

338 News

Spring 2018

**Scholarship Opportunities
for Local 338 Families**
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**Congrats & Best Wishes
to Joan Holstine!**
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**The Wellness Incentive
Program is BACK!**
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A woman in a red jacket is speaking into a microphone at a protest. She is holding a small object in her right hand. Behind her are several signs, including one that says "CVS/Brooklyn" and another that says "WE WANT CONT".

**Local 338 Members
Deserve Extra Care!**
Page 3-4

LOCAL 338
RWDSU/UFCW

Bettering the lives of our members and all working people.

A Message from the President

John R. Durso



A Time of Reflection

Around this time of year, various Spring holidays and days of observance are celebrated. Whether it's Easter, Passover, or Ramadan, this is one of the most spiritual times to reflect on what has transpired in our lives and our communities. For those who partake in any of the aforementioned holidays, or practice another religion, or do not practice a particular religion at all, we are all humans that naturally believe in doing the right thing and can relate to this time of looking back.

During this time, we can think about what has occurred recently and clearly see that peace and fairness is still not yet a reality. The tragedy at the Parkland's Stoneman Douglas High School shooting resulted in the loss of 17 teenagers and educators' lives. The DACA deadline has just passed without a bill or plans for what's to come, leaving young adults who immigrated to this country at no fault of their own living in fear of deportation.

More locally, we have members at CVS whom have won the right to organize, yet still do not have a fair contract. All we're really asking for is the same rights and benefits as their counterparts in California and other parts of the country, but the Company doesn't believe in giving them to the workers here in Brooklyn, New York.

While we celebrate these holidays, we should look at our responsibilities as citizens and as union members to enhance the lives of not only our own families but of our fellow citizens and union members as well. We can help them achieve their dreams and goals so we are all treated equally as we should be. And whether we agree or disagree with political discussions that have sparked recently, it's also important to note how proud we should be of our younger generation. It is overwhelmingly admirable that they have had such passion to take action for what they believe in. Coming together and standing for what's right is always the pathway to a better future!

I wish you and your family a very joyous time of celebration, remembrance, and reflection.

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member SPOTLIGHT

Mary Heironymi *Volunteer and Union Activist*

Mary Heironymi has only been a member of Local 338 since November 2017, but that hasn't stopped her from taking full advantage of all the union has to offer! Mary works at Stop & Shop in Shirley and signed up for a "My Local 338" account as soon as she became part of the Local 338 family.

The UFCW Free College Program was something Mary applied for almost immediately, and received her acceptance note within only three days of applying! "Now, not only is this going to help me in my profession here at Stop & Shop," she said, "it's also going to help me out in my community." As the Director of God Loves Peanut Butter and Jelly, an outreach program that helps those in need, Mary plans to use the degree she earns through the Free College Program to better fulfill her organization's mission.

As a proud grandmother of 16 grandchildren, Mary was also thrilled when she saw the Bronx Zoo discount on the member discount page. "I couldn't afford to take my grandchildren to the Bronx Zoo," she said, adding, "because of my union I can afford that now." Her 5-year-old granddaughter Jane is the most excited about the upcoming trip to the zoo.

"Joining our union is the best thing you could do for yourself." We think so too, Mary! Thank you for being a proud member of the 338 family and enjoy your trip to the zoo!



You've done amazing work, and we wish you all of the best, Mary!
338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Jillian Salerno at 516-294-1338 Ext. 1313 or email her at JSalerno@local338.org to be considered as a feature in the next issue of 338 News.



WE ARE
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Message to CVS:

**WE'RE
NOT
GOING**

ANYWHERE!

On Thursday, March 16th, Local 338 members working at CVS in Flatbush, Brooklyn were represented at a rally where we made our message very clear: we want a fair contract now! The workers first voted to join Local 338 in 2015 and since then the company has tried to prevent the working men and women at CVS from getting the union contract that they deserve. CVS workers on the West Coast are UFCW members and have union contracts that provide wage increases, paid time off, retirement plans and other important benefits. All we're asking for our members is a contract which provides similar benefits and protections that their counterparts in California enjoy. Unfortunately, the company doesn't seem to value their employees in New York like they do on the West Coast.



At the rally, Local 338 member Adrian Caddle, who has worked at the CVS in Flatbush for over 14 years, arranged to take his lunch in order to speak about his experiences. However, management prevented him from doing so. Although Adrian wasn't permitted to be there, Debbie Henry-Haughton, another Local 338 member working at CVS, spoke loud and clear about what having a union contract would mean to her and her family—and she will not back down until she and her coworkers are treated fairly!



