

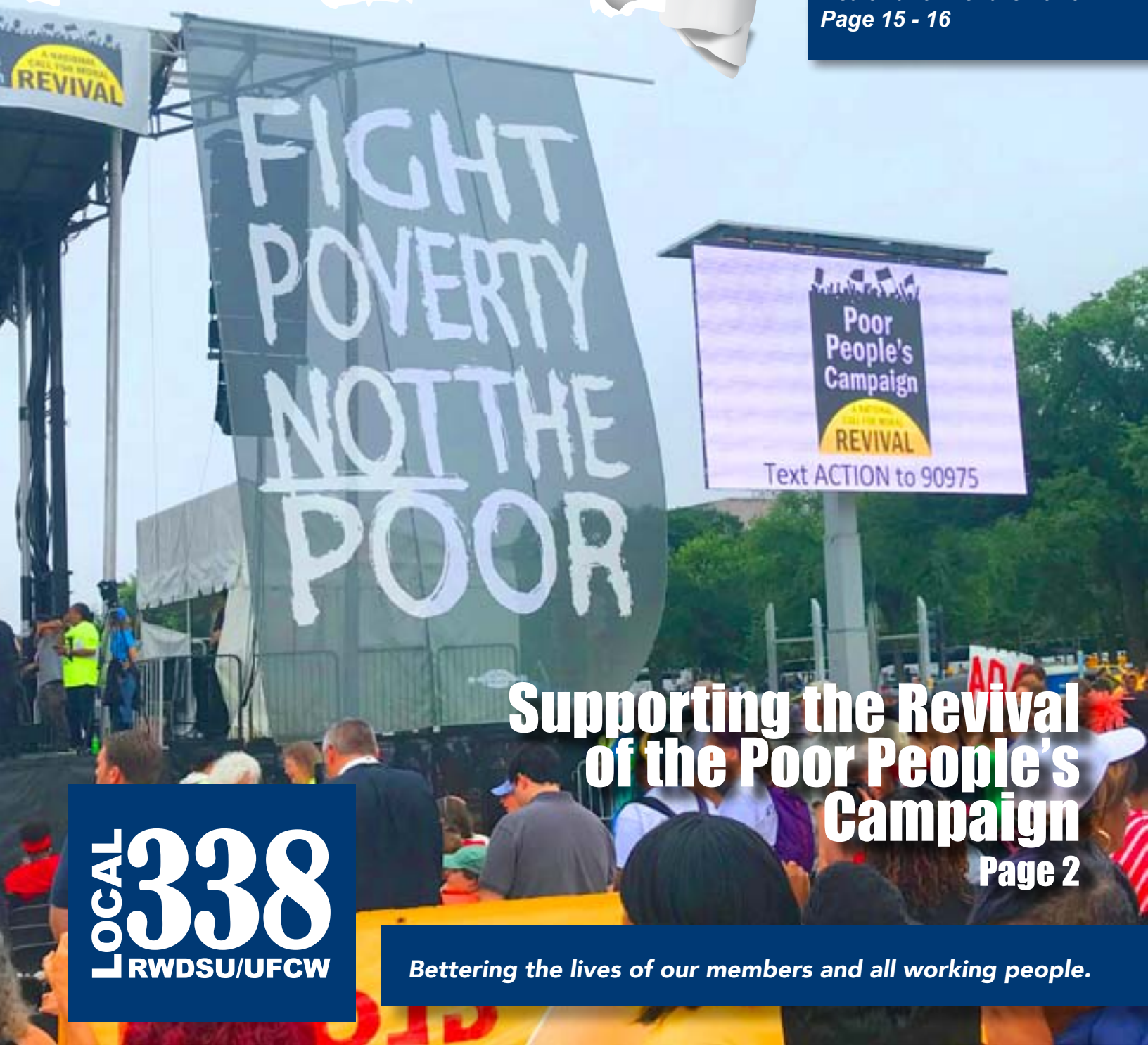
338 News

Summer 2018

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LOCAL 338
RWDSU/UFCW

Bettering the lives of our members and all working people.

A Message from the President

John R. Durso



An American Dream for All

Every morning I have my usual routine. I get up, shower, shave, walk the dog, have coffee and read the paper, and not once during these mundane chores do I have to face the fear that there will be a knock on my door that could break my family apart. When my wife and I go to a movie or shopping together, we do not fear that we will be asked spontaneously for our papers or that we will return home and find our children being taken away from us.

Unfortunately, thousands of families who live in New York don't have the same peace of mind. Many families won't go out in public places together due to the risk of deportation, leaving their family without anyone to care for them. Many hard-working families live in fear every day. We are the United States of America—the beacon of hope for the world that has long been known as the Gold standard by which all other countries strive to achieve.

Every time I see the Statue of Liberty, I feel proud and thankful that my grandparents came to this country, and I try to image what those millions of immigrants felt when they first saw her holding the torch of freedom. To me that is our America! Immigrants are our neighbors and friends, hardworking law-abiding families that contribute to the very fabric of our society.

The clear majority of our undocumented immigrant community are hardworking people who sacrificed everything they had to come to America, all yearning for a better life for themselves and their families; isn't that the promise of America?

This is America, our people should not be living in fear! For over 200 years we have been the hope of the world, the country founded by immigrants, made richer by melding our different cultures, the place where people from all over the world strive to reach its shores for a chance at the American Dream.

