

338 News

Volume VI - 2023

The Year of the Union

Celebrating the Victories for Local 338 and
Union Members Across the Country!

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John R. Durso

President of Local 338

Looking Ahead to 2024

It's hard to believe that 2023 is already coming to a close. It feels like just yesterday we were outlining our plans for the year and what we had hoped to accomplish for our union! We have been busy trying to meet those goals and navigating new challenges for the labor movement, including nonunion retailers and the threat the 2024 election poses to the movement as a whole.

Earlier this year, the nonunion grocery retailer Wegman's moved into Lower Manhattan. As a labor organization that represents thousands of working people in the grocery industry across New York, we have a responsibility to ensure that the workers at Wegmans can decide whether they want to unionize. For the past several months, Local 338 has been working with our sister unions, Local 342 and Local 1500 to leaflet outside of the Astor Place Wegmans. We are trying to send a clear message to the company that New York is a union town—they need to remain neutral and respect their workers right to unionize, if that is something that they choose to do.

We all know that 2024 is going to be an extremely important election year. Not only is the presidency on the ballot, but there are seats up for reelection on the state and federal level, and making it critical that our

members are registered to vote and ready to support candidates who will fight for working people. This is not your standard election—the future of the labor movement is on the line next year and could affect your rights as workers.

This is beyond political party. This election is about protecting your rights as union members and ensuring that candidates who are anti-worker do not get elected to office. We have been very fortunate the past few years to have an administration that is extremely pro-union and pro-worker and has fought to ensure that the middle class is protected.

That being said: if you are a member who is looking to get involved and volunteer during the election cycle, please reach out to your Union Representative. We will have many opportunities for members who want to phone bank, knock on doors, participate in labor walks and more leading up to the election. Your participation is integral in our fight to protect your rights as union members.

There were a lot of highlights for our union this year. We had an outstanding class of Local 338 scholarship recipients, a strong presence at the annual Labor Day Parade in Manhattan and made history as we ratified the

first contracts for our members at Palmer and Paumanok Vineyards and Pindar Vineyards. Local 338 members re-elected the Executive Board, giving us the opportunity to serve you for 3 more years. Most importantly, the strength of the union movement grew—workers across the country are unionizing, and Local 338 welcomed new members to our union from across every sector we represent.

This year has been an incredibly productive one for our union, and I look forward to continuing our work in the new year! I send my best to all members of Local 338 and their families, and I hope you have a wonderful holiday season with plenty of time to relax with loved ones!





MY BENEFITS

With
Earl Mathurin
Funds Administrator



Upcoming Changes to Your Local 338 Benefits

Earl Mathurin

Medical Changes (Health and Welfare Fund)

As we head into 2024, we have introduced a few changes to the medical insurance for members of the Local 338 Health and Welfare Fund. As of January 1, 2024, our medical insurance will switch from MagnaCare to Anthem (formerly known as Empire Blue Cross Blue Shield), giving members access to a wide network of doctors and specialists from across the Tri-State Area.

The Funds Third-Party Administrator will now be Amalgamated, who will handle all calls related to claims status and processing of claims starting on January 1st. Members should reach out to the Local 338 Funds office for all claims submitted with a date of service prior to December 31, 2023.

Using Your Optical Benefit is Now Easier Than Ever (Benefits Fund)

In addition to these changes, we have also made using your Local 338 Optical benefit more accessible than ever for members of both the Local 338 Benefits Fund by giving members more options and greater flexibility.

Beginning January 1, 2024, members will no longer need to call the Local 338 Funds Office to request an optical voucher and wait for it to arrive in the mail or email. Instead, members simply just ask their provider if they take one of our three optical benefit vendors. They can check your coverage on the spot and tell you what you may be eligible for. There are hundreds of providers covered under these new vendors statewide, including Cohen's Fashion Optical, Pearle Vision, Vision Quest, and private practitioners!

The three different optical benefit vendors for purchasing new glasses, contacts, and/or scheduling their annual eye exam are:



<https://www.cpsoptical.com/>



<https://generalvision.com/>



<https://vscreening.com/>

Make it your New Year's resolution to take advantage of your Local 338 optical benefit to get your annual eye exam and take care of your sight in 2024! Members can get contacts, prescription eyeglasses and sunglasses, discounted frames, and more. Depending on where you go, using your Local 338 optical benefit is an easy way to prioritize your eye health and make the most of the benefits that are available to you as a member of this union.

