

LOCAL
338
RWDSU/UFCW
Stronger Together
Winter 2012

STRONGER TOGETHER

Bettering the lives of our members and all working people



Lending a Hand to Help Rebuild



Recovery Before Politics

John R. Durso, President



First, and most importantly, I hope that you and your family are reading this in a warm and safe place. The last couple of months of this year have been incredibly difficult for so many families in our area, including many of our own members and staff. Hurricane Sandy has affected us all in some shape or form and the storm's remnants will stay with us all for years to come.

For thousands of us, the worst we faced after Hurricane Sandy was a loss of power, a gas shortage, or simply a difficult commute to work. But seeing the devastation and witnessing how the storm has affected so many of our friends, family, and neighbors has really put things into perspective for so many of us, myself included. It often takes a tragedy of this magnitude to make you realize how fortunate you are to have even the seemingly small privilege of a hot shower.

A lot of us have returned to our normal routine and have maybe even started to let the memories of Hurricane Sandy fade from our mind. However, even now, weeks and months later, thousands of men, women, and children continue to rebuild the lives they once had. These coastal areas of New York and New Jersey will still be struggling to regain a sense of normalcy well into the New Year.

In the weeks after Hurricane Sandy, many families who faced loss and devastation turned to our government for assistance in getting back on their feet. Their needs were met quickly and with the patience and reassurance that they really needed. Much of this is in part thanks to the leadership, and fast-action of President Barack Obama to ensure that the necessary response was in place to help as many people as possible.

This year's Election occurred during a very trying time but despite the hardships, many still found the energy and passion to get out to the polls. In the face of destruction and disorder, men and women made sure to cast their vote in order to make their voices heard. Their resilience and eagerness to be active members in our democracy is truly inspirational.

President Barack Obama's victory speech on the evening of November 6th, focused on the spirit of America. He even referred to our area and how leaders

of every party and level of government have set aside their differences to rebuild communities in need. This spirit is what we need now more than ever; leaders and citizens alike coming together for the greater good of our neighborhoods and for our country.

The outcome of this year's election didn't change much about the political make-up of our federal government. The President is still Barack Obama, The House of Representatives remains a Republican majority, and the Senate remains a Democratic majority. However, the timing of the storm, only a week before Election Day, has reinforced for so many of us that now is the time to work together to quicken the progress of economic recovery and ease the struggles of working families. The Republican Party must also cease being the party of "NO." Their stubborn opposition has jeopardized so much already and we can no longer afford their failed policies of deregulation and tax cuts for the mega-wealthy. Instead, they

should heed the example of New Jersey's Republican Governor Chris Christie who has shown great leadership during and immediately after Hurricane Sandy. He understood the need of putting aside his political differences in order to work hand-in-hand with President Obama to ensure that the people of his State received the assistance they need to recover from the crisis. Such bipartisanship is what we need nationally as well;

Democrats and Republicans coming together to create collaborative and progressive measures that both focus on and address the burdens facing the middle class.

While there is some relief from the storm, there are still many challenges ahead. We must be patient with the recovery efforts many families are dealing with due to Hurricane Sandy. This need for patience applies nationally as well, as the economy continues to recover. It may not seem like it right now, but progress has been made and things will continue to improve.

And please, continue to keep those still recovering from Hurricane Sandy in your thoughts and prayers. This holiday season will be tough for so many and if you are able, please consider making a donation to assist these families. You can even do so by simply donating a coat to our Annual Coat Drive.

I hope you and your family have a safe and wonderful holiday season. I wish you and yours all of the best in the New Year.



New Year, Same Struggles for Workers!

Murray J. Morrissey, Secretary Treasurer



I hope this article finds you and your family well. It has been a trying time for our community as many are still recovering from Superstorm Sandy. Unfortunately, dozens of our members were completely displaced by the storm and hundreds more were left to deal with damage to their homes and that of loved ones. It's a time like this that we really think about what is truly important. We step back from the rat race that can consume our day-to-day lives and really cherish our family and friends.

I was so moved by the outreach of support that friends, family and co-workers alike showed for those affected by the storm. Neighbors helping each other dig through the rubble, co-workers coming together to help one of their own put the pieces back together and friends or family opening up their homes for weeks and in some cases months to take in loved ones displaced by the storm. While many will have a tough holiday season, the generosity and compassion of others will give them much to be thankful for. With that in mind I encourage all of you to help out this holiday season, you can visit our website www.local338.org/sandyrelief to find out how you can make a contribution to a charity that continues to help so many in need.

As we try to put Sandy behind us and look ahead into the New Year, we can see many challenges that await us. We are preparing for the next round of negotiations with several employers, we continue to monitor the economic situation with our largest employer A&P, and we continue to fight right wing attacks on hard working Americans.

On the A&P front we continue to closely monitor the company, its business plan and its finances. As many of you are aware the company has placed the Food Emporium stores up for sale. Together with UFCW Local 342 we are monitoring the situation and are actively meeting with the company to try to help guide any sale to the best possible outcome for the two thousand plus union members working in the stores. The post-bankruptcy protection language that we were able to secure in negotiations gives us some input in the sale process and allows us to be at the table to ensure that the rights of



our members are protected. As throughout the entire A&P bankruptcy situation, we will keep our members fully informed as things develop and ask that you refrain from participating in or listening to the rumor mill. There is a lot of misinformation out there, so if you don't hear it from Local 338 directly – please ignore it.