We must always remember who we are, a country of compassion, a country filled with hope and dreams and the opportunity for all who are willing to work hard to reach the middle class and beyond.

The time has come for the rhetoric to end, for partisan politics to be put aside for the good of our nation and humanity. A comprehensive immigration plan that is fair to all upholds our American principles and allows millions of immigrants to come out of the shadows and into the light to have a path to citizenship for themselves and for their families. Let the next chapter of the American story be one of compassion, dignity and respect towards those who only want to share in the American Dream.

Supporting the Revival of the Poor People's Campaign

From New York to California, Local 338 joined thousands of union members, including from the RWDSU and UFCW, that have turned out in full force over the past few weeks to support the revival of the Poor People's Campaign.

"The Poor People's Campaign: A National Call for Moral Revival," was founded by Rev. Dr. William Barber II and Rev. Liz Theoharis, the Kairos Center for Religions, Rights and Social Justice at Union Theological Seminary, and hundreds of local and national grassroots groups. This campaign builds on the legacy of Dr. Martin Luther King Jr. and others, who organized actions in 1968 to demand economic and human rights for poor Americans of all backgrounds.

The revival campaign began on May 14, and there have been a series of events at state capitols across the country as part of the campaign's "40 Days of Moral Action" for the purpose of challenging systemic racism, poverty, the war economy, ecological devastation, and the nation's distorted morality. The campaign's "Global Day of Solidarity" rally in Washington, D.C., on Saturday June 23rd, marked the finale of the "40 Days of Moral Action," which members and staff of Local 338 had the opportunity to attend.

"The Poor People's Campaign believes, as our union family does, that our economy can and should work better for everyone," said UFCW International President Marc Perrone during the rally in Washington, D.C. "Wage inequality, the assault on voting rights, underemployment, and the attacks on immigrant and refugee communities are all part of a systemic effort to disenfranchise poor communities. We're proud to support the Poor People's Campaign because, if successful, it will bring hard-working families more power to build better lives."



Here at Local 338, we are so proud of the fact that we were able to take part in making history with our fellow labor brothers and sisters! It is important to stand up for what's right and help make the change we want to see in society and coming together with strength in numbers is the best way to make our statement clear.

UFCW President Marc Parrone pictured with Local 338 staff Saul Guerrero, Betsy Mercado, Irene Velez and their children.



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ROSA URQUIZA'S AMERICAN DREAM

Rosa Urquiza has been a member of Local 338 for 23 years, and we are so proud to announce this news and congratulate her on officially becoming a United States citizen!



Rosa moved to New York when she was 19 years old, escaping the civil war in her birth country, El Salvador, a life that could not lead to a promising future. At the age of only eleven years old, she had to leave school to begin working and never had that opportunity to live her childhood. When she made the move from El Salvador to the United States, it was a big change, but as soon as she made it here, she began building her life. She was working two part-time jobs for over three years at ShopRite and Nathan's, until she was offered a full-time position in ShopRite's produce department, where she has been working ever since!

Six years ago, Rosa received a letter in the mail; it was a court order for deportation. She recalls it being the worst day of her life because as a hardworking single mom of four children, she just opened a piece of mail that could separate her from her family and the life she has built forever. When Rosa appeared in court, she proved her honesty, hard work and clean record. Her eldest son was also asked to testify on her behalf, helping the Judge understand how torn apart he would be without his mother and how much his siblings needed her.

After waiting a few weeks to hear back the results from court hearing, she was notified that her stay would be extended, and after a few years, she was finally able to apply for citizenship and received it!

Rosa said, "When you want something, you do it. Especially when it's something like becoming a citizen of the United States!" She is so proud to be an American and she is grateful for being given the opportunity to give her family a better life. Her children are on paths to bright and successful futures. Currently, her son Marvin is graduating with an engineering degree, Michael is attending John Jay College with aspirations to become an immigration lawyer, Jaime is graduating high school this year, and her 10 year old Alexandra is thriving in elementary school.

The day that she went for her citizenship exam, her daughter said to her, "Mommy, if you pass, you'll be waiting for me at the bus stop. That's how I'll know." Well, that day, mommy made it to the bus stop! Alexandra was filled with tears of joy that day as the bus rolled up to the stop and she hopped off to run into her mom's arms. This moment for Rosa was when she could say, "I was breathing... but only halfway. Now, I can breathe!"

*We are so happy for you and your family, Rosa!
Congratulations!*

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AN EXCITING TIME FOR LOCAL 338 MEMBER DOMINIK AMATO!

Local 338 member Dominik Amato, who works in the bakery department at ShopRite, was recently awarded a grant from the UFCW/RWDSU United Latino's New American Fund, which provides assistance towards the cost of citizenship applications. In 1986, he and

his wife moved here to New York and he has made America his home. Now, he's been given the opportunity to take the next steps of becoming a United States citizen, and he's so proud to make it a reality. Congratulations Dominik!

*We are so happy for you and your family as well, Dominik!
Congratulations!*



SEMINARS FOR LEGAL & IMMIGRATION ASSISTANCE

Here at Local 338, our mission is to better the lives of our members and all working people. With the current Administration, we have seen attacks on immigrants' rights which affects a number of our membership and their families. Throughout the year, we host free immigration clinics in which services are provided through attorneys from the UFCW, RWDSU, and Local 338. They are present to provide guidance and answer questions

regarding TPS, DACA, work visas, assistance with applying for citizenship and much more!