Your benefit coverage remains the same: up to \$300 per person once every year. A year is defined as 12 consecutive months for you and eligible dependents.

More information on the new vendors and updated benefits will be available beginning January 1, 2024, in your Local 338 Member Portal account and on the Local 338 app. For more questions on your optical benefit through Local 338, please call the Local 338 Funds office at (516) 294-1338.

Please Note: Optical Providers at Walmart, Sam's Club, and BJ's are not covered under the Local 338 Optical Benefit.



Giving Back This Thanksgiving

Every year, Local 338 partners with local leaders and community organizations to donate turkeys and supplies to those in need during the holiday season. This year, we donated hundreds of gift cards to organizations across New York and Long Island, hoping to spread some holiday cheer and give our neighbors in need an opportunity to

have a hot meal on Thanksgiving. We're fortunate to have partners across New York who provide critical support to families in need not just during the holiday season, but throughout the year.

Our donations supported the work of the following organizations:

- Catholic Guardian Services (in partnership with Assemblymember Karines Reyes)
- Elizabeth Seton Children's Center
- Hempstead Hispanic Civic Association
- Henry Street Settlement
- The Food Pantry at Joshua Baptist Church
- The Mary Brennan INN
- The Nest at Nassau Community College
- The Food Pantry at Suffolk Community College
- Jackson Heights High School students and their families (in partnership with Assembly Member Catalina Cruz)
- Residents of Queens communities including Jackson Heights, Corona and East Elmhurst (in partnership with State Senator Jessica Ramos)
- Residents of Suffolk communities including Lindenhurst, Wyandanch, and Amityville (in partnership with Assembly Member Kimberly Jean-Pierre)
- Institute for Community Living, Broadway Residence, R.A.I.N. Inwood Neighborhood Senior Center, Riverstone Senior Life Services, Holyrood Episcopal Church, Fordham Hills Oval Senior Residences, River Park Towers Tenant Association, P.S. 4 Duke Ellington, P.S. 189 (in partnership with State Senator Robert Jackson)
- Residents of the Bronx (in partnership with State Senator Nathalia Fernandez)

You can watch the highlights of our Thanksgiving deliveries, including holiday greetings from all of these organizations and elected officials, by visiting:

<https://www.youtube.com/watch?v=Zvi5uJUQrLs>





Supporting Our Communities This Holiday Season

Every year, Local 338 partners with local organizations and elected officials to give back to communities across New York. The holidays can be difficult for some families, and as your union, we want to make sure that we provide support both in and out of the workplace.

The local organizations that we work with do so much to uplift their communities and those in need not just during the holiday season, but throughout the year. We are proud to be able to do our part and support their mission. However, it would not have been possible without the support of the members of this union. Local 338 members always show up and donate to the various charitable drives we participate in throughout the year, but especially during the holiday season.

One of our biggest collection efforts goes to the John Theissen Children's Foundation, an organization that brings new toys to sick children in hospitals and families in need across Long Island. We collected hundreds of new toys left in donation boxes at grocery stores across New York, many of which were donated by Local 338 members, and delivered them to John Theissen's new center at 1492 Wantagh Ave in Wantagh. Your donations are going to make their holiday season a little brighter, and we thank you for your generosity!

If you would like to donate, please reach out to your Union Representative to schedule a pickup or call 516-294-1338 to schedule a time to drop off donations at the Local 338 office in Mineola. Happy holidays!





Joseph Fontano

Secretary - Treasurer

Union Strong in 2024

2023 has been the year of the union. We've seen prominent labor fights from many sectors of the movement, including SAG-AFTRA, the WGA, the UAW, Starbucks workers and beyond. Regardless of what industry you work in, workers everywhere are fed up and are organizing to get what they deserve. Actors and writers in Hollywood had the longest fight of this year and through support and solidarity from their union sisters and brothers, were able to hold the line and win major concessions from Hollywood studios.

Those wins would not have been possible if it were not for the strength of the movement and other workers standing in solidarity with the union members on strike. Showing up to picket lines and rallies, posting on social media and donating to strike funds made it clear that these workers had enough support to outlast any tactics from employers meant to break the strikes.

As we move into 2024, Local 338 has several large contracts up for renegotiation. Morton Williams, ACME, Gristedes, and Duane Reade are all up next year, with Stop & Shop up for renegotiation in early 2025. These contracts are some of our biggest, and we need to prepare for a fight. 2023 has been an excellent year for working people and the strength of the labor movement has grown exponentially—but corporate America is not going to sit back and let that continue.