Speaking about companies in bankruptcy I want to take a few minutes to address the situation with Hostess Cakes. I am sure you are all familiar with Twinkies, Ding Dongs, and Wonder Bread and that many of you have heard that Hostess is going out of business. And if you get your news from Fox News or the New York Post you are probably hearing that the greedy workers of the Bakery, Confectionery, Tobacco Workers and Grain Millers Union are to blame. But as with much of the "news" coming out of those media outlets there is another side to the story or as I like to call it – The Truth!

The Truth is, Hostess Brands emerged from bankruptcy 3 years ago and back then the union members working

at the company accepted wage and benefits cuts of over \$110 million each year. During that first bankruptcy the company executives promised that that money would go to investments in new equipment, new research and new delivery trucks to help the company grow, but those improvements never materialized.

Instead the CEO was to see his pay increase 300% while at least nine other of the top executives were to see their pay increase

between 35%-80%. All while the company was increasing its debt load and making zero improvements to the business or its physical plants. It is yet another example of the new American corporate greed model that sees Bain-style venture capitalists bleeding a viable company dry and making no effort to invest in the company. The executives get rich and the hard working employees who actually break their backs for the company get to be ridiculed and blamed on national TV – It is truly disgusting! The workers at Hostess are making a stand against an outrageous example of corporate greed. All working Americans should be proud of them and support them in their fight for justice at the workplace.

I want to take this time to wish you and your family a very happy and healthy holiday season and best wishes for a very prosperous New Year!



**It Pay\$
to be
Union**

Since January 1, 2012, Local 338 through grievances and arbitrations has collected funds and returned back wages to our members in excess of \$139,970!

338 IN YOUR COMMUNITY

Rebuilding After Hurricane Sandy

In late October, our area was devastated by the effects of Hurricane Sandy. Hundreds of New York and New Jersey residents' homes were destroyed, including many of our own members and staff. Lost in the destruction were businesses, photographs that held precious memories, clothing to keep warm, and sadly some of our beloved pets. Millions more were left without power for weeks struggling to stay warm and to do the normal activities that we so often take for granted. Worst of all, many people lost their lives. To say the least, in just a day's time, our lives were flipped upside down by one of our region's worst natural disasters in history.

In spite of all the loss, the pain, and the hardship, we all came together as a community to support one another. Hundreds of volunteers from all over the nation graciously donated their time and energy to the relief efforts. We came together with our friends, families, neighbors, and even complete strangers to slowly begin to clear the wreckage. Most importantly, we gave each other the emotional support we needed to prevail.

Although Hurricane Sandy has brought much pain and suffering into our lives, it can serve as a lesson learned as we go forward. In order to protect ourselves and our families from future disasters, we must prepare far in advance. With Hurricane Sandy, many of us only had a few days to prepare based on the weather forecast. However, as we now know, that is not enough time to properly prepare, especially when thousands of other

people are trying to prepare at the same time. Get together with your family and neighbors to make a plan now. You never know when the next disaster will hit or in what form it will come. Go to FEMA's website for a comprehensive guide on how to plan for a disaster: www.fema.gov/plan-prepare-mitigate

Lastly, please reach out to the communities who are still struggling to recover after Hurricane Sandy's destruction. A great way to help is to volunteer or give a donation. There are currently several organizations that need volunteers to help with the relief efforts and they are also accepting donations that will go towards resources for those impacted by Hurricane Sandy.

Here are a few organizations that are organizing volunteers and collecting donations:

- The Red Cross: www.redcross.org/support
- The Corporation for National and Community Service: <http://www.nationalservice.gov/about/sandy/index.asp>
- The National Voluntary Organizations Active in Disaster (NVOAD) <http://www.nvoad.org/sandy>

You can also visit our website for additional volunteer and donation resources: www.local338.org/sandyrelief

It will take time and hard work before we fully recover from Hurricane Sandy, but there is no doubt that we will succeed. We must continue to work together and have patience as we move forward. Here at Local 338 we stand in unity with our members and all working people in their difficult journey to rebuild.



LOCAL 338'S PRESIDENT JOHN R. DURSO, NEW YORK STATE COMPTROLLER THOMAS DINAPOLI
AND OTHER VOLUNTEERS MEET WITH MEMBERS OF THE NATIONAL GUARD
IN CHARGE OF RECOVERY EFFORTS IN LONG BEACH, NEW YORK

HELPING OUR BROTHERS AND SISTERS IN LONG BEACH



LOCAL 338 STAFF SERVING RESIDENTS OF LONG BEACH A MUCH NEEDED, HOT MEAL

During November our very own staff members went over to Long Beach to help out after the destruction of Hurricane Sandy. Unfortunately, as we suspected, Long Beach was not quite the same place. Upon entering the town, there was a distinct smell of gasoline overwhelming the air. Almost all of the restaurants and businesses along the Lido Boulevard and Park Avenue strip were closed down as many of them were destroyed by flooding. And with that, the people usually occupying the downtown streets of Long Beach were practically non-existent. The residents were left without adequate clothing, shelter, food, and clean drinking water. It was difficult to believe, as it still is now, that there was a natural disaster so close to the places that we all call home.

Amidst the destruction, however, we found a resilient and strong community composed not only of residents but also the first responders and volunteers who were there to help. There was a plethora of first responders on site including personnel from local law enforcement agencies, the National Guard, FEMA, U.S. Military Police, and volunteers from Maryland, Indiana, and Missouri. They were all working together with the local residents to get the

necessary resources they needed to survive: clothing, food, water, and a warm shelter.

The Local 338 team prepared and provided hot meals to the residents and the first responders. We served up hundreds of freshly grilled hamburgers and hot dogs and several trays of chili and sausage and peppers. All the food was graciously donated by Pepperidge Farms, Hostess, Martin's, John Greenfield's ShopRite, All County Provisions, AVA Companies, and staff members of Local 338. The first responders, who had been working 12 plus hour shifts to clean up the disaster, were tremendously grateful to have a hot meal, as were the residents who had already been without power for over two weeks.