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A number of locals of the RWDSU and UFCW stood in solidarity with us and we were also joined by elected officials that represent the workers in Brooklyn. We'd like to send a special thank you to New York City Public Advocate Letitia James, Brooklyn Borough President Eric Adams, the New York City Central Labor Council's President Vincent Alvarez, the RWDSU, UFCW 1500, UFCW 342, UFCW 888, Local 108 RWDSU, Local 670 RWDSU, Local 1-S RWDSU, and Local 262 RWDSU for standing with Local 338 members working at CVS.

Our fight at CVS will continue until our members get the equitable treatment and fair contract they have earned!



Check out the video for highlights from the rally,

or click here visit the following links to watch the entire live stream!



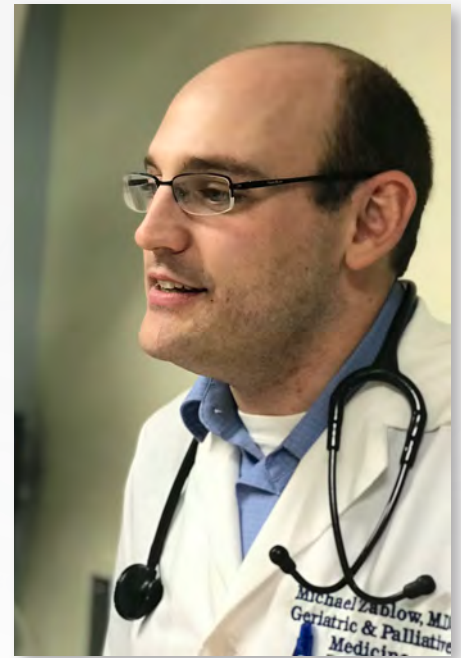
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Where Are They Now?

Michael Zablow, M.D.: Local 338 Scholarship Recipient and Physician in Geriatric & Palliative Medicine

Michael Zablow, M.D., is currently a practicing doctor at NewYorkPresbyterian-Brooklyn Methodist Hospital in Park Slope. After receiving the Local 338 Scholarship in 2002 as a senior in high school, he earned a Bachelor of Arts in Biology from Binghamton University. He then went on to obtain his medical degree from Ross University School of Medicine, completing his residency in internal medicine and specialty fellowships in both Geriatrics, and Hospice & Palliative Medicine. As a practitioner in this field, Michael provides care and medical services to older patients struggling with chronic symptoms of illness. His incredible work supports patients and their families each and every day.



We are so proud of Michael and love hearing about the accomplishments of our Scholarship recipients! He was a Local 338 member for a few years working at Greenfield's ShopRite in Morton Village when he won a scholarship. Now, he's employed as a practicing doctor and will be tying-the-knot next month with his soon-to-be wife, Laura!

*Congratulations
again Michael and
best wishes to you and
your new family!*





A Registered 501 - (c) (3) Organization

Going To College?

We Can Help!

LOCAL 338 CHARITIES, INC. SCHOLARSHIP AWARDS PROGRAM

The 2018 Local 338 Charities Inc. Scholarship Awards Program has expanded once again! The changes for 2018 include the following:

- Scholarship award amounts have increased; and
- There are now an additional two opportunities

As always, the Scholarship Program is open to Local 338 Members and their dependents. You or your parent/guardian must have been a member of the Union for at least one year from the date of the award to be eligible to apply for the scholarship and remain a member in good standing until the scholarship is awarded.

The Scholarship Awards Committee reviews all applications and awards:

- One individual with the Emanuel Laub Scholarship which is \$2,000 a year for all four years in annual installments (totaling \$8,000);
- 10 individuals with a one-time Scholarship Award of \$2,000 for their first year of college, vocational training, or other accredited institution;
- 10 individuals with a one-time Book Award Scholarship of \$500 each; and
- Two individuals with a one-time Continuing Education Scholarship Award of \$2,000 for students pursuing a continuing education program, master's degree or doctorate degree.

[Click here to apply!](#)

When the Short Form Application is received by the Scholarship Awards Committee, a Long Form Application will be sent to the applicant. All completed Long Form Applications and supporting materials are due April 13, 2018.



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2017 WINNER of the Local 338 Scholarship at Nassau Community College



Cesar Cabreja, the 2017 recipient of the Local 338 Scholarship at Nassau Community College, has been a member of Local 338 for two and a half years. Cesar works in the dairy department at ShopRite in Plainview, and while he took time off after graduating high school in 2011, he decided to apply to NCC in 2016 to study business.

