

338 News

Fall 2016

**Hillary, the ONLY Friend of
Working Families!**
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**Are You Taking Advantage of
Your Local 338 Benefits?**
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**We're Standing Up for Good
Jobs at Best Yet!**
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Hillary Clinton For President



LOCAL 338
RWDSU/UCFW

Bettering the lives of our members and all working people.

A Message from the President

John R. Durso



Working Families Must Choose Hillary for President!

I know for many it has become a cliché to say that this election is the election of a lifetime for our country. However, it is not a cliché this year! There is a lot at stake for working families, and it is particularly important that your voice is heard in November. This election is about who will actually fight for the issues that matter most to you and your family. Hillary Clinton has been fighting for working families and children since the beginning of her career and we know we can continue to count on her.

Our International Union, the UFCW/RWDSU, surveyed members like you about who they would be supporting for President. A majority favored Hillary Clinton because she shares our values as working men and women. We have also endorsed Hillary to be our next president because we agree with you: she has always stood with the labor movement and our union and will continue to fight for all of America's working people. Hillary understands that you, as working men and women, are the strength and the backbone of America. She has said, "When unions are strong, families are strong and America is strong. That is not a slogan for me. That is a statement of fact." Hillary wants to invest in good-paying jobs, protect workers from unfair treatment in the workplace, and ensure your power to collectively bargain for a fair contract.

A possible Trump presidency is alarming and we have seen him repeatedly treat his own employees as second class citizens. There are numerous cases in which he has refused to pay his workers, outsourced jobs to factories overseas, and has ignored his workers' efforts to form a union at his casino in Las Vegas. Earlier this year, unionized workers at the Trump Taj Mahal went on strike due to stagnant wages and proposed changes to their healthcare and retirement benefits. Through his rhetoric and his actions, Donald Trump has made it clear that he is trying to tear us apart instead of bring us together. He would be dangerous for working people.

As hard working men and women, we need someone who will bring people from all walks of life together and someone who understands the issues working families face each and every day. No one is more qualified for the role as President than Hillary Rodham Clinton.

Remember to Vote on November 8th!



Why Hillary is a Better Choice for Working People



Hillary Rodham Clinton



Donald Trump

Let's See What the Candidates Have to Say in Their Own Words

Workers' Rights



Hillary: "You see, I think it's pretty clear. Unions helped build the greatest middle class in the history of the world."

Hillary is a strong advocate for working people. She believes unions give workers the fundamental right to organize and negotiate for better wages and working conditions.

Trump: "Having a low minimum wage is not a bad thing for this country."



Raising the minimum wage would benefit millions of working people. Some of which work multiple jobs to take care of their families. However, Donald Trump thinks the cost of our workers is too expensive.

Tax Plans



Hillary: "I am absolutely committed to not raising a single tax on middle class Americans."

Hillary will make sure that the wealthy and large corporations pay their fair share of taxes so we can have an economy that works for everyone.

Trump: Says that not paying taxes makes him "smart."



Trump's economic plan includes more tax cuts for the wealthy, which will give billions in tax breaks to CEOs and wealthy families like his.

Paid Family Leave



Hillary: "At a time that should be so exciting and joyful, I see so many women who are just distraught."

No family should have to choose between paying their bills and caring for a child or a loved one.

Trump: Pregnancy is "certainly an inconvenience for a business."



Rather than acknowledging that families need each other during times of hardship, Donald Trump prioritizes the interests of large businesses ahead of working families.

Gender Equality



Hillary: "We have to do everything we can, through laws, regulations, culture, to change the still-existing stereotypes that hold women back."

Women still don't earn the same pay as their male counterparts. This wage gap hurts, not only women, but also working families.

Trump: "You're [women are] gonna make the same if you do as good a job."



Donald Trump has regularly insulted and degraded women, as we've seen in recent videos. In fact, a report showed that he paid his own female campaign staffers less than his male staffers!

LIKE SAVING MONEY?

EXCLUSIVE

LOCAL 338
RWDSU/UFCW

Member Discounts

As a Local 338 Member, You and Your Family are Eligible for a Variety of DISCOUNTS!

We are pleased to announce the launch of Local 338's Member Discount Program! You and your family can receive special discounts on:

- Movie tickets
- Your AT&T phone bill
- Tires for your car
- Theme parks and attractions, including Six Flags, Splish Splash, Great Wolf Lodge and Hershey Park
- The Bronx Zoo and New York Aquarium
- And much more!

We encourage you to take advantage of these discounts in order to get the most of your Local 338 membership!

Check our website regularly as we continue to add more discounts!

While we believe the aforementioned offers are significant discounts, we encourage our members to compare prices before purchasing the goods or services to ensure that you receive the best possible deal. Local 338 is not affiliated with the companies listed above and discounts are provided and managed by the company at their discretion. Please also be aware that there may specific exemptions on where and when the discounts can be redeemed.