Member involvement over the next year and a half is crucial. Our members need to be out supporting each

other during our upcoming contract fights—even if your contract is not on the line, we need to show up for each other. The world is changing, and we must show these companies that we are united. That's why being able to pack out the room at a rally or press conference is important—showing up in numbers shows employers that we're not afraid of a fight.

Showing our strength in numbers carries over into politics. The reason we do so much political work is to protect and expand the rights of our members and all working people. We've seen this year that so much can be taken away by a court order, a judge's decision. Farmworkers were affected by this most recently, after a judge granted a temporary restraining order against the Farm Laborers Fair Labor Practices Act, stopping PERB from enforcing the law that allows farmworkers to organize.

The truth is next year's election cycle is going to be extremely consequential for the labor movement and all working people. Republicans have told us what they're going to do. They're coming after labor, they're coming after the Affordable Care Act, and they're coming after the National Labor Relations Board. We must do everything we can as an organization to fight back. I encourage our members to get involved in our political engagement—labor walks, voter registration drives, PAC donations, and more. As working Americans, we must come together and fight to elect officials that represent us and not corporate profits. Working Americans can beat corporate money but only when we are unified and stand as one!



I want to wish you and your family a happy and healthy holiday season. This year has been a great one for the labor movement, and I look forward to what next year has in store for Local 338. To all of our members and their families: have a wonderful holiday season and a happy and healthy New Year!



Local 338

MEMBER SPOTLIGHT

Meet the Artist Behind the DeCicco's Holiday Windows

From charming depictions of snowy landscapes to paintings of holiday icons and familiar characters, holiday window paintings are an integral part of the year-end celebrations. Every year, DeCicco's Family Market and DeCicco & Sons decorate their storefront windows with gorgeous displays that add to the holiday cheer. This year's holiday windows were done by Darren "Mouse" Mosley, a Local 338 member who works as a beer clerk at the DeCicco's in Scarsdale.

Darren, who has a degree in fine art from Mercy College, began airbrushing when he was 16. He used to airbrush his cars and by the time he made it to art school, Darren decided that was going to be his medium of choice. The street artist Banksy and the creator of The Boondocks comics, Aaron McGruder, are two of his biggest inspirations.

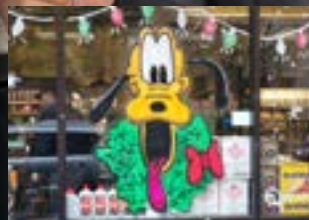
The DeCicco's storefronts were not Darren's first time painting holiday windows. Last year, he did a few for local restaurants in Pleasantville, as part of a contest. However, he notes he "didn't go to this extreme."

"I know that the DeCicco's are huge Disney people, so I wanted to showcase the fun family friendliness of all the locations," he said. He worked with the DeCicco family to come up with themes for certain locations and managed to work Disney characters into several of the designs.

Each store is a little different—the Scarsdale location is the most elaborate, with characters such as Elsa, Olaf, the Grinch and Cindy Lou Who, as well as a Menorah for Hanukkah and Kinara for Kwanzaa. Meanwhile, the Summers store has Dumbo with a Santa hat, a nod to the birthplace of the Ringling Brothers Circus. Armonk has a Frosty the Snowman themed window—the town holds a Frosty the Snowman themed parade every December.

He begins each window with a white basecoat for all the characters, and then gets to work airbrushing the designs. The process was time consuming and took a little over a month to complete! Darren started the windows the first week of November and spent the month working on them until they were completed in early December.

The next time you're at a DeCicco's, make sure to stop and admire Darren's work! The windows will be up until the end of the year. Great job, Darren—we can't wait to see what you do next!



338 News is YOUR News Source

Do you have a unique hobby, a special talent or a great accomplishment that you would like to share? Maybe you love to woodwork and have a back porch to prove it. Perhaps your coworker recently won an award but is too humble to brag about it.

Our unique abilities are what make us different but our togetherness as a union is what makes us strong. Contact Caroline Leddy at 516-294-1338 Ext. 1300 or email her at CLeddy@local338.org to be considered as a feature in the next issue of 338 News.