He chose to major in business because “without businesses, our economy wouldn’t be what it is, and we wouldn’t be what we are as a country.” Cesar has been studying hard at Nassau Community College, pursuing an Associate’s Degree and earning a 3.7 GPA. After graduation, Cesar plans on attending Long Island University or Hofstra University, where he says his high GPA will help him get additional

scholarships to cover the cost of tuition. Good luck Cesar, we know you’re headed for great success!



[Click Here to View His Story](#)

***If you’ll be attending NCC in the 2018-2019 year, you can apply too!
The deadline is July 31, 2018.***



UFCW SCHOLARSHIP

As a member of Local 338, you or your unmarried dependent (under the age of 20) are eligible to apply for the UFCW’s Scholarship Program. The UFCW will be awarding several scholarships up to \$8,000 each!

The deadline is May 13, 2018.

RWDSU SCHOLARSHIP



The Scholarship honors the legacy of former RWDSU President Alvin E. Heaps (1919-1986). The RWDSU’s Alvin E. Heaps Scholarship is given annually to RWDSU members or members of an RWDSU family to help reduce the costs of college.

The deadline is July 15, 2018.

CLICK HERE

To Apply For These Opportunities

www.local338.org

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FIGHTING

For What She Believes In



Josselin Paz joined Local 338's staff just a few short months ago as an intern in our Communications and Political Department. You may recognize her as she has been visiting worksites to help Local 338 members sign up for their "My Local 338" accounts and informing them about their union benefits.

Her involvement in fighting for undocumented workers and DACA recipients has received notable mention in a recent [Newsday article](#).

The fight for the DREAM Act and legislation to protect immigrants is an ongoing battle that many across the country have united to achieve, including Josselin. Her activism and personal experiences have shown her that being involved is necessary to move our nation forward. Josselin's work fighting for the rights of immigrants also plays a role in her work at Local 338 as she is incredibly motivated to talk to members about the importance of registering to vote and signing up for the Local 338 PAC.

*We are so proud to
have her on our team!
Keep up the hard work, Josselin!*



Are You Registered to Vote?

As working people it is important that we stand up for the issues that affect us! The easiest way for us all to be involved politically is by voting, and YOUR vote will guarantee that you have the option to make your voice heard each election day!

Sign up is fast and free! It's so easy that you can even type in your information--then print it, sign it, and send it in. Click here to fill out the New York State Voter Registration Form Today!

Already Registered? Well, Voting is Not the Only Way to be Engaged!

The Local 338 Political Action Committee (PAC) ensures working families have a seat at the political table. You can help by contributing as little as 25 cents per week to the PAC, or up to only \$1.90 per week—That's less than a cup of coffee and donuts—But it will ensure that your voice is heard.

If you're interested in participating in PAC, speak to your Union or Funds Representative!



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A Message from

Joseph Fontano *Secretary-Treasurer*

Standing for our Values

Contracts stand for working people. They are not based on favoritism. They provide protections regardless of age, identity, or appearance, and they never ask workers to provide their documentation status. Contracts are the backbone that support working men and women. We support working men and women for the hard work they put in day in and day out that make the companies that they work for run. Without its workers, businesses would not succeed at all.



from this convention is that no matter where any of us live, we all want the same things: living wages, security in retirement, and good health care benefits for our families.

One thing is clear, only by standing together and united as working people can we continue to maintain good benefits and strong contracts. The outcome of every negotiations is dependent upon the workers in that shop's willingness to stand together and stand up for our values.

At the RWDSU Convention, which has just recently concluded, we heard from fellow RWDSU members from all across the country, serving us as a great reminder of why working people must stand together. Many of our brothers and sisters face the challenges of "Right to Work" laws in their states every day. Many have also stood on the front lines of fighting for the DREAM Act which affects thousands of RWDSU members. The one thing that sticks the most



IT PAYS TO BE UNION

Since January 2018, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of **\$17,234.07!**

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A Message from

Stuart Appelbaum **RWDSU President**



As Union Activists, We Stand for our Values



Stuart Appelbaum

Last month, the RWDSU joined together in Atlanta, Georgia, for the union's 23rd Quadrennial Convention. The convention brought hundreds of members from across the country together and allowed us to take stock of the past four years and set a course for the union for the next four years. It's been a tumultuous time. Politically, our country has

never seemed more divided. And economically, we've seen change in many of our industries in ways we couldn't even imagine just a few years ago. Consumers are flocking to e-tailers such as Amazon and abandoning the old way of shopping. Instead of going to stores where retail workers are employed, they are buying from web sites.