To view your discounts
[local338.org/
member_discounts.cfm](http://local338.org/member_discounts.cfm)

UPDATE YOUR INFORMATION

Don't miss out on all of the member discounts, benefits, negotiations, news and other events that are important to you as a Local 338 member!

local338.org/contact-form.cfm

member SPOTLIGHT

Kylie Quintina Pinnock

Your Miss Garden State!

Kylie's father Randy and her grandmother Roxana Hatten are members of Local 338 working at First Student in Mount Vernon. Randy has been a member for almost 10 years, and Roxana is our Shop Steward at First Student. These two incredibly dedicated members are extremely proud to announce Kylie's next pageant! Kylie won first runner-up when she competed for the first time in 2015, but this November, your 2016 Miss Garden State Sweetheart is taking her passion and talents to the next level at the National MAC Pageant!

Kylie is an outstanding 10-year old student who wants to be an actress and teacher when she grows up. She attends various local events in her community as Miss Garden State, and she volunteers on Saturdays at Barnes and Nobles in Bay Plaza. She loves reading to young toddlers, especially her favorite books from the "Dork Diaries" series.

Kylie has worked very hard to prepare for the National MAC Pageant, and she is very excited to compete.

From dancing and singing her favorite song "California Gurls" by Katy Perry on stage, to modeling eveningwear with her father, she has shown her dedication to winning the title of Miss American Sweetheart! But best of all, she gets to finish her hard work with a pajama dance party and a trip to see Mickey Mouse at Walt Disney World in Florida!

Pictured -
Left: Kylie Quintina Pinnock

Right: Local 338 Shop Steward Roxana Hatten, Blaine Pinnock, Kylie, and Local 338 Member Randy Pinnock

We wish you the best of luck and have lots of fun Kylie, we know you'll do great! And congratulations to Kylie's proud family!

For more information you can follow Kylie on Instagram @Kpinn04



338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Jillian Salerno at 516-294-1338 Ext. 1313 or email her at jsalerno@local338.org to be considered as a feature in the next issue of 338 News.

Coat Drive

Each year, Local 338 “spreads the warmth” with our annual coat drive. This year, Local 338 will be continuing our tradition of donating new and gently worn coats to those in need. The coats will be collected between November through the end of December, and will be distributed to local charities across the New York area.

Please take a look in your closet and ask your coworkers, friends, and relatives to do the same! Join us in making sure no one is left out in the cold!

Food Drive

We are pleased to announce our annual Fall Food Drive that will be taking place from November through the end of December. All non-perishable food items will be collected for local food pantries and distributed to those in need in our communities.

Toy Drive

We will once again be collecting toys to support the John Theissen Children’s Foundation, which provides joy to sick and underprivileged children in our communities.

Thanks to your generosity, the annual Local 338 Toy Drive has collected over 25,000 new toys since 2000! This year’s collection will begin after Thanksgiving and continue until mid-December.

Donations can be dropped off at our next Membership Meetings (December 5th and 6th), at Local 338’s office in Mineola during regular business hours, or with your Union or Funds/Service Representative.



Helping Children Succeed



Each school year, you and your fellow members join hands with the United Way of Long Island to participate in the Stuff-A-Bus program. We know that education is invaluable and every child deserves access to the materials essential to the learning process. Your donations have helped students across your community fill their desks with the supplies they need to achieve.

We thank our members for your help and generosity that made this year’s collection another overwhelming success. You have truly made a difference in the lives of many families by ensuring their children have another successful school year!

Pictured: Local 338 Staffer John Falco and Members of United Way of Long Island



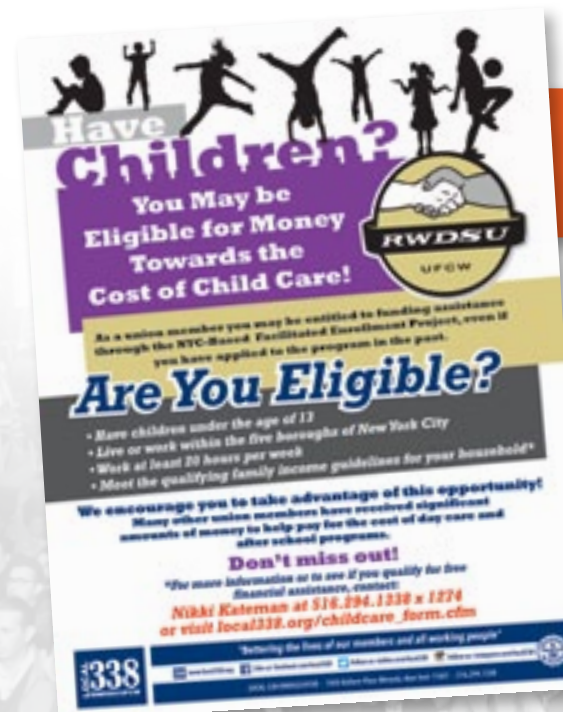
Live in New York City? You Can Save Money Towards the Cost of Your Child Care!

The New York City Facilitated Enrollment Project is a special program for New York City families that’s open to Local 338 members. If you meet the program’s eligibility requirements, you could receive a significant subsidy towards the cost of child care.