Neil E. Gonzalvo

Executive Vice President

Growing the Strength of Our Union

Our union gets stronger every year, and 2023 was no different—this year, your Local 338 representatives were hard at work welcoming new members to Local 338 from across every sector we represent and negotiating contracts that delivered big wins for members!

In April, the workers at Palmer and Paumanok Vineyards became the first farmworkers to ratify a Union contract in a Vineyard under the NY State Farm Laborers Fair Labor Practices Act. The workers at Pindar Vineyards, the first farm to unionize in New York, followed shortly thereafter and ratified their inaugural union contract after a challenging campaign—I am proud to say that the workers remained united through it all and came out with a strong contract! We are in the process of welcoming workers from Macari Vineyards and Brooklyn Grange to our union family and look forward to negotiating contracts for them in 2024.

Our bargaining teams also successfully negotiated renewal contracts for many of our members this year at First Student (NY), Surge and Quantum Rehabilitation and Nursing Homes, IAHD, and many more over the course of 2023. The members at the Child Center of New York-CASC Clinical Consultants also overwhelmingly voted yes and ratified their first contract in September in a huge win for our members!

I had the privilege of meeting with so many of you this year. I especially enjoyed the time we shared during the annual Labor Day Parade. Getting to talk to our members about their jobs and the issues that matter most to them is one of the best parts of my job – that's why I include my phone number in every single issue of 338 News.

Shout out to Robert Mensah, a longtime Local 338 member working at IAHD who was the first member was to reach out to me after our October issue! I loved reconnecting with Robert, who was one of the first members I orientated almost 20 years ago. Any member can get in touch with me at 646-261-4858 or at ngonzalvo@local338.org. Members who contact me could receive some Local 338 swag!

2024 is going to be another busy year of organizing workers, negotiating contracts, developing workplace shop stewards and rapid response members in the shops, and ensuring that our members have strong union representation. If you know a worker who wants more information on unionizing and the benefits of being part of our union, I encourage you to contact our organizing team at: (516) 294-1338 ext. 1400.

Thank you for all that you do to serve your communities every day. I hope you all have a happy and healthy holiday season!





Workers at High Peaks and Daniel Arsham Inc. Join Local 338

This has been a busy year for our organizing team, who have helped unionize workers across the state! We've welcomed new members working in cannabis, agriculture, home health care, and more into our union in 2023. We believe that every worker, regardless of industry, deserves to have union representation, and this year was another example of why we continue to fight for working people across the state.

The art industry is a new sector for our union, and we are proud to welcome the workers at David Arsham Inc. to our union family! These workers organized because they're fighting for dignity and respect on the job, and felt they wanted the security of a union contract. They work for artist David Arsham as fabricators, moldmaking assistants, painting assistants, designers and interns. On November 30, 2023, the workers won certification and joined the ranks of proud members of Local 338!

The adult-use cannabis industry has also begun to kick off this year, and on October 11, 2023, the workers at High Peaks (also known as Central Processors of New York) in Syracuse won recognition from their employer, making them the first unionized processing and cultivation facility in New York's adult-use cannabis industry! We now represent 20 workers at the facility, who work in cultivation and manufacturing cannabis products including pre-rolls, gummies, and vapes.

Lucas Beauchamp is a Manufacturing Technician at High Peaks and says that he and his coworkers wanted to unionize to establish structure at their workplace.

"Our company lacks a handbook so it's really inconvenient not having any information we need on hand, like what our paid time off is like," he said. "A lot of the stuff that the union does is extremely helpful, like getting our voices heard for things that we want instead of what the company wants."

High Peaks is the second union shop in New York's adult-use market, joining their union siblings at Housing Works Cannabis Co. as members of our union. We now represent approximately 600 workers across both the medicinal and adult-use cannabis industries and look forward to welcoming more to our union in 2024!



Thankful for My Union

Throughout November, Local 338 went out into our shops and asked members: what are you thankful for this Thanksgiving? From paid time off, guaranteed job protections, medical benefits, health and safety measures on the job and more, our members are thankful for a lot this holiday season!