But what has not changed – and what will never change – are the values that continue to be the foundation of our strength, regardless of the turmoil that surrounds us.

Our values – economic and social justice, equality and tolerance, and solidarity in the belief in the power of a collective voice – will continue to be the catalyst for all that we do. These are values that recognize the importance of justice in our society, and that joining

together in a union is the most effective way for working people to achieve economic justice, equality, and a fair day's pay for a fair day of work.

Working people are the foundation of our society, and America's future is dependent on a vision of fairness and decency and shared prosperity.

We've seen these values in play in our recent successes.

We've continued negotiating strong contracts throughout our industries. And, we've expanded our reach to unorthodox industries including medical marijuana and Meals on Wheels Program and won organizing drives and union contracts proving that all workers want – and need – union representation to make their lives better. We've continued fighting for strong contracts for supermarket workers, poultry workers, cola bottlers, cereal workers and all workers who believe they deserve to be treated fairly and deserve fair compensation for helping their employers succeed.

While we've continued moving forward, there's no mistaking the fact that working people and unions are under attack like never before. Workers' rights, women's rights, civil rights, human rights,

LGBTQ rights; all are being targeted by an emboldened far-right which sees this era as their opportunity to roll back progress and redefine what America is all about.

But we will not give up. We can and must fight back, for working people and for everyone who makes up the diverse fabric that makes our country strong. Through the power of our union, we will continue to combat inequality and injustice in the workplace and society.



We will never stop standing for our values.



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A Message from

Neil E. Gonzalvo *Executive Vice President*

Zabar's Contract Ratified!



Neil E. Gonzalvo

Last week, members of Local 338 working at Zabar's voted to approve the ratification of a new contract, concluding negotiations and securing members' benefits for the next two years. We are pleased to announce that our members' needs will be met by this agreement, and we can continue to provide the value of union membership to the members of our 338 family.

Of the benefits gained from the recent negotiations, two were particularly important to our members working at Zabar's. Firstly, wage increases and minimum wage rates. While this has been a concern for many in the retail sector recently, in this contract, we were able to negotiate requirements of wage increases for long-term employees. Secondly, retirement security. Over the past decade, employers have been less willing to provide retirement benefits. However, Zabar's will continue to make monthly contributions to the Local 338 Retirement Fund with NO employee contributions.

The value of this union contract, and all union contracts, is that they provide working men and women with security and stability. The ability to plan for yourself and your family is priceless, and by understanding your rights that are protected under your union's written agreement with your employer, there is no question of whether you'll get the benefits you've earned and deserve.

Get to Know your Representatives



Holly Hanrahan

I began my career with Local 338 in 2011 as a representative in the medical call center. In 2014, I was promoted to a position where I could help members in a more hands on way by promoting benefits as a Funds/Service Representative. Only a year later, I began servicing members in Downtown Manhattan as a Union Representative. Currently, I service the locations that we represent in the Bronx and Hudson Valley.

I'm proud to say that as a recent graduate of Cornell University's Union Leadership Institute, I've broadened my skill sets to provide the best representation possible for our members. As a part of the UFCW Women's Network and a newly elected Delegate to both the New York City Central Labor Council and Westchester Putnam Central Labor Body, I've been given the opportunity to participate in the labor movement on an even larger scale.

I take great pride in being a Union Representative. Whether it is getting members back to work, helping them navigate through their contract and learn about their benefits and rights, highlighting the value of being a union member and how a union can be their voice on the job, or helping to negotiate a fair contract, the work I do each every day is extremely rewarding!

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Congratulations to Our Own Joan Holstine!

It's bittersweet for us to announce that after 18 years as a Funds/Service Representative, Joan Holstine has retired. Joan's journey with Local 338 began as a member working at Waldbaum's. She was first hired part time in Rockville Centre, then became full time in Oceanside as a file clerk. As a member working in Waldbaum's, she was an advocate and proud union member who spread the word about all of the benefits Local 338 has to offer to her coworkers. Ten years later, Joan was hired as a member of Local 338's staff and until recently, proudly helped members working in Queens and Nassau County.

In 2000, Joan's fun, lively, quirky spirit became a part of our team, and those qualities have never faded. Whether it was checking on our members while at work, comforting members when they were going through a difficult time or keeping the energy going at various rallies through chants and dance moves, her work went above and beyond servicing.