Local 338 members have received \$3,800 and \$17,000 in subsidies towards the cost of childcare!

Don’t miss your opportunity to apply for this special program!

To verify your eligibility for the program, visit: local338.org/childcare



WELCOME TO THE 338 FAMILY!

A special union welcome is in order for our new members working at the following shops:

Greenfield ShopRite - New Hyde Park
DeCicco Family Market - Katonah
Ridgewood Bushwick Senior Citizen's Council

Greenfield ShopRite - Bethpage
Farm Country First Ave. Market - Manhattan
Vireo Health NY



Left: RBSCC, Edwin Diaz & Hector Vasquez



Left: RBSCC, Christian Torres, Nelson Resto, Ronald Louisdort & Jose Garcia



Above: DeCicco-Katonah, Vontain Davis, Ryan Santos Ferreira, Matthew Reed & Lamir Camara



Left: ShopRite NHP, Michael Porcelli & Ed Gebhard

A Historic Contract for Local 338 Members at Vireo Health NY!



In September 2016, Local 338 RWDSU/UCFW's newest members from Vireo Health NY ratified their first union contract! This is not only the first contract for the workers of Vireo Health NY, but it is also the first successful union ratification of workers in New York's medical marijuana industry.

From the beginning of our efforts to advocate for the passage of the Compassionate Care Act in 2012, we have sought to ensure that the medical cannabis industry would provide quality careers with good wages and benefits. The hard working men and women at Vireo Health NY are committed to ensuring that New York's registered patients receive the highest quality products to treat their pain and in turn, by ratifying their first union contract, they will be guaranteed to receive the dignity and respect at work that they deserve.

Congratulations to our new brothers and sisters at Vireo Health NY on your first union contract!



"I'm proud to be working in the medical cannabis industry and know that my work is helping patients live meaningful lives. My coworkers and I all agreed that we wanted to be represented by Local 338 to make sure that we were protected as workers and had good benefits and wages."

Matt Denten, a Local 338 RWDSU/UCFW member and cultivator employed at Vireo Health NY.



STRONGER TOGETHER

MEMBERSHIP MEETINGS



Bronx | Upstate

Manhattan

Nassau | Suffolk | Queens

Monday, December 5th
Local 338 Westchester Office
120 Saw Mill River Road
Hastings-On-Hudson
6:30pm

Monday, December 5th
RWDSU Office
370 Seventh Avenue, Suite 501
(7 Penn Plaza - Between 30th and 31st Streets)
Manhattan
6:30pm

Tuesday, December 6th
Local 338 Office
1505 Kellum Place
Mineola, New York 11501
6:30pm





A Message from

Joseph Fontano *Secretary-Treasurer*

Local Elections Matter Too!

Although you may feel exhausted from this year's series of elections, it is crucial that your voice continues to be heard at the polls. While Presidential and Congressional elections are incredibly important, local elections for State Legislative races deserve just as much attention. Your vote can often be the deciding factor between a win and a loss, and your voice will help the right candidate get elected to represent hard working men and women like you!

State and municipal officials you elect determine the outcome of many issues that have a direct impact on you, your family, and your community. As an example, the hardworking Local 338 members at IAHD and Community Resources care for individuals with developmental disabilities—a job that is incredibly important in our communities! Both of these agencies are funded solely by the State of New York. Each year, as part of the

State budget, the legislature determines whether or not to fund pay increases or Cost of Living Adjustments (COLA) for these hardworking men and women.

You need an elected official in office who will fight for your rights. You need someone who understands what matters most to you and your family. And most importantly, you need someone who believes in the importance of the work you do each and everyday.

Although you may feel that your vote doesn't matter, that is truly a myth. Every year, we see elections that turn out extremely close to call. Just last year, Suffolk County Legislator Sarah Anker won her reelection by just one vote. This is proof that your vote is your voice, so let your voice be heard! Go out and vote this November to elect the candidate that has and will continue to fight for you and your family—because every vote counts!

Be Sure You Vote Down Ballot!

In addition to this year's Presidential race, there are also several important and highly competitive elections for Congress, State Senate and Assembly. It is important that we support candidates who support working families. To the right is a list of Local 338 RWDSU/UFCW's endorsed candidates in several of the key races in the General Election on Tuesday, November 8th:

How you vote is your personal decision. Local 338 RWDSU/UFCW believes that these candidates are the best choice for New York's working families. This message is intended for the members of Local 338 as a union member communication and is not intended for public distribution.

A Message from

Jack Caffey Jr. *Executive Vice President*



The Importance of Your Shop Steward

As a member of Local 338, you have a special advantage that non-union workers do not have: Weingarten Rights. Weingarten Rights entitle you to representation during grievances or meetings with your employer when there



is a disagreement in the workplace. Your Shop Steward holds a special place in this process. Their role is to act as an extra set of eyes and ears and participate in discussions as a witness. This voluntary position is an extension of Local 338 that ensures you have someone supportive on your side to uphold your union rights.