Dozens of members have taken advantage of this opportunity to learn more about their rights and apply for citizenship through this free program, and we hope to continue helping our membership as they continue taking their next steps to achieve the American Dream. If you're interested in attending the immigration clinic, please reach out to your Union Representative, or Fund/Service Representative or call our office for the next opportunity!



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Congratulations To This Year's Scholarship Recipients!

June 26, 2018 marks a proud day for Local 338 members and their families who were honored at our annual Scholarship Luncheon. 22 young men and women, who are either Local 338 members or the children of Local 338

members, come from a variety of backgrounds and are aiming to enter many different fields, including healthcare, law, accounting, and criminal justice. Congratulations to all!



Local 338 Scholarship Award Winners

- Matthew Capriglione
- Andrea DeRosa
- Jeremy Miller
- Arafa Tabassum Rodela
- Donato Schook Jr.
- Jesse Velez
- Dominique Williams
- Justin Wolf
- Samantha Zizzo
- Joseph Zub

Local 338 Book Award Winners

- Ralph A. Capriglione
- Nicole Franco
- Mark Heilbrunn
- Diep T Luu
- Andreano Marra
- Claynaya Moses
- Vinh Nguyen
- Tiffany Rios
- Rifat Bin Mokter Rodik
- Jasmine Torres

Continuing Education Scholarship Award

Local 338's first ever Continuing Education Scholarship Award recipient is Gregory Lubrano. He was the 2012 Class Valedictorian of Molloy College with a Bachelor of Arts degree in history and later earned his Master's Degree in American history at St. John's University. Now, he will be returning to St. John's for law school to pursue a career in constitutional and public interest law.



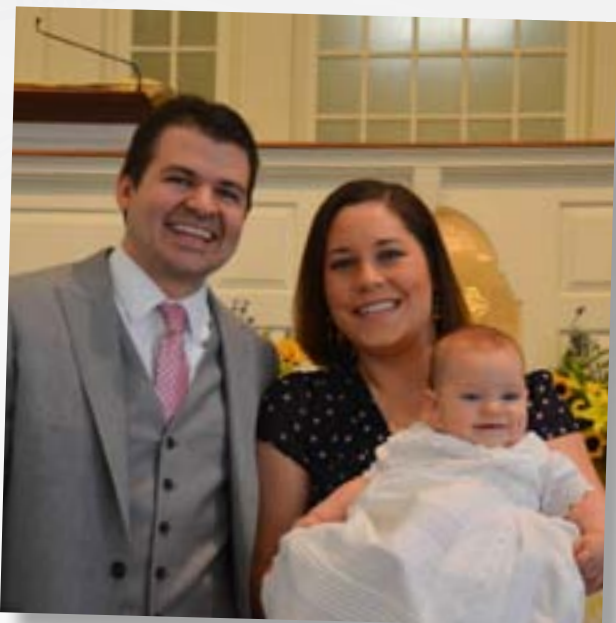
Emanuel Laub Scholarship Award

A special congratulation to Erin Horan for winning the Emanuel Laub Scholarship Award, which is named in memory of the Local 338's late President. Erin will be attending the University of Scranton to pursue a dual degree in occupational therapy.



Where Are They Now?

Kevin Weigand *Litigation Attorney*

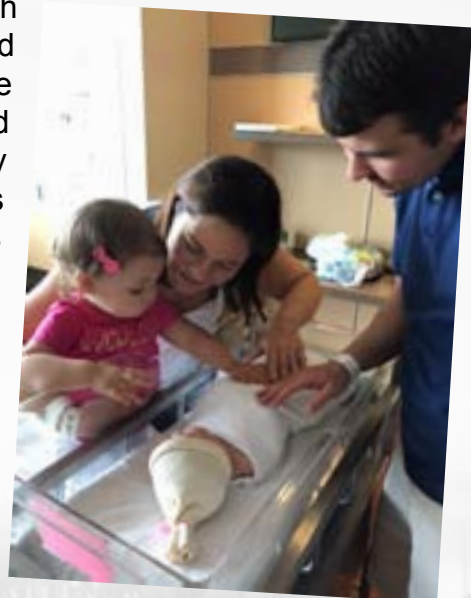


It is hard to believe that it has been 16 years since I worked at Waldbaum's (Store 217) in Greenlawn, where I was a cashier and pricing clerk. I recently learned that the store is no longer open, but I will always have fond memories of my time there, along with the generous and caring support that Local 338 provided me with throughout.

Thanks in part to receiving the Emanuel Laub Scholarship Award in 2002, I graduated from Northeastern University in 2007 with a degree in Political Science and Criminal Justice. From there I went on to graduate law school at the College of William and Mary in 2010. I am now working at Venable, LLP, a law firm just outside of Washington, D.C., where I am a litigation attorney representing individuals and businesses in commercial disputes. Most importantly, I am a proud husband and father of my 19-month old daughter Sienna and newly, our daughter Noelle Carolyn Weigand who was just born on July 11th.



In 2002, the Union was generous enough to allow me to bring my mother and grandmother to the lunch, and I continue to vividly remember how friendly and welcoming everyone was to my family and me. One of my favorite memories from the Scholarship Luncheon was meeting Mr. Durso and Mr. Laub's son, Jeff. Both were very kind to me, and from the stories Mr. Laub's son told me, I left very proud to be a recipient of the scholarship in his name.