For 18 years, Joan has gone above and beyond her duties as a Funds/Service Representative, making her career a significant part of her life and purpose. She also served as a board member of Local 338's Executive Board, as a delegate to the Long Island Federation of Labor and a member of its Health & Safety Committee, as well as a member of the Long Island Workers' Memorial Committee. She also represented Local 338 at the Long Island Jobs with Justice's AMOS Project (A Movement of Solidarity) and the Labor and Employment Relations Association (LERA).

Joannie, we want to thank you for all of your hard work, inspiration and dedication to all of the members of our 338 family. We will all miss your vivacity and energy so much and wish you all of the best on your well-deserved retirement!



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Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between January 1 - March 31, 2018)

Patrick Alaimo
Shirley Axelrod
Joseph Babcock
Willard Barnes
Mark Bergman
Daniel Borrellie
John Branco
Christine Chamberlain
Michael Coor
John Crimmins
Ernest Cupernall
Leonard Dalessio
Aruna Damodara
Debra Deiters
Annette Delligatti
Herbery Dwyer
Robert Feldman
Manuel Feliz
Ylia Flores
Rolando Garcia
Isabel Goldberg
Vicente Gonzalez
Rizwana Hameedi

Timothy Hansen
Brian Hayden
Joan Holstine
Kathy Huber
Susan Ireland
Gracie Jablonowski
Whitt Johnson
Gerryann Kallaene
Michael Kontos
Sandra Kryshka
Judit Lauer
Ruth Loesch
Alfred Maerkle
Robert McCall
Patricia McCann
Francie Mead
Jose Melendez
Igor Mendeleyev
Millicent Mendez
Gerard Mirabella
Ruben Morales
Doreen Mulia
Renato Muskardin

George Nickens
George O'Connor
Marie Ortiz
Linda Patanella
Yuriy Pristupa
Deborah Puma
Vito Regina
Luz Rodriguez
Paul Romanelli
Kenneth Roth
Joseph Siplin
Robert Sobel
Joseph Sommerlad
Eric Steigman
Isaias Torres
Rosanne Trifaro
Peter Villarreal
Greg Walters
Beverly Warshowsky
Rosa Wolke
Anthony Zizzo
Angela Zuleta

"Retired from my job, not from my union"

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MY BENEFITS

With
Charles Hamilton
Funds Administrator



Struggling with a Healthcare Issue?

Guardian Nurses is Here to Help!

Beginning in June, Local 338 members enrolled in the Health and Welfare Fund will have access to a Registered Nurse (RN) on the go. Your RN is a Mobile Care Coordinator who can visit you at your home or medical facility, give you advice or guidance on healthcare decisions, and even go with you to your appointments.

If you or a loved one is dealing with a healthcare problem, Local 338's RN wants to help you recover. See below for a list of services she will be able to help you with!

- Visit you at home or in the hospital to assess your care needs
- Get things you need such as healthcare equipment
- Make appointments so you can be seen as quickly as possible
- Go with you to see doctors, to ask questions and to get answers
- Be your guide, coach and advocate for any healthcare issue
- Identify providers for all care needs and second opinions
- Provide decision support regarding treatments or surgery
- Explain a new diagnosis so you make informed decisions

Be on the lookout! Local 338's Guardian Nurses will be launching soon!



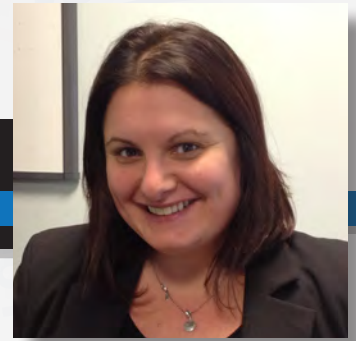
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WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director



A handwritten signature of Jennifer Lipack is located below her portrait.

Finding Strength After Parkland

After hearing the terrible news of the Parkland shooting, we have been deeply moved by the strength of the victims and their community. This tragedy has reminded us how important it is to speak up if you or someone you know is struggling with suicidal thoughts or depression. It is equally as important to speak up if you notice someone is displaying violent mannerisms.

As a member of Local 338, the Member Assistance Program (MAP) is here to help you. MAP offers services for those who may be experiencing suicidal thoughts, and members can call for counseling or advice on how they can handle or cope with them. Your privacy is protected and you're in a safe space to discuss how you're feeling.

Making the first call can be difficult, but by calling MAP all conversations will be private, anonymous and your employer won't be notified. You can reach out at: (516) 294-1338 ext. 1304 and I'll be the person you can talk to and confide in. As a registered social worker, I have training and experience with helping people overcome their struggle with depression or thoughts of suicide.