We recently held a training conference to educate your workplace's Shop Steward about how to help when needed. We discussed the proper steps to take when there is a grievance including, but not limited to, preventing you from making self-incriminating statements. We also advised your Shop Steward about the importance of acting as a witness to ensure your employer is in compliance with laws and regulations that guarantee safe working conditions and how to effectively monitor and enforce



your collective bargaining agreement as well as answer questions you may have about your contract.

Your Shop Steward is an essential part in maintaining healthy communication between Local 338 and you, our members. We want to thank our Shop Stewards for another great conference, your support of the Union, and your tremendous dedication to help your fellow co-workers and members!



✓ **Anna Throne-Holst for United States Congress**
(District 1 – Suffolk County)

✓ **Adam Haber for New York State Senate**
(District 3 – Nassau County)

✓ **DuWayne Gregory for United States Congress**
(District 2 – Parts of Nassau and Suffolk Counties)

✓ **Todd Kaminsky for New York State Senate**
(District 9 – Nassau County)

✓ **Tom Suozzi for United States Congress**
(District 3 – Parts of Queens and Nassau and Suffolk Counties)

✓ **Anthony Eramo for New York State Assembly**
(District 20 - Nassau County)

✓ **George Latimer for New York State Senate**
(District 37 – Westchester County)

Celebrating “Union Made” at the Labor Day Parade!

New York, September 10, 2016



On Saturday, September 10th, members of Local 338 joined their fellow brothers and sisters of RWDSU and UFCW Locals to take part in the New York City Central Labor Council's Labor Day Parade. This year's theme was “Union Made” and served as a reminder of all that union members like you have built and the accomplishments working people continue to make. Thank you to all of our members that came out to celebrate with us! We look forward to seeing you next year.



STAY CONNECTED
FOLLOW US

for the latest Local 338 news, upcoming meetings, and other events. We also encourage you to post questions and share photos you take at union events.

NOT ON SOCIAL MEDIA?

Visit our website and sign up for e-mail blasts to stay updated on important union information.



*Celebrating 10 Years of
Local 338 Membership*

at Duane Reade Pharmacy

Committed to His Union!

Orville Myrie has been a committed member of Local 338 since the very beginning of Duane Reade's fight to win their first contract. Orville has worked for Duane Reade for 20 years and currently works as a service clerk in Harlem. This year marks 10 years since Orville fought long and hard beside his coworkers to ensure Duane Reade successfully organized with Local 338. A decade later, Orville continues to participate actively to maintain his benefits and rights as a union worker.

Throughout their efforts to unionize, Orville was fully supportive of joining Local 338 for better working conditions because there were things he and his co-workers needed but felt they “couldn't get done by themselves even if they tried.” Orville is grateful for the financial benefits that he receives as a union member, but one of the things he cherishes most is representation.

When asked about how having a union made things better in his workplace, he said that it was the ability to call someone if there is a conflict with his employer or someone gets sent home, or even if he and his fellow members have any questions at all. He knows that there is always someone he can talk to.

Orville believes that all workers should “go ahead and join the union.” Even if an employer tries to resist the union, Orville knows from experience that forming a union in the workplace can be accomplished! He said, “The Union makes a difference. The Union makes things better for us. If I didn't have one, maybe I wouldn't be here.”

He also said it makes him feel good, that in return for a full day's work, he is treated right by his employer. As a working person, you deserve assurance that you will get the respect you have earned by putting forth hard work each and every day. Orville encourages you to speak to your friends, family, and neighbors about your experience as a union worker so that we can share these benefits with all working people. Thank you Orville for your dedication! It is members like you who make Local 338 thrive!





A Message from

Stuart Appelbaum RWDSU President

Working People are Fighting Back

This summer, the plight of nearly 40,000 striking Verizon employees made headlines during their 45-day strike. The strike ended earlier this summer when the Communication Workers of America (CWA) and the International Brotherhood of Electrical Workers (IBEW) returned to work. It took over 11 months of negotiating and 45 days on the picket lines, but finally the ordeal was over. The strike sent an important message to corporate America that union workers will stand up for what they believe in, and stay strong in the face of unfair management demands.

Throughout the country, RWDSU members stood with the Verizon Strikers, including Local 338 members on Long Island. We marched with them on the picket lines because we know that together, we are stronger. Here in New York, workers are using their union voice to create better jobs and better lives.

We see that strength throughout our union. We see it in the car wash campaign that since 2012 – for the first time – has brought

union benefits and protection to hundreds of car wash workers in New York City. We saw it over the summer, when thousands of Macy's workers stood together against management demands for concessions and givebacks by winning a strong new contract. And we see it in New York's new marijuana industry, where workers including pharmacists and pharmacy technicians, growers and trimmers and others on both the manufacturing and retail sides of the business are winning the right to be represented by Local 338. And we

saw it this summer at Zara, the world's largest fashion retailer. Workers at Zara's eight stores in Manhattan have joined the RWDSU. These 1,000 workers are the first Zara workers in the United States to be unionized.

All around us, we see first-hand how strong workers can be, and how much stronger we all are together.