Additionally, staff members from Local 338 joined New York State Comptroller Tom DiNapoli and fifty plus volunteers to unload a truck full of disaster relief supplies for Long Beach residents. The volunteers joined together at the Long Beach Ice Arena where all the disaster relief supplies are being collected, sorted, and distributed to those who need it the most.

Here at Local 338 we admire the strength and perseverance of both the first responders and the residents of Long Beach. It was truly inspiring and uplifting to see so many come together to help.

In the weeks and months to come Long Beach will need all the help they can get. We encourage individuals and groups to continue to reach out to Long Beach residents and other impacted areas during this difficult time. Anything you can do to help will be greatly appreciated.



Local 338 Member Assistance Program

For any members struggling after Hurricane Sandy, your union is here for you! As you know, Local 338 MAP helps members with issues of alcohol and substance abuse, mental health issues, and other personal issues. We are also helping some of our members with their FEMA or other Hurricane Sandy-related paperwork. If you're feeling overwhelmed, give us a call. We can't promise to "fix everything" but we will listen to you, direct you to resources where appropriate, and lend a helping hand to the extent possible.

Making Strides Against Breast Cancer for Over 13 Years!



Local 338 RWDSU/UFCW once again played an important role in New York's Making Strides Against Breast Cancer Walk, held on Sunday, October 21st. For our 13th straight year, Local 338 proudly served as a Flagship Sponsor of the event. As in past years, the support for this great cause was overwhelming as almost a hundred of our members and staff came out to volunteer and walk at Flushing Meadows Corona Park in Queens.

In addition to participating in the Making Strides Walk, Local 338 hosted our second annual Comedy Show



Fundraiser to raise money for the American Cancer Society on October 18th, a few days before the main event. The event was yet another success, raising \$600, and those who attended had a fun night, full of laughs in support of an important cause.

The ongoing support and commitment of our members to fight this dreaded disease made it possible for Local 338 to raise over \$34,000 for the American Cancer Society this year. Together, we exceeded our goal and helped the American Cancer Society come one step closer to a cure for breast cancer.



Local 338's Eleventh Annual Blood Drive

Each year Local 338 RWDSU/UFCW joins with the New York Blood Center to collect pints of blood in remembrance of those that lost their lives on September 11, 2001. The eleventh annual Local 338 Blood Drive was once again held at the Queens Center Mall on September 11th and was yet another success. Over the course of the day were able to collect a total of 43 pints of blood from 33 different people, including from Local 338 staff and members. Each pint of blood collected can help save up three lives, so from our blood drive alone we made a difference in the lives of almost 130 men, women, and children!

Our annual blood drive is a great cause that provides an anonymous gift of life to fellow New Yorkers. We at Local 338 RWDSU/UFCW thank everyone who stopped by the event to donate blood and help make a difference for people in need!



Help a Person in Need Stay Warm This Winter



Local 338 is once again hosting our annual Coat Drive to aid families in need this winter. All jackets and coats donated will be provided to local shelters to benefit men, women, and children in need.

New and gently used coats can be dropped

off at Local 338's Office in Mineola. For more information about the coat drive, please speak to your Union or Service Representative.

Remember, you can help keep someone in need warm this winter!

Five Years of Proudly Sponsoring the Run for the Warriors

Over 2,000 runners and walkers participated in the Fifth Annual Run for the Warriors on Saturday, October 20th. The day's events included a 10k race, a 5k race, and a 1-mile walk, all of which began at the Town Hall of Babylon in Lindenhurst, New York.

Local 338 was once again a proud sponsor of this year's Run for the Warriors. Dozens of members and staff volunteered to help make the day a success. Several members of Local 338's staff also showed their support by participating in the walk and runs. The \$115,000 raised at the event benefits the many wonderful programs run by Hope for the Warriors, an organization that provides

special services to veterans of the Afghanistan and Iraq wars and their families.

The fifth anniversary of the Run for the Warriors was also a historic one. Film crews were on hand to capture the debut of "ReWalk." This new technology allowed two paralyzed Veterans walk for the first time in years. It was an emotional and proud moment as these two inspirational individuals completed the 1-mile walk and crossed the finish line.

Local 338 is very grateful to all of our service members, past and present, and we are proud to support such a wonderful organization like Hope for the Warriors. We would like to thank every one who participated in the event!



TWO PARALYZED VETERANS USING THE NEW "ReWALK" TECHNOLOGY TO WALK FOR THE FIRST TIME IN YEARS

Car Wash Workers Demand Change, Win Respect

Stuart Appelbaum, President of RWDSU



On November 13, car wash workers at Sunny Day car wash in the Bronx went on strike after their boss scoffed at their demands to be paid after basically working for free for three weeks. They refused to accept a “severance” deal that would have given them just one week of the pay they were owed in return for quitting their jobs.

The workers at Sunny Day are the latest car wash workers in New York City to embrace the movement for respect on the job in the industry. It’s a movement driven by the WASH New York campaign, made up of community groups Make the Road New York and New York Communities for Change, with support from the RWDSU.

Earlier this year, WASH New York released a report detailing the poor treatment suffered by workers at the approximately 200 car washes in the city. Workers toil in extreme heat and cold with improper protective equipment for low pay, and frequently see their tips stolen by management.

But thanks to the dedication of the workers and activists involved in WASH New York, the campaign is generating real results that prove that car wash work - and other low wage jobs in the city - can become higher quality jobs that can help build better lives.