Jaquan Wilson & Aneita Downer | IRI



Anna-Kay Richards | ShopRite



Brad Worfler | ShopRite



Brammah Mocamoh | Stop & Shop



Darlene Guillory | Duane Reade



Delfino Quiroz | ACME



Elmer Sanchez | Morton William



Ester Rodriguez | Housing Works



Katelynn Ayala | Stop & Shop



Kelly Geraghty | Stop & Shop





Kiah Whipkey | MedMen



Lata Mahadeo | Duane Reade



Luis Gonzales | Duane Reade



Maria Arceo | DeCicco & Sons



Maribel Chango | ACME



Marimma Simon | ACME



Michelle Frazier | Stop & Shop



Robinson Rodriguez | Housing Works



Rosanna Benn | Duane Reade



Ryan Nervo | MedMen



Sidia Marly | Morton William



Thomas Rizzuto | Stop & Shop



Tim Corwin | Stop & Shop



Wanda Deckard | Housing Works



Gail Rossmam & Danielle Marchesano
Stop & Shop

We hope you all had a happy and healthy Thanksgiving – we're thankful for the opportunity to represent you!



Going To College?

WE CAN HELP!

Local 338's Scholarship Awards Program

The 2024 Local 338 Charities Inc. Scholarship Awards Program is Now Open!

We are pleased to announce that this year's Local 338 Charities Inc. Scholarship Awards Program is now open to Local 338 Members (or their dependents). To be eligible, applicants must be active members of the Union and have been for at least one (1) year from the date the Short Form Application is due on March 15, 2024. Please note this scholarship program is open to students who are currently enrolled as High School Seniors, currently enrolled in college or trade/vocational school, or attending a graduate program.

The Scholarship Awards Committee reviews all completed applications and awards a number of individual scholarships, including:

- The Emanuel Laub Scholarship which awards \$3,500 a year for all four years of college in annual installments (totaling \$14,000),
- One-time Scholarship Award of \$3,500 for students attending college, vocational training, or other accredited institution,
- The Continuing Education Scholarship Award which is a one-time award of \$3,500 for students pursuing a continuing education program, master's degree or doctorate degree,
- And The Book Award Scholarship, a one-time award of \$1,000 to be used towards textbooks and course materials.

To receive one of the Local 338 scholarship awards, the applicant or their guardian must remain a member in good standing until the scholarship is awarded.

The deadline to submit the Short Form Application is

March 15, 2024

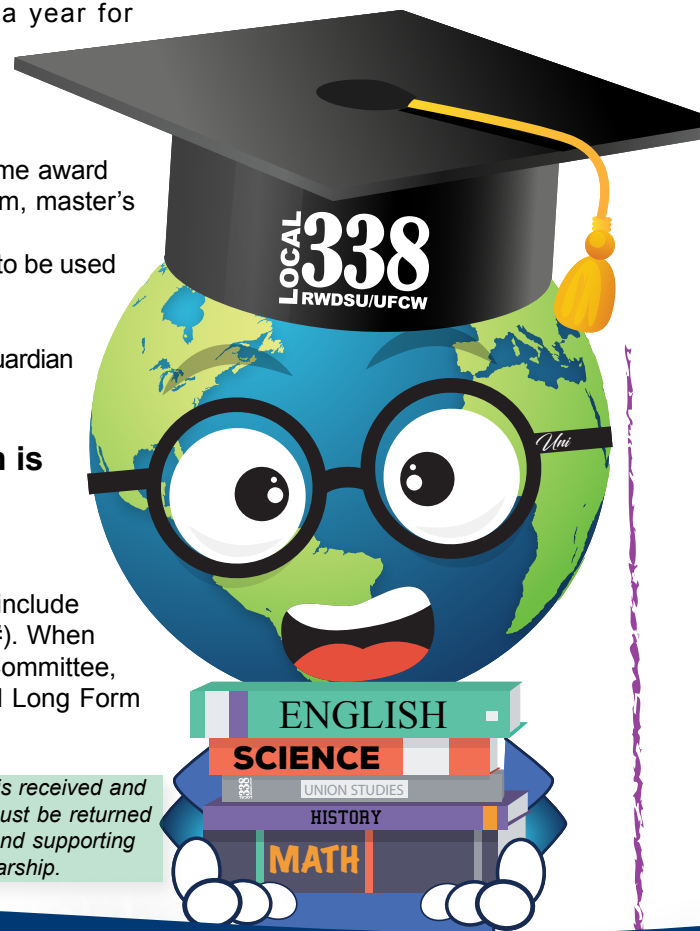
Please supply the following information accurately, making sure to include the member's Social Security number or member ID number (RWD#). When the Short Form Application is received by the Scholarship Awards Committee, a Long Form Application will be sent to the applicant. (All completed Long Form Applications and supporting materials are due April 12, 2024.)

