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John R. Durso

President of Local 338

The New Normal

Only a few short months ago, our world was a far different place. Day-today activities like going out to dinner or attending social gatherings were taken for granted. The last time we checked in, the COVID-19 pandemic had just begun to infiltrate our communities, reality had just started to soak in, and the lockdown had officially commenced. Now. New York State is in the process of the re-opening our economy by region. While we have made great progress in flattening the curve, the threat of COVID-19 is remains front and center for workers. particularly those who have been in essential industries.

In order to stay remain safe and healthy, we continue to be vigilant in using face masks, gloves and sanitizing our hands and frequently used surfaces as often as possible. Our International Union, the UFCW, has led the "Shop Smart" campaign which is geared towards educating the public about respecting our members by wearing face coverings and following social distancing measures. This is something we must ensure that members of our communities continue to do regardless of what "phase" our area is in.

Over the last few weeks, many of your employers, including ACME, ShopRite, and Stop & Shop, have begun to either phase out or outright eliminate hazard pay. We are outraged by their decisions, especially as confirmed cases of COVID-19 rise across the country and things are not "business as usual". There is no vaccine and you

are required to wear a mask at work; therefore, your employers should be paying hazard pay! We have taken legal action, spoken to hundreds of customers, and asked our friends in elected office to reach out to the companies. However, as leaders in your store, we need you to be engaged in this fight too. We're asking you to mobilize not just your coworkers, but also your family, friends and neighbors. There are number of ways that you and your coworkers can make it clear to your employers that as essential workers who have and continue to work during the pandemic, you have earned hazard pay, including:

- 1. Share Local 338's posts on social media.
- 2. Join us before or after work to speak to customers at your store about supporting the fight to save hazard pay.
- 3. Ask your friends, family, neighbors to speak to a store manager on their next shopping trip
- 4. Ask your friends, family, neighbors to comment on ACME, ShopRite, and Stop & Shop's social media

The company needs to hear from as many voices as possible that what they're doing is wrong and that their employees, customers, and communities demand that hazard pay be continued.



Many things have changed over the course of the pandemic and one of the things that has changed for the better are the conversations around racial justice and what we can and should be doing to support Black and Latinx Americans. We all saw that sickening video of George Floyd's tragic death and the responding protests. While much of the footage was hard to watch, it has inspired people of all generations to speak up for the societal and policy changes that are needed to ensure that the rights we have been guaranteed are upheld so everyone can achieve full equity regardless of who they are, where they come from, or who they love. Local 338 has a long history of supporting social, racial and economic justice. It's part of who we are as an organization and that's not going to change. You have my commitment that this union will always stand up for our members and the communities in which you live and work. If there's a way that we can be helping the work you're doing to support change in your community, please let us know. We're here for you.













Thank You

for continuing to support your communities. Your strength and sense of duty will be remembered for generations as we continue to navigate the ongoing COVID-19 crisis. You are all frontline heroes and you should be proud of your service and all that you do.



















A Special Thank You to Our Healthcare Heroes





Local 338 members understand what it's like to be essential workers on the frontline of the COVID-19 crisis. Workers in the healthcare industry have been working dutifully and compassionately to heal their

community and tend to those who fallen seriously ill because of the virus.



In partnership with our union sisters and brothers of LIUNA Local 60, NYC Sandhogs Local 147, Local 12, Communication Workers of America (CWA) and the Labor Assistance Professionals (LAP), we coordinated lunch dropoffs at local hospitals to thank the doctors, nurses, and healthcare heroes who have sacrificed so much in order to care for sick New Yorkers.



Over the last several weeks, we have visited St. Vincent's Hospital in Westchester County, Mt. Sinai Beth Israel in Manhattan, and Winthrop University Hospital on Long Island to deliver prepared meals in order to demonstrate our appreciation to fellow frontline heroes. Local 338 holds the healthcare professionals at Mt. Sinai Beth Israel especially dear to our hearts after nursing Local 12 member Craig Jamison (who is also the husband of Local 338 Union Representative Holly Jamison) back to health after his intense and long battle with COVID-19.



Navigating the COVID-19 crisis has been a difficult journey, but through the hardship, we've experienced the bravery and heroism of essential workers, including our members and healthcare staff at hospitals around the country. Local 338 is incredibly grateful to workers who have and continue to put their lives on the line.