In September, workers at Astoria Car Wash & Hi Tek 10 Minute Lube voted overwhelmingly to join the RWDSU, and in so doing became the first car wash



workers in the city - and the entire East Coast - to join a union.

Their historic win was followed in October by another overwhelming vote by car wash workers to join the RWDSU - this time at Webster Car Wash in the Bronx.

It’s only part of the fight. The workers at these car washes still need to negotiate contracts, and the vast majority of car wash workers in the city still need union representation.

But car wash workers in New York are quickly learning what RWDSU members across the country already know - when workers stand together, they can win a voice that can’t be ignored, no matter how long they have been exploited.



HAPPY RETIREMENT *Artie!*



On December 28th, Arthur Caraway will be retiring from Local 338. Artie joined Local 338 as a Union Representative, handling Manhattan and Brooklyn in 1999. Prior to his 12 years of service, he was also an active member of our union for 33 years while working at Crest Foods, a small supermarket in Brooklyn and later, Waldbaum's. Artie has been a dedicated member of the Local 338 family, providing excellent service to our members and volunteering at the many wonderful community events we participate in each year.

We wish Artie and his family nothing but years of happiness and health in retirement. Congratulations Artie, you will be missed!

Fighting For Obama in Ohio!

By James Dennis

As many of you know, I retired from Local 338 in September. However, I am always ready to volunteer for the different political and charitable events Local 338 participates in. That's why when I got the call about volunteering with the AFL-CIO's efforts to help President Obama get re-elected in Ohio, a key swing state in this year's election, I got on the first flight out that I could.

For 9 straight days, I joined hundreds of volunteers from many different unions including the Teamsters, IBEW, AFSCME, and other RWDSU locals from around the country. Working out of a local Teamsters' headquarters in Toledo, we knocked on hundreds of union members'



doors to make sure that on Election Day they would be voting and offering rides to the polls to those with limited transportation. The working men and women we spoke to were happy to see us and eager to listen about the importance of this year's elections for President and U.S. Senate, as well as why it was so important that they vote.

All of the dedicated volunteers worked incredibly hard and we made a great team. In the end, the campaign was a success and we were able to get thousands of working people out to vote. Being in the battleground state of Ohio campaigning was a great experience and I was proud to have been there to help ensure the re-election of President Barack Obama and U.S. Senator Sherrod Brown.



Spotlight on a Member: Cake Master Jackie Lenox



Jackie Lenox, our very own Local 338 member, has spent the last three years dedicating her time and energy creating artistically crafted and deliciously pleasing cakes from scratch. She has made several cakes featuring various themes, including zombies, Super Mario Brothers, seasonal and holiday cakes, religious ceremonies, and Hollywood. Although Jackie now intends to make a career out of decorating cakes, she didn't exactly set out to be a cake decorator, but rather stumbled upon it.

Since high school Jackie, a 26 year old native of Levittown, has been passionate about art and wanted to go to college to become a sculptor. In fact, she went on to study the Arts at Adelphi University and graduated in 2008 with a Bachelor's degree in Fine Arts. Unfortunately, during her final year at school Jackie struggled to find the same sense of fulfillment in creating art that she had for many years before. She decided to explore other

possibilities but it was not until she received a birthday gift from her boyfriend's mother – a cake decorating – kit that she found her new path. This instantly reignited her passion for making art, only now it was in a different form.

For the last two years Jackie has worked at the Thompson's Shoprite in Uniondale, NY decorating cakes in the bakery department. Outside of work, she has her own business, *Cakes by Jackie*. Jackie loves making cakes at work just as much as she does on her own time because she can use her creative skills freely. What's most impressive, Jackie's cake decorating skills are completely self-taught through online research and practice!

If you need a cake for any occasion and you want it to look stellar and taste great all at once, Jackie Lenox can make it happen. Jackie is open and willing to work with you to customize a cake and would love to take her cake decorating skills to the next level! To see more of her decorated cakes and to get your own custom cake by Jackie, visit her website at www.jackieleno.com or her Facebook page at www.facebook.com/jackieleno.

JACKIE'S HOLLYWOOD THEMED CAKE



JACKIE'S HALLOWEEN THEMED ZOMBIE CAKE

70 UFCW Women's Network Annual Fundraiser



On October 23rd, the UFCW Women's Network Region 1 South hosted a 70's themed dinner theater fundraiser honoring RWDSU President Stuart Appelbaum and New Jersey State AFL-CIO Secretary-Treasurer Laurel Brennan. The event raised approximately \$11,000, which will be used towards the Women's Network annual Childcare Grant program. A donation will also be made to Eva's Village in New Jersey, a great organization that provides food and shelter, as well as medical and rehabilitation treatment to thousands of men, women, and children in need.

Welcome to the Family



LOCAL 338 MEMBERS PHIL RANDAZZO, DARLENE KICK, JEFF BARNETT, AND KYLE GIORGI

We are proud to welcome 300 new members to the Local 338 family who work at the recently opened ShopRite in Selden!



NEW MEMBERS BRUNO CAAL, RENATO ALTAMIRANO, THOMAS BOSCO, AND ROBERT BRANCA

The 2013 Local 338 Scholarship Awards Program

Local 338 members or their dependent children applying for the 2013 Local 338 Scholarship Awards Program must complete this Short Form and mail it to the Scholarship Awards Committee, Local 338 RWDSU/UFCW, 1505 Kellum Place, Mineola, NY 11501 OR submit it to your Shop Steward or Union Representative.