NOTE: the Local 338 Scholarship is a two-part application. When the short form is received and your eligibility is determined, a long form application will be mailed to you and must be returned no later than April 12, 2024. If you do not send in both parts of the application and supporting documentation by the deadline, you will not be considered for the Local 338 scholarship.



A Registered 501 - (c)(3) Organization

*Elected officials of the union, staff employed by the union, and their immediate families are not eligible



WWW.LOCAL338.ORG/SCHOLARSHIPS

Local 338's mission is to better the lives of our members and all working people

Additional Scholarship Opportunities for Local 338 Members



Triangle Shirtwaist Factory Fire Memorial Scholarship

The Triangle Shirtwaist Factory Fire Memorial offers a scholarship of \$6,000 to eligible recipients every year! The organization, which was established to memorialize the Triangle Shirtwaist Factory Fire of 1911, offers the scholarship to students who are a child or dependent of someone who receives a disability benefit from the New York State Workers' Compensation Board.

Applicants can view a full list of Triangle Scholar Institutions on the Triangle Shirtwaist Factory Fire Memorial's website. The application is available [here](#) and applications are being accepted on a rolling basis. For more information, please visit <https://trianglememorial.org/scholarship/>.



Union Plus

Union Plus has been awarding scholarships to union members and their families for over 30 years and has given away over \$5 million in funds to further the education of students nationwide. Scholarships range in value from \$500 to \$4,000 and are one-time awards for the Fall semester. Students can re-apply each year. Union membership of one year or more is required to apply.

The scholarship is open to both union members and their dependents, and the application deadline is January 31, 2024. To apply and view all of the scholarship guidelines, please visit: <https://www.unionplus.org/benefits/education/union-plus-scholarships>



Suffolk County Community College

Two scholarship opportunities are available to Local 338 members and their dependents from the Suffolk County Community College Foundation. This scholarship has been established for Local 338 members and their dependents who have completed at least one semester at Suffolk County Community College and are currently attending, as well as students enrolling at the college for the first time. The scholarship awards the recipient with \$2,000 for the semester and is renewable for the following semester. For part time students, tuition charges will be covered, up to \$2,000.

For more information on these scholarships and additional opportunities, visit local338.org/scholarships



Wishing Our Members A Happy Retirement!

(Local 338's recent retirees between November 1 to December 31, 2023)

<i>Ignacio Ayllon</i>	<i>Robert Hiler</i>	<i>Louis Rodriguez</i>
<i>Valerie Bakersky</i>	<i>Pamela Johnson-Phelps</i>	<i>Steven Rubino</i>
<i>Lori Bettineschi</i>	<i>Lea Katz</i>	<i>Migdalia Santiago</i>
<i>Miguel Brand</i>	<i>Raymond Je Lafleur</i>	<i>Carmen Sepulveda</i>
<i>Dawn Bray</i>	<i>Jane Lawrence</i>	<i>Eileen Snyder</i>
<i>Joseph Butera</i>	<i>Elaine Lilikas</i>	<i>Luis Soto</i>
<i>Eileen Cascio</i>	<i>Henry Lopez</i>	<i>Lawrence Spinner</i>
<i>Rafael Castano</i>	<i>Marcia Lopez</i>	<i>Martin Succart</i>
<i>Alphonso Chisholm</i>	<i>Jose Loyola</i>	<i>Shead Sweat</i>
<i>Madeline Clinco</i>	<i>Johann Machado</i>	<i>Ernst Theagene</i>
<i>Minh Duong</i>	<i>Maureen Mcquade</i>	<i>Jane Theodorou</i>
<i>Y Geffrard Ecclesiaste</i>	<i>Diego Mejia</i>	<i>John Thompson</i>
<i>Eugene Eichenholtz</i>	<i>Robert Mensah</i>	<i>Milton Torres</i>
<i>Gustavo Espinosa</i>	<i>Norberto Molina</i>	<i>Phyllis Weinberger</i>
<i>Angela Evangelista</i>	<i>Korin Monz</i>	<i>John Williams</i>
<i>Susan Fanelli</i>	<i>Donna O'Donnell</i>	<i>Ho Yan Wong</i>
<i>Rosemarie Fikar</i>	<i>Valerie Pierce</i>	<i>Jean Zoummarieh</i>
<i>Tod Green</i>	<i>Henry Porzio</i>	<i>Lisa Vecchio</i>
<i>Fausto Hernandez</i>	<i>Eugene Principe</i>	<i>Geralyn Vizzari</i>

"Retired from my job, not from my union"



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Opt-In to Keep in Touch!