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A Message from

Joseph Fontano *Secretary-Treasurer*

Elections Have Consequences

The Supreme Court just recently ruled against working people in their decision in the Janus vs. AFSCME case. While this devastating 5-4 ruling will impact the future of the labor movement in a way it has never been hit before, we will not let “right-to-work” for less laws break us. Yet again, this has shown that elections have consequences. If we don’t support and work to elect candidates who defend our rights and values, we put those values on the table for the far right to take away.

We shouldn’t be surprised by the recent attacks on our rights as workers from the President, Congress and the Supreme Court—all of which are controlled by Republicans. This coordinated attack is exactly what Trump said he would do if elected President. As promised, his Administration has advocated for anti-worker legislation, has pushed for immigration restrictions and bans, and has initiated the rollback of women’s reproductive rights and LGBTQ rights.

Everything the Republicans in Washington have done is exactly what they promised they would do. Despite the blatant antiworker rhetoric, many hardworking Americans and members of the labor movement voted for them in 2016.

It’s our livelihoods that are in the hands of those we elect—and the attacks we are seeing are the consequences of electing candidates who are in the pockets of corporate America and the wealthy. This November is an opportunity to send our message.

We support candidates that support workers’ rights. This is why at the national level, we must support Democrats for the House and Senate, as the Democratic Party has proven their support of policies such as paid family leave, increasing the minimum wage and dozens of other legislation that improve the lives of working men and women. It is our responsibility to elect candidates that support our needs, and this upcoming election is our chance to make that happen!

Are You Registered to Vote?

As working people it is important that we stand up for the issues that affect us! The easiest way for us all to be involved politically is by voting, and YOUR vote will guarantee that you have the option to make your voice heard each election day!

Sign up is fast and free! It’s so easy that you can even type in your information--then print it, sign it, and send it in.

[Click here to fill out the New York State Voter Registration Form Today!](#)

Already Registered? Well, Voting is Not the Only Way to be Engaged!

The Local 338 Political Action Committee (PAC) ensures working families have a seat at the political table. You can help by contributing as little as 25 cents per week to the PAC, or up to only \$1.90 per week—That’s less than a cup of coffee and donuts—But it will ensure that your voice is heard.

If you’re interested in participating in PAC, speak to your Union or Funds Representative!

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Honoring the Fallen on Workers' Memorial Day



Workers' Memorial Day is a day dedicated to remembering those who have been injured or have lost their lives while on the job. It is also a day that reminds us how fortunate we are as union members to be part of an organization that fights for safety regulations so that tragedies related to workplace injuries are prevented.



To commemorate the day, Local 338 staff attended several events, including the annual Long Island Workers' Memorial Committee event. Our own Union Representative, Fred Wren, opened the service as the newly elected chair of the committee. Local 338's Service/Funds Representative Maria DeGirolamo also serves alongside Fred on this committee. Speakers also included our President, John Durso, and family members of victims. This year's ceremony was particularly important to us as we honored the memory of our member, Irene Espinal, an employee at IAHD who passed away while on the job in August of last year.

Another important event for union members and all workers to recognize is May Day, a holiday that brings attention to workers' rights and the accomplishments made by the labor movement. Local 338 staff attended a service at St. Patrick's Church in Bay Shore and a rally in Washington Square Park to celebrate the day. Perhaps the most tragic event in labor history is that of the Triangle Shirtwaist Factory fire, which kick started the labor movement to rise up and help workers get the rights and protections they have today. Even with many successes, there is always room for expanding protections for workers. That is why we continue to "mourn the dead, fight like hell for the living," a phrase widely used and put into practice each and every day during this period of the year.



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A Message from



Stuart Appelbaum *RWDSU President*

RWDSU Members Speak Out Against Sub-Minimum Wages



Stuart Appelbaum

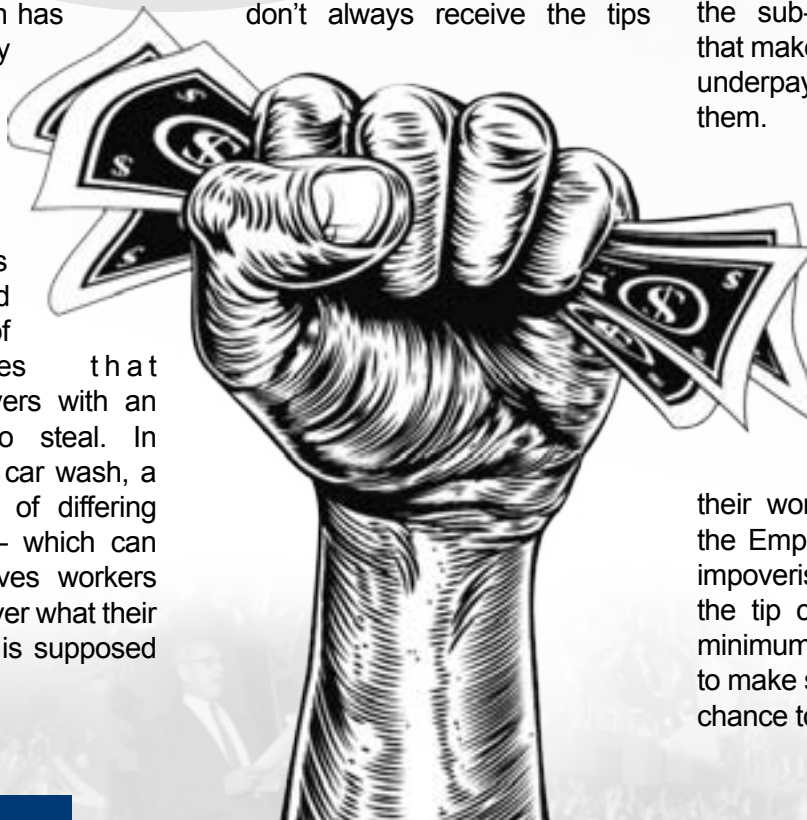
In June, RWDSU members testified at New York State Department of Labor hearings in the Bronx, as workers and activists gathered at rallies to call for an end to the so-called “tip credit.” At these hearings and others like them throughout the state, these activists spoke out to change a system that hurts countless workers in a number of industries, including hundreds of RWDSU members who work at car washes throughout New York City.