Stuart Appelbaum

And together, we will keep fighting for better workplaces and stronger contracts. With our union voice, we can't be ignored, and we will continue to speak up for our rights and the rights of our working brothers and sisters.



Standing Up for Good Jobs!



Pictured: Long Island Jobs with Justice, Local 342, UFCW, Local 1102, Local 338, Long Island Progressive Coalition, Local 1500 and the Long Island Federation of Labor

Best Yet is hurting hardworking families in our community with lower wages and benefits. This is not the better life that our neighbors who work in these stores have earned.

On September 9, 2016 we joined with dozens of community allies and union members to call on Best Yet to do the right thing and provide a better life to its hardworking employees. Local 338 member Wally Waugh (Stop & Shop in Oyster Bay) spoke at the rally about his experience working at a unionized supermarket and the peace of mind he had because of his guaranteed wage increases and affordable health benefits. He wants to see his fellow workers at Best Yet have access to the same security that he has as a union member!



There will be many more events in the future to place pressure on Best Yet to ensure that their workers receive the dignity and respect that they deserve. Check our website and social media regularly for more information!

To view more photos from the rally, visit: facebook.com/local338.



Pictured: Top - United Local 338 Staff, Left - Local 338 member Wally Waugh, Right - Roger Clayman, Executive Director of the Long Island Federation of Labor



MY BENEFITS

With
Charles Hamilton
Funds Administrator

Benefits You Don't Know You Have and Are **NOT** Using!



If you're a member eligible for benefits through the Local 338 Benefits Fund, you likely know already that you have dental, optical and death benefits. And if you're a member that's also eligible for the Local 338 Health & Welfare Fund, then you likely know that you have medical and prescription benefits, too. But too many members are not using other benefits offered through those Funds, and we're pretty sure it's because many of you are not aware of them or how valuable they can be for you. Here are two great benefits that you might be eligible for as a participant of the Local 338 Benefits Fund.

We encourage you to take advantage of them!

Local 338 Child Care Benefit

Very few members have applied for the Local 338 Child Care Benefit. This benefit is open to members who are eligible in any of our Benefit Fund plans – so it's available to full-time members and part-time members – and it's open to you for your children from birth up through 12 years of age.

It applies to both child care provided by licensed child care centers or after care programs through schools, and to child care provided by anyone else, like your neighbor, friend, relative (other than your spouse).

How much your benefit is depends on:

- How many children you have in child care,
- Whether it's documented or undocumented child care, and
- Your income.

The maximum benefit is \$1,600 per year. We recognize that's not a large amount, but, even \$100 in your pocket is better than \$0!

We encourage you to apply, which you can do by calling the Fund at 516.294-1338, ext. 1299.

available for part-time members only. If you are admitted to the hospital, we will pay you either \$250 per day (Plan 1B) or \$150 per day (Plan 2B), depending on which Plan you have, for up to 10 days per calendar year.

This benefit is available **ONLY** to part-time members because under the Affordable Care Act we can no longer provide medical benefits to these members, like we do for full-time members. As an alternative, we looked for a benefit that would be of value to our part-time members and would help supplement whatever health insurance plan that they may have now.

To access the benefit, you just have to send the Fund Office a copy of your hospital bill so we can see how many days you were admitted.

Hospital Income Replacement Benefit

Think of the Hospital Income Replacement Benefit as being our version of a mini-AFLAC plan. This is a member only benefit and is

**So PLEASE,
spread the word
about these benefits!**

Saving Lives in Less than Two Minutes at a Time



Inner Imaging

Inner Imaging is a disease prevention center dedicated to saving lives. With innovative technology, Inner Imaging tests conditions of the heart, lungs, abdomen and pelvis. The best part? It only takes 1 minute and 40 seconds for the full body scan! As a Local 338 member, you have a great opportunity to take this test that can save lives.

Dr. Albert Barrette, the leading physician at Inner Imaging with 30 years of experience, believes