As your Union, it's important that we can keep you up to date on important things happening within your union. Now that we've entered the new year, it's a great time to make sure the contact information we have on file is accurate, including your mailing address, cell number and email address. To do this, you can speak to your Union or Funds/Service Representative, contact the Union Call center at 516-294-1138 ext. 1776, or by simply logging in to your [My Local 338](#) account!

Additionally, we are launching a new peer-to-peer text messaging program to make it easier than ever to get the most important information to you as quickly as possible! This information may include updates on contract negotiations, membership meeting information, or other important union news. We will be using this new program on an as-needed basis— and we will only be sharing information about upcoming events and important updates.

We are asking all members of Local 338 to fill out this form to opt-in to text communications from Local 338 RWDSU/UFCW. (Please note Standard message and data rates may apply.) You can do this in one of two ways:

- Logging in to your My Local 338 account (mylocal338.org) and selecting YES to receiving text messages in the My Profile and Settings tab under My Information
- Completing the following consent form: https://local338.org/index.php?option=com_content&view=article&id=352#

**We look forward to
keeping in touch with you!**

If you have any questions, please contact your Union or Funds/
Service Representative.



**Do you have a new phone
number, email, or home address?**

Let us know! It's important to keep your information updated in our systems so you're up to date on all things union. Having the correct information in our system ensures that you get everything you're supposed to, in terms of contract negotiation updates, news about your benefit packages, scholarship opportunities, our newsletter, and more! You can update your information by logging in to the Local 338 app!



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We are so proud of our members—that's why we feature so many as part of our Member Monday series! Once a month, however, we like to spotlight a member who has gone above and beyond on the job and in their union. Recently, we've featured Michelle Sandoval, a recreation aid and Local 338 Shop Steward at Quantum Rehab in Middle Island who's been a member for two and a half years. As a recreation aid, Michelle is responsible for entertaining and caring for residents. They play prize bingo, do one-on-one visits to do word searches and coloring books, and occasionally take day trips to see matinees. Outside of work, Michelle loves to travel and regularly volunteers with her local church—she works with their soup kitchen and delivers meals to families in need.

We've also featured Rosemary Hakim, a housekeeping attendant who works at Carnegie East House in Manhattan and has been a member for 11 years! As a housekeeper, Rosemary makes sure that residents have clean linens, towels, and laundry, and helps keep their apartments clean. She is the proud grandmother of three beautiful grandkids—one boy and twin girls! We'd like to feature as many members as we can, so if you think you know someone who should be our next Super member, let us know! We'd love to feature them on our social media platforms. To stay up to date on all things Local 338, follow us on [Facebook](#), [Instagram](#), and [Twitter](#).



Michelle Sandoval



Rosemary Hakim

LOCAL 338 MEMBER MEETING



Look for Details on Our Next Member Meeting in Your Member Portal in 2024!



IT PAYS TO BE UNION

Since January 2023, Local 338, through grievances and arbitrations, collected funds and returned back wages to our members in excess of

\$149,722.94



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HAPPY HOLIDAYS

from Local 338!

Each and every member of Local 338 has played a significant role in supporting their communities this year. You've made sure that your local grocery stores are always supplied, helped people refill their prescriptions, and that people receive the care they need. We could not have made it through 2023 without the dedication of every member of this union—your contributions to your communities do not go unnoticed!

We've welcomed new members to our union family across every sector we represent this year, and we're proud to be your representatives! Member involvement and interest in our union is what keeps us going, and we are grateful for the opportunity to represent all of you.

No matter how you celebrate, we hope our members have a happy and healthy holiday season, with lots of time spent with loved ones. Thank you for another year of serving your communities and providing support to those who need it most.

Happy Holidays

To view our annual happy holidays video, [click here](#).



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LOCAL 338

RWDSU/UFCW

Stay Connected With Local 338 on
😊 Social Media

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338 NEWS, the official publication of Local 338 RWDSU/UFCW,
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President

Joseph Fontano
Secretary-Treasurer

Neil E. Gonzalvo
Executive Vice President

Rosa Lafontaine
Recorder

Writer and Editor: Caroline Leddy | Layout and Design: John Falco

Our Mission: To Better The Lives Of Our Members And All Working People.

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