SURVIVING COVID-19

Essential workers from many industries risked their health as they continued to go to work while New York was on PAUSE. Unfortunately, this increased exposure meant all too many working people did in fact get sick. Local 338 members and our staff were not immune from this reality and Local 338 Union Representative Holly Jamison's family lived this experience firsthand.

Holly's husband, Craig Jamison is a member of the NYC Insulators Local 12 and was in peak health and in the best shape of his life. Being athletic, young and with no pre-existing conditions, Craig continued his regular routine working as an essential worker. As a union member, Craig knew the dangers of going to work during this crisis but took every precaution to stay safe, especially with their baby daughter at home.



One day, Craig woke up with a low fever, feeling more tired and drained of energy as the day went on. Ten days pass and Craig's condition only worsened, his fever increased above 100 degrees and he felt tired no matter how often he rested. Craig's health continued to decline, and he was admitted to the hospital where he was diagnosed with COVID-19. While at the hospital doctors realized how extensively the virus had been attacking his body, including damaging his internal organs slowly without showing any visible symptoms. He was forced to wear a nasal cannular and oxygen mask because of the stress on his lungs.

Craig became delirious, relying completely on Holly to make all medical decisions for him. Holly used her experience as a Local 338 Union Rep. to organize her husband's care. Taking detailed notes, speaking with Guardian Nurses for treatment advice and advocating for Craig's best interests, as she does every day with her members. After 39 days in the hospital and 27 days in ICU, Craig's fever finally broke and his oxygen levels improved. Craig was finally able to return home to Holly and their daughter, Kiera.

Craig thanks God every day for the incredible, loving and compassionate wife who committed herself wholeheartedly to his treatment and recovery. Craig is also thankful for the healthcare staff who attended to him at Mt. Sinai and South Nassau Hospital. A few weeks after being released from the Hospital, Local 338 and Local 12 partnered together to provide free meals to healthcare staff at Mt. Sinai Beth Israel as a way to express our appreciation for saving Craig's life. Craig continues to have a positive attitude, taking each day as it comes, knowing nothing in life is guaranteed.













Taking a Risk Deneen Grant to Support Her Community:

For many elderly New York residents, shopping for groceries during the COVID-19 pandemic has become a life or death challenge. Technology has made online shopping and delivery more accessible, but only for those who are comfortable with using these services. Local 338 members have seen many of these struggles of their elderly customers, even before the crisis. Deneen Grant, who works at the ShopRite in Commack, is just one of these members, and she made it her mission to help two customers in need who regularly rely on her store.

One day, an elderly man named Richard called the ShopRite in Commack and Deneen picked up. He explained he and his wife, both in their mid-80s and wheelchair bound, were scared to go to their local grocery store to pick up essential groceries due to the pandemic because they were more at risk to contracting COVID-19. After explaining that ShopRite's Shop-at-Home website was an option for them, Richard replied that they didn't own a computer and he only had a flip phone. Ordering groceries online would be like learning an exotic language for him.

Deneen sympathized with the elderly couple's dilemma so she manually took the customer's order through the phone despite the store clearly dictating this was against the rules. Deneen knew this couple needed her help and, in some cases, rules are meant to be broken. Deneen shopped for the elderly couple during her breaks and hand-delivered their groceries safely to their car when they arrived.

The elderly couple were incredibly grateful to find an employee as dedicated to her community members as Deneen. They wrote her a thank you letter detailing their appreciation for sacrificing her breaks and job security to help them through the pandemic safely. They explained there were few people who were willing to come to their aid, they had no children to help them and without Deneen, life would have been incredibly difficult. Local 338 members are all heroes. In times of strife, the compassion and consideration of people like Deneen Grant shine to illuminate even the darkest of times. Thank you for your service to your community, Deneen!



338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Andrew Koven at 516-294-1338 Ext. 1320 or email him at AKoven@local338.org to be considered as a feature in the next issue of 338 News.

















Med E. Gonzalvo

Executive Vice President

Duty in the Face of Danger

Since Governor Cuomo first began New York on PAUSE, Local 338 Union and Funds Representatives have visited every store, pharmacy, healthcare facility and worksite where you and your fellow members work. We have seen and heard countless stories about what it's like to be an essential worker, as well as the many stresses you have faced and continue to face while working on the front lines of a pandemic that is very much not over.