Only students who will be graduating from high school in February or June of 2013 may apply. Applicants who are currently enrolled as college students are NOT eligible. To be eligible for this scholarship the applicant or applicant's parent must be a member in good standing and has been a member of Local 338 for at least one year. Children of union officers, employees and staff members are NOT eligible.

Upon receipt of this Short Form, the Scholarship Award Committee will verify your eligibility and mail a Long Form Application and list of requirements to the applicant's home. The deadline to return the application and all requirements is April 15, 2013.



2013 Scholarship Awards Program Application (Short Form)

Aplicación para el programa de becas de reconocimiento 2013 (formulario corto)

All applicants for a Local 338 Scholarship Award in the Union's 2013 program must fill out this short form and mail it to the Scholarship Awards Committee, RWDSU/UFCW Local 338, 1505 Kellum Pl., Mineola, NY 11501. **You or your parent must have been a member of the Union for at least one year in order to be eligible to apply for the scholarship and remain a member until the scholarship is awarded.**

When this application is received by the committee, the applicant will be sent a long form application. This should be filled out by the applicant and should be countersigned by an authorized official of the applicant's high school--principal, guidance counselor, etc. -- and returned to the Local 338 Scholarship Awards Committee no later than April 15, 2013.

Also, each applicant must arrange to have a transcript of his or her official complete high school record sent to the Scholarship Award Committee. Please answer all questions. Be sure to record your Social Security number, or that of your parent, if your parent is a member of Local 338.

Applicant's Name:

Nombre del solicitante: _____

Home Address:

Dirección de domicilio: _____

Please supply the appropriate information:

Por favor suministra la siguiente información:

I am a member of Local 338.

Soy miembro del Local 338.

My Social Security Number is:

Mi número de Seguro Social es: _____

My parent is a member of Local 338.

Mi parent/madre es miembro del Local 338.

My parent's Social Security number is:

El número de Seguro Social de parent/madre es: _____

Applicant's date of birth:

Fecha de nacimiento del Solicitante: _____

Home telephone:

Teléfono de domicilio: _____

Place of employment of applicant:

Lugar de empleo del solicitante: _____

Place of employment of parent:

Lugar de empleo de padre/madre: _____

Note: Only children of members or members themselves in good standing in the Union, in accordance with the Local 338 Constitution and Bylaws, are eligible to apply for this scholarship. Elected officials of the Union, staff employees or their children are not eligible. This application also is used when applying for the Emanuel Laub Scholarship.

Nota: Únicamente los miembros o hijos de miembros que estén en buenos términos con el Sindicato de acuerdo con lo previsto en la Constitución del Local 338 y por sus Reglamentos, son elegibles para solicitar esta beca. Los hijos de los funcionarios electos del Sindicato, empleados del Sindicato y sus hijos no son elegibles. Este formulario también puede ser utilizado para solicitar la beca Emmanuel Laub.

JUNTOS SOMOS FUERTES

Recuperación antes de la Política

John R. Durso, Presidente



Primeramente y los más importantes, espero que usted y su familia estén leyendo esto en un sitio caliente y seguro. Los últimos meses de este año han sido increíblemente difíciles para muchas familias de nuestra área, incluyendo muchos de nuestros miembros y personal. El Huracán Sandy nos ha afectado a todos de una manera u otra, y el resultado de la tormenta se mantendrá con nosotros por años venideros.

Para miles de nosotros, lo peor que sufrimos después del Huracán Sandy fue pérdida de electricidad, escases de gas, o simplemente un viaje al trabajo un poco difícil. Pero viendo la devastación, y mirando como la tormenta afectó a tantos de nuestros familiares, amistades y vecinos realmente ha puesto las cosas en perspectiva para muchos de nosotros, incluyendo me yo mismo. Muchas veces toma una tragedia de esta magnitud para que nos demos cuenta de lo afortunados que somos de tener inclusivamente un privilegio tan pequeño como lo es un baño caliente.

Muchos de nosotros hemos regresado a nuestra rutina, y quizás hemos comenzado a permitir que las memorias del Huracán Sandy desaparezcan de nuestros recuerdos.

Aún así, inclusive ahora, semanas y meses después miles de hombres, mujeres y niños continúan reconstruyendo las vidas que una vez tuvieron. Estas áreas de la costa de New York y New Jersey todavía están luchando para recobrar un sentido de normalidad inclusive dentro del Año Nuevo.

En las semanas después del Huracán Sandy, muchas familias que sufrieron devastación y perdidas se voltearon hacia nuestro gobierno buscando asistencia para poder volver a pararse en sus propios pies. Sus necesidades fueron respondidas rápidamente, y con la paciencia y la seguridad que ellos necesitaban. Mucho de esto es gracias al liderazgo, y las acciones rápidas del Presidente Barack Obama para asegurar que la respuesta adecuada estaba lista, para ayudar a tantas personas como sea posible.

Este año las elecciones ocurrieron durante un tiempo muy difícil, pero a pesar de las visitudes/dificultades, mucho encontraron la energía y la pasión para ir a las encuestas. En la mira de destrucción y desorden, hombres y mujeres se aseguraron el dar su voto para poder hacer que sus voces sean escuchadas. La resistencia y el deseo de ser miembros de nuestra democracia es realmente inspirador.

El discurso de victoria del Presidente Obama en Noviembre 6th, se enfocó en el espíritu de América. El inclusivo mencionó

nuestra área, y como líderes de diferentes partidos y niveles de gobierno pusieron a un lado sus diferencias para reconstruir comunidades que estaban necesitadas. Ese espíritu es lo que necesitamos hoy más que nunca, líderes y ciudadanos iguales viniendo juntos para el mejoramiento de nuestros barrios y de nuestro país.