The RWDSU and other unions and worker-advocates are leading the charge to get rid of the so-called “tip credit,” which has allowed operators to pay workers well below the minimum wage on the theory that tips will more than make up the difference. In reality, however, this system has created a confusing web of different minimum wages that often provides employers with an outrageous license to steal. In many cases, including car wash, a mind-boggling morass of differing sub-minimum wages – which can change weekly – leaves workers scratching their head over what their actual minimum wage is supposed to be.

Workers have testified about the inability to live in dignity because they can’t afford decent housing for their families, and how they can’t look for other work because they cannot afford adequate transportation. Workers struggle with paying their bills and putting food on the table. For the car wash workers in New York City – especially those without union representation – sub-minimum wages are a vehicle for wage theft and systemic underpayment. Investigations have shown that employers don’t always make up the extra pay for workers when tips are short, and car wash workers don’t always receive the tips

customers presume are going into their pockets. We shouldn’t be giving unscrupulous employers additional opportunities to underpay their workers, and that’s exactly what tip credit does in the car wash industry and many others. Car wash operators have been fined and directed to make restitution for wage theft to the tune of millions of dollars.

In many industries, immigrant workers are particularly susceptible to tip credit-aided wage theft. Nail salon workers, deliverymen, car wash workers, restaurant workers; all are affected by wage theft and the sub-minimum wage loophole that makes it easier for employers to underpay them and even steal from them.



The hearings – ordered by New York Governor Cuomo – were an important next step in ensuring that 5,000 car wash workers in New York will soon have a chance to earn fair wages for their work, and that no worker in the Empire State is underpaid and impoverished. It’s time to get rid of the tip credit, eliminate legal sub-minimum wages, and raise wages to make sure that all workers have a chance to thrive in New York.

A Message from

Neil E. Gonzalvo *Executive Vice President*

Informational and Fun Events for Local 338 Members



Neil E. Gonzalvo

Here at Local 338, we value our membership and love giving them opportunities to be involved in some of our events. We recently hosted a special Local 338 Day at Six Flags for our members, which allowed us to interact and get to know the people we represent as well as bring union brothers and sisters together. Moving forward, we want to present you with more opportunities to become involved with your union.

Every year, Local 338 proudly participates in the annual Labor Day Parade in New York City. This year the parade will be held on Saturday, September 8. Come out for free food, a union pride t-shirt and the ability to march in the parade down 5th Avenue! Another event we'll be hosting with the RWDSU is an immigration clinic which gives green card holders the opportunity to have assistance filling out and filing paperwork to take the next step in applying for citizenship. The clinics are open to anyone who has questions about DACA and TPS as well.

If you can't make it to any of these events, there will soon be membership meetings at various locations (see below for full details) and there are also plenty of other opportunities which can be found on your member portal account!



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MEMBERSHIP MEETINGS



Bronx / Upstate

Manhattan

Long Island | Queens

**Monday
August 20th at 5pm**

St. James Church
2500 Jerome Avenue
Bronx, New York

**Monday
August 20th at 5pm**

RWDSU Office
370 Seventh Avenue, Suite 501,
Manhattan
(7 Penn Plaza – Between 30th and
31st Streets)

**Wednesday
August 22nd at 5pm**

Local 338 Office
1505 Kellum Place
Mineola, New York

Refreshments and food will be served at each location starting at 4:30pm



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LABOR DAY PARADE

2018

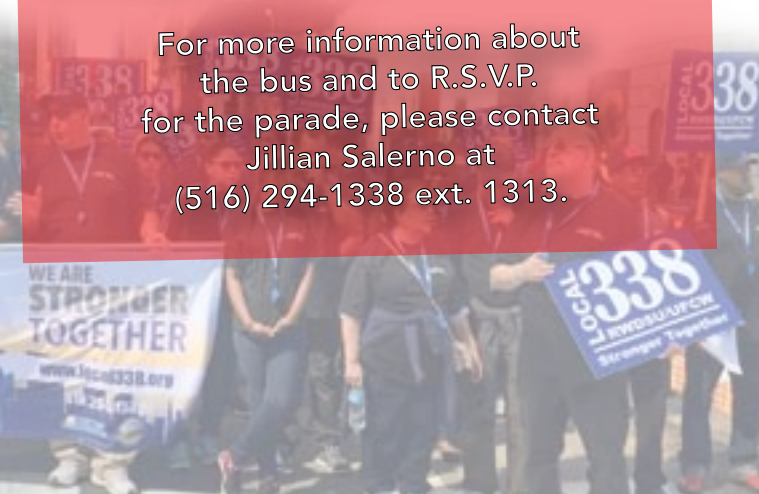
Join
Local 338 RWDSU/UFCW
at the
Labor Day Parade!
Celebrating New York's
Working Men and Women!

