



338 NEWS

Spring 2019

**Supporting Workers in
New York's Cannabis
Industry: Page 3**

**Scholarship Opportunities
Available to Our Members:
Page 6**

**Save the Date for These
Great Events: Page 16**

**Duane Reade Workers
Demand A Fair Contract
Page 5**

LOCAL 338
RWDSU/UFCW

Bettering the lives of our members and all working people.

A Message from the President

John R. Durso



Shaping Our Futures

As we begin this month, we reflect on the importance of the approaching election season. Getting involved in these dialogues is key as they affect the future of labor and of working men and women. It's essential that we stay driven and motivate those around us to also participate in these matters. The recent change to voting laws allows us to have an earlier opportunity to speak out about the issues that are most significant to us as working people. Early voting helps us begin the conversation with elected officials in our communities sooner. We are calling on our members to once again come out and make their voices heard in the

upcoming primaries.

In January, Governor Cuomo signed legislation to improve voting access in New York State. In part of this new law, federal and state primary elections will now be held on the same date in June. Until this year, New York State has held separate primary elections and when you factor in Presidential Primaries, New York State could have up to four elections a year, leading to voter confusion and high costs to taxpayers. Streamlining the state primary dates with the federal primary dates, makes it easier for voters to know when to get out and vote! Now that primaries will be held earlier in the year, it is vital to confirm that you are registered to vote! If you aren't registered, speak to your Union or Funds/Service Representative. Or if you want to confirm your registration, visit the Board of Elections website, www.elections.ny.gov.

I regularly emphasize the importance of voting and making our voices heard and as a result this year we've seen a great shift in the political make up of our State government. However, it isn't just simply about voting, it's also about engaging directly with our Legislators so they truly understand the issues that impact Local 338 members and their communities. As we continue our efforts in support of legislation to legalize adult use cannabis, we count on the support of elected officials who recognize this as an opportunity for both economic and social justice. Currently, hundreds of workers in our State's medical cannabis industry have a strong union contract that provide family sustaining wages and benefits. By creating a regulated adult-use cannabis industry, there is great potential to expand the number of good careers to thousands more New Yorkers. Over the next few months, we may be asking you to call your State Senator and Assembly Member and ask them to support the legalization of adult-use cannabis, as well as protections to ensure opportunities for union jobs.

Creating opportunities for working men and women is equally as important when thinking about the future, particularly in regard to retirement. Even if you haven't reached retirement age, it's important to plan early and understand what is available to you through your Local 338 pension or annuity, Social Security benefits, and 401K if you contribute to one. In most cases, it's best to plan 10-15 years out before reaching full retirement age to properly cover your retirement needs, but earlier is always better. With the Social Security and Supplemental Security Income benefits increasing this year, it's essential for you to review your retirement savings plans and make adjustments as needed.

As we spring into warmer weather, I'd like to take a moment to wish all who celebrate, a Happy Easter and Happy Passover. I hope that you and your family enjoy these holidays!

1

LOCAL 338
RWDSU/UFCW

www.local338.org





STANDING WITH OUR UFCW FAMILY IN NEW ENGLAND!

On April 11th, 31,000 of our UFCW brothers and sisters who work at Stop & Shop across New England made the difficult decision to go out on strike. Members of UFCW Locals 328, 919, 1459, 1445, and 371 are being joined by union members and community allies across the country to stand up to a global company that's looking to make damaging cuts to their benefits and standards.

Last year, Stop & Shop's parent company Ahold-Delhaize made \$2 billion dollars in profits and over the last two years received over \$500 million dollars in tax breaks. However, they have asked for a concessionary contract that includes a significant increase in the cost of healthcare, a reduction in pension benefits, a reduction in holiday and Sunday premiums for part-time members, a decrease in paid time off offered to new employees, and bonuses instead of meaningful wage increases, amongst other cuts. They are also looking to increase the amount of technology used in each of their stores as a way to decrease customer service jobs.



Thousands of Local 338 members work at Stop & Shop here in New York. Therefore, we must recognize that the fight of our sisters and brothers in New England is also our fight! We know that what happens in these contract negotiations could very much impact the tone and outcome of our own negotiations with the company when our contract expires in 2021.

It is essential that we stand united with our fellow UFCW Locals for as long as the strike lasts. The easiest way to show your support is by signing and sharing the petition in support of our fellow UFCW members: www.uncw.org/supportstopandshopworkers/

Please also check our social media regularly for updates on the contract fight, as well as other ways to show your support. We will be making visits to the picket lines to stand with our fellow UFCW members and would love for you to join us!



WE ARE
STRONGER TOGETHER

2

Fighting to Ensure Good Jobs in the Cannabis Industry

Almost five years ago, New York State legalized medical cannabis with the Compassionate Care Act, to help New Yorkers who had serious illnesses or face chronic pain access an alternative treatment to live more meaningful lives. Prior to the legislation becoming law, Local 338 took an active role in advocating in support of medical cannabis, both to help those who would benefit from its use, but to also ensure that the jobs created in this new industry were good union jobs through the inclusion of important worker protections.

As a result of our legislative work, we have been able to organize over 300 new members in the medical cannabis industry who are responsible for cultivating, processing, distribution and retailing medical cannabis to patients and their caregivers. Our strong collective bargaining agreements have set industry standards that guarantee full-time jobs, wage increases, benefits, and other crucial workplace protections and on-the-job training.

Late in 2018, Governor Cuomo announced his support of legalizing adult-use cannabis and creating a well-regulated system that also included crucial criminal justice reforms and opportunities for small businesses to participate in this new industry. Over the last several months, we have been meeting with Legislators at the State Capitol to encourage a diverse and vibrant industry, while also fighting to ensure a pathway to unionization for future adult-use cannabis workers. This has also created an opportunity for Local 338 members who currently work in the medical cannabis industry to join our meetings to discuss the work they do and how belonging to a union has made a difference in their lives. These members, including Kassan Seisay (Vireo Health New York), Amore Swann, Maelisa Rivera and Yvonne Duco (all from PharmaCann), have been incredible advocates and really helped Legislators understand the importance of making sure workers are protected as this industry expands.

New York has a once in a lifetime opportunity to create a brand-new industry that creates good, middle class careers that provide family sustaining wages and benefits throughout the State. Although legalization wasn't included in this year's State Budget as we had hoped, we are committed to continuing our partnership with Governor Cuomo and the New York State Legislature over the next few months.

[Click here to hear New York State AFL-CIO's podcast "Union Strong"](#)



Local 338 Union Representative Saul Guerrero with Local 338 Members Amore Swann (PharmaCann) and Kassan Seisay (Vireo Health New York).



Kassan Seisay and Amore Swann speaking on the New York State AFL-CIO's podcast "Union Strong" about their work in the medical cannabis industry.



Local 338's Political and Communications Director Nikki Kateman discussing our efforts to ensure good jobs in the cannabis industry on "Union Strong."



Local 338 member Kassan Seisay, RWDSU'S Deputy Political Director Ed Laborde, New York State Comptroller Tom DiNapoli, Local 338 Member Maelisa Rivera (PharmaCann), and Nikki Kateman

3

LOCAL 338
RWDSU/UCFW

www.local338.org



A Message from



Stuart Appelbaum *RWDSU President*

Going “Cashless” Promotes Discrimination in Our Communities



Stuart Appelbaum

As more establishments refuse to accept cash, people without credit or debit cards are facing discrimination. Whether it's at a self-service kiosk at a fast-food restaurant or a grocery store, or at a bar or restaurant that has signs announcing it's a “cashless establishment,” or even an entire sports arena, such as the concession stands at Barclays Center in Brooklyn, the concept of credit and debit card only commerce is starting to take hold.

Cashless commerce does more than just remove old-fashioned cash from the business of buying and selling goods, services, and products. And despite what its proponents say, it isn't more convenient – at least not for consumers.

Forcing customers to use only credit or debit is a discriminatory business model that disadvantages low-income people, people of color, and seniors – all groups of people who are less likely to have bank accounts and credit cards. To have credit, a person must have a bank account, and to buy things without cash, a person must have credit. This means that people without a bank and a credit card

cannot shop at these businesses, effectively excluding people from participating in the local economy.

The numbers show how cashless business discriminates and marginalizes people in our communities. Communities of color, seniors, low-income people, the disabled, and other marginalized households go unbanked at rates far higher than the national average. Close to 17 percent of African-American households and 14 percent of Latino households are unbanked, compared to an average of 6.5 percent nationally. In addition, about one in five households has no credit, making it difficult or impossible to obtain a credit card. New York City's communities of color are far less likely to host a branch of a bank, yet another roadblock for consumers in a cashless society.

Fighting Cashless Legislatively

Legislative action is one way to protect consumers from discriminatory cashless business practices. In March, both

Philadelphia and New Jersey banned all cashless business at stores and restaurants. Massachusetts has required retail businesses to accept cash since 1978, and the Washington DC city council is considering a bill to ban cash-free restaurants.

In New York City, the RWDSU supports Initiative 1281-2018 Prohibiting Retail Establishments from Refusing to Accept Payment in Cash. Protecting consumers and opposing discrimination helps all working people.



**WE ARE
STRONGER TOGETHER**

4



A Message from

Joseph Fontano *Secretary-Treasurer*

Duane Reade Employees Deserve a Fair Contract

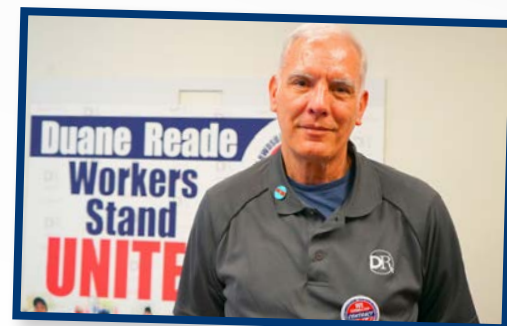
It's no surprise Walgreens, the parent company of Duane Reade, is profitable. As a matter of fact 2018's numbers were extremely profitable as was outlined in the annual report released at their shareholders meeting in January. Profits this past fiscal year increased significantly and Walgreen's enjoyed \$125 MILLION in tax savings alone! Now, they're on track towards another profitable year. This begs one question – **Why is Walgreens seeking give backs from the employees of Duane Reade?**

As I flipped through the Walgreens annual report, I made note of the executive salaries and their extraordinary benefits, I read about the executives and their spouses use of the company private jet for personal travel*, and the overall wealth of this company; my thoughts keep circling back to all of the members working in the Duane Reade stores right now. The members of our union, that struggle to pay rent and take care of their families, who will certainly not have the option to use private jets for their enjoyment. They are the hard working people in the stores day in and day out that make this



company profitable. Instead of honoring the hard work of our members, the company has chosen to attack the benefits and wages of their Duane Reade employees in our current negotiations.

Unfortunately, this is the trend we're seeing in our country today. Corporations and executives seek to increase their profits and their salaries on the backs of the workers that make their companies successful and allows them to continue to live their luxurious lifestyles. This is why it is more important than ever that workers come together and stand up to corporations. The workers of Duane Reade are proud members of Local 338 & 340A and in negotiations we will send a unifying message to the company – We demand and deserve a fair contract, now



* Walgreens Boots Alliance (2019). Notice of 2019 Annual Meeting of Stockholders and Proxy Statement. pp.59-61.

5

LOCAL 338
RWDSU/UFCW

www.local338.org





RWDSU Scholarship Winner

Justin Schecher

Kathy Marino was initially surprised and overcome with joy when she heard from her Funds Representative, Debbie Bollbach, that her son Justin Schecher had won the Alvin E. Heaps Scholarship. This scholarship is offered through the RWDSU and is given annually to members or their dependents who have demonstrated academic excellence and qualities reflective of union values in their communities.

Kathy has been a member of Local 338 for almost ten years, working at Stop & Shop in East Northport. Her co-workers best describe her as a bubbly person, often hearing her singing in the store and smiling at customers and coworkers. In the mornings before she arrives for her shifts at Stop & Shop, she gives back to her community in a big way. Kathy works as a crossing guard, helping kids get to school safely. She first found out about the RWDSU's scholarship opportunity while checking the bulletin board in her breakroom and she thought her son, Justin, should apply. She believed that the scholarship could be a big help for him in the costs of his college tuition. In her own words she said, "What was the worse that could've happened? He'd try and he'd be selected as a winner."

Justin Schecher is a diligent and dedicated student. He began his study of Graphic Design and Computer Arts at Suffolk Community College, graduating with his associate degree. During his time there, his hard work in school earned him a spot on the Dean's List. Last year, Justin transferred to LIU Post, where he was offered scholarships to attend because of his excellent GPA. Since transferring, Justin's passion for his studies continued and he has also made Dean's List at LIU Post. Justin admits he isn't the easiest person to convince when it comes to taking a chance, so when his mother told him about the RWDSU scholarship opportunity, he was hesitant to apply. He says his mother really pushed him to take a chance, encouraging him to apply. When his mother told Justin that he was selected as recipient of the Alvin E. Heaps award, he was surprised! Justin says, "I couldn't believe it. This award means a great deal to me. It helps me pay towards my tuition and books that I need for my courses. I am very honored to have been selected to receive this award from such a large pool of applicants." This scholarship helps take a pressure off of Justin and his family, and they are especially thankful to Local 338 and the RWDSU for offering this opportunity to members and their dependents.

Justin currently has one year left before obtaining his bachelor's degree and is waiting to hear where he will be headed to complete his internship this summer. He says he is looking forward to getting a hands-on experience of the work in his field of study. We wish you the best of luck on your future endeavors,

Congratulations, Justin!



At Local 338, we understand the importance of going to college and are also aware that the costs of college continue to rise. Many people find themselves deep in debt after college or struggle to maintain a balance between work and their studies. A scholarship really can help alleviate some of that stress. When our members and their dependents take advantage of these amazing benefits, we know it's something that works for them.

For more information about scholarships that are available to you, visit: local338.org/scholarships



WE ARE
STRONGER TOGETHER

6

Apply for the UFCW Scholarship



As a member of Local 338, you or your unmarried dependent (under the age of 20) are eligible to apply for the UFCW's Scholarship Program. The UFCW will be awarding several scholarships up to \$8,000 each!

The deadline is May 12, 2019

Click here to apply now!

Every year the UFCW Scholarship Program offers scholarships to UFCW members or their immediate family members who want to further their education and demonstrate a commitment to their communities and to UFCW values. Since 1958, the fund has distributed more than \$2 million in scholarships.

Past winners have gone on to make significant contributions to society and to the UFCW—entering a range of fields including public service, medicine, law, business and teaching. Many have returned to the UFCW as staffers, organizers, and community activists who contribute to our mission.

LOCAL 338
RWDSU/UFCW

**The Local 338
Scholarship at**

NCC

Nassau
Community
College



Here at Local 338, we know that furthering your education and obtaining a college degree is essential to your success. The costs of education can be very stressful, and the financial burden, can be overwhelming, which is why we strive to help our members in any way that we can!

Local 338 has recently set up a scholarship opportunity for our members and their dependents attending Nassau Community College. The award

is \$2,000 for two consecutive semesters (a total of \$4,000) as long as the recipient maintains the criteria. Each year, one award will be granted to an eligible member or dependent. We strongly encourage you to apply for this scholarship if you are currently attending NCC or will be attending NCC in the 2019 Fall Semester.

Please visit us at local338.org/scholarships.cfm or log in to your "My Local 338" account at MyLocal338.org. Scholarship application and eligibility information is available under the "My Benefits" section.

The deadline to apply is July 31, 2019, so please apply promptly!

*This scholarship is granted by the Nassau Community College Foundation

A Message from

Neil E. Gonzalvo *Executive Vice President*

You Are Key to Successful Negotiations



Neil E. Gonzalvo

We closed last year by concluding several contract negotiations. As a reminder, you can easily access your contract or contract highlights, even if it hasn't recently been negotiated by visiting your "MyLocal338" account (mylocal338.org). As we enter the first few months of 2019, several more contracts are up for negotiations at various employers. Members at employers such as Gristedes, Acme, and Morton Williams will look forward to negotiations this year. These contracts cover several thousand Local 338 members and as always, we will fight to ensure meaningful wage increases and the preservation of all benefits our members at these companies currently enjoy.

As some of you may know, your fellow members who work at Duane Reade are currently in negotiations. This campaign has been challenging, to say the least, but we hope to come to an agreement with the employer soon. Please continue to check your "My Local 338" account as well as our social media for updates and calls to action. Your participation and involvement are essential to us successfully protecting the benefits Duane Reade members have all earned through years of bargaining.

It is important that you become more involved and stay informed on the matters affecting us as an organization. If you're looking for ways to do more, an excellent source is your Shop Steward! The Shop Steward is a role that's vital to our union, as they are the first person of contact in getting information out in your worksite. We regularly look for individuals that show qualities of leadership and union pride. Having more members in positions like Shop Steward or Rapid Responder, help us grow and strengthen as an organization. If you or a coworker are interested in taking on responsibilities of these roles or simply want to know more about it, please speak to your Union Representative.

Even if you're not ready to take the next step and become a Local 338 Shop Steward or Rapid Responder, it's important that you show support for your fellow members even if your contract is not due to

be renegotiated. Whether it's answering a call to action like showing up to rally or something as simple as reaching out to your fellow members in camaraderie, you can make a difference. Be sure to regularly check your "MyLocal338" account or our social media for updates on how you can get involved.



WE ARE
STRONGER TOGETHER

8

Love My Union



Elena Garcia



Ida Zhuravskaya



Maria Roberto & Union Rep Teri Noble



Gilberto Caban



Sharnae Williams



Jaime Ryder & Sharon Teta



Karne Morena



Hancy Joseph

Get to Know your Representatives



Rosa LaFontaine

I've been a part of the wonderful Local 338 family for 19 years! Before I joined this organization, I was a cashier for 13 years. When I first came on staff as a union employee, I started my career as a union organizer. Fighting for workers' rights was a part of me and it was the most exciting. I'm currently a Union Representative working in Manhattan. I am also a mother and wife, another area of my life where I have to do my job and care for my family.

Being a Union Representative gets me motivated, especially on days when I have to defend members in their workplace! The work that I'm able to do to help them, is very personal for me as our members are my extended family. My family and I would like to thank Local 338 for allowing me to be part of this great organization and union family.

Marcia Manyari

My name is Marcia Manyari and I am a Service/Funds Representative for Local 338. I began working at Local 338 in June 2018 as a Communications Intern. In this role, I would regularly assist Union Representatives and members with new programs across New York City and Long Island.



During my internship, I developed a passion for the labor movement. Working alongside the Union Representatives and members, I learned how important it is to the workforce in having a union. As a result of my interest in the labor movement, I plan to pursue a degree in labor studies to further educate myself in the history and issues of the labor movement.



IT PAYS TO BE UNION

Since January 2019, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of

\$14,134.85



WE ARE
STRONGER TOGETHER

10



MY BENEFITS

With
Charles Hamilton
Funds Administrator



One Call and Teladoc

If you are a member eligible for medical benefits through the Local 338 Health & Welfare Fund, you should be aware of a few unique services that are offered to members at a discounted rate: One Call and Teladoc!

Do you need to get an imaging scan like an MRI, pet-scan, or cat-scan?

If you go through One Call for your scan, you'll receive quality service and great providers for NO COST at all! There's no possibility of out-of-network bills, either. One Call will even help you set up your appointment; all you have to do is call! To get started, simply call them at 888-458-8746.

Not feeling well and can't get an appointment with your doctor?

Is it late on a Saturday night and your child has a high fever and not sure what to do? On vacation and not sure where to find a doctor? Use Teladoc! With Teladoc you have access to a fast consultation with a doctor 24 hours per day, 7 days per week, 365 days per year. Once you've registered by visiting Teladoc.com, log on to the Teladoc app and click on "Request a Consult" or call 1-800-Teladoc (835-2362). Within minutes a doctor will follow-up with you either by call or video conference.

The best part? The cost to you is \$0!



UPDATE YOUR INFORMATION

Don't miss out on all of the member discounts, benefits, negotiations, news and other events that are important to you as a Local 338 member or retiree!

local338.org/contact-form.cfm

11

LOCAL 338
RWDSU/UFCW

www.local338.org



The Local 338 Benefit Guardian Nurses is Expanding!



After the success and growing demand of our Guardian Nurses program over the last year, Local 338 has added a second RN to our team of advocates! Jasmine Rivera has been a nurse for over 10 years, and recently joined Guardian Nurses in order to help provide better care for patients.

She began her career in the NICU at hospitals, but has also worked in eye surgery, ambulatory, and homecare. Jasmine is fluent in Spanish and is our first bilingual nurse! This will allow her to help patients understand their healthcare visits and communicate better on their behalf. Just like our other Guardian Nurse, Andrea, Jasmine will be available to visit you at home or medical facility, as well as join you at any follow-up appointments.



Struggling with a healthcare issue?



Guardian Nurses has also debuted a new service: Complex Care. This service is aimed at helping patients with long term or chronic conditions, like diabetes or COPD, learn how to treat and manage their conditions. Jasmine will be focused on this particular program, so if you or a loved one is dealing with a healthcare problem you can reach out at 484-684-0039 or 718-354-6605 (if you require bilingual services).

****Please note that only members in the Local 338 Health and Welfare Fund are eligible for these services.***



WE ARE
STRONGER TOGETHER

12



WE'RE HERE TO HELP!

With **Jennifer Lipack**
MAP Director



Boost Your Nutrition and Your Mind's Health

March was National Nutrition Month and good nutrition supports your physical and mental health. The relationship between your body and mind is a vital one! Your body feeds and maintains all functions, and when you nourish your body with food choices that are good for you, it provides the necessary fuel to help your mind thrive and your body fight disease.

For many of us, we live our lives on the go. The rush of our daily lives causes us to eat quickly, rather than taking time to sit down and enjoy a balanced meal. Poor nutrition can contribute to stress, affect productivity at home, work, or school, and also put you at risk for developing illnesses, along with other health problems.

There is a cooperative relationship between your body and your mind. It's necessary to take care of your body by listening to your body's nutritional needs. You can do this by having a regular routine for eating healthy meals, getting enough sleep, and exercising. Your mind will thank you! Feeding our body with the right fuel will lead your mind to function better and a healthy mind can translate to feeling less unhappy and/or depressed.

That is why it is extremely important to make informed nutritional choices. As you develop and practice sound eating habits, you will create a healthier relationship with food. The choices you make will positively affect how you feel and perform in all areas. Recognizing unhealthy eating habits and choosing to replace them with healthier ones leads to a more enjoyable life.

The Member Assistance Program (MAP) is here to help. If you or a loved one would like more information about what services are available to you, call Jennifer Lipack, our MAP Director, at (516) 294-1338 Ext. 1304.

All calls are strictly confidential.

(Please note, nutritional services may not be covered by your insurance plan and could be an out of pocket expense.)



13

LOCAL 338
RWDSU/UFCW

www.local338.org



Looking to Buy a Home? Facing Foreclosure?

Neighborhood Housing Services Can Help!

For many, the goal of being a homeowner doesn't always seem easy to reach. That's why Local 338 has partnered with Neighborhood Housing Services of New York City to assist our members with programs aimed at helping them get into a home as well as providing guidance every step of the way.

If you are worried that your credit will hold you back, Neighborhood Housing Services can also help you strengthen your personal finances. Beginning with assessing your family's annual income, monthly expenses, total savings, and debt. Financial advisors will work with you and help create a plan that best fits your needs.

Along with financial counseling, they offer down payment assistance for first time homebuyers, foreclosure prevention programs & tips, free legal services which you can access after you've exhausted the 30 hours of legal services if you are eligible for the Local 338 Benefits Fund.

Whatever your needs may be, Neighborhood Housing Services is available

to assist you. For more information, you can visit their website www.nhsnyc.org. You can also speak to their representative, Scott Crowley, by phone (212-519-2514) or email (scott_crowley@nhsnyc.org) to learn more about the programs they offer.

You can reach your goal of home ownership, allow Neighborhood Housing Services to help you get there!

(Please note that this program is only available to New York City residents.)



WE ARE
STRONGER TOGETHER

14

Have Children?

You May Be Missing Out on Thousands of Dollars Towards the Cost of Childcare!

If you live in New York City, you may be eligible for the New York City Facilitated Enrollment Project. This program provides funding assistance to help ease the high costs of quality childcare for working parents who live within the Five Boroughs.

Many other Local 338 members have already been approved for the program and received thousands of dollars towards the cost of day care and after school programs for their children. In fact, over the last few years, almost \$400,000 has been distributed to Local 338 members working at companies like Duane Reade, Gristedes, Morton Williams, and IAHD, including almost \$30,000 in subsidies that was recently granted to a Local 338 member and her family.

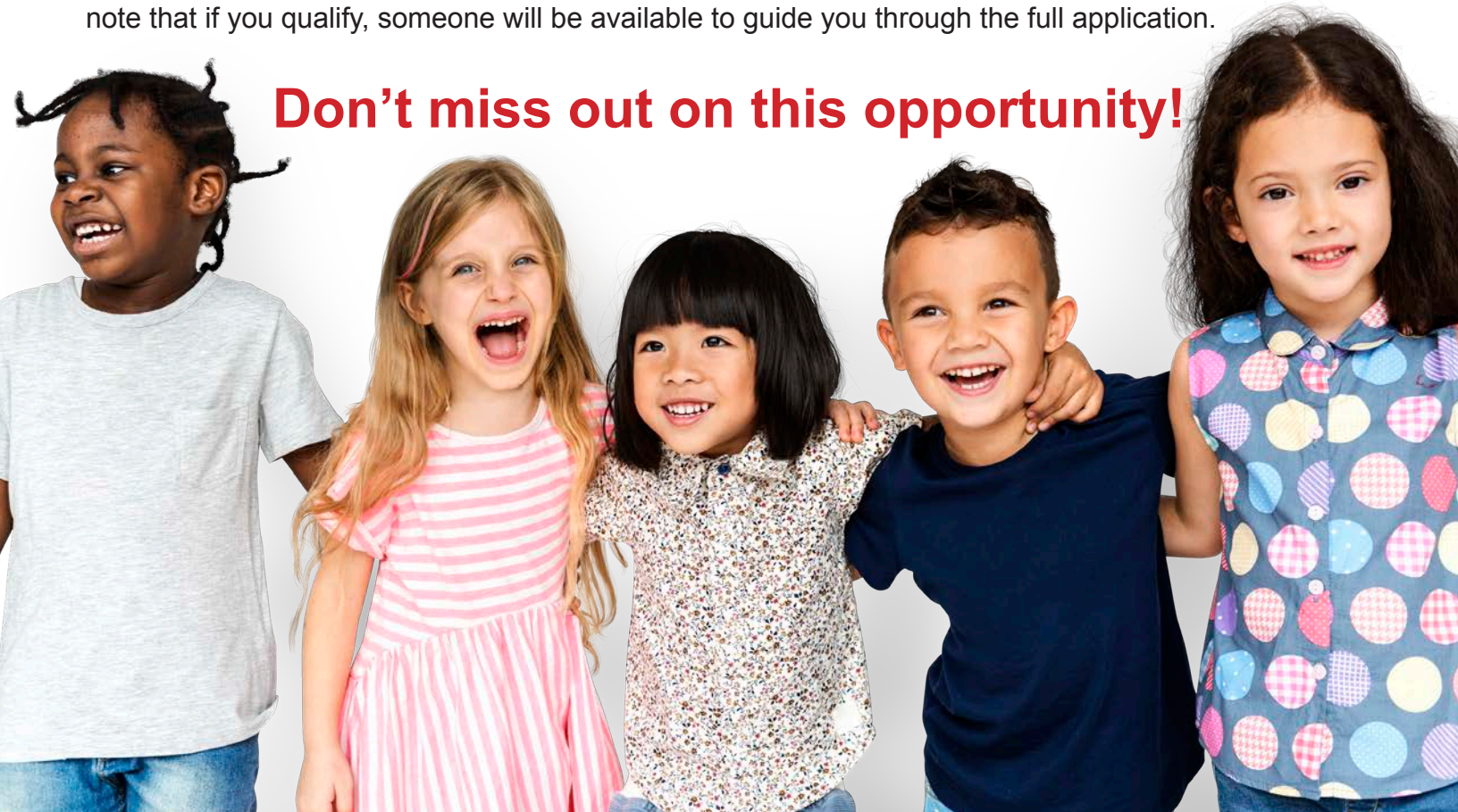
Do you...

- Have children under the age of 13?
- Live within the five boroughs of New York City?
- Work at least 20 hours per week?

If you answered yes to the three questions above and also meet the qualifying family income guidelines for your household, **YOU MAY BE ELIGIBLE!**

To verify your eligibility and start the initial application process, visit us at: local338.org/childcare. Please note that if you qualify, someone will be available to guide you through the full application.

Don't miss out on this opportunity!



• SAVE THE DATE •



SixFlags

Local 338 Day at Six Flags

In past years, this event has been a great way to bring Local 338 members and their families together to enjoy a day at the park.

Saturday, July 20, 2019

Tickets include admission to both Six Flags Great Adventure Theme Park and Six Flags Hurricane Harbor Waterpark throughout the day on July 20th. You will also receive a FREE return ticket to attend Six Flags "Holiday in the Park" with your purchase! For more information about the Six Flags, visit our website, your "My Local 338" account, or speak to your Union or Service/Funds Representative.

Join Your Fellow Local 338 RWDSU/UFCW Members at the

Labor Day Parade!

Celebrating New York's Working Men & Women!

Saturday, September 7, 2019

Location and Times to Come

Friends and Family are welcome! • We'll kick off the Parade with food and fun!
For more information about the Parade, visit our website, your "My Local 338" account, or speak to your Union or Service/Funds Representative.



STRONGER | TOGETHER

MEMBERSHIP MEETINGS



Long Island | Queens

Tuesday, June 4th at 5pm

Local 338 Office
1505 Kellum Place
Mineola, New York



Manhattan

Wednesday, June 5th at 5pm

RWDSU Office
370 Seventh Avenue, Suite 501, Manhattan
(7 Penn Plaza – Between 30th and 31st Streets)

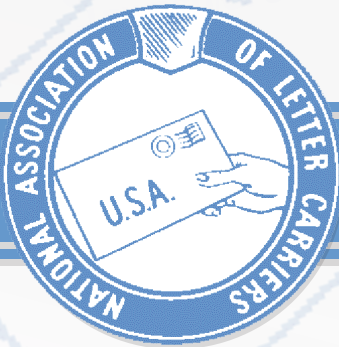
Refreshments and food will be served at each location starting at 4:30pm



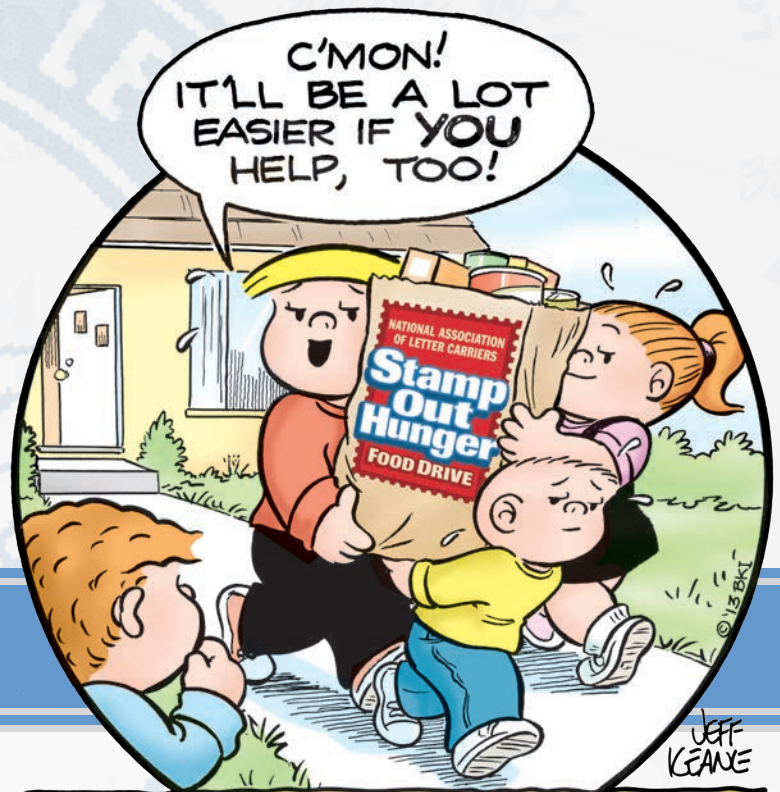
**WE ARE
STRONGER | TOGETHER**

16

OVER 25 YEARS OF GIVING BACK TO OUR COMMUNITY



**HELP LOCAL 338
RWDSU/UFCW
STAMP OUT HUNGER
AT THE 2019 NATIONAL ASSOCIATION
OF LETTER CARRIERS FOOD DRIVE**



**LETTER CARRIERS'
FOOD DRIVE**
SAT., MAY 11, 2019

Saturday, May 11, 2019

Please place non-perishable food items in a bag by your mailbox and your mail carrier will pick up your donation to deliver to local food pantries, which support families in need.

Volunteers are needed to help Island Harvest sort and process food donated to the Stamp Out Hunger Food Drive. For more information, please contact Island Harvest at (516) 294-8528.

We will be holding two special volunteer days
on Saturday, May 11th from 6:00pm - 8:00pm and Monday, May 13th from 5:30pm - 9:00pm to help Island Harvest sort and process donated food. If you'd like to help, call Betsy Mercado at (516) 294-1338 ext. 1313!

17

LOCAL 338
RWDSU/UFCW

www.local338.org



Lucky For my union



Rey Valdez



Joel Rodriguez



Anthony Gyabeng



Sandra Ramsaroep



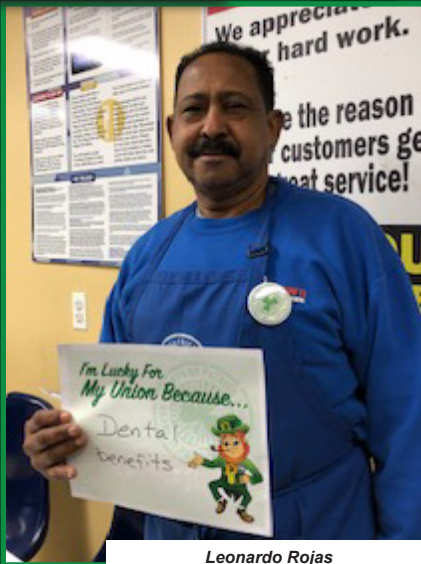
John Kupper



Tyron Jackson



Phyllis Hirsch



Leonardo Rojas



Latonica Figueroa



Juan Girón



Katherine Nicholson



Max Schiffman



Michele Rott



Ronel Salvant



Silvia Bautista

Naima Ajana, Jose Lopez, Barbara Sagastome, Jenny Urquiza, Maureen Boyle, Tiara James, Joseph Budion, Diane Rogers & Sharta Morrison



Richard P Kessler, Seamus Murray & Mike Mills



Freddie Berman



Gloria Perez, Edgar Carroll & Byanka Philippe



Veronica Nolan & Bibi Kadir



Lakiesha Watford & Danielle Marchesano



Jerry DeCola & John Hovanec



Glenda George & Ulanda Ridgeway



Juliana Beck



Jan Hurst



Alice Yousef



Anton Acevedo



David Coloma



Bramah Mahamah



Amanda Daddario

LOCAL 338 IS LUCKY TO HAVE YOU!

Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between January 1 - March 31, 2019)

Mario Adorno	John Kent	Lenora Rokisky
Glenn Ali	Kathleen Kilpatrick	Josephine Rosario
Elsa Almodovar	Donald Lewis	Harold Roth
Alan Biel	Marion Loiola	Cassandra Roundtree
Mary Burbell	Patricia Mahar	Patti Rupp
Ronald Chavis	Philip Mammen	Maureen Ryan
Linda Cirillo	Jose Marcano	Clara Shemi
Walter Ciurleo	Ana Mariani	Armele Snaith
Myrna Colon	Angelina Masullo	Mary Soliman
Veronica Del Valle	Marilyn Merolla	Souleymane Sow
Edwin Diaz	Frank Minutillo	William Stepnowski
Joseph Donofrio	Alice Moore	Howard Stone
Pamela Elliott	Rita Morin	Anna Sutter
Jeanette Eng	Angel Ortiz	Oswald Tomlinson
Tomas Garcia	Giovanna Palmieri	Marie Vachovetz
Camille Germano	Domingo Palominos	Jack Vassell
John Gigliotti	Russ Palumbo	Rose Mary Villemain
Marion Gipson	Nancy Plaza-Valentin	Joann Young
Richard Graziano	John Ribeiro	Hanna Zarzour
Claude Hall	Eunice Rivera	
David Jordan	Carmen Roa	

"Retired from my job, not from my union"



WE ARE
STRONGER TOGETHER

20

For EVERYTHING Local 338 Follow Us On Social Media



Or visit us at MyLocal338.org

- Know your Rights: Download Your Contract
- Quickly Send Emails Directly to Local 338 Staff
- View Benefits you May Have and are NOT Using
- Learn about the Member Assistance Program
- Stay up to Date Union News & Events
- Articles about Fellow Members
- Scholarships for you and your Family
- Access to Free College Programs
- See Exclusive Member Discounts
- and much, much more!

***Be sure to stay
involved with Local 338***





LOCAL 338

RWDSU/UFCW

338 NEWS, the official publication of Local 338 RWDSU/UFCW,
is published at the Office of Local 338 at 1505 Kellum Place, Mineola, NY 11501



Joseph Fontano
Secretary-Treasurer



John R. Durso
President



Neil E. Gonzalvo
Executive Vice President

Writer and Editor: Betsy Mercado & Nikki Kateman | Layout and Design: John Falco

Our Mission: To Better The Lives Of Our Members And All Working People.

Local 338 RWDSU/UFCW | 1505 Kellum Place Mineola, NY 11501 | 516.294.1338