El resultado de las elecciones de este año no cambiaron mucho la composición política de nuestro gobierno federal. Barack Obama es todavía el Presidente, La Cámara de Representantes tiene todavía una mayoría republicana, y el Senado se mantiene con mayoría Democrática. Aun así, el momento de la tormenta, una semana antes de las elecciones ha reforzado en muchos de nosotros el hecho que ahora es el momento de trabajar juntos para acelerar el proceso de recuperación económica, y el intento de aliviar la lucha de familias trabajadoras. El partido republicano también tiene que parar de ser el partido de "NO". Su testaruda oposición

ha puesto en peligro ya muchas cosas, y ya no podemos permitirnos el lujo de sus polizas fracasadas de deregulaciones y cortes en los impuestos a los mega-ricos. En lugar de ello, ellos debieran de seguir el ejemplo del Gobernador Republicano de New Jersey Chris Christie; quien ha enseñado gran liderazgo durante e inmediatamente después del Huracán Sandy. El entendió la necesidad de poner a un lado sus diferencias políticas, para trabajar mano a mano con el Presidente Obama para asegurarse que la gente de su estado

recibiera la asistencia que necesitaban para recuperarse de esta crisis. Ese bipartidismo es lo que necesitamos nacionalmente también; Demócratas y Republicanos viniendo juntos para crear medidas colaborativas y de progreso en las que ambos se puedan concentrar, y que atiendan la carga que la clase media enfrenta.

Mientras hay cierto alivio de la tormenta, todavía hay muchos desafíos por delante. Debemos de tener paciencia con ambos, el esfuerzo de recuperación que muchas familias están lidiando debido al Huracán Sandy. Esto aplica nacionalmente también, a medida que la economía continua recuperándose. Quizás no parezca así en este instante, pero se ha hecho progreso y las cosas continuarán mejorándose.

Y por favor, continue manteniendo a aquellos que todavía se están recuperando del Huracán Sandy en sus pensamientos y oraciones. Esta temprada festiva será muy dura para muchos, y si usted puede considerar hacer una donación para asistir a estas familias. Ustedes pueden hacer eso simplemente donando un abrigo en nuestro Recolección de Abrigos Anuales.

Espero que ustedes y sus familias tengan un temporada festiva hermosa y segura. Y les deseo a ustedes y los suyos lo mejor en el Año Nuevo.



Año Nuevo, mismas luchas para los trabajadores!

Murray J. Morrissey, Secretario Tesorero



Espere que este artículo le encuentre a usted y a su familia lo mejor posible. Ha sido un tiempo muy difícil para nuestra comunidad cuando muchos todavía están recuperándose de la super tormenta Sandy. Desafortunadamente, cientos de nuestros miembros fueron completamente desplazados por la tormenta, y cientos más fueron dejados a lidiar con daños a sus casas y a las de sus seres queridos.

Es en tiempos como estos en los que pensamos en lo que es realmente importante. Retrocedemos un poco de la "carrera de ratas" que consume nuestras vidas día a día, y realmente apreciamos a nuestros familiares y amigos.

Yo estuve tan conmovido con el soporte de amigos, familiares o que compañeros de trabajos enseñaron por aquellos afectados por la tormenta. Vecinos ayudan a los unos al otros a escablar a fondo en los escombros, compañeros de trabajos que vinieron a ayudar a uno de sus miembros a poner las piezas juntas, y familiares y amigos abriendo las puertas de sus casas por semanas y en algunos casos meses a seres queridos desplazados por la tormenta. Mientras muchos tendrán una temporada de festividades muy dura, la generosidad y compasión de otros les dará mucho por que estar agradecidos. Con ello en mente, les ánimo a todos ustedes a ayudar en esta temporada festiva visitando nuestra dirección electrónica www.local338.org/sandyrelief para encontrar como ustedes pueden hacer una contribución a una organización de caridad que continua ayudando a tantos necesitados.

A medida que ponemos a Sandy en nuestro pasado, y miramos hacia delante al Año Nuevo, podemos ver que nos esperan muchos desafíos. Nos estamos preparando para el próximo giro de negociaciones con muchos empleadores, nosotros continuamos monitoreando la situación económica con nuestros empleadores más grandes A&P, y continuamos peleando ataques del ala derecha hacia los trabajadores americanos.

En relación al A&P nosotros continuamos monitoreando la compañía, el plan de negocios y sus finanzas. Como muchos de ustedes saben, la compañía ha puesto el Food Emporium en venta. Junto con la UFCW Local 342 estamos monitoreando la situación, y activamente nos reunimos con la compañía para tratar de dar ayuda en la guía de cualquier venta con el fin de tener el mejor resultado para los dos mil y más empleados pertenecientes a la unión que trabajan en la tienda. El lenguaje, después de la bancarrota, que pudimos asegurar en las negociaciones nos da cierta entrada/opiniones en el proceso de venta, y nos permite estar en la mesa de



negociaciones para asegurarnos que los derechos de nuestros miembros son protegidos.

A través de la situación entera de bancarrota de A & P, mantendremos a nuestros miembros totalmente informados en el desarrollo de cualquier cosa que suceda; y les pedimos que se refrenen de escuchar o participar en el molino de rumores que pueda existir. Hay mucha desinformación, de manera que si ustedes no escuchan de la Local 338 directamente – por favor ignorelo.