**MAP is here to help,
and we're available
when you need us
most. Please give
us a call anytime or
anywhere at
(516) 294-1338
ext. 1304.**



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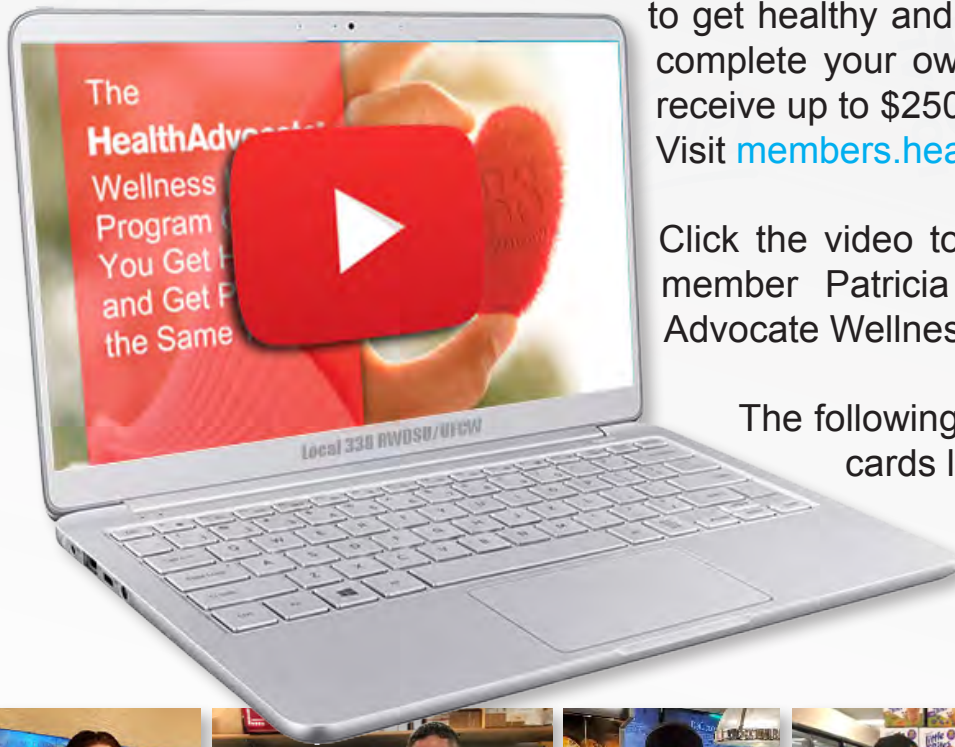
www.local338.org





The Wellness Incentive Program is Back Again

Members covered under the Local 338 Health & Welfare Fund are eligible to enroll in the Health Advocate Wellness Incentive Program! With this program, you have an opportunity to get healthy and get paid at the same time! If you complete your own personal health goals, you will receive up to \$250 per year. Get started today! Visit members.healthadvocate.com



Click the video to the left to hear why your fellow member Patricia Marangiello enjoys the Health Advocate Wellness Incentive Program.

The following members have received their gift cards last month! This can be you!

Enroll now at

members.healthadvocate.com



Pictured left to right: Jessica Nunez (DeCicco & Sons), Paige Rodriguez and Ryan Furey (both DeCicco & Sons), Loni Palumbo (DeCicco & Sons), Mark Franzreb and Richard Cohen (both Stop & Shop), Mildred Gorton (Food Emporium) and Virginia Pagan (Funds/Service Representative), & Doreen Macaluso (Stop & Shop).



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Local 338

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Continuing Education

Thinking about Getting Your GED?

Local 338 members can now take online classes designed to help you pass the General Equivalency Diploma (GED) test for FREE. The program is personalized for you so that you can take classes at your own pace, regardless of when you last went to school.

Why Enroll in the Program?

- It's FREE
- You can learn at your own pace! Classes are self-guided.
- You can study on-the-go! Classes can be completed on your phone or tablet.
- You will be prepared for the GED Test

We hope the new, free, online GED program will help you build the better life you have earned and deserve.

Get started today, visit: UFCW.org/GED

Want to Learn a New Language?

Learning a new language helps us connect with people that we may not have otherwise been able to communicate with before. Language skills can apply in both your personal and professional life.

Brush up on your skills or learn a completely new language—the choice is yours!