**Saturday,
September 8, 2018**

Local 338 will be meeting at
11:30 A.M. on East 47th Street
between Madison and
Vanderbilt Avenues in
Manhattan.

We will also be providing
transportation from
Local 338's office in Mineola
but Space on the Bus is Limited!

For more information about
the bus and to R.S.V.P.
for the parade, please contact
Jillian Salerno at
(516) 294-1338 ext. 1313.



LOCAL 338
RWDSU/UFCW

DAY AT

Six Flags®

Sponsored by MAGNACARESM

On Saturday, July 21st, Local 338 hosted our Day at Six Flags event which, was generously sponsored by our friends at MagnaCare. This year, 500 members and their families spent the day enjoying rides and attractions. The tickets included admission to Great Adventure, Hurricane Harbor and even a return ticket to Holiday in the Park, which is themed with lights and decorations for the winter holidays.

During the buffet lunch where members had an opportunity to spend some time together as a group, MagnaCare raffled off two FitBits and gave out special swag bags to all those who attended! We're so glad that we have had their support in making this day possible for Local 338 members and their families.

For all of our members in attendance, thank you for making this day as fun as it was, and we hope to see you at other fun Local 338 events in the future!



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Get to Know your Representatives



Maria DeGirolamo

I started working with Local 338 in October 2017 as a Funds/Service Representative. I represent members in Brooklyn, Staten Island and Lower Manhattan. I help our members understand the medical benefits available to them and their families. I also conduct Health and Safety checks throughout each shop to make sure that our members' working environment is safe. I currently sit on many committees, including the Labor and Employment Relations Association (LERA), Long Island Jobs with Justice, New York Committee for Occupational Safety and Health (NYCOSH), Long Island Worker's Memorial, and also serve as a Delegate to the Long Island Federation of Labor.

As I continue grow into my career, I've learned so much from our members and the different types of work they do each and every day. I make sure members are made aware of all the great opportunities we offer, like scholarships, free college programs, childcare grants, GED programs and Inner Imaging scans. Local 338 has given me many opportunities and great mentors to help guide me though my career. I'm currently working on expanding my knowledge of the labor movement through classes at Hofstra University, and I just finished my first labor studies class this past semester! I'm so proud when I get to help our members improve their quality of life through these benefits.

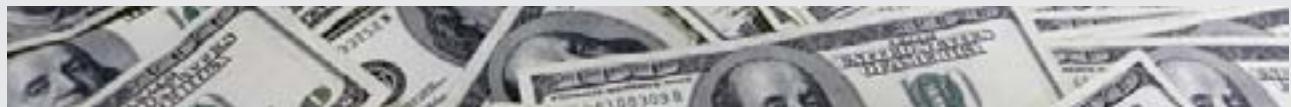
"Success isn't how much money you make, it's about the difference you make in people's lives." ~ Michelle Obama

Bobby Sweat



I've been a part of the Local 338 family since 1985! I started my journey working in a grocery store that was represented by Local 338. In August 2000 I was offered the opportunity to join the staff as a union organizer, where I worked with the organizing team to grow our union and make it stronger. I helped organize workers in both New York and New Jersey until 2007 when I was promoted to Funds/Service Representative covering the areas of Brooklyn, Staten Island and New Jersey. While I was a Funds/Service Representative, I was responsible for making sure there weren't any health and safety issues in the shops and that all the equipment that members were using worked properly.

I was promoted again in 2009 to a Union Representative covering the same area I already had as a Funds/Service Representative. Today, members can call me if they're having an issue at work, which may occasionally include a meeting to resolve the issue, or to learn about the benefits they're entitled to through their union contract. I enjoy spending time in the shops talking to members because I take pride in serving them. I get up every day knowing I get to work somewhere that allows me to make someone's life better!



IT PAYS TO BE UNION

Since January 2018, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of **\$63,163.63!**



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MY BENEFITS

With
Charles Hamilton
Funds Administrator



New Healthcare Benefit For Local 338 Members Who Need Surgery

Making decisions about your health can be very difficult, particularly decisions about surgery, and even after making this decision, you'll still face the process of picking the most qualified surgeon, preparing for a surgical procedure, scheduling the surgery, and handling paperwork. With this new benefit, all of those daunting tasks can be handled for you!

If surgery is right for you and you are ready to take the next step, let Exclusive Surgeries Solutions help guide you along the way. Our partnership with this new surgical management program is designed to connect you with the best healthcare providers and save you money. The program is available for surgeries that can be performed in an outpatient hospital or ambulatory surgical center. Through the program, the surgery will be performed by top area surgeons in an ambulatory surgery center (where outcomes are most often better and the service more personal than in an outpatient hospital setting), and the Fund will WAIVE ALL YOUR COST SHARES – including deductible, and coinsurance! Also, there is no possibility of incurring any surprise out-of-network costs!

When you're considering surgery, remember to call Exclusive Surgeries Solutions at (833) 378-2583 or Local 338's Office at (516) 294-1338 Ext. 1282.

Expanded Benefits Through Teladoc

Teladoc and Best Doctors are benefits available to Local 338 members enrolled in Local 338's Health and Welfare Fund. Teladoc provides you with 24/7/365 access to a doctor through phone or video consults at no cost for members. Recently, a new feature offers caregiving telemedicine. If you are caring for a grandchild or elderly parents, you may now use this service to help your loved one for \$45 per visit. (The other Teladoc services remain at NO cost to you!)