Ensuring your safety is a top priority for us. We have worked with each company and organization you work for to develop and implement social distancing protocols to keep both you and those you help in your various roles safe. Your Union Representatives have also personally delivered hundreds of boxes of masks, face shields, gloves and hand sanitizer to ensure that you and your coworkers have a constant supply of PPEs. We continue to purchase PPE and partner with local elected officials for donations of these items, so please contact your Shop Steward or Union Representative as soon as possible if your worksite is running low on any kind of PPE. Even though our State's economy is slowly reopening, the hazard is far over and we will continue to make sure you have the tools you need to do your jobs safely.

Unfortunately, there have been a number of Local 338 members who have tested positive for the virus and tragically, several members have passed. We pray for a speedy recovery for our members who are sick, and we



pray for those who were lost to the virus. Each day, our members return to work braving the risk of contracting COVID-19 for the sake of their community. No amount of money can compensate you for your selfless sacrifice. The least employers can do is ensure hazard pay throughout the entire duration of the pandemic and we are maintaining our fight to make sure you get the appreciation and thanks you deserve.

Never could I have predicted we would be facing a global pandemic, let alone a state-issued stay at home order. Local 338 members have always been an important part of our communities and your hard work and resiliency over the last few months has really highlighted that more than ever. As Executive Vice President, I have felt enormous pride representing you and your fellow essential workers. I, along with your Union and Funds Representatives will continue to give our all to supporting you, just as you have supported all of us.



IT PAYS TO BE UNION

Since January 2020, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of

\$8,282.94

















WE'RE HERE TO HELP!

with Jennifer Lipack

Local 338 Member Assistance Program – Grief During the Pandemic







As we begin to navigate the post-pandemic world, it is important for many of us to look inward and accept feelings of emotional pain or grief in order to better deal with those feelings. Many individuals throughout the state and country have suffered heavy loss and trauma, as friends, family or neighbors have passed away from COVID-19. Though incredibly difficult, we must address our feelings, rather than hiding them away which forces them to build up inside, creating a toxic mental environment.

Everyone deals with grief differently, some are better than others, being able to express their feelings in a healthy, rather than destructive, way. Acceptance is the final stage of grieving, a monumental step as one may find themselves battling through denial, anger, bargaining and depression first. Just as grief is dealt with differently for everyone, the time frame one may

experience each stage varies from person to person.

Talking to someone you trust, like a friend, family member or shop steward can help organize your emotions. Many people find journaling, making scrap books, drawing or painting and writing goodbye letters to be helpful when struggling to accept the loss of a loved one. Many people find speaking with a mental health professional to be incredibly helpful, as social workers or therapists have undergone specialized training to address these complex emotions.

It is important to understand that while we are all on an independent journey, we, as a union, are still in this together. I urge anyone struggling to understand their emotions, or how to accept feelings of grief, to reach out as soon as possible at 516-294-1338 ext. 1304. All MAP meetings and conversations are completely confidential and judgement-free. You are not alone, I promise to be a compassionate shoulder for you to lean on, or an ear to hear to your story.





















Your Friendly Neighbor, Bobby Collette

Local 338 Executive Board Member, Robert "Bobby" Collette, grew up in a strong union household in Bensonhurst, Brooklyn, with his father being a devoted member of the Teamsters. Bobby was raised with union values of solidarity and standing with your fellow workers. Thirty years ago, when Bobby began working at Waldbaum's and became a member of Local 338, his father inspired him to get more involved with the union and learn as much as he could.

At the suggestion of his father, Bobby began attending as many member meetings as possible, walking with Local 338 at the Labor Day parade and volunteering at rallies and events. John Durso, Bobby's union representative at the time, often spoke to him about the labor movement, sparking an interest in pursuing a more active role. Bobby felt motivated to stand with his fellow members and get more involved after experiencing John's passion for Local 338.

Years later, Bobby was asked to join Local 338's Advisory Board where he began to volunteer for political campaigns and educate his fellow members on union activities and benefits available to them. Bobby felt compelled to participate more locally, to improve the lives of his neighbors and strengthen his community. He later joined his local Community Board in order to build relationships with local leaders and elected officials. Bobby says, "it pays to be invested in your community." When joining the Local 338 Executive Board, Bobby set a goal to be a valuable resource for his fellow members, reporting and distributing essential information to as many members as possible.

In Bobby's free time, he loves to travel, hoping to take a few vacations each year. Bobby has travelled all over the world, visiting places like Rome, Italy where he was once blessed by the Pope, and sunbathing in the Caribbean. Bobby said he wants to experience more of what life has to offer and plans to travel through Europe, especially Amsterdam, after the pandemic is over.