You can now take classes to study the following languages for FREE:

- Spanish | español
- French | français
- German | Deutsch
- Mandarin | 普通話
- English | English

Get started today, visit: UFCW.org/Language

(Please note that it may take few days to verify your eligibility. Once confirmed, you will receive an email that explains how to login and begin taking the free foreign language classes. At this time, this benefit is only available to members and retirees.)

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Union

Word Search

Q F Z C D X U O U G D B Q A C
 Z R E P R E S E N T A T I O N
 X M N S X N Y C J A H C B Z M
 J X A Y O T Y Y G P O S Y A O
 B K E I E L B E N E F I T S M
 P K A F U N I O N B J B T F D
 T G A I N X C D W O M P V X Z
 S S D N L B B N A H C E G W R
 X D D O U C O N T R A C T W Q
 Z A M D N C M D W T I S V D R
 F T B Z I O P M R D V T P M I
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 X A L P Y O J C H L X I W H H
 D H R A I S E S W A Z W T Y T
 U M E M B E R S H I P O U X S

BENEFITS
 PROTECTIONS
 RIGHTS
 UNION

CONTRACT
 RAISES
 SAFETY
 UNITY

MEMBERSHIP
 REPRESENTATION
 SOLIDARITY

Need some help solving the puzzle? Log on to MyLocal338.org



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I'm Lucky For My Union Because...



Alyssa Vasquez | Stop & Shop
"Holiday Pay"



Greg Escobar | Key Food
"They make sure I am safe at my job"



Angelina Colon | Duane Reade
"My union contract protects my rights"



Tatila Gadai | Gristedes
"I have vision benefits"



Freddie Berman | ShopRite
"MAP helped me from the first phone call"



Mimose Israel | Foodtown
"Unions close the racial wage gaps"



Ronald Ulysse | Duane Reade
"They've fought hard for working people"



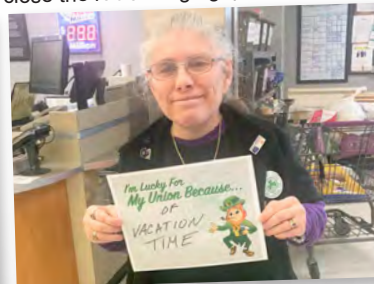
Steve Kundmueller | Gristedes
"I have vision benefits"



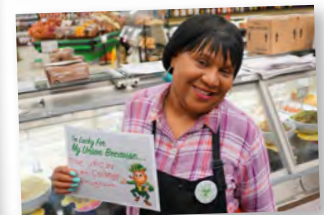
Georgina Silow | First Student
"They've fought hard for working people"



Thomas Reddington | Stop & Shop
"Vision Benefits"



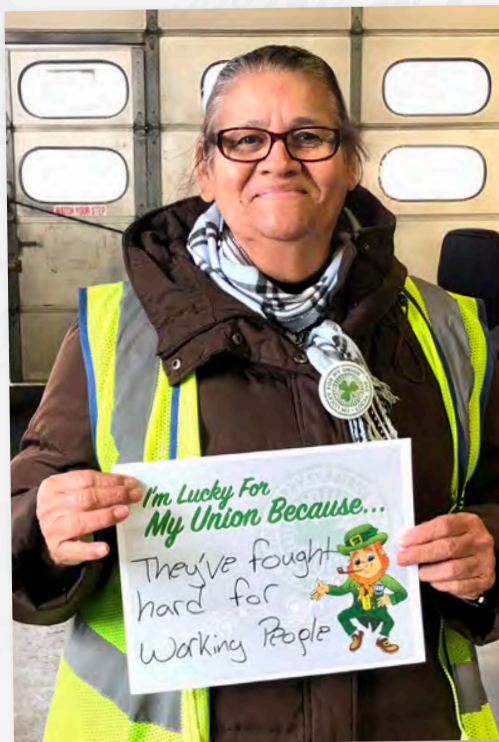
Betty Lynn Hehl | Stop & Shop
"Vacation time"



Marie Moses | Gristedes
"The UFCW Free College Program"



Doreen Macaluso | Stop & Shop
"I earned \$250 through the Health Advocate Wellness Incentive Program"



Maria Rivas | First Student
"They've fought hard for working people"



Jose Avila | Key Food
"Job Security"



Antonella Langdon | Stop & Shop
"They've fought hard for working people"



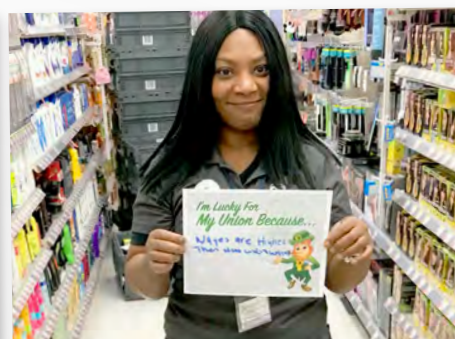
Luis Rodriguez | Gristedes
"Vision benefits"