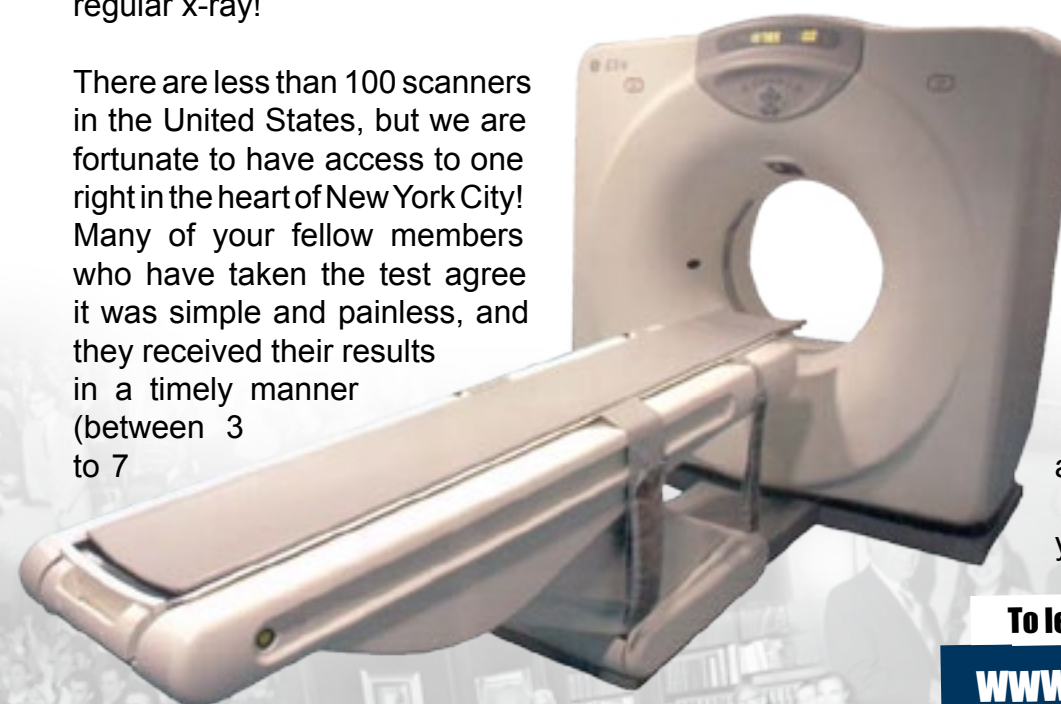
this scan is the best way to catch illnesses before they develop into more serious and untreatable diseases. He uses The Electron Beam Tomography (EBT) Scanner which has the capacity to detect 116 diseases including Heart Disease and 11 forms of cancer. "This thorough imaging test can reveal even minor problems that often cannot be detected by physical examination, EKG, or even a Stress Test," said Dr. Barrette. Other than early detection of Heart Disease and cancer,

the scanner can also detect other diseases like asbestosis 8 years before it would show up on a regular x-ray!

There are less than 100 scanners in the United States, but we are fortunate to have access to one right in the heart of New York City! Many of your fellow members who have taken the test agree it was simple and painless, and they received their results in a timely manner (between 3 to 7

days). Local 338 members enrolled in the Local 338 Health & Welfare Fund, and over 40 years old, are eligible to use the Inner Imaging Service at no cost! If you are under 40 or not in the Health & Welfare Fund, you can take this test at a discounted rate of only \$375!

We encourage you to take advantage of this special benefit as your health always comes first! This quick, easy, and painless test is the best preventative measure to ensure your health and well-being.



To learn more visit

www.innerimagingnyc.com



WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director

Is Alcohol Taking Over Your Life? The Member Assistance Program Can Help!

With alcohol so easily accessible, it is easy to overlook when you or someone you know is experiencing an alcohol problem. Alcohol abuse has long-term and short-term effects. If left untreated, alcohol abuse can lead to numerous physical problems, such as chest pain, damage to your liver or kidneys, migraines and even hallucinations. Alcohol abuse can also lead to drinking and driving, endangering one's own life and that of others. It could also very well lead to legal consequences, including suspension of your license, mandated treatment, jail time, confiscation of your vehicle, suspension from your job, and legal fees. Short-term effects of alcohol abuse may include financial problems, injuries and poor decision making which can impact your job and home life.

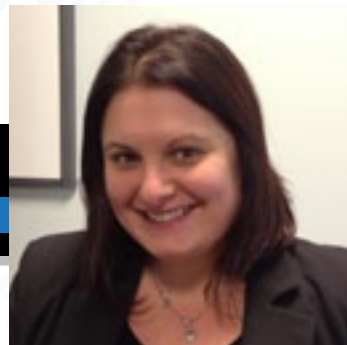
How would the MAP program help me if I had a problem with alcohol?

First, remember that every issue brought to MAP, including alcohol and substance abuse issues, are kept strictly confidential. If you're having an issue with alcohol, it is in your best interest to reach out and ask for help. A Local 338 member, Bob*, tells his story:

"I had always considered myself a hard worker, showing up on time and doing all the right things in the shop. My manager and coworkers were always able to rely on me. I was never late and never missed work. Customers would describe me as easy-going and helpful. After my daughter was diagnosed with cancer, I started to drink to cope with the stress. I soon started calling out of work and missing my shifts because I was too drunk to come in. When I did come in, I was late, distracted and uninterested in talking to anyone, especially customers. I started to frequently get written up for my behavior. I realized that my drinking was putting my job in jeopardy, so I contacted my union representative who got the MAP program involved. Jennifer, the MAP Director, was able to assess what was going on, listen to my personal problems at home and direct me to a substance abuse treatment facility so I could get the help that I needed while keeping my job. I was ashamed of my drinking and my behavior, but through the MAP program, I was able to ask for help without feeling judged or risk losing my job. Thank you for your help, Local 338 and MAP!"

If you or anyone in your shop is experiencing difficulties due to alcohol abuse, please feel free to call the confidential MAP line at 516-294-1338 ext. 1304.

*Names were changed to protect the individual's identity.



Talk to a Doc Around the Clock!

