUEVEZ, 20 DE SEPTIEMBRE, 2012

Brooklyn Baron Dekalb Knights of Columbus

6:30 pm 3000 Emmons Ave, Brooklyn

Bronx/Upstate Local 338 Westchester Office

6:30 pm 120 Saw Mill River Road. Hastings-On-Hudson



Local 338 RWDSU/UFCW 1505 Kellum Place Mineola, NY 11501

**Our Mission: To Better The Lives** Of Our Members And **All working People** 

> Stay Connected! **We Are Just** a Click Away!



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### REGISTER TO VOTE AT WWW.LOCAL338.ORG



# **Upcoming** COMMUNITY EVENTS

#### October 20th, 2012- 5th Annual Run for the Warriors

Local 338 will once again be sponsoring the Annual Run for the Warriors, which benefits Hope for the Warriors. Hope for the Warriors is a nonprofit organization that provides support and services for wounded veterans returning from Iraq & Afghanistan and their families. Join us in helping to make a difference in the lives of those who have sacrificed so much in defense of our nation.

Town Hall, Town of Babylon 200 East Sunrise Highway Lindenhurst, NY 11757

Ceremony begins at 9 A.M. and the 5k, 10k and 1 mile fun run/walk begins at 9:30 A.M.

For more information and to register for the event, please visit: www.hopeforthewarriors.org/longislandrun



OCTOBER 21ST, 2012- MAKING STRIDES AGAINST BREAST CANCER WALK This year's walk will once again take place at in Flushing Meadow Park starting in front of the old World's Fair Unisphere – right by the art museum. There is plenty of parking and the 7 train subway stop is the same one you use to visit Citifield.

> This is Local 338's 12th year as a flagship sponsor of this wonderful event, raising funds for the American Cancer Society's fight to prevent and cure breast cancer. And as always, look for the Local 338 RWDSU tent when you arrive!