Hablando de compañías en bancarrota, quiero tomar unos minutos para hablar de la situación de Hostess Cakes. Estoy seguro que todos ustedes están familiarizados con Twinkies, Ding Dongs, and Wonder Bread y muchos de ustedes habrán escuchado que Hostess se va a quiebra. Y si ustedes reciben/escuchan sus noticias a través de Fox News o el New York Post ustedes probablemente han escuchado que la codicia de los trabajadores en la panadería, pastelería, trabajadores de Tabaco y en los molineros de semillas son los culpables. Pero como mucha de las "noticias" saliendo de los medios informativos hay otro lado de la historia, o como ha me agrada llamarlo "La Verdad".

La verdad es, la marca Hostess resurgió de la bancarrota 3 años atrás, y en ese entonces los trabajadores del sindicato aceptaron un corte de beneficios y salarios de más de \$110 millones cada año. Durante la primera bancarrota los ejecutivos prometieron que el dinero iría hacia la inversión de equipo nuevo, nuevas investigaciones y camiones de entrega para ayudar a la compañía a crecer; pero esos mejoramientos nunca se materializaron.

En lugar de ello, el CEO vio su salario incrementar 300% mientras

que al menos otros nueve ejecutivos vieron sus salarios incrementar entre 35 al 80%. Mientras tanto la compañía ha visto su deuda incrementar, y ha visto zero mejoramientos hacia el negocio o sus plantas. Es otro ejemplo del Nuevo modelo de la codicia corporativa Americana, que ve el estilo de Bain de la aventura capitalista de sangrar una compañía estable hasta que este seca, y el hacer no esfuerzo para invertir en la compañía.

Los dueños se hacen ricos, y los trabajadores que actualmente se rompen la espalda por la compañía son ridiculizados y culpabilizados en la televisión nacional- es realmente asqueroso. ! Los trabajadores de Hostess están tomando una postura/posición en contra de un ejemplo escandaloso de codicia corporativa. Todos los trabajadores americanos debieran de estar orgullosos de ellos, y ayudarlos en su lucha por la justicia en el sitio de trabajo.

Quiero tomar este momento para desecharles a ustedes y sus familias una temporada festiva feliz, saludable; y mis mejores deseos para un Año Prospero Nuevo.!



**Si paga el
pertenercer
a la Unión**

**Desde el 1ro de Enero de 2012, la Local 338
a través de quejas y arbitrajes, ha recaudado
fondos y retornado salarios a nuestros
miembros en un exceso de \$139,970**

Reconstrucción despues de el Huracan Sandy

I mes pasado todos fuimos devastados por los efectos de el Huracan Sandy. Cientos de casas en New York y New Jersey fueron destruidas, incluyendo algunas de nuestros propios miembros y personal. Se perdieron negocios, fotos que contenian momentos y memorias valiosas, ropas para mantenerse caliente, y algunas de nuestras mascotas.

Millones de nosotros fuimos dejado sin electricidad por semanas, y batallando para realizar las actividades cotidianas que normalmente las tomamos como seguras y constantes. Peor aun, muchos perdieron la vida. Para decirlo simplemente, en un día todas nuestras vidas fueron volteadas the arriba hacia abajo, y no tuvimos mas elección que el sobreponer uno de los peores desastres que nuestra región ha visto – y lo hicimos.

A pesar de la perdida, el dolor y las dificultades, todos nos juntamos como comunitad para ayudarnos los unos a los otros. Cientos de voluntarios a lo largo de la Costa Este donaron su tiempo y energías hacia los esfuerzos de ayuda. Vinimos con nuestros familiares, amistades, vecinos e inclusive completos extraños, y lentamente comenzamos el proceso de limpiar los escombros. Más importante aún, nos dimos los unos a los otros el soporte emocional que necesitábamos para prevalecer de la tragedia que el Huracan Sandy nos había dejado.

A pesar que el Huracan Sandy ha traído gran dolor y sufrimiento a nuestras vidas, puede servir como una lección a medida que seguimos adelante. Vivimos en una cultura la cual hace muy fácil el ser consumidos por cosas materiales y el desear más. Mientras tanto nos

olvidamos de todas las cosas por las cuales debemos de estar agradecidos: comida, agua limpia para beber, refugio contra el frío y la ayuda de parte de nuestras familias y amigos. El Huracan Sandy se llevó muchas de estas necesidades básicas las cuales nosotros las tomamos como seguras. A pesar de ello tambien nos dio la oportunidad de reconocer que si trabajamos juntos podemos sobrevivir las circunstancias más difíciles. Ahora, nuestra tarea es el continuar trabajando juntos en tiempos mejores. Podemos comenzar preparandonos para desastres naturales futuros.

Para poder protegernos nosotros mismos y a nuestras familias en contra de desastres futuros, nosotros nos tenemos que preparar con mucha anticipación. Con el Huracan Sandy, muchos de nosotros solo tuvimos unos pocos días para prepararnos basados en el reporte climático. De todas formas, ahora nosotros sabemos que eso no es tiempo suficiente para prepararnos apropiadamente, especialmente cuando miles de personas están tratando de prepararse al mismo tiempo. Júntese con sus familiares y vecinos para hacer un plan con anticipación. Promoverá seguridad, y reducirá el potencial de perdidas. Vaya a la dirección electrónica de FEMA para encontrar una guía comprehensive en como prepararse para un huracan: <http://www.fema.gov/plan-prepare-mitigate>

Finalmente, contáctese con las comunidades que todavía están teniendo dificultades en recobrarse de la destrucción del Huracan Sandy. Una manera de ayudar es el ser voluntario y el proveer donaciones. Actualmente hay muchas organizaciones que necesitan voluntarios para ayudar con los esfuerzos de socorro/ayuda, y también están aceptando donaciones que dirán hacia recursos para aquellos impactados por Sandy. Aquí tiene una lista de algunas de las organizaciones que están organizadas a los voluntarios y recolectando donaciones:

The Red Cross <http://www.redcross.org/support>; The Corporation for National and Community Service <http://www.nationalservice.gov/about/sandy/index.asp> and; The National Voluntary Organizations Active in Disaster (NVOAD) <http://www.nvoid.org/sandy>.