Available to those enrolled in the Health & Welfare Fund



Steven Rolston highly recommends the Local 338 Teladoc Benefit! Steven is a Shop Steward at ShopRite in Selden, and has been a member of Local 338 for more than four years. He truly speaks from experience as he has used Teladoc for both himself and his immediate family more than 18 times.



Teladoc provides you with 24/7/365 access to a doctor through phone or video consults at absolutely no cost! You can easily sign up online, over the phone, or with the mobile app like Steven did. He first used Teladoc when he was on vacation with his family in another state. When he noticed his son had a rash, he feared that he couldn't find a doctor in the area, but he was able to use the Local 338 Teladoc Benefit.

Steven believes, "There's nothing like it!" After a FaceTime call with a certified doctor, he learned the cause of his son's rash within minutes, and he was able to pick up a prescription right away. The doctor simply called in the necessary treatment to a pharmacy 10 minutes away and open 24 hours, and by the time he got home from vacation, the rash was cleared up!

Overall, Steven was impressed by the doctors' experience, informative advice, and outstanding service they provide every time he calls. As Steven said, "The response time is phenomenal." He has used Teladoc on weekends and weekdays—even on Sunday around 8pm. Regardless of the time, he never waited more than 10 minutes for a Teladoc Doctor to call him back!

Although he has a primary care physician, he also uses Teladoc because he receives quality medical care while saving both time and money. His fellow associates agree with him, there truly isn't anything like it. Steven says he "highly recommends" this service to all eligible members.

We encourage you to take advantage of this benefit! To download the mobile app, visit Teladoc.com/mobile. To learn more about eligibility and further information, contact your Union Representative at (516) 294-1338 Ex. 1775.



Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between April 1, 2016 and October 1, 2016)

VIRGINIA ABBATE
TSA ALI
CARMEN ALICEA
SAMUEL ALVAREZ
SIMON ANTONY
GUS AVDOULOS
JOEL BALABAN
JOSEPHINE BANNEN
LORRAINE BARNETT
STUART BERG
DEBORAH BERG
ALLY BIBARS
PAUL BICKELMAN
DARLENE BRADY
HECTOR CANGE
ESTELLE CARDENAS
MARY CARR
WILLIAM CARRERAS
WILLIAM CARTER
JACINTO CERDA
FREDDY CHAVES
RONALD CHISOLM
ANTHONY CINELLI
JOHN COLLIE
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KENNETH YOUNGER
THOMAS ZOITAS

"Retired from my job, not from my union"

Colección de Abrigos



Cada año, la Local 338 "extiende el cálido afecto" con nuestra Colección Anual de Abrigos. Este año, la Local 338 continuará con nuestra tradición de donar nuevos y suavemente llevados abrigos a los necesitados. Las capas serán recogidos entre noviembre hasta los finales de diciembre, y serán distribuidos a organizaciones benéficas locales en toda el área de Nueva York.

Por favor, eche un vistazo en su armario y pedir a sus compañeros de trabajo, amigos y familiares a hacer lo mismo! Únase con nosotros en asegurarse de que nadie se quede fuera en el frío!

Colección de Alimentos

Estamos encantados de anunciar nuestra Colección Anual del Otoño de Alimentos que tendrá lugar a partir de noviembre hasta los finales de diciembre. Todos los productos alimenticios no perecederos serán recogidos por los bancos de alimentos locales y distribuidos a los necesitados en nuestras comunidades.



Colección de Juguetes



Nos será una vez más colectando juguetes para apoyar la Fundación de Niños de John Theissen, que proporciona alegría a los niños enfermos y menos afortunados en nuestras comunidades.

Gracias a su generosidad, la Anual Local 338 Colección de Juguetes ha recogido más que 25.000 nuevos juguetes desde el año 2000! La colección de este año se iniciará después del Día de Acción de Gracias y continuará hasta la media de diciembre.

Las donaciones pueden ser dejados en nuestras próximas Reuniones de los Miembros (el 5 y el 6 de diciembre), en la oficina de la Local 338 en Mineola durante horas regulares de oficina, o con su Representante de la Unión o su Representante de Fondos/Servicios.

Un Mensaje del Presidente

John R. Durso



¡Las Familias Trabajadoras Tienen que Elegir Hillary para Presidenta!

Sé que para muchos se ha convertido en un lugar común decir que esta elección es la elección de un curso de la vida de nuestro país. Sin embargo, no es un cliché este año! Hay mucho en juego para las familias trabajadoras, y es particularmente importante que su voz sea escuchada en noviembre. Esta elección se trata de quien realmente va a luchar por los temas de mayor importancia para usted y su familia. Hillary Clinton ha estado luchando por las familias y los niños que trabajan desde el inicio de su carrera y sabemos que podemos seguir confiando en ella.