In addition to travelling, Bobby enjoys playing and watching football, watching comedy movies and shows, and seeing Broadway plays. Bobby says he loves to laugh and lives by the philosophy that one should laugh as often as possible in order to have a happier, more worthwhile life. One thing's for certain, the Local 338 is a far happier and more worthwhile place with Bobby on our side.

Bobby hopes to continue serving his fellow worker and strengthening the labor movement. He has proven to be an incredibly valuable resource to Local 338 members. Bobby's service on the Local 338 Executive Board has truly been an asset over the years.









THE LOCAL 338 APPISHERE

We are pleased to announce that the much anticipated Local 338 App is live and ready to be downloaded. You'll be able to view all of your Local 338 news and benefits in the palm of your hand.

Local 338 members can access important information related to your union on your smartphone! By logging into the Local 338 App you can:

- View your Union Contract
- Directly Message Your Union Representative, as well as the Local 338 Office to Have Your Questions Answered
- Learn More about the Important Benefits Guaranteed to You, including Your Retirement and Health Benefits
- Stay Up to Date on Local 338 News and Events
- Access issues of 338 News to Read Informative, Fun & Interesting Articles
- Apply for Various Scholarships Available to You and Your Family
- Find Exclusive Member Discounts
- Learn More About the Member Assistance Program and the Services We Provide

You can download the Local 338 App by searching "Local 338" in the App Store or Google Play Store. Once it's downloaded, you'll log-in using the same username and password that you created for your "My Local 338" account. Don't have an account yet? That's okay, you can easily register through the app!

You never know when you may need to access your union information on-the-go or while at work. Be sure to download and log-in to the Local 338 App today!

Please note that the Local 338 App is currently only available to active members and retirees/pensioners of Local 338 and you will only see your contract, as well as benefits associated to you and your eligible dependents if you are an active member of Local 338. If you log in and notice any issues, please contact us at: websupport@local338.org























Our Local 338 members and their dependents have worked incredibly hard throughout high school and college and it is our pleasure to recognize their dedication and success. Local 338 is very proud of this year's scholarship recipients who come from a variety of backgrounds and are pursuing higher education to enter fields including healthcare, law, accounting and criminal justice.



Emanuel Laub Scholarship Award

A special congratulation to Mia Diaz for winning the Emanuel Laub Scholarship Award, which is named in memory of the Local 338's late President. Mia's mother, Sonya Pimental, is a Local 338 member who works at Key Food. Mia will receive a total of \$8,000 (\$2,000 each year for the next four years) towards her tuition at Bowdoin College to purse a double major in Mathematics or Chemistry and Education.

Local 338 Scholarship for Undergraduates

Congratulations to all of the Local 338 scholarship winners who have received \$2,000 to ease the costs of college tuition:

Erica Albert
Daniel Conigliaro
Megan Fox
Connor Geraghty
Natalie Hughes

Maggie Marzigliano Nicole McGlone Sydney O' Connor Moises Rodriguez Dominic Zizzo

Continuing Education Scholarship Award

Local 338's Continuing Education Scholarship Award recipients are Joseph Geraghty and Katelyn Hughes. Joseph, who was a Local 338 member and whose mother Kelly works at a Local 338 represented Stop & Shop, is sixth-year MD/PhD student at the University of Illinois College of Medicine (UICOM). Katelyn, whose father Michael is a Local 338 member working at ShopRite, is attending Muhlenberg College, pursuing a biochemistry degree.















Local 338 Book Award

Congratulations to this year's winners of the Book Awards Scholarship, who have received \$500 to help with the cost of textbooks and course fees:

Sarah Branch
Michael Delfino
Alexandra Dicosola
Dana Digiglio
Brittant DiGrigoli
John Fernandez
Nicholas Frigerio
Brianna Hazoury

Yasmin Kadir
Md Masbubel Karim
Thuan Luu
Diep Luu
Jenna Monaco
Katie Moore
Alexis Murry
Dominic Sapochetti

Zachary Silverman
Kelsy Smith
Bhavin Tanna
Lizzie Taveras
Jesse Velez
Megan Wilson
James Zub

We know this year's winners are bound for great things, and we wish each of you success in all of your endeavors. Congratulations again to this year's winners! You make Local 338 and your families proud!

To learn more about each of the winners, click below to view our special commemorative video about the 2020 Local 338 Scholarship Program.

















Going to Nassau or Suffolk Community College? Apply to Their Local 338 Scholarship!