Teladoc is particularly helpful if distance makes an office visit difficult, your schedule conflicts with office visiting hours, you're on vacation, or need a short-term prescription refill. We hope you enjoy this benefit! Download the Teladoc app today on Google Play Store or the Apple Store or call (516) 294-1338 Ext. 1776 with additional questions about the program.

If you register or update your medical history by July 31, 2018, you will be entered to receive a \$50 Visa gift card!



TELADOC

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Guardian Nurses

Has Officially Launched!



Local 338 members enrolled in the Health and Welfare Fund have access to a Registered Nurse (RN) on the go. Your RN and Mobile Care Coordinator is Andrea Spector and she'll be able to visit you at your home or medical facility, give you advice or guidance on healthcare decisions, and even go with you to your appointments.



Guardian Nurses provides the following services:

- Visit you at home or in the hospital to assess your care needs
- Get things you need, such as healthcare equipment
- Make appointments so you can be seen as quickly as possible
- Go with you to see doctors, ask questions and get answers
- Be your guide, coach and advocate for any healthcare issue
- Identify providers for all care needs and second opinions
- Provide decision support regarding treatments or surgery
- Explain a new diagnosis so you make informed decisions

If you or a loved one is dealing with a healthcare problem, Local 338's RN wants to help you recover! For more information call 484-684-0039.



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WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director



Anger Management

Anger is something that everyone experiences. It can be caused by something as simple as sitting in traffic to something more extreme, like missing your flight at the airport. Both of these things can cause different levels of frustration, but people who struggle with anger management tend to handle them differently.

Anger management is not suppressing or ignoring what makes you angry—doing that only makes how you're feeling worse, and makes it more likely that you'll lash out in the future. Holding onto anger without expressing it in a healthy way is not only harmful to your relationships, but to your physical health as well.

Here are a few tips to help you better manage your frustration. The first, and possibly the most important, is to think before you speak. Sometimes taking a moment to really consider what you're about to say can make a huge difference between maintaining or ruining a relationship. Another tip is to stick with "I" statements. This is an effective way to be aware and respectful of the feelings of others when explaining why you're upset. Try not to shift the blame to the other person. An example of an "I" statement would be, "I'm upset because you left the table without offering to help with the cleanup" instead of "you never help out around the house."

Change can be difficult, but breaking habits that keep you stuck in reoccurring, damaging situations may be easier to do with the help of a professional. If you feel managing your emotions or outbursts of anger is getting in the way of work, relationships or simply your own personal health, you can call the Member Assistance Program for help in choosing a professional that best fits your needs.

**MAP is here to help, and we're available
when you need us most. Please give us a
call anytime or anywhere at
(516) 294-1338 ext. 1304.**



Help **SAVE** the Life of a **LOVED ONE!**

Learn:

- The signs of an opiate overdose
- How to reverse an opiate overdose
- About new treatment approaches



Every day, at least one Long Islander dies from an opiate overdose and those are only the ones we know of - the ones directly caused by heroin or prescription painkillers, such as Percoset or Oxycodone.

About 7 out of 10 died at home.

If you don't think it can happen to someone you care about, please think again. Overdoses can happen to anyone.

Don't Miss A Chance To Save A Life!

Tuesday, August 28, 2018 - 6pm - 7:30pm

RWDSU LOCAL 338 1505 Kellum Place, Mineola, New York 11501

You can receive a **FREE** overdose reversal agent, Naloxone - and we'll show you how and when to use it. We'll also tell you about Nassau's newest and effective treatment approaches - including injectable, extended - release Naltrexone, and integrated care.

Event sponsored by:



LICADD

Please RSVP by August 14th

Call Jennifer Lipack at (516) 294-1338 Ext. 1304 or email JLipack@local338.org

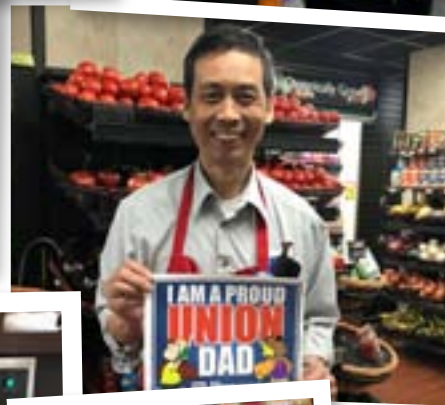
For more information, visit www.nassaucountyny.gov/overdose



WE ARE
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We March with Pride!

Hundreds of people came out to celebrate Pride in the LGBTQ community on Sunday, June 10th during Long Beach's annual Pride Parade! Local 338 and other organizations teamed up for a day filled with love and happiness.

Although the weather was a little wet, it didn't put a damper on the mood of the marchers—allies and members of the LGBTQ community alike were out in full force, ready to march in support of equality, regardless of gender identity and expression or sexual orientation.

The parade took place nearly a week after the Supreme Court sided with a baker that refused to make a wedding cake for a gay couple in Colorado. It's important that we all stand together regardless of our differences, and help defend the rights that everyone deserves. By marching, Local 338 and the other labor and community organizations sent the message that members of the LGBTQ community are welcome and accepted—regardless of who they love. From all of us at Local 338, we hope you had a happy Pride Month!



OUTreach
UFCW Lesbian, Gay, Bisexual, Transgender Labor & Our Allies



Another Year of Helping Stamp Out Hunger!