Tomara tiempo y trabajo duro antes de que nos recobremos del Huracan Sandy, pero no hay duda que tendremos éxito. Tenemos que continuar trabajando juntos y tener paciencia a medida que avanzamos. Aquí en la local 338 nos paramos juntos con nuestros miembros, y con los trabajadores en nuestra jornada dificilosa de reconstruir lo que se ha perdido de manera que podamos comenzar nuevamente.



PRESIDENTE JOHN R. DURSO DEL LOCAL 338, NUEVA YORK CONTRALOR THOMAS DINAPOLI Y OTROS VOLUNTARIOS SE REÚNEN CON MIEMBROS DE LA GUARDIA NACIONAL A CARGO DE LOS ESFUERZOS DE RECUPERACIÓN EN LONG BEACH, NUEVA YORK

Programa de Asistencia de los miembros de la Local 338

Miembros que están luchando después de el Huracan Sandy, tanto como tu unión, tu local 338 MAP esta aquí por ti. Como ustedes saben, la Local 338 MAP ayuda a miembros con situaciones de alcoholismo, abuso de sustancias controladas, salud mental, y otras situaciones personales. Pero tambien hemos estado ayudando a algunos de nuestros miembros con FEMA y otros papeleos relacionados con el Huracan Sandy. Si usted se está sintiendo abrumado, denos una llamada. No podemos prometer el “reparar todo”, pero nosotros le escucharemos, le dirigiremos a los recursos apropiados, y proveeremos una mano a la medida posible.

Trabajadores de Lavadoras de Carros demandan cambios, Ganan Respeto

Stuart Appelbaum, President of RWDSU



En Noviembre 13, los trabajadores de la lavadora de carro Sunny Day en el Bronx se fueron a huelga después que el jefe se burlara de sus demandas de ser pagados después de básicamente estar trabajando sin remuneración por tres semanas. Ellos rehusaron el aceptar una negociación que les hubiera dado solamente una semana de pago de lo que les debían si renunciaban al trabajo.

Los trabajadores en Sunny Day son los últimos trabajadores de lavadoras de carros en la ciudad de New York que se acogieron al movimiento por respeto en la industria. Es un movimiento encabezado por la Campaña WASH de new York, hecha de grupos comunitarios Make the Road New York y New York Communities for Change, con el soporte de la RWDSU.

Al principio del año, WASH New York proveio un reporte detallando el tratamiento probre sufrido por los trabajadores en aproximadamente 200 lavadoras de carros en la ciudad. Trabajadores trabajando en temperaturas extremadamente calurosas, o frías con equipo protective inadecuado por muy poca paga, y frecuentemente viendo sus propinas ser robadas por la gerencia.

Pero gracias a la dedicación de los trabajadores y activistas envueltos en el WASH New York, la campaña esta generando resultados reales que prueban que el trabajo en lavadoras de carros, y otros trabajos de poca paga en la ciudad – pueden convertirse en trabajos de alta calidad que pueden ayudar a reconstruir mejores vidas.

En Septiembre, trabajadores de la lavadora de carros Astoria Car Wash & Hi Tech 10 minutes Lube votaron abrumadoramente para adjuntarse a la RWDSU, y al hacer ello fueron los primeros trabajadores de lavadoras de carros en la ciudad – y en la Costa Este entera – que se



unieron al sindicato.

La Victoria histórica fue seguida en Octubre por otro voto abrumador de los trabajadores de lavadoras de carros al adjuntarse a la RWDSU – esta vez en el Webster Car Wash en el Bronx.

Es solamente parte de la pelea. Los trabajadores de estas lavadoras de carros todavía tienen que negociar contratos, y la gran mayoría de trabajadores de las lavadoras de carros en la ciudad todavía necesitan representación.

Pero los trabajadores de lavadoras de carros en New York están aprendiendo rápidamente lo que miembros de la RWDSU a travez del paíz saben, cuando los trabajadores se paran juntos, ellos pueden ganar una voz la cual no puede ser ignorada, sin importar cuanto tiempo ellos han sido explotados.





Local 338 RWDSU/UFCW
1505 Kellum Place
Mineola, NY 11501

Our Mission:
To Better The Lives
Of Our Members And
All working People

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Happy Holidays from Local 338

Upcoming Local 338 Membership Meetings SESIONES FUTURAS DE LA LOCAL 338

Local 338 will be holding our quarterly Membership Meetings in March. These meetings are held in order to keep our members up to date on the most important information about the Union and all upcoming events. We encourage you to make every effort to attend.

MONDAY, MARCH 11, 2013

Staten Island	Holy Trinity— St. Nicholas Church 1641 Richmond Ave. Staten Island
6:30 pm	
Manhattan	RWDSU Local 1S Office 140 W. 31st Street (bet 6th & 7th Ave), Manhattan

WEDNESDAY, MARCH 13, 2013

Nassau/Suffolk	Local 338 Office 1505 Kellum Place, Mineola
6:30 pm	

Bronx/Upstate

6:30 pm Local 338 Westchester Office
120 Saw Mill River Road,
Hastings-On-Hudson

THURSDAY, MARCH 14, 2013

Brooklyn	Baron Knights of Columbus 3000 Emmons Ave, Brooklyn
Queens	Adria Hotel 220-33 Northern Boulevard, Bayside