Nuestra Unión Internacional, la UFCW / RWDSU, les inspeccionó a los miembros como usted acerca de quiénes estarían apoyando para la presidencia. Una mayoría favoreció a Hillary Clinton porque ella comparte nuestros valores como hombres y mujeres trabajadores. Nosotros también, como la unión, hemos apoyado a Hillary para ser nuestra próxima presidenta porque estamos de acuerdo con usted: Ella siempre se ha quedado junto al movimiento obrero y de nuestra unión y seguirá luchando por todas las personas trabajadoras de los Estados Unidos. Hillary entiende que usted, como hombres y mujeres trabajadores, es la fuerza y la columna vertebral de América. Ella ha dicho, "Cuando los sindicatos son fuertes, las familias son fuertes y los Estados Unidos es fuerte. Eso no es un eslogan para mí. Esa es una declaración de facto." Hillary quiere invertir en empleos bien remunerados, proteger a los trabajadores contra el trato injusto en el lugar de trabajo, y asegurar su poder para negociar colectivamente por un contrato justo.

Una presidencia posible de Trump es alarmante y hemos visto como él les trata a sus propios empleados repetidamente como ciudadanos de segunda clase. Existen numerosos casos en que se ha negado pagar sus trabajadores, también envió trabajos subcontratados a las fábricas extranjeras, y ha ignorado los esfuerzos de sus trabajadores para formar un sindicato en su casino en Las Vegas. Desde los principios de este año, los trabajadores sindicalizados en el Trump Taj Mahal se declararon en huelga debido al estancamiento de los salarios y cambios propuestos en sus beneficios de salud y jubilación. A través de su retórica y sus acciones, Donald Trump ha dejado claro que él está tratando de separarnos en vez de unirnos. Él sería peligroso para los trabajadores.

Como hombres y mujeres trabajadores, necesitamos a alguien que le va a unir a la gente de todos los ámbitos de la vida juntos y alguien que entiende los problemas que familias trabajadores enfrentan cada día. Nadie está más calificado para el papel como presidenta que Hillary Rodham Clinton.



¡Recuérdese Votar en el 8 de Noviembre!



Hillary Rodham Clinton

Hillary es la Mejor Opción para Trabajadores

Vamos a Ver lo que los Candidatos Tienen que Decir en Sus Propias Palabras



Donald Trump

Derechos de los Trabajadores

Hillary: "Usted ve, yo creo que es bastante claro. Los sindicatos ayudaron a construir la más sólida clase media en la historia del mundo."

Hillary es una defensora fuerte para las personas que trabajan. Ella cree que los sindicatos les dan el derecho fundamental de organizarse y negociar mejores salarios y condiciones del trabajo.

Trump: "Tener un salario mínimo bajo no es una cosa mala para este país."

Aumentar el salario mínimo beneficiaría a millones de personas. Algunos de los cuales trabajan varios trabajos para cuidar a sus familias. Sin embargo, Donald Trump cree que el costo de nuestros trabajadores es demasiado caro.

Planes Fiscales

Hillary: "Estoy absolutamente comprometido a no aumentar un impuesto de los estadounidenses de clase media."

Hillary se asegurará de que las grandes corporaciones ricas pagarán su parte justa de impuestos para que podamos tener una economía que funcione para todos.

Trump: Dice que no pagar sus impuestos le hace "inteligente."

El plan económico de Trump incluye más recortes de impuestos para los ricos, lo que dará miles de millones en recortes de impuestos a los CEO y las familias ricas como la de él.

Permiso Familiar Pagado

Hillary: "En un momento en que debe ser tan emocionante y alegre, veo tantas mujeres que son angustiadas."

Ninguna familia debería tener que elegir entre pagar sus cuentas y el cuidado de un niño o de un ser querido.

Trump: El embarazo es "sin duda un inconveniente para un negocio."

En lugar de reconocer que las familias necesitan uno al otro en tiempos de dificultades, Donald Trump da prioridad a los intereses de las grandes empresas por delante de las familias trabajadoras.

Equidad de Género

Hillary: "Tenemos que hacer todo lo posible, a través de leyes, reglamentos, la cultura, para cambiar los estereotipos todavía existentes que deja las mujeres atrás."

Las mujeres todavía no ganan el mismo salario que sus homólogos masculinos. Esta brecha salarial duele no sólo para las mujeres, sino también para todas familias que trabajan.

Trump: "[Mujeres] Van a ganar lo mismo si lo hace un buen trabajo."

Donald Trump ha insultado y degradado con regularidad las mujeres, como hemos visto en los últimos videos. De hecho, un informe mostró que él pagó sus propios personal femeninos de la campaña menos que sus empleados masculinos!



WE ARE
STRONGER | TOGETHER

HAVE A VOICE!



Remember to Vote on November 8th

Stay Connected

We're only a click away!



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Joseph Fontano
Secretary-Treasurer

A handwritten signature in black ink.

John R. Durso
President

A handwritten signature in black ink.

Jack Caffey Jr.
Executive Vice President

Writer and Editor: Nikki Kateman and Jillian Salerno | Layout and Design: John Falco

Our Mission: To Better The Lives Of Our Members And All Working People.

Local 338 RWDSU/UFCW | 1505 Kellum Place Mineola, NY 11501 | 516.294.1338

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