Richard Marzigliano | Key Food
"Good medical benefits"



Amanda Daddario | Stop & Shop
"It's my second family"



Dorothy Hartman | Duane Reade
"Wages are higher than nonunion wages"



John Kupper | Stop & Shop
"I have vision benefits"

*and we are lucky to have you as
part of our union family!*

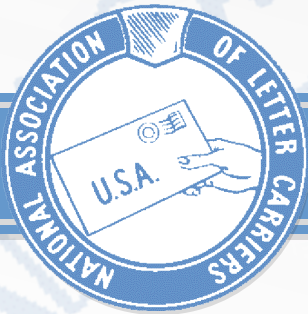


WE ARE
STRONGER TOGETHER

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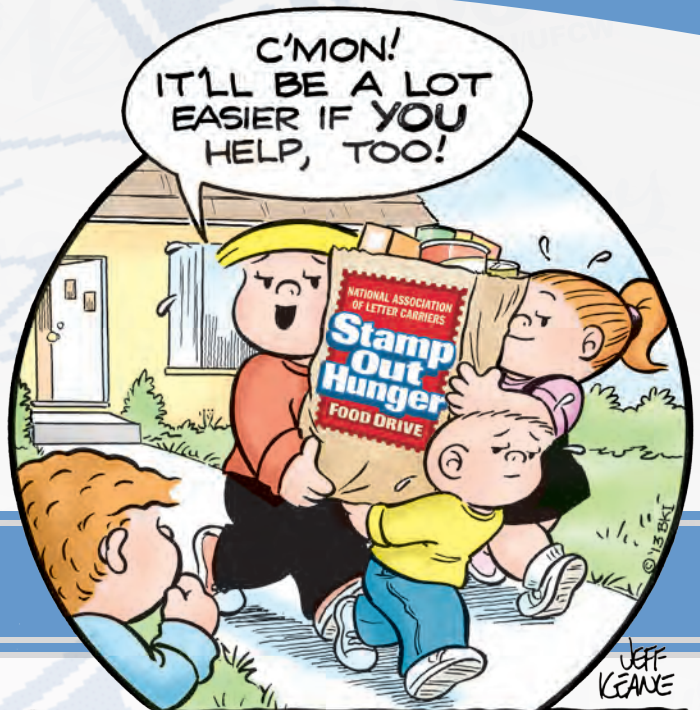
A FRIENDLY REMINDER FROM LOCAL 338

**OVER
25 YEARS
OF GIVING
BACK TO OUR
COMMUNITY**



**HELP US
"STAMP OUT HUNGER"**

**AT THIS
YEAR'S NATIONAL ASSOCIATION
OF LETTER CARRIERS FOOD DRIVE**



**LETTER CARRIERS'
FOOD DRIVE**

Saturday, May 12, 2018

Please place non-perishable food items in a bag by your mailbox and your mail carrier will pick up your donation to deliver to local food pantries, which support families in need.

Volunteers are needed to help Island Harvest sort and process food donated to the Stamp Out Hunger Food Drive. For more information, please contact Island Harvest at (516) 294-8528.

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LOCAL 338
RWDSU/UFCW

www.local338.org





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are Eligible for a Variety of DISCOUNTS!**

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Goodyear

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Spish Splash Adventureland

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Blue Man Group

Epic Escape Rooms LI

Mystery Room NYC

Tayne Law Group

YMCA Membership

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LOCAL 338

RWDSU/UFCW

STRONGER | TOGETHER

MEMBERSHIP MEETINGS

Bronx / Upstate

Manhattan

Long Island | Queens

Monday, May 14th at 5pm
St. James Church
2500 Jerome Avenue
Bronx, New York

Tuesday, May 15th at 5pm
RWDSU Office
370 Seventh Avenue, Suite
501, Manhattan
(7 Penn Plaza – Between
30th and 31st Streets)

Wednesday, May 16 at 5pm
Local 338 Office
1505 Kellum Place
Mineola, New York

Refreshments and food will be served at each location starting at 4:30pm

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Joseph Fontano
Secretary-Treasurer



John R. Durso
President



Neil E. Gonzalvo
Executive Vice President

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Our Mission: To Better The Lives Of Our Members And All Working People.

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