We know that the costs of a higher degree can be overwhelming for those who are starting college for the first time or are returning students. That is why Local 338 is proud to partner with Nassau and Suffolk Community Colleges to sponsor a special scholarship for Local 338 members and their dependents who are pursuing a degree at these schools.

Students who apply and receive the scholarship are eligible for up to \$2,000 towards the cost of tuition per semester. Both scholarships are renewable for a second semester provided that the winner maintain a certain GPA criterion is met.



Click here to apply for the Local 338 Scholarship at Nassau Community College



Click here to apply for the Local 338 Scholarship at Suffolk County Community College

(Please note this scholarship open to incoming students at SCCC. If you have questions, please contact their Scholarship Coordinator - Mary Dernbach at dernbam@sunysuffolk.edu)

The deadline for both scholarships is Friday, July 31st. Don't miss out on these opportunities to reduce the costs of your education. Apply now!

LOCAL 338 MEMBER MEETINGS



Join Us for our Next Virtual **Membership Meetings!**

In order to adhere to continued social distancing policies, we will be hosting our September Membership Meeting digitally. You'll get the same important Local 338 news and information, just from the comfort of your home! We will send the details of the date and time soon, so make sure that we have your most updated contact information or that you have registered Local 338 app.



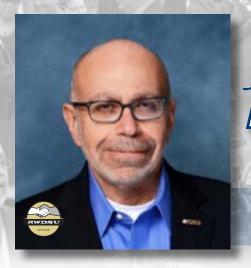












President of the RWDSU

As Pandemic Rages on, Hero Pay Still Essential

Ever since the coronavirus pandemic took hold of the U.S. back in March, supermarket workers. including thousands of RWDSU members in New York and elsewhere, have been essential workers on the front lines. Unions demanded and won hero pay - extra hourly compensation - for members who are literally putting their lives on the line to help feed America's families. This extra money recognized the risks these workers were taking by coming to work every day when the country needed them most; risks not only to their own health, but potentially to their families and their loved ones.

The danger for these workers is all too real. In late June, it was reported that in the first 100 days of the U.S. COVID-19 crisis, 82 union supermarket workers - some of them RWDSU members died of the disease. The real number may be higher, and we don't know the industry-wide total. What is crystal clear is that supermarket workers are doing dangerous, yet essential, work, and that their dedication has kept the country running during this unprecedented public health crisis.

That's why it's so alarming that hero pay is under attack, even as the country continues to break daily records of confirmed coronavirus cases.

As press coverage has drifted away from the stories of essential workers. so has the desire of many employers to provide additional hero pay for workers. Stop & Shop supermarkets

stopped providing hero pay over the holiday weekend - after initially saying they'd provide it until at least Labor Day - and Acme supermarkets in New Jersey has also ended the practice. We are seeing an industry-wide trend toward ending hero pay altogether. It's troubling and it's wrong.

While the numbers in our area are much improved, the danger is nowhere near passed; new cases continue to be confirmed daily. And, with virus case numbers across the country rising past record numbers. there is the possibility of a renewed spike or a second wave occurring here. These companies are putting their own profits ahead of the welfare of their workers, and despite backlash from unions and workers, are hoping the public doesn't notice or care.

Unions are working not to allow that to happen. We will continue to put pressure on these employers publicly, through the media and by continuing to educate customers about the risks employees are taking to help feed their families. The coronavirus pandemic isn't over, and there is not yet a light at the end of the tunnel. The work performed by supermarket workers continues to be risky, potentially dangerous, and beyond any measure, essential. As much as they did in March, the brave RWDSU heroes in our supermarkets deserve continued hero pay. It's as essential to their well-being as the work is that they perform for our communities. We will continue to use our powerful union voice to speak out for them, and shame employers who are trying to cut corners on these essential workers.



















2020 is a Presidential Election year, which means in November you'll have an opportunity to vote for the next President of the United States. You will also be able to vote for candidates who are running for Congress and the State Legislature.

If you haven't registered to vote this year, it's not too late! New York State has made it easier than ever to register. It's all done online; all you need is an up-to-date driver's license or state issued ID. Click here and follow the prompts, it will only take you five (5) minutes to register: www.ny.gov/services/register-vote

If you'd prefer to fill out a paper voter registration form, you can download and print one by <u>clicking here</u>. No matter how you register, it's important that you do to make sure your voice is heard and we elect candidates who support the issues that matter most to you!

Local 338 focuses an enormous amount of time and resources in finding candidates who support Local 338 members and their families. Our endorsed candidates thoroughly understand the needs of and issues that matter most to our members.