This year was the 26th National Association of Letter Carriers (NALC) "Stamp Out Hunger" food drive. The drive has collected over 1 billion pounds of food for those in need, and this year's totals helped thousands of families in our area! Local 338 joined volunteers at Island Harvest on May 12th to help sort and organize donations that were collected throughout Long Island.

In order to make it easier for people to donate, we partnered with the Long Island Federation of Labor again this year to distribute customized bags dedicated to the food drive! The bags were distributed at supermarkets across Long Island and then left outside in mailboxes once they were filled with donations on the day of the food drive for letter carriers to pick up!

Thank you to all of our members who put out bags of food again this year! Your assistance doesn't go unnoticed and your community appreciates the donations!



Senator Alcantara Meets with Local 338 Members

New York State Senator Marisol Alcantara represents the 31st Senate District, which covers parts of Midtown and Upper Manhattan. In May, she visited Local 338 members who work at Zabar's, a gourmet grocery store, which is also located in her district. State Senator Alcantara had the opportunity to talk to our members about the work they do and hear from them about their experiences being union members.

Thank you Senator Alcantara for visiting the hardworking women and men at Zabar's!



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Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between April 1 - July 31, 2018)

| | | | |
|----------------------|-------------------|-------------------------|---------------------|
| Dianeth Abu-aziz | Marie Fortune | Wayne Maxaner | Carlos San Andres |
| Victor Alfieri | Edward Gauss | Felicia Maxwell | Orlando Sanchez |
| Wendy Asher | Leon Gonsalves | Irene Mazza | Angel Santiago |
| Stephen Bacci | Sonia Hall | Robert Michaelis | Elba Santos |
| Enzio Barone | Hugo Henriquez | Randy Montalvo | Candace Scaturro |
| Maria Benitez | Elaine Henry | Mu Moon | Alan Schubach |
| Harvey Berman | Hanspeter Himpler | Runa Moonilal | Gail Siragusa |
| Robert Brady | Stephen Hodak | Consuelo Moriarty | Rosa Soto |
| Bob Brown | Luis Huertas | Susan Mullaly | Marlene Spanopoulos |
| Florence Bucholtz | Marcia Hutchinson | Lois Muller | Alan Sullivan |
| Kathleen Calandrillo | Alan Hyman | Thein Myo | Ada Svechin |
| Angelo Carbone | Roseann Ingordo | Rebecca Navarro | Steven Targonski |
| Philip Cataldi | MD Islam | Amar Ndiaye | Argentino Taveras |
| Alberto Ceron | Annette Johnson | Robert Nelson | Alejandro Tejada |
| Michael Chiapperini | Faith Johnson | Viriglio NG Rogriguez | John Tellone |
| Moo Bong Choi | Louis Jordan | Claire O'Neill | Amalia Theodorou |
| Roy Cohen | Ronald Jordan | Azmi Obeid | Carlos Timal |
| Jeanette Combs | Donna Joseffy | Azzam Obeid | Scott Tompkinson |
| Rosemarie Cornacchia | Alice Kharouba | Pablo Palacios | Agnes Varga |
| Adella Coultas | Estelle Lawyer | Monica Parris | Jerry Vartelas |
| Ertwyn Cust | Patricia Leacy | Edie Parsu | Raymond Vasquez |
| Domenica D'oria | Carmelo Leon | Concepcion Paz | Milagros Vidallon |
| Kokila Dave | Edith Lesane | Gloria Persad | Beverly Waaldijk |
| Clifford Davis | Alla Leverant | Lois Pileri | Marjorie Weingarten |
| Carolyn Decesare | Willam Link | Carolyn Polera | Michael West |
| Donna Dechent | Gladis Lizardi | Daniel Powers | Christine Williams |
| Gary Di Blasi | June Magallanes | Janice Quarry | Logan Wright |
| Cindy Elrich | Barbara Manno | Arnulfo Rivera | Taik Yak |
| Barbara Engles | James Marinacci | Deborah Robbins | June Ziccardi |
| Sydra Feinsmith | Carmen Martinez | Jose Rodriguez | |
| Carlos Fernandez | Diva Mastronardi | Pedro Rodriguez | |
| Helen Flore | Anna Masullo | Danuta Rytwinska-Zietek | |

"Retired from my job, not from my union"

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LOCAL 338
RWDSU/UFCW

www.local338.org



For EVERYTHING Local 338 Follow Us On Social Media



Or visit us at MyLocal338.org

- Know your Rights: Download Your Contract
- Quickly Send Emails Directly to Local 338 Staff
- View Benefits you May Have and are NOT Using
- Learn about the Member Assistance Program
- Stay up to Date Union News & Events
- Articles about Fellow Members
- Scholarships for you and your Family
- Access to Free College Programs
- See Exclusive Member Discounts
- and much, much more!

***Be sure to stay
involved with Local 338***



LOCAL 338

RWDSU/UFCW

UPDATE YOUR INFORMATION

Don't miss out on all of the member discounts, benefits, negotiations, news and other events that are important to you as a Local 338 member or retiree!

local338.org/contact-form.cfm

338 NEWS, the official publication of Local 338 RWDSU/UFCW, is published at the Office of Local 338 at 1505 Kellum Place, Mineola, NY 11501



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Writer and Editor: Jillian Salerno & Nikki Kateman | Layout and Design: John Falco

Our Mission: To Better The Lives Of Our Members And All Working People.

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