Local 338's endorsed candidates need your help getting and staying elected this year! The 2020 Election season is an excellent way to get more involved in your workplace and your community. Due to the COVID-19 crisis, campaigns have a unique structure, relying more on indirect contact, like phone calls, to remind people to get out and vote.

It is easier than ever to help local candidates get elected from the comfort of your own home and while at work! If you'd like to get more involved in your local elections, please contact Andrew Koven at 516-295-1338 ext. 1320 or via email: akoven@local338.org.

Reach out and take a greater stake in your community today!













Wishing Our Members a Happy Retirement!

(Local 338's recent retirees between March 1 - July 31, 2020)

JOYCE ABRAMS NAIM ABUZAHRIEH JOANNE AHMES THOMAS AKONNOR KAROL ALIPERTI VINCENT ALLEVA ELIA ANDRADE **EMANUEL ANTHONY** MARTHA APONTE REYNALDO ASUNCION ANTHONY BARBA SAMIR BASKHAROUN **VICTOR BLANCO** LORRAINE BLOISE FRANK BOEMIO SCOTT BOESCHEN PAUL BONDI **GERMAN BONILLA** THOMAS BOVE GRAZIA BRUSCA BARBARA BUCHERELLI CAROL BUNDRICK DONNA CALLAN CAROL CAMERON DONNA CHINDAMO MAN YEW CHIU MARIA CIARAMELLA VASSELL CLARKE ROSE COLBERG LEONARDO CONCEPCION RICHARD CONCIATORI RICARDO CORREA JAMES CROWLEY **EDITH CUBA** HAL DAVIS ERNESTO DE LA ROSA JAMES DEL UNIVERSITA FRANK DI LECCE RAYMOND DIAZ ROSARIO DIAZ **DONNA DIMAIO** LAURA DIRENZO CHRISTINE DOERLE NICHOLAS DOMENICI JAVIER DOVALE PEDRO ESTRADA

JOSEPH FABBIO MERI FACINI PHILIP FERRANTE FRANCES FERRIZZ YOLANDA FIORENTINO ROBERT FRANK MICHAEL GANGI WILLIA GARRETT-LACH MARC GELBMAN DEBORAH GEORGIOU THERESA GILPIN SCOTT GOODMAN MAMBA GOUMBALA JESSIE GRUPINSKI BOGUMILA GRUSZKA RAFAEL GUERRERO GEORGEANN HALL DEBRA HALVORSEN NINA HORWATH MARY IEMMA **GEORGE JACK** CONNIE JOHNSON DONALD JOHNSON SUZANN KEITH MOHAMED KHAN **GUILA KOTLER** HELEN LALICON DEBRA LANE LUIS LARA VITA LODUCA MARY LONGENDYKE **ERASMO LONGO HUGH MACEACHEN** CAROL MARTIN MICHAEL MC CREDO MARYANN MEDAL PHILIP MEDICI FRANCES MELENDEZ KYRIACOS MITAS **HWA JA MOON** HWA JA MOON CHO MYO MOR NDONG RAYMOND NEGRONI THERESA NIERENBERG ANDREW ONETO

DAVID ORTIZ REXHEP OSHAFI BARBARA OVADUKE WAYNE PALMEIRO MITA PATEL JANICE PATTINIAN LUIS PAULINO JOAN PAVLICK KATHRYN PELLETIER VILMA PEREZ DEBRA PESKOWITZ LEROY PIPKINS MARIA PRESTA GLORIA PRISCO JOSEPHINE PUMA DANIEL QUINTANA **VICTOR QUITO** MOHAMMED RAHMAN AMAR RAJBALLY MDHUMAYUN RASUL **ESTHER ROHATINER** JOHN ROM KAREN ROMANO MIGUEL ROSADO GLORIA ROSARIO JAIME ROSAS CASSANDRA ROUNDTREE JOSEPH SAGLIMBENI EUGENIO SANDOVAL THOMAS SCALA PETER SCISCI JANE SHANK MARIAMMA SIMON STEVEN SPITZER LINDA SPRUELL **ROBIN STAABY ELLIOT STONE** LEZLIE STORCH CELESTINO TAVAREZ ZORAIDA TRINIDAD GLORIA VEGA THOMAS WALSH **DEBORAH WASHINGTON** SANDRA YAN

"Retired from my job, not from my union"













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Our Mission: To Better The Lives Of Our Members And